

**Delaware River Joint Toll Bridge Commission
Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services**



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**TAB 1
INSTRUCTIONS TO PROPOSERS**

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1. DEFINED TERMS

- 1.1 Capitalized terms that are used in these Instructions to PROPOSERS, but not defined in these Instructions to PROPOSERS, shall have the meanings assigned to them in the Contract Documents, including but not limited to, the meaning assigned to them in Tab 6, General Conditions.
- 1.2 "CONTRACTOR" means the firm, corporation, or entity undertaking the execution of the Work under the terms of the Agreement and with whom the COMMISSION has entered into the Agreement.
- 1.3 "COMMISSION" means the Delaware River Joint Toll Bridge Commission, party to the Contract, a body corporate and politic, that was created as a bi-state agency by an agreement between the Commonwealth of Pennsylvania and the State of New Jersey executed on December 19, 1934 by the Governor of the Commonwealth of Pennsylvania and executed on December 18, 1934 by the Governor of the State of New Jersey, as thereafter supplemented, modified and amended by supplemental agreements between the Commonwealth of Pennsylvania and the State of New Jersey.
- 1.4 "COMMISSION'S ENGINEER" means the Chief Engineer of the COMMISSION and/or designee.
- 1.5 "PROPOSER" means the individual firm or team that submits Proposal documents for consideration for the Project.
- 1.6 "ESS" represents the overall Electronic Surveillance / Detection System (ESS) as defined in Tab 2.
- 1.7 "EXISTING ESS CONTRACTOR" means the contractor currently retained through a previous procurement, whose contract is set to expire on September 30, 2026.

2. COPIES OF REQUEST FOR PROPOSAL DOCUMENTS

- 2.1 Complete sets of Request for Proposal (RFP) documents shall be used in preparing Proposals; COMMISSION does not assume any responsibility for errors or misinterpretations resulting from the use of incomplete sets of RFP documents. The PROPOSER assumes responsibility for errors and omissions related to the Design, Construction, Installation, and Maintenance of the Network Video Management System (NVMS) defined in Tab 6, Article 1, and Definitions.
- 2.2 A complete set of RFP documents includes, without limitation, the following:
 - Tab 1, Instructions to Proposers;
 - Tab 2, Technical Requirements

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Tab 3, Evaluation Criteria;
Tab 4, Price Proposal Instructions;
Tab 5, Agreement;
Tab 6, General Conditions;
Tab 7, Supplementary Conditions;
Tab 8, Proposal Forms;
Tab 9, Prevailing Wage Rates;
Tab 10, Implementation Requirements
Tab 11, Exhibits, and
Addenda (which pertain to the RFP).

3. PRE-PROPOSAL CONFERENCE

- 3.1 A Pre-Proposal Conference will be held with COMMISSION personnel, PROPOSERS, and other interested parties to discuss this Project. The PROPOSERS are strongly recommended to attend the Pre-Proposal Conference in person, however if that is not possible, the PROPOSERS may attend virtually. The PROPOSER may also request for a Site Visit on a separate date if unavailable to attend immediately after the Pre-Proposal Conference or if the PROPOSER requests a second Site Visit.
- 3.2 PROPOSERS interested in attending the Pre-Proposal Conference virtually should contact W. Michael Cane at wmcane@drjtbc.org no later than close of business on April 21, 2026.
- 3.3 The conference will begin at 10:00 A.M. on April 23, 2026 at the DRJTBC I-78 Toll Bridge facility Maintenance Building located at 1400-1 Cedarville Road, Easton, PA 18042.

4. EXAMINATION OF CONTRACT DOCUMENTS AND SITE

- 4.1 The PROPOSER shall carefully examine the Site of the proposed Work, the RFP documents, specifications and contract form, and all other RFP documents, for the Work contemplated. Each PROPOSER must judge and satisfy for itself the conditions and obstacles to be encountered, the character, quality and quantities of Work to be performed, the materials to be furnished, and the requirements of the Contract Documents, and the PROPOSER must be prepared to execute the Work in every particular without extra charge whatsoever, except as specifically provided elsewhere in these Contract Documents.
- 4.2 A Site Visit will be scheduled to immediately follow the Pre-Proposal Conference. All individuals participating in the Site Visit shall complete and submit in advance of the Site Visit a General Release and Indemnification Agreement form which may be found in Tab 8, Forms (8-13). The Site Visit will include the I-78 Toll Bridge.

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- 4.3 Space availability at the facility will be shown to PROPOSERS during the Site Visit. Space is limited at all of the existing COMMISSION facilities; therefore, PROPOSERS are expected to familiarize themselves with the available space at each facility during the Site Visit. The PROPOSERS must take these factors into consideration when designing the facility subsystems and components required to be housed at facility locations.
- 4.4 The lands upon which the Work is to be performed, rights-of-way for access thereto, and other lands designated for use by the CONTRACTOR in performing the Work are identified in the Contract Documents and Exhibits.
- 4.5 Project related plans, including but not limited to ESS as-built drawings, will also be available for review in a designated room at the Commission's Administration Building, 1199 Woodside Road, Yardley, PA. 19067 during normal business hours. PROPOSERS must contact the COMMISSION's Senior Project Manager, W. Michael Cane at wmcane@drjtbc.org to arrange for review of these documents, sign in and out of the room, and no materials may be removed.
- 4.6 The submission of a Proposal will constitute a representation by the PROPOSER that it has complied with every requirement of this Article 4 and that the Contract Documents are sufficient in scope and detail to indicate and convey a complete understanding of all terms and conditions for performance of the Work.

5. QUESTIONS PRIOR TO PROPOSAL SUBMISSION DEADLINE

- 5.1 All questions about the meaning or intent of the Contract Documents shall be emailed to the COMMISSION'S Senior Project Manager, W. Michael Cane at wmcane@drjtbc.org with a copy to Senior Director of Public Safety and Bridge Security, Matthew M. Hartigan at mhartigan@drjtbc.org and Chief Engineer, Kevin M. Skeels at kskeels@drjtbc.org no later than close of business on April 29, 2026. Written questions received later than close of business on April 29, 2026 will not be answered. Replies to PROPOSER questions will be issued only by posting on the COMMISSION web site. Only questions answered by formal written Addenda posted on the website will be binding. Oral and other interpretations or clarifications will be without legal effect. No oral questions will be accepted. All questions must be submitted in writing.
- 5.2 All inquiries during the Proposal period should be addressed to COMMISSION'S Senior Project Manager, W. Michael Cane at wmcane@drjtbc.org with a copy to Senior Director of Public Safety and Bridge Security, Matthew M. Hartigan at mhartigan@drjtbc.org and Chief Engineer, Kevin M. Skeels at kskeels@drjtbc.org.
- 5.3 It shall be the duty of each prospective PROPOSER to determine which Addenda, if any, have been issued by the COMMISSION'S ENGINEER, to ascertain which Addenda may affect the Work to be covered by its Proposal, and to inform its

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prospective Subcontractors/Subconsultants thereof to the extent that they may be affected.

- 5.4 Failure of any PROPOSER to receive or review any Addendum shall not relieve such PROPOSER from the obligation of its Proposal to respond to the latest and correct version of the RFP, as modified by Addendum. PROPOSERS shall be required to certify in their Proposals that they have received and reviewed all of the addenda as further instructed in Article 10.10 of this document.
- 5.5 When information that supplements the RFP documents (e.g., existing wide area network architecture, as-built plans, etc.) have been provided to PROPOSERS for their use in preparing Proposals, such supplemental information is not guaranteed as accurate by the COMMISSION and is not to be considered part of the Contract Documents.

6. PROPOSAL SECURITY

- 6.1 Proposal Security shall be made payable to Delaware River Joint Toll Bridge Commission, in the amount of ten percent (10%) of the PROPOSER's Total Contract Price for the Network Video Management System (NVMS) Integration Services (as shown on Sheet 1 of Price Proposal Forms Tab 8-16). Such security shall be in the form of a certified check, or a Proposal Bond, in the form found in Tab 8, Forms (8-1), issued by a Surety meeting the requirements of the Contract Documents, including, without limitation, Paragraph 6.3 of the Instructions to Proposers. PROPOSERS must submit the Proposal Security as a part of the Price Proposal submission.
- 6.2 The Proposal Security of the selected PROPOSER will be retained by the COMMISSION until such PROPOSER has furnished the required Performance Bond, Payment Bond, Certificates of Insurance, Waiver of Liens, and executed the Agreement; whereupon, it will be returned. If such selected PROPOSER fails to furnish the items above or fails to execute and return the Agreement within the time specified, the COMMISSION may annul Notice of Award and the Proposal Security of that PROPOSER will be forfeited. The Proposal Security of all the PROPOSERS whose price Proposals are opened and read may be retained by the COMMISSION and returned within three (3) days after the execution of the Agreement.
- 6.3 All Proposal Bonds submitted as a Proposal Security shall be executed by surety companies legally authorized to do business in Pennsylvania and New Jersey. All Proposal Bonds submitted as Proposal Security shall be executed by surety companies named in the current list of "Companies Holding Certificates of Authority as Acceptable Sureties on Federal Bonds and as Acceptable Reinsuring Companies" as published in current Circular 570 by the Audit Staff Bureau of Accounts, U.S. Treasury Department and the amount of said Proposal Bonds in question must not exceed the acceptable limit therein recommended for

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such Proposal Bond. Attorneys-in-Fact who sign Proposal Bonds must file with each Proposal Bond a certified copy of their Power of Attorney to sign said Proposal Bond, bearing the same date as the Proposal Bond.

7. PROJECT SCHEDULE

- 7.1 The COMMISSION has established the following tentative milestones for the Project that is subject to change. This list is not intended to include all Project milestones in the Project, but to present planned major milestones and to allow the PROPOSER sufficient detail to develop a meaningful implementation schedule. PROPOSERS may identify and propose changes to the interim milestones on the schedule.

Milestone Description	Estimated Dates
1. Notice of Award	July 28, 2026
2. Notice to Proceed	September 1, 2026
3. Start Maintenance – Years 1 - 3	October 1, 2026
4. Start Maintenance Option – Year 4	October 1, 2029
5. Start Maintenance Option – Year 5	October 1, 2030

8. LIQUIDATED DAMAGES

- 8.1 See RFP Tab 5, Agreement, Article 3.02.

9. SUBCONTRACTORS AND KEY PERSONNEL

- 9.1 The PROPOSER will submit to the COMMISSION a list of Subcontractors, as defined in RFP Tab 6, General Conditions, vendors, and other persons and organizations including, without limitation, those who are to furnish the principal items of material and equipment. Key personnel shall also be identified. The COMMISSION shall have the right to object to such Subcontractor, person, or organization and in such case the CONTRACTOR shall retain a substitute Subcontractor, person, or organization, acceptable to the COMMISSION, without an increase in the Contract Price.
- 9.2 As part of the Technical Proposal, key personnel on the CONTRACTOR will be identified with the stipulation that no changes or substitutions of any of these key personnel will be allowed without prior written approval of the COMMISSION.

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- 9.3 The CONTRACTOR shall perform the largest percentage of the portion of the Work, among all teaming members as measured in dollar value.

10. PROPOSAL

- 10.1 Price Proposal Instructions are included in the RFP Tab 4. Price Proposal Forms are included in Tab 8.
- 10.2 PROPOSERS shall complete and submit a detailed Price Proposal of the total direct and indirect costs to complete all tasks identified in the RFP. PROPOSERS shall provide all required detail for each element of the Project using the cost breakdown shown in all price schedules. RFP Tab 4, Price Proposal Instructions, and RFP Tab 8-16, Price Proposal Forms will serve among other items as a basis for the COMMISSION to evaluate the Price Proposal.
- 10.3 PROPOSERS must not include any information regarding the costs submitted in the detailed Price Proposal in the written Technical Proposal. The detailed Price Proposal must be submitted in a separate sealed envelope as further described in Article 23.3.
- 10.4 All Price Proposal forms must be completed and signed in the designated areas on each page.
- 10.5 The Price Proposal Forms must be completed in accordance with the Price Proposal Instructions and in a permanent and legible fashion as instructed in Tab 4.
- 10.6 Estimates of quantities noted on the Price Schedules are approximate, may be subject to change, and have been used as a basis for estimating the cost of Work. These quantities will be used for the purpose of tabulating, comparing and evaluating Proposals and awarding the Contract. PROPOSERS should provide quantities in their Proposals sufficient to meet all of the performance requirements.
- 10.7 Proposals by corporations or other legal business entities such as partnerships or limited liability companies (LLCs) must be executed in the corporate or company name of the PROPOSER by the president or vice president (or other person having authority to bind the corporation or company, accompanied by corporate power of attorney), and the corporate seal or company seal must be affixed and attested by the secretary or an assistant secretary. The corporate or company address and state of incorporation, registration or DBA shall be shown below the signature.
- 10.8 Proposals by joint ventures must be executed in the joint venture name and by both joint venture entities by a person having authority to bind the entity, whose title must appear under the signature and the official address of the joint venture

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must be shown below the signature. In the case of a Proposal submitted by a joint venture, both joint venture entities must be identified in the Proposal documents and a Non-Collusion Affidavit provided in Tab 8, Proposal Forms must be submitted on behalf of each joint venture entity.

- 10.9 All names must be typed or printed along with the signature and where required a date shall be entered.
- 10.10 The Proposal shall contain an acknowledgment of receipt of all Addenda (the addenda numbers and issue dates of which shall be identified and noted on the Proposal).
- 10.11 The mailing address to which communications regarding the Proposals are to be directed must be shown along with the name, phone number, and email address of the PROPOSER primary contact.

11. MODIFICATION AND WITHDRAWAL OF PROPOSALS

- 11.1 A Proposal may be withdrawn by written request submitted to the COMMISSION prior to the scheduled Proposal submission deadline, or authorized postponement thereof. No PROPOSER may withdraw its Proposal after the scheduled deadline for submission of Proposals.

12. IRREGULAR PROPOSALS

- 12.1 Proposals may be rejected if they show any omissions, alterations of form, additions not called for, conditions, or unauthorized alternate Proposals, or irregularities of any kind.

13. AWARD OF CONTRACT

- 13.1 The COMMISSION reserves the right to reject all Proposals, to waive any and all informalities, and to refuse to consider nonconforming, non-responsive or conditional Proposals. Without limiting the foregoing, the COMMISSION reserves the right to reject any Proposal submitted from a PROPOSER that has failed to comply with all applicable standards, codes, laws, ordinances, regulations and/or requirements of any state, federal or other agency on any previous project. Discrepancies between words and figures will be resolved in favor of words. Discrepancies between the indicated sum of any column of figures and the correct sum thereof will be resolved in favor of the correct sum.
- 13.2 The COMMISSION will evaluate Proposals in accordance with RFP Tab 3, Evaluation Criteria, including, but not limited to price.

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- 13.3 PROPOSERS may be invited to participate in an interview process with the COMMISSION. Following interviews, the highest ranked PROPOSERS may be asked to participate in a negotiations process. After such negotiations are conducted with each of the PROPOSERS so selected, the COMMISSION may ask for best and final offers (BAFOs).
- 13.4 The COMMISSION may consider the qualifications and experience of Subcontractors/subconsultants and other persons and organizations including, without limitation, those who are to furnish the principal items of material or equipment. Operating costs, maintenance considerations, life-cycle costs, performance data, and guarantees of materials and equipment may also be considered by the COMMISSION.
- 13.5 Should the COMMISSION determine in writing in its sole discretion that only one (1) PROPOSER is fully qualified, or that one (1) PROPOSER is clearly more highly qualified than the others under consideration, a contract may be negotiated and awarded to that PROPOSER.
- 13.6 Determination of which PROPOSER shall receive the Notice of Award shall be made by the COMMISSION as the COMMISSION determines, in its sole discretion, based upon the RFP Tab 3, Evaluation Criteria. In making its selection, the COMMISSION is not required to accept the lowest price and may, in its sole discretion, reject any Proposals that are not responsive to the stated requirements, or may elect to waive some or all irregularities in any Proposal. The waiver or non-waiver of any specific irregularity will not imply or compel similar treatment of any irregularity. There shall be no debriefings of the unsuccessful PROPOSERS and the COMMISSION is not required to furnish a statement of reason explaining the rationale behind the award of the Contract or why a particular Proposal was selected.
- 13.7 In the event of a dispute between a PROPOSER and the COMMISSION regarding the COMMISSION'S determination of which PROPOSER shall receive the Notice of Award, such contesting PROPOSER shall be responsible for any legal fees (e.g., fees of attorneys, paralegals and other legal professionals), professional fees, or other costs or expenses incurred by the COMMISSION. The contesting PROPOSER shall pay such legal fees, professional fees, or other costs or expenses within seven (7) days of receipt of the COMMISSION'S invoice or the COMMISSION may deduct such legal fees, professional fees, or other costs or expenses from the Proposal Security. Furthermore, under no circumstances shall the COMMISSION be responsible for any legal fees, professional fees, or other costs or expenses incurred by a contesting PROPOSER.
- 13.8 The PROPOSER submits its Proposal with the definite understanding that the Proposal is valid for acceptance by the COMMISSION and may not be withdrawn by the PROPOSER for a period of at least one hundred eighty (180) days after the Proposal submission deadline.

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14. BONDS AND INSURANCE

- 14.1 The selected CONTRACTOR shall furnish Performance and Payment Bonds each in an amount equal to 100% of the total Price for Supply and Installation of UPS Units and Unforeseen Work Allowance as shown on Sheet 1 of RFP Tab 8-16, Price Proposal Forms. The selected CONTRACTOR shall also furnish a Maintenance Bond in the amount of 100% of the annual value of the Maintenance portion of the Contract, such Maintenance Bond to be renewed annually for the duration of the Maintenance Contract.
- 14.2 Certificates of insurance shall also be provided as required by Article 5 of Tab 6, General Conditions to the office of the COMMISSION unless otherwise specified. The selected CONTRACTOR shall pay all premiums in respect of such bonds and insurance.

15. SIGNING OF AGREEMENT

- 15.1 Refer to RFP Tab 5, Agreement.

16. SUBSURFACE CONDITIONS

- 16.1 Refer to RFP Tab 6, General Conditions, and RFP Tab 7, Supplementary Conditions.

17. PERMITS

- 17.1 Refer to RFP Tab 6, General Conditions.

18. TAXES

- 18.1 Refer to RFP Tab 6, General Conditions.

19. CONTRACTOR'S OFFICE

- 19.1 The CONTRACTOR must have an established, fully staffed office within a two (2) hour drive of the COMMISSION'S I-78 Toll Bridge facility located in Easton, Pennsylvania or be willing to establish an office in such area.

20. CONTRACTOR'S STORAGE AREA

- 20.1 At each location, the COMMISSION-owned property is extremely limited. The CONTRACTOR is encouraged to make arrangement with local property owners for storage/staging areas if applicable to the requirements of this Project. The CONTRACTOR shall not use any COMMISSION property without prior written approval from the COMMISSION ENGINEER or other COMMISSION designated representative. If any portion of the COMMISSION property is used, the CONTRACTOR shall be responsible for providing all insurance and security

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including, without limitation, illumination for the site. Upon completion of the Work the CONTRACTOR shall restore the site to its original condition. All costs for establishing and restoring the site shall be incidental to the Work being performed.

21. FAMILIARITY WITH LAWS, CODES, STANDARDS AND REGULATIONS

- 21.1 The PROPOSER shall familiarize itself with all federal, state and local laws, including, without limitation, the latest amended municipal building codes, rules and regulations which in any manner affect those engaged or employed in the Work, or the materials and equipment used in the Work or in any way affecting the Work, and no plea of misunderstanding will be considered on account of ignorance thereof. If the PROPOSER shall discover any provision in the Contract Documents which is contrary to or inconsistent with any law, ordinance, rule or regulation, the PROPOSER shall forthwith report it to the COMMISSION'S ENGINEER in writing at least fourteen (14) days prior to the Proposal submission deadline.

22. NON-COLLUSION AFFIDAVIT

- 22.1 The Non-Collusion Affidavit is material to any contract awarded pursuant to the RFP. According to the Pennsylvania Antibid-rigging Act, 73 P.S. 1611 et seq., governmental agencies may require Non-Collusion Affidavits to be submitted together with the Proposal.
- 22.2 The Non-Collusion Affidavit must be executed by the member, officer, or employee of the PROPOSER who makes the final decision on prices and the amount quoted in the Proposal.
- 22.3 Bid-rigging and other efforts to restrain competition and the making of false sworn statements in connection with the submission of Proposals are unlawful and may be subject to criminal prosecution. The person who signs the affidavit should examine it carefully before signing and assure himself or herself that each statement is true and accurate, making diligent inquiry, as necessary, of all other persons employed by or associated with the PROPOSER with responsibilities for the preparation, approval or submission of the Proposal.

23. PROPOSAL SUBMISSION REQUIREMENTS

- 23.1 The PROPOSER shall submit one (1) electronic copy of their Technical Proposal and one (1) separate electronic copy of their Price Proposal. The electronic copy of each the Technical and Price Proposals shall be in PDF format, include 'bookmarks' for various sections, be searchable and include a Letter of Transmittal (not to exceed one (1) single-sided, letter-sized (8.5" x 11") page).

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Proposals must be submitted by 2:00 PM, local time, on the date indicated in the schedule appearing in Section 25.1 of RFP Tab 1 and transmitted by email / file transfer to the COMMISSION'S Senior Project Manager, W. Michael Cane at wmcane@drjtbc.org with a copy to Senior Director of Public Safety and Bridge Security, Matthew M. Hartigan at mhartigan@drjtbc.org and Chief Engineer, Kevin Skeels at kskeels@drjtbc.org. Due to email attachment size limitations, Proposals may be divided in parts and transmitted by way of multiple emails provided the emails and their corresponding attachments are labeled accordingly. The Commission does not accept emails larger than 35MB in size.

Descriptive file names are to be used identifying the project number and the name of the PROPOSER as well as differentiating between the "Technical Proposal" and "Price Proposal" (e.g. DB-823A_DRJTBC_Technical Proposal).

PROPOSERS must submit Proposals and completed associated price schedules for all work identified in this RFP, including options.

- 23.2 All PROPOSERS are required to submit Technical Proposals in accordance with the requirements specified herein. All components of the Technical Proposal shall utilize a minimum font size of 11; a minimum of 1/2-inch borders on each page; and reasonable length paragraphs. Technical Proposals are limited to twenty (20) pages. Items identified in Proposal Sections 5 and 6 as set forth in this Article 23.5, Appendices and other items specifically noted in these Instructions to PROPOSERS (such as all required forms; Executive Summary; project implementation schedule; project organization charts in Sections 2 and 3 of this article; references and resumes in Section 4 of this article; Bill of Materials and product cut sheets, and Exceptions in Section 7 of this Article) as excluded are not included in this page limitation. The Proposals shall be organized as follows:

- Executive Summary
 - Include a maximum 3-page overview of the entire Proposal describing the most important elements of the Proposal (Not included in page limit).
- Section 1: Project Approach
 - 1) PROPOSERS should describe the technical approach to the Project and how the PROPOSER will plan for and accommodate each aspect of the Project scope. The Proposal should carefully address each section and all of the functional and technical requirements specified in Tab 2, Technical Requirements. This section should address the following:
 - 2) Provide a preliminary bill of materials (BOM) as an attachment, as described in Section 2.82 of RFP Tab 10, Implementation Requirements.

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- 3) Describe clearly and with the aid of block diagrams and flow charts the proposed technical approach to accommodate each aspect of the Project scope described in Tab 2.
 - 4) Discuss PROPOSER's adherence to the performance requirements and explain how PROPOSER will meet or exceed key specific performance requirements of the Project (refer to RFP Tab 2, Technical Requirements). Provide, where available, examples of how performance requirements were met or exceeded on other similar projects and how the performance was measured.
 - 5) Specifically address PROPOSER's approach and strategy to successfully work and cooperate with existing provider to integrate PROPOSER's hardware and software into the existing system.
 - 6) Discuss PROPOSER's approach to satisfying the reporting requirements of the Project, highlighting any specific and unique features of PROPOSER's reporting system relating to performance reporting and other types of reports.
 - 7) Discuss PROPOSER's approach to transitioning from existing provider all maintenance services and transfer of knowledge prior to the end of contract of the EXISTING ESS CONTRACTOR for the ESS System including the LAN communication systems and identify what are anticipated by PROPOSER to be major transition issues and how these issues shall be addressed.
 - 8) Discuss the installation process and how PROPOSER intends to meet requirements identified in Section 3 of RFP Tab 10, Implementation Requirements. Discuss PROPOSER's plans and ideas for coordination of installation with COMMISSION construction contractor(s) and the existing systems integrator.
 - 9) Discuss PROPOSER's approach to testing and system acceptance, as described in Section 4 of RFP Tab 10, Implementation Requirements. Discuss, including PROPOSER's overall test plan approach, how system testing is conducted, and specifically what tests, test functions, and test methods are being proposed to ensure system meets the requirements of the Contract.
- Section 2: Project Approach to Maintenance and Warranty
 - 1) Describe proposed approach to address maintenance requirements specified in Section 7 of RFP Tab 2, Technical Requirements. PROPOSERS must provide an organizational chart that details how all required maintenance functions will be staffed, with intended level of effort. Include location of staff and hours of work.
 - 2) Highlight specifically how PROPOSER intends to meet the major elements of the ESS maintenance requirements.

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- 3) PROPOSERS should clearly identify any maintenance services not covered under the required monthly maintenance. All rates and costs for work not included in the proposed maintenance scope must be in accordance with the Unit Pricing Summary Sheet 3 in RFP Tab 8 -16, Price Proposal Forms.
 - 4) PROPOSERS should also identify elements of the Proposal that will ensure ongoing delivery of a quality maintenance program.
 - 5) PROPOSERS should discuss key elements of both software and hardware warranty.
- Section 3: Project Approach for Supply and Installation of UPS Units
 - 1) PROPOSERS should describe the high-level technical approach in selecting the manufacturer, make and model of new uninterruptible power supply (UPS) units.
 - 2) Discuss conformance of new UPS units with performance specifications, including remote health monitoring functionality.
 - 3) Provide a preliminary bill of materials (BOM) and technical datasheets as an attachment, as described in Section 2.82 of RFP Tab 10, Implementation Requirements.
 - 4) Discuss PROPOSER's approach to decommissioning existing UPS units together migrating to new.
 - 5) Discuss PROPOSER's approach on installation and configuration.
 - Section 4: Project Schedule and Project Plan
 - 1) Provide a preliminary Project Implementation Schedule in MS Project format, following the parameters outlined in Section 2.2 of RFP Tab 10, Implementation Requirements, PROPOSERS should also specifically address in the written Proposal the approach for delivering the system in the timeframe specified, highlighting the major challenges and issues and key areas of PROPOSER's approach to meeting the Critical Project Milestones as defined in Article 20 of Tab 7, Supplementary Conditions.
 - 2) Include 11x17 resource loaded schedule (not included within page limit). ***All major elements of the Technical Specifications should be addressed in PROPOSER's implementation schedule.***
 - 3) Provide a detailed description of the Program Management Plan, as discussed in Section 2.6 of RFP Tab 10, Implementation Requirements that demonstrates how the PROPOSER plans to implement and manage the Project including staffing, scheduling,

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communications, controls, and reporting. Identify the key elements of the Program Management Plan.

- 4) Provide a discussion of PROPOSER's Quality Assurance Plan, as discussed in Section 2.10 of RFP Tab 10, Implementation Requirements that summarizes PROPOSER's program for quality assurance from design and development through production, software development, installation, testing, warranty, and maintenance. Highlight key elements of the PROPOSER's Quality Assurance/Quality Control (QA/QC) Program and what quality certifications and processes PROPOSER would put into place to ensure they are implemented as planned.
- Section 5: Project Team Qualifications and Demonstrated Experience:
 - 1) Describe the PROPOSER's experience in completing similar Projects to this Project. Experience with the installation, implementation, and maintenance of an electronic surveillance system and intrusion detection systems will be considered in the evaluation.
 - 2) All PROPOSERS must complete the PROPOSER Reference Forms included in RFP Tab 8, Proposal Forms to list two (2) projects that specifically cover electronic surveillance and detection technology updates of a similar nature that have been successfully completed by the PROPOSER or its subcontractor. This includes the implementation of systems that have both video surveillance and access control components.
 - 3) All PROPOSERS must complete the PROPOSER Reference Forms included in RFP Tab 8, Proposal Forms to list two (2) projects that specifically cover maintenance of electronic surveillance and detection systems of a similar nature that have been successfully completed by the PROPOSER or its subcontractor. This includes the maintenance of systems that have both video surveillance and access control components.
 - 4) At the PROPOSER's discretion, one (1) project currently being performed may be submitted for consideration as one (1) of the references for each of the experience listings required in the two bullets above. Preference will be given to projects that have successfully been completed by the PROPOSER, and where permitted, a qualified Subcontractor.
 - 5) The following elements should be included in the project experience description, including those required in the PROPOSER Reference Form (**Reference Form Part 1**):
 - a. For each completed project, provide the name of the company and project manager the PROPOSER performed work for, with

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current contact information; and specify the type of work that was performed, and the total dollar value of the contract(s) governing said work.

- b. Include a brief description of the work that was performed, including the type of equipment and systems that were installed, documentation on the actual system performance, and a comparison of the example project to this RFP work scope.
 - c. Identify key personnel on these projects and what role, if any, these key personnel are proposed to play on this Project.
 - d. Failure to provide up-to-date contact information for references may result in impacts to the PROPOSER reference scoring.
- 6) Describe the experience and provide resumes (not to exceed two (2) pages per team member) of PROPOSER's Project team members, with the stipulation that no changes or substitutions of any of these key personnel will be allowed without prior written approval of the COMMISSION (not included within page limit).
- 7) Submit a list of Subcontractors, vendors, and other persons and organizations, which are to furnish the principal items of material and equipment. Such a list shall be accompanied by an experience statement with pertinent information as to similar projects and other evidence of qualification for each such Subcontractor, person, and organization.
- 8) In addition, using the Key Experience form in RFP Tab 8, Proposal Forms (**Reference Forms Part 2**), identify experience, including the team's project manager, and key staff members, on projects of similar size, capacity, and dollar value. For at least two (2) similar projects, PROPOSERS must complete the Key Experience form and include the client's name and telephone number as directed. Key personnel must have the following experience:
- a. Project Principal: Shall have been full time employee of the PROPOSER for at least one (1) year and have a minimum of ten (10) years of experience in the electronic surveillance and intrusion detection industry, with five (5) years of senior management responsibility for major projects. Shall have senior management responsibility for at least one (1) project of \$5 Million or more in value.
 - b. Assistant Project Manager: Shall have at least three (3) years' experience in the electronic surveillance and intrusion detection industry, with at least two (2) years of management work on electronic surveillance and intrusion detection projects.

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- c. Senior NVMS Technician(s): Shall have a minimum of five (5) years of system engineering and hands-on experience with the software and hardware requirements specified in this RFP, including at least two (2) years' experience implementing multi-server designs and configurations of IP-based electronic surveillance and detection projects. Provide two (2) resumes.
 - d. NVMS Technician(s): Shall have at least five (5) years of hands-on experience with IP-based systems comprising of electronic surveillance and intrusion detection, with at least five (5) years' experience of product delivery, implementation, and configuration, support of electronic surveillance and intrusion detection systems. Provide five (5) resumes.
- Section 6: Firm Capabilities
 - 1) Completed Projects - Nature, quality, and relevance of completed projects.
 - 2) Firm Commitments – Other on-going commitments and priorities that could impact this Project.
 - 3) Senior Staff – Availability of senior staff to oversee and guide Project.
 - 4) Corporate Resources - Evidence of overall corporate resources available to ensure completion of Project
 - 5) Financial Resources- Financial stability and strength of the firm/team.
- Section 7: Proposal Forms (Submit completed forms provided in Tab 8, Proposal Forms unless otherwise identified)
 - 1) Proposal Bond
 - 2) Confidentiality Statement - A signed Confidentiality Statement to be executed by an officer of the named PROPOSER or by its duly authorized representative.
 - 3) Certification of Compliance with Bonding Requirements
 - 4) Certification of Compliance with Affirmative Action Requirements
 - 5) Insurance and Indemnification Certification Form – PROPOSERS are required to submit a signed and notarized letter from their insurance broker/agent stating compliance with the Insurance Requirements specified in RFP Tab 6, General Conditions as noted under the "Certificate of Insurance" heading.
 - 6) Non-Collusion Affidavit

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- 7) Certificate of Eligibility
 - 8) CONTRACTOR Reference Form Parts 1 and 2
 - 9) Conflict of Interest and Recusal Certification Form
 - 10) Payment Bond (not required to be submitted with proposal)
 - 11) Performance Bond (not required to be submitted with proposal)
 - 12) Waiver of Liens (not required to be submitted with proposal)
 - 13) General Release and Indemnification Agreement
 - 14) Maintenance Bond (not required to be submitted with proposal)
 - 15) Requirements Conformance Tables
 - 16) Price Proposal Forms: All PROPOSERS are required to submit Price Proposals in accordance with the requirements specified in RFP Tab 4, Price Proposal Instructions, including but not limited to, submitting proposal in a separate sealed envelope.
 - 17) Qualification Statement
 - 18) Contractor Responsibility Certification
 - 19) Sample Insurance Broker/Agent Letter
- Section 8: Exceptions
 - 1) If PROPOSERS take exception to any Proposal Requirements, Agreement, General Conditions, and/or Supplementary Conditions, such exceptions must be specified, detailed, and submitted under this Section in a separate certification.
 - 2) All PROPOSERS shall also be required to complete and submit the Table of Conformance, included in Tab 8, Proposal Forms, which covers each of the requirements in RFP Tab 2, Technical Requirements and RFP Tab 10, Implementation Requirements. If the PROPOSER does not comply with any requirement(s) of the Technical Requirements, the specific requirement(s) to which exception is taken must be identified on the Table of Conformance and explained.
 - 3) PROPOSERS shall not identify any exceptions on the price sheets in Tab 8, Proposal Forms. All exceptions should be noted in the certification provided for in this Section 6 of the Proposal or in the Table of Conformance in Tab 8, Proposal Forms, as directed in the manner set forth above.
 - 4) Failure to take exception in the manner set forth above will be deemed a waiver of any objection. Exceptions may be considered during the

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Proposal evaluation process at the sole discretion of the COMMISSION.

PROPOSERS shall submit the following materials in the form of Appendices

- Appendix 1: Product Cut Sheets for key system components as described in the Project Approach
- Appendix 2: Preliminary Bill of Materials (BOM) that details all equipment provided and will become the basis for the spare parts list as mentioned in Section 2.8.2 of Tab 10 – Implementation Requirements.
- Appendix 3: Provide all required certifications including, but not limited to, those referenced in Tab 2 – Technical Requirements / Section 7.24 – Key Manufacturer Relationships and Certifications.
- Appendix 4: Completed IBE Participation Forms shall be submitted as discussed in Article 2 of RFP Tab 7, Supplementary Conditions. The participation target for IBE certified firms is 25%. PROPOSERS shall indicate in their Technical Proposals their commitment to the IBE utilization target for this contract. This information shall be submitted on the Professional Service Forms available directly from the COMMISSION's website (www.drjtbc.org) in the Contract Compliance section under the Doing Business link. Copies of current certifications of all IBE firms shall also be submitted.

24. MINIMUM PROPOSAL REQUIREMENTS

- 24.1 Proposals should meet the following conditions in the sole discretion of the COMMISSION in order to be considered qualified:
 - a. PROPOSER is physically organized and equipped and has the financial ability to undertake and complete the Project.
 - b. PROPOSER is a corporation (or other legal business entity) authorized to do business in the Commonwealth of Pennsylvania and the State of New Jersey.
 - c. There are no legal actions or claims against the PROPOSER that would serve to disqualify.
 - d. Proposal meets the form and format requirements specified in the RFP.
 - e. All forms, documents, and certifications are completed, signed, and properly executed.
 - f. The PROPOSER, in combination with its Subcontractors, has minimum experience of two (2) Electronic Surveillance / Detection System (ESS) and/or Network Video Management System (NVMS) projects of a similar nature to the

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scope of work in this Project for each of the Implementation and Maintenance phases.

- g. PROPOSER has submitted and completed Tables of Conformance (Tab 8, Proposal Forms) and has certified all exceptions taken to the RFP in a signed statement. The Tables of Conformance must be signed by a person authorized to conduct business for PROPOSER.
- h. PROPOSER is not currently in bankruptcy proceedings.
- i. PROPOSER provides the required surety commitment letter as evidence of capacity to obtain the Bonds required in this RFP

Notwithstanding the foregoing, the COMMISSION reserves the right to waive any and all informalities, and to refuse to consider non-conforming, non-responsive, or conditional proposals; however, the COMMISSION is under no obligation to do so.

25. SCHEDULE FOR NOMINATION, SELECTION, AND AWARD

- 25.1 The COMMISSION anticipates the process for nominating and selecting the CONTRACTOR, and awarding the contract will be according to the following tentative schedule (all dates are subject to change):

#	Milestone	Estimated Date
1.	Issue RFP	April 7, 2026
2.	Pre-Proposal Conference	April 23, 2026
3.	Last Day to Submit Questions Regarding RFP	April 29, 2026
4.	Proposal Due Date	May 14, 2026
5.	Oral Interviews (if utilized)	June 3, 2026 & June 4, 2026
6.	Negotiations (if utilized)	June 30, 2026 thru July 7, 2026
7.	Selection and Notification of Award	July 28, 2026
8.	Notice to Proceed	September 1, 2026

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**TAB 2
TECHNICAL REQUIREMENTS**

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DEFINED TERMS

Capitalized terms which are used in these Technical Requirements, but not defined in these Technical Requirements, shall have the meaning assigned to them in the Contract Documents, including, but not limited to, the meaning assigned to them in the General Conditions.

As-Built Drawings: The drawings prepared, signed and sealed by the CONTRACTOR and submitted and Approved in writing by the COMMISSION as prepared after the completion of the work as a result of maintenance under this Contract or Unforeseen Work to illustrate the actual construction and site condition, including, without limitation, all changes to the Work.

Business Day: The twenty-four (24) hour day expressed from 2300 to 2259 in military time (11:00 PM to 10:59 PM).

Business Month: A month utilized for reporting purposes with the last day of the previous calendar month beginning at 2300 (11:00 PM) and the last day of the calendar month ending at 2259 (10:59 PM).

Business Rules: A set of rules proposed by the CONTRACTOR and Approved by the COMMISSION that defines how the Electronic Surveillance / Detection System (ESS) should respond to various situations that occur during the ESS operation based on business case and policy decisions made by the COMMISSION, as the same may be amended from time to time by written Contract between the COMMISSION and the CONTRACTOR.

Commercial Off-The-Shelf (COTS): Hardware and software readily available through the general procurement system with most manufacturers or vendors.

Commissioning Test: The testing performed on the Electronic Surveillance / Detection System (ESS) hardware and software before being accepted by the COMMISSION and considered operational.

Corrective Maintenance: A maintenance task performed to identify, isolate, and rectify a fault so that the failed Headend Equipment, its object or item of equipment can be restored to an operational condition within the tolerances or limits established for in-service operations and perform its intended function.

Customized Hardware: Hardware specifically designed and fabricated by the CONTRACTOR for use on the Electronic Surveillance / Detection System (ESS).

CONTRACTOR: means the firm, corporation, or entity (including its subcontractors) undertaking the execution of this RFP (including the Addenda) and with whom the COMMISSION has entered into this RFP (including the Addenda).

Electronic Surveillance/Detection System (ESS): is a fully integrated system consisting of Access Control System (ACS), Video Management System (VMS), Video Analytics (VA), Control Centers and supporting systems such as Active Directory (AD) Services, Endpoint Detection & Response (EDR) Services, Asset Management Technology, Local Area Network (LAN) at each site, Wide Area Network (WAN), Uninterrupted Power Supply (UPS), generators, sensors, Heating Ventilation and Air Conditioning (HVAC), Electrical systems, etc.

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Factory Acceptance Test (FAT): This test is performed before the installation of the equipment at the COMMISSIONS facilities. The FAT confirms that all technical and functional requirements have been met as described in Section 4.2 of Tab 10 – Implementation Requirements.

False Alarm Rate (FAR): FAR is the frequency at which false alarms occur. For example, an erroneous detection in video analytics caused by noise or other interfering signals.

Graphical User Interface (GUI): A software screen representation.

Headend Equipment: all equipment and software necessary for the operations and management of the ESS located in racks and on walls within indoor and outdoor climate-controlled areas as defined in Tab 11 Exhibit A. The Headend Equipment consists of servers, network recorders, network switches, routers, firewalls, access control panels, UPS, cable management, the ESS software(s), the ESS licenses etc. that are necessary to operate the ESS. Field devices such as cameras, card readers, door contacts, field wiring, patch panels, conduits, etc. are not considered as Headend Equipment. This item includes HVAC equipment related to outdoor NEMA enclosures.

Interface Control Document (ICD): An interface control document describes the relationship between two components of a system or sub-system in terms of data items and messages passed, protocols observed and timing and sequencing of events.

Maintenance Plan: The document developed by the CONTRACTOR as described in Section 7.2 of these Technical Requirements that details the CONTRACTOR'S maintenance activities for the Project.

Master Test Plan: The document developed by the CONTRACTOR as described in Section 3.3.4 of Tab 10 – Implementation Requirements that details the testing activities of the Project.

Mean Time Between Failure (MTBF): The predicted elapsed time between inherent failures of a system during operation.

Operational Acceptance Test (OAT): The test conducted after the equipment has been installed and has successfully passed the Site Acceptance Test. This test ensures that the equipment can operate reliably for an extended period of time (30 days) as described in Section 4.4 in Tab 10 – Implementation Requirements.

Operational Maintenance: The care and minor maintenance of equipment using procedures that do not require detailed technical knowledge of the equipment's or system's function and design. This normally consists of inspecting, cleaning, servicing, preserving, lubricating, and adjusting, as required.

Probability of Detection (POD): The capability of a video analytics system in detecting an event. The number of detected events as a percentage of actual occurrences of the event.

Pre-Determined Amount (PDA): An allowance provided for work to be done in support of this Contract in the form of a Subcontract to the CONTRACTOR.

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Preventive Maintenance (PM): Any variety of time based maintenance activity to the ESS system, its object or item of equipment. PM is a scheduled service visit carried out by a competent and suitable technician/engineer, to ensure that an item of equipment is operating correctly and at reliability condition equivalent that of the “constant failure rate” of the “bathtub curve” and therefore avoid any unscheduled breakdown and downtime.

Project Management Plan: The plan developed by the CONTRACTOR and accepted by the COMMISSION that defines the CONTRACTOR'S role and staffing in regard to accomplishing a successful installation, integration, deployment, and maintenance of the Electronic Surveillance / Detection System (ESS).

Quality Assurance Plan: The document developed by the CONTRACTOR as described in Section 2.10 of Tab 10, Implementation Requirements that details the CONTRACTOR'S quality assurance program and process.

Small form-factor pluggable (SFP) transceiver: An optical module transceiver used for fiber optic cable strand connections to the network switching equipment. The SFP modules are industry standardized across all network switch suppliers; and common types are LC and SC.

Site Acceptance Test (SAT): The test conducted for each phase of the Technology Updates after the equipment is commissioned and deployed to ensure and verify the ESS System technical and functional requirements have been satisfied as described in Section 4.3 in Tab 10 – Implementation Requirements.

Training Plan: The document developed by the CONTRACTOR as described in Section 2.15 of Tab 10, Implementation Requirements that details the CONTRACTOR'S training activities for the Project.

Uninterruptible Power Supply (UPS): A battery backup power system in the event utility power becomes unavailable.

Unit Under Maintenance (UUM): Any specific unit, subsystem or ESS component on which maintenance is performed.

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1 SCOPE OF WORK

1.1 BACKGROUND

The Delaware River Joint Toll Bridge Commission (COMMISSION), was created in 1934 to acquire, construct, rehabilitate, improve, maintain, repair and operate bridges for vehicular and pedestrian traffic across the Delaware River between the Commonwealth of Pennsylvania and the State of New Jersey from the Philadelphia, Bucks County line to the New York State line, a distance of approximately 139 miles. The COMMISSION owns and operates 20 toll and toll-supported bridges from Morrisville, Pennsylvania in the south, to Milford, Pennsylvania in the north, as shown in Figure 1. The COMMISSION has numerous Operations & Maintenance buildings and garages located throughout its jurisdiction to support the efforts required to manage its bridges.

1.2 EXISTING ESS

The Electronic Surveillance / Detection System (ESS) of the COMMISSION is a fully integrated system consisting of: Access Control System (ACS), Video Management System (VMS), Video Analytics (VA), Video Wall System, Control Centers and supporting systems such as Active Directory (AD) Services, Endpoint Detection & Response (EDR) Services, Asset Management Technology, Local Area Network (LAN) at each site, Wide Area Network (WAN), Uninterrupted Power Supply (UPS), generators, sensors, Heating Ventilation and Air Conditioning (HVAC) and Electrical systems.

A COMMISSION managed wide area network (WAN) supports COMMISSION operations including the ESS local area network (LAN) at each TB/TSB site. A high-level diagram of the WAN/LAN is provided in Tab 11 Exhibit B. As illustrated in the diagram, each LAN connects to the WAN.

1.2.1 ESS SUBSYSTEMS & VENDOR INFORMATION

1. Video Management System (VMS) is a Genetec Security Center [Version 5.13.1].
2. Access Control System (ACS) is a Synergis system unified with the Genetec platform (version is not applicable) utilizing Mercury Security mercury boards and Genetec cloud links.
3. Smartphone Application: Genetec Mobile
4. Network Switching Equipment and Management System: Cisco

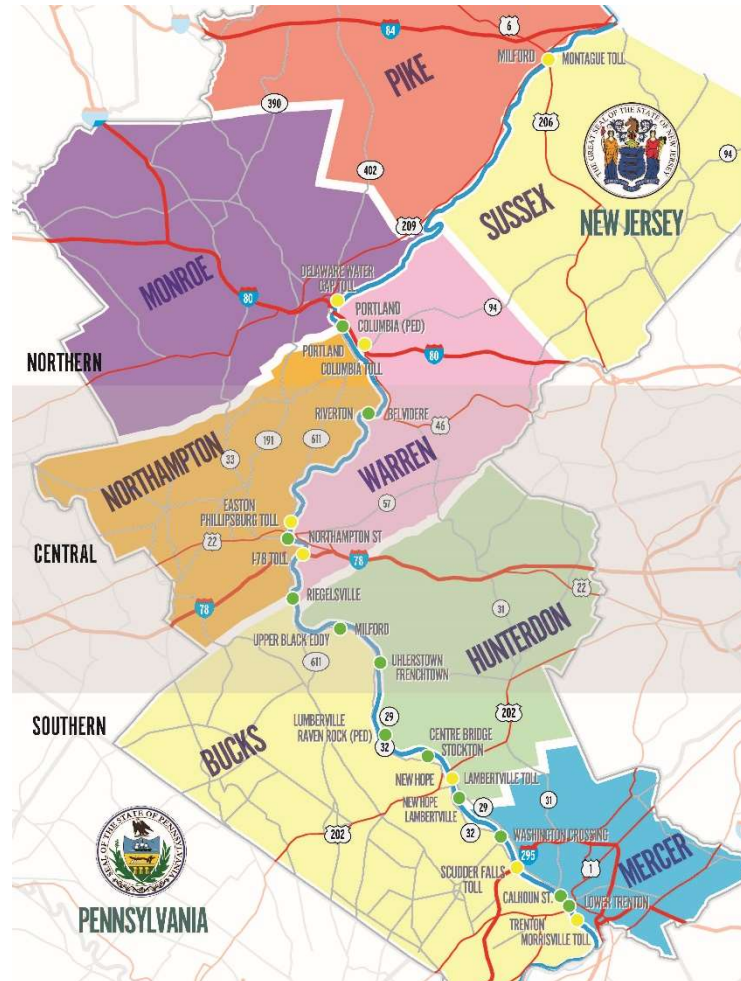


Figure 1. COMMISSION Toll and Toll-Supported Bridges

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5. Current Video Wall Systems: RGB Spectrum @ (Trenton-Morrisville TB)
6. Active Directory Services: Microsoft 2022
7. Fortigate VPN
8. AiPhone camera/intercom system
9. CrowdStrike Falcon Endpoint Detection and Response (EDR)

1.2.2 HEADEND EQUIPMENT

The Headend Equipment includes all components such as rack and wall mounted Headend Equipment, head end servers, network equipment, software, etc. as noted in Tab 11 Exhibit A. The COMMISSION has made every reasonable effort to identify all Headend Equipment, and related Headend Equipment components, as described in this Request for Proposals. However, it is the responsibility of the CONTRACTOR to identify, inventory and maintain the entire Headend Equipment, which includes Headend Equipment from all previously commissioned engineering project installations, updates, enhancements, and subsequent engineering / maintenance changes. The total number of Headend Equipment devices by type are summarized in Tables 1 & 2.

Table 1. Summary of General Headend Equipment to be maintained by device type

GENERAL HEADEND EQUIPMENT	QTY
Comnet Media Converter Cage	15
AMG Media Converter Cage	2
IFS Fiber Optic Card Cage	8
Axis M7016 Encoder	11
DVTel Encoder	7
Cisco (Catalyst 9300)	17
Cisco Switch (WS-C3650-12X48UQ-E)	8
Cisco Catalyst 9500 POE Network Switch	3
HP 2530-24G Switch	1
Tripp Lite KVM	23
Tripp Lite B021-000-17	23
HP Server	1
PowerEdge R550 NVMS	22
Dell Precision 7910 Server	1
HP DL360 Server	2
Windows Update Server (WSUS) HP Prolient DL380P	1
Integrator Shared Drive Server Prolient DL380 Gen 10	1
Dell Precision 3930	1

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Altronix R2416300UL Power Supply	21
Bosch LTC 8786/60 BiPhase Converter	1
ADVA Switch	2
AXIS P8221 I/O Module	1
Comnet C1PS Power Supply	1
HP DL360	2
BCD Video Server	1
Dell Server Anti Virus	1
Dell PowerEdge 550 Server Domain Backup	2
Active Directory Server ProLent D380P	1
Backup Imaging Server ProLent D380P	1
Dell Server WSUS	1
HP Server SNMP	1
HP DL380 Server	4
APC 5KTF Step Down Transformer	24
APC SRT6KRMXLT 6000VA UPS	22
APC SRTY192RMBP Battery Pack	45
Comcast Reciever	2
HDMI extenders	23
Barco NV UNI2-5521 (55"24/7 monitors)	23
Orion Desk Monitors (4K 27DHDN)	48
ESS Workstation Streamvault	21
KVM Transmitter Triplite HDMI Ext.	20
GSM1000X Fiber Converter	10
Canoga Perkins Fiber Converter	1
DNS Server ProLiant DL 360 Gen10	1
Network Switch Catalyst 3650	2
Belkin KVM Switch	19
KVM Switch Tripplite	2
Backup DNS Server ProLiant DL 360 Gen10	1
NVENT Electronic Enclosure Air Conditioner	10
Comnet Ethernet Extender	1
Axis P8221 I/O Module	21
LPG Stationary Tank Monitor	10
Bosch PoE Midspan	4

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StarTech HDMI & USB Extender	3
StarTech HDMI Extender	26
Extron IP Link	1
Edgewater 4000 Series Router	2
Genetec SV-2010EX-R18-204T-12-216	1
Genetec SV-2000E-R4-D200-170	1
Genetec SVW-501E-T5-1050-145	2
Fortinet Firewall Fortigate 60F	1
APC SRT5KRMXLT 5000VA UPS	3

Table 2. Summary of ACS Headend Equipment to be maintained by device type

ACS HEADEND EQUIPMENT	QTY
Genetec Synergis Cloudlink	11
Mercury EP2500 Network Controller	17
Mercury EP1502 Network Controller	16
Mercury MR52 Door Controller	121
Mercury MR50 Door Controller	111
Mercury RIU	2
Murcury MR16 input	22
Murcury MR 16 output	9
Comnet CNGE2FE8MSPOE Managed Switch	4
Comnet PS48VDC-5A Power Supply	4
Altronix PD8 Power Distribution Board	156
Altronix Power Distribution ACM4	8
Life Saftey Power Distribution	20
Altronix AL600ULXB Power Supply	78
Altronix Power Supply AL400	3
Von Duprin PS914 Power Supply	1
Life Saftey Power Supply	14
Veris X100 CAB Transformer	3
Power Sonic battery Backup	19
AiPhone Intercom Adaptor	9
Aperio Wirless Hub	29

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2 PROJECT OVERVIEW

The COMMISSION requires a CONTRACTOR that will provide:

- 1) Maintenance of the Headend Equipment for three (3) years,
- 2) Optional Maintenance of the Headend Equipment for year 4,
- 3) Optional Maintenance of the Headend Equipment for year 5,
- 4) Supply and Installation of UPS Units, and
- 5) Perform Unforeseen Work relating to the ESS.

2.1 MAINTENANCE SERVICES

The CONTRACTOR shall provide maintenance service for the Headend Equipment, including upgrades and/or expansions to the existing Headend Equipment such as new installs for duration of the Contract. In addition, the CONTRACTOR will provide all necessary support services for diagnosis of the Headend Equipment to allow COMMISSION staff to troubleshoot the WAN including the connection to the WAN, and ESS field devices.

The CONTRACTOR shall provide the following maintenance services for all Headend Equipment consisting of:

- 1) **Preventive Maintenance** to be performed in a scheduled manner as per the COMMISSION approved Maintenance Plan and Procedures Manual (Section 7.2); and
- 2) **Corrective Maintenance** to be performed in a timely manner as called for in the Maintenance Response and Repair section of this document (Section 7.17).

The maintenance for Headend Equipment shall be performed by technicians who are qualified and certified for the specific manufacturer and model of the Unit Under Maintenance (UUM). The CONTRACTOR shall retain specialists for corrective maintenance services related to specialized systems (e.g., video analytics, etc.). The CONTRACTOR shall be responsible to verify all hardware/software upgrades/changes to the Headend Equipment to ensure interfaces to non-Headend Equipment.

The CONTRACTOR shall utilize the COMMISSION-owned asset management system (Maximo) for the management of purchase orders, change notices, etc. as noted in Section 7.23.

The COMMISSION shall have the right under its own discretion to perform with its own labor force the Operational Maintenance tasks such as cleaning, inspection, verification, etc. of the Headend Equipment, but shall inform the CONTRACTOR of all such activities in advance.

The COMMISSION may request the CONTRACTOR to provide additional services with a separate budget as part of the Unforeseen Work allowance as noted in Section 7.29.

The CONTRACTOR is responsible to supply and install new ESS hardware as part of upgrades to the ESS as described in Tab 2 Section Unforeseen Work. The CONTRACTOR is responsible to supply and install new Headend Equipment for the ESS as described in Tab 2 Section 7 MAINTENANCE AND SOFTWARE SUPPORT SERVICES. For all works related to supply and install of new equipment for the ESS, the CONTRACTOR shall adhere to requirements noted in Tab 10 – Implementation Requirements.

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2.2 SUPPLY AND INSTALLATION OF UPS UNITS

The COMMISSION has ESS racks at all its sites except for the Portland-Columbia Pedestrian Bridge and Lumberville-Raven Rock Pedestrian Bridge with Uninterruptible Power Supply (UPS) units. Some sites have more than one UPS.

The CONTRACTOR shall supply and install rack-mounted and Winsted console type UPS units that shall be replaced at each of the following locations. The Winsted console UPS units are affiliated with the Commission's control centers at the Trenton-Morrisville TB and New-Hope-Lambertville Toll Bridge.

	LOCATION	RACK MOUNTED QUANTITY	WINSTED CONSOLE QUANTITY
1	Delaware Water Gap TB	1	
2	I-78 TB	3	
3	Easton-Phillipsburg TB	1	
4	Trenton-Morrisville TB	4	
5	Portland-Columbia TB	1	
6	New Hope-Lambertville TB	3	
7	Milford-Montague TB	1	
8	Washington Crossing TSB	1	
9	Center Bridge-Stockton TSB	1	
10	Uhlerstown-Frenchtown TSB	1	
11	Upper Black Eddy-Milford TSB	1	
12	Scudder Falls Admin/1799	3	
13	Scudder Falls TB BM/AET	2	
14	New Hope-Lambertville TSB	1	
15	Riegelsville TSB	1	
16	Rt. 611 @ I-78 TB	1	
17	Northampton Street TSB	1	
18	Calhoun Street TSB	1	
19	Lower Trenton TSB	1	
20	Riverton-Belvidere TSB	1	
21	Control Center @ T-M TB		12
22	Control Center @ NH-L TB		8
23	Langhorne Maintenance	1	
	Totals	31	20

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At a minimum, the rack-mounted UPS units shall meet or exceed the following performance specifications:

- 30 minutes of runtime during power failure at 5 kVA.
- Fit within existing indoor equipment racks. Available rack space for UPS units is 12U.
- Utilize existing site voltage 120V, 208V or 480V.
- Twist lock connector

At a minimum, the Winsted console UPS units shall meet or exceed the following performance specifications:

- 30 minutes of runtime during a power failure at 1500VA.
- Fit within existing indoor Winsted console furniture footprint
- Utilize existing site voltage 120V
- Minimum 5 outlets per unit
- Smart Connect Ethernet port

Both the rack-mount and Winsted console type UPS units shall include remote health monitoring functionality, e.g., alerts for temperature, battery condition, and AC power condition. Configure and program alarms into the commission's Genetec NVMS for monitoring

The ESS CONTRACTOR shall provide decommissioning and removal of the existing UPS units.

The ESS CONTRACTOR shall coordinate device removal activity with the COMMISSION for location to store equipment.

The ESS CONTRACTOR shall provide a migration plan to the COMMISSION for approval that shall include at a minimum:

1. An approach to migrate the existing device connections to the new UPS units;
2. Test plans to validate all functionality of the UPS units;
3. Details and actions taken to minimize the impact to the business operations of the facility; and
4. How units will be maintained following acceptance.

In addition to the Installation Requirements noted in Section 4 of these Technical Requirements, the following installation and configuration requirements are noted for the UPS units.

1. UPS units shall be installed as per the manufacturer recommended installation procedure.
2. The input side of the UPS shall be connected to the rack power distribution assembly power via one of the existing receptacles.
3. Communications equipment components shall be connected to the UPS output receptacles.
4. An IP address for the UPS unit shall be configured based on the information provided by the COMMISSION.
5. The UPS unit shall be activated according to the manufacturer's recommendations. The RJ-45 port and remote management and monitoring shall also be activated. The remote

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monitoring software and documentation shall be delivered to the COMMISSION upon activation of the UPS unit.

6. All cables shall be neatly trained and organized.

2.3 LEGAL REQUIREMENTS

The CONTRACTOR is required to obtain and be compliant with the laws and regulations governing an Electronic Surveillance / Detection System (ESS) and similar systems for the jurisdiction states (New Jersey and Pennsylvania) as determined by the COMMISSION. Should there be differences between the laws and regulations of the states, the resolution of the difference will default to the higher standard, rule, or regulation.

3 ESS HARDWARE REQUIREMENTS

The Headend Equipment supplied and replaced under this Contract shall adhere to the following requirements:

1. Shall be certified to have a ten-year minimum service life (excluding consumable material that needs continuous replenishment)
2. Shall be multi-sourced and readily available to the COMMISSION.
3. Discontinued or end-of-life equipment shall not be used. Materials and products that have been previously used for development work, purchased systems, or items that have been salvaged or rebuilt shall not be permitted to be used in connection with this Contract or Project.
4. Shall be new, Commercial off-the-shelf (COTS), field proven and meet applicable ISO, IEEE, UL, EIA, TIA and ANSI standards. No proprietary equipment shall be installed without the exclusive permission of the COMMISSION.
5. All equipment that attaches to or uses electrical current shall be UL listed, approved, or tested.
6. All field wiring shall be terminated on terminal strips, screw lugs or connectors and all connectors shall be keyed or polarized to prevent incorrect connections.
7. All wiring and connectors shall be labeled, and strain relief shall be provided to protect the conductors.
8. Surge suppression shall be provided for all field wiring susceptible to power surges or electrical spikes.
9. Power supply shall be provided for all required internal DC voltages and meet equipment manufacturer standards for power connections, fusing and grounding.
10. All equipment shall be properly grounded to ensure the safety of maintenance personnel.

Additionally, all equipment and hardware provided under this Contract shall at a minimum meet the following environmental requirements:

1. The ESS system equipment to be supplied shall be designed to meet performance requirements necessary to operate correctly in areas exposed to the range of climatic

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conditions expected in the Northeastern United States. In addition to the climatic conditions, the equipment will also be subjected to harsh environmental factors, such as, but not limited to, car, truck and bus emissions, a wide range of illumination; industrial exhausts; industrial cleaners; salt; gasoline and car lubricants; Electromagnetic Interference (EMI) and Radio Frequency Interference (RFI); and vibrations. These conditions shall be taken into account in the Design and selection of equipment proposed for use on this Project and the CONTRACTOR is responsible for ensuring that the system works accurately and reliably in such an environment including providing the necessary equipment and climate controls to ensure proper functioning.

2. Equipment and cabinets for the ESS system shall be installed above the 1955 flood elevations. This is a critical design parameter, special attention to protect the ESS system components during flood conditions (which includes, without limitation, floating debris) is essential.
3. The ESS components must be able to operate in a sealed and enclosed environment as described in this Section and be able to support all ESS hardware/software requirements specified in these Technical Requirements. Server hardware shall operate with no degradation of performance in ambient air temperature of 50°F to 95°F (10°C to 35°C) with and without direct sunlight and with a relative humidity of 20% to 80% percent.
4. All server and workstation equipment, when packaged in its fully assembled configuration, shall not be damaged, nor shall operational performance or lifetime be degraded, after being subjected to vibration of 1 g at 15 Hz, or shocks of 5 g for 10 ±1 millisecond, in each of three (3) mutually perpendicular axes.
5. All outdoor equipment shall be rated for 40°F to 140°F (-40°C to 60°C).

4 DIAGNOSTIC TOOLS AND REMOTE ACCESS

All diagnostic software and tools required to support maintenance activities shall be supplied by the CONTRACTOR and the COMMISSION shall have full rights for the use of such diagnostic software.

The CONTRACTOR's personnel shall have the ability to connect a laptop or terminal and keyboard to troubleshoot, diagnose, maintain the ESS. Remote access to the ESS via VPN will be allowed at the discretion of COMMISSION to provide initial diagnosis of system faults.

Maintenance Devices such as laptops, utilized by the CONTRACTOR must be kept up to date with relevant software patches (e.g. Windows updates). Software updates/patches or addition of new software must be completed using a virus free removable media device (e.g., USB), not via an Internet connection. Upon completion of system updates, prior to use on the ESS network, the CONTRACTOR shall provide the COMMISSION a system report demonstrating the Maintenance Laptop is virus free.

All on-site and remote access activities for maintenance purposes shall be the full responsibility of the CONTRACTOR and the COMMISSION shall not be responsible for reimbursing any costs for these services.

The CONTRACTOR is required to have EDR on their laptops used to connect to the ESS network.

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5 STAFFING

The CONTRACTOR shall maintain dedicated local personnel qualified to administer, maintain, and support the business operations, (7) seven days a week, (24) twenty-four hours per day, (365) Three hundred and sixty-five days a year. The CONTRACTOR shall describe how availability and response time requirements will be achieved. The CONTRACTOR shall describe the anticipated location of staff as well as the planned locations of the CONTRACTOR'S nearest offices and for relief of the assigned staff in the event of vacation, illness, personal business, or any other absence.

6 KEY PERSONNEL

The CONTRACTOR shall provide the COMMISSION with an Organization Chart that identifies the CONTRACTOR'S employees dedicated to this Contract (the "Key Personnel"). The chart shall identify Key Personnel responsibilities and identification of the resources to be used in fulfilling the requirements of this Contract. It shall be the CONTRACTOR'S responsibility to maintain and assign a sufficient number of competent and qualified professionals, and other technical personnel full-time, (7) seven days a week, (24) twenty-four hours per day, (365) Three hundred and sixty-five days a year to provide the requirements specified in these Technical Requirements.

Replacement of Key Personnel shall be submitted to the COMMISSION for review and approval prior to replacement of individual.

6.1 OPTIONAL NVMS ON-SITE SYSTEMS TECHNICIAN

In addition to the Key Personnel, the CONTRACTOR shall provide on-call type access to an Optional NVMS On-site Systems Technician. The Optional NVMS On-site Systems Technician may be required to provide technical, operational and diagnostic services/support for ESS. Workspace located at one of the COMMISSION' facilities will be provided. The Optional NVMS On-site Systems Technician shall be responsible to provide the necessary tools and equipment to perform their duties. Use of the Optional NVMS On-site Systems Technician shall be at the sole discretion of the COMMISSION.

The minimum qualifications for the Optional NVMS On-site Systems Technician are noted in TAB 1 Section 23 Technical Proposal Submission Requirements Section 5: Project Team Qualifications and Demonstrated Experience.

This service will be provided as separate unit prices on Sheet 3 of the Tab 8 Price Proposal and include daily, weekly and monthly costs.

7 MAINTENANCE AND SOFTWARE SUPPORT SERVICES

7.1 SCOPE OF WORK FOR MAINTENANCE SERVICES

During the Maintenance period, the CONTRACTOR shall provide maintenance services including, without limitation, all required personnel, tools and test equipment, spare parts and equipment, facilities and transportation necessary to address all requirements specified in the Contract Documents for the Headend Equipment including, without limitation, the Maintenance services specified herein. Maintenance support for the existing ESS Headend Equipment in its entirety, shall be provided by the CONTRACTOR on a twenty-four (24) hours per day, seven (7) days per week basis. This shall include, without limitation, both preventive and corrective Work,

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and special services as requested, of both hardware and software for the ESS Headend Equipment. Corrective Work shall be accomplished in accordance with the Section 7.17 Maintenance Response and Repair.

For the Corrective Work, the CONTRACTOR shall be responsible to perform diagnostic troubleshooting/testing and rectify/replace the Headend Equipment to ensure the intended operation of the ESS is returned to normal conditions. The CONTRACTOR shall obtain permission from the COMMISSION prior to rectification or replacement of any Headend Equipment. In the event of a non-Headend Equipment failure, the CONTRACTOR shall support the COMMISSION to determine the root cause of the failure as well as confirmation of connectivity and operation at the Headend Equipment. Any further rectification to an ESS field device will be managed by the COMMISSION.

The COMMISSION has made every reasonable effort to identify all Headend Equipment, and associated systems, and related components, as described in this document. The CONTRACTOR shall provide the COMMISSION with improvements to services and Service Management capability by ensuring that the introductions, deployment, transfer and decommissioning of new or changed services into operation is consistently well managed.

The CONTRACTOR shall be responsible for Maintenance, replacement, and support of all existing and new Headend Equipment hardware and software during the three (3) year Maintenance period, and any option period thereafter. Maintenance services shall be performed and paid for on a monthly basis or in accordance with a schedule mutually agreed upon by the COMMISSION and CONTRACTOR.

The CONTRACTOR shall, at no additional cost to the COMMISSION, provide and equip all offices, buildings, trailers, shops and other working spaces required for the Maintenance of the ESS Project. COMMISSION facilities shall not be utilized for CONTRACTOR Maintenance services unless otherwise agreed to, in writing, by the COMMISSION.

The CONTRACTOR shall coordinate the transition with the current CONTRACTOR for all maintenance services and transfer of knowledge prior to the end of current maintenance contract for the ESS System.

7.2 MAINTENANCE PLAN AND PROCEDURES MANUAL

The CONTRACTOR shall prepare and submit a comprehensive Maintenance Plan and Procedures Manual for COMMISSION approval prior to the first scheduled Maintenance Work. This manual shall include, without limitation, descriptions of the CONTRACTOR'S Maintenance management system, internal controls, safety practices, and detailed procedures for all anticipated preventive and corrective Work for the Headend Equipment. Estimated task durations should be included for each Maintenance activity contained in the manual. The CONTRACTOR shall provide, within the Maintenance Plan and Procedures Manual, a schedule for Corrective Work response and repair, meeting, or exceeding the repair time requirements for (4) categories listed in Section 7.17 Maintenance Response and Repair.

Once approved, the Maintenance Plan and Procedures Manual shall be used by both the COMMISSION and the CONTRACTOR to guide the management of all Maintenance Work. The Maintenance Plan and Procedures Manual shall be a living controlled document, updated and changed by the CONTRACTOR when changes occur or if deemed necessary by the

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COMMISSION, to meet unanticipated needs as they arise. The services will include, without limitation, all aspects of the Headend Equipment and may require the CONTRACTOR to interact with other system or service providers.

7.3 NOTIFICATIONS

The CONTRACTOR shall provide the COMMISSION a written summary of all planned preventive Maintenance activity to be undertaken each week by the preceding week. This notification shall include, without limitation, a description of the type, locations, and approximate times of each planned Maintenance activity for the upcoming week. All preventive Maintenance activity shall be scheduled not to interfere with either the control center activity or traffic operations at the facilities. Should the CONTRACTOR have to modify the schedule of any such preventive Maintenance activity, they shall notify the COMMISSION of their anticipated revised schedule for approval.

The CONTRACTOR shall notify the COMMISSION designee, as specified by the COMMISSION, in writing of all Preventive or Corrective Work planned. The CONTRACTOR must also notify the COMMISSION immediately prior to and after completion of Maintenance activities. Regular updates as to the progress and status of the Maintenance activity will be provided. The CONTRACTOR shall also notify the COMMISSION immediately of all failures that could impact either control center operations or traffic at the facilities. In addition, the CONTRACTOR shall notify the COMMISSION at least one (1) week in advance of any hardware or software modifications or upgrades. The CONTRACTOR shall submit to the COMMISSION a plan summarizing the change, operational impacts, verification, and testing procedures.

7.4 RECORDS

The CONTRACTOR shall provide monthly activity reports on the status of ESS operations that are designed to detect significant patterns and trends. The CONTRACTOR shall alert the COMMISSION regarding problems and changes as they arise, including, without limitation, procedural changes, key personnel moves, and significant system downtime. The timing of these alerts shall be such as to permit timely resolution of problems. Failures of equipment or software anywhere in the ESS shall be reported and addressed according to the requirements of the Contract Documents.

Using the COMMISSION'S Asset Management software package, or other software packages approved by the COMMISSION, the CONTRACTOR shall create a database of all Headend Equipment and software. The database will include, without limitation, equipment model numbers, serial numbers, and part numbers for all Headend Equipment inventory and spare parts used in the Project. This database will be utilized to track preventive Maintenance, equipment failures, Hotline log and Corrective Work with dates, descriptions of procedures and equipment used from inventory. The CONTRACTOR shall be responsible for updating the database upon completion of any and all Maintenance, Repair, and Replacement activities. This database will be made available to the COMMISSION.

The database compiled for monthly and annual periods, shall be used to document the performance of the ESS and track Maintenance activities for payment purposes to both the CONTRACTOR and the COMMISSION

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7.5 MAINTENANCE PERSONNEL AND ACCESS SECURITY

The CONTRACTOR shall develop, document, and implement standards and procedures for the administration of user identifications and passwords, confidentiality of information, reporting of security violations, and procedures for remote access controls. The CONTRACTOR shall submit all system and user documentation, as well as user manuals for processing procedures and end user functions, and monthly reports to the COMMISSION for approval. Special procedures shall include, without limitation:

1. Procedures to immediately inform and report to the COMMISSION the nature and significance of any breach in security, including, without limitation, how it occurred, the information compromised, the remedy taken, and preventive steps to avoid any recurrence.
2. All CONTRACTOR personnel, including, without limitation, subcontractor / subconsultant personnel, shall wear personal identification badges as specified in the Supplementary Conditions while on the COMMISSION's property.
3. The CONTRACTOR shall provide the COMMISSION with a letter confirming the moral turpitude of all personnel employed by the CONTRACTOR, subcontractor / subconsultant.
4. The CONTRACTOR shall be solely responsible for ensuring that these security measures are in place.
5. The CONTRACTOR shall provide the COMMISSION with a monthly report of all security violations detected by the system.
6. The CONTRACTOR shall provide the COMMISSION training (at least one eight (8) hour day) on an annual basis for all product enhancements.

7.6 WARRANTIES AND GUARANTEES

The CONTRACTOR will provide to the COMMISSION all equipment and services guarantees and warranties. The CONTRACTOR will provide to the COMMISSION the manufacturer's standard warranty and a guarantee or a warranty for two (2) years from the termination of the manufacturer's standard warranty for all goods and services supplied, including systems and equipment.

The warranty period for spare parts shall extend two (2) years from the placement of each spare part into regular service. In the event that it is necessary to place any spare part into operation or service prior to the completion of the warranty period, the CONTRACTOR covenants and agrees to furnish and deliver, free to the COMMISSION a replacement part.

The CONTRACTOR shall warrant that all goods and services supplied, systems, equipment, designs and Work shall be satisfactory for its intended purpose, shall conform to and perform as called for in the Contract and shall be free from all defects and faulty materials and workmanship. Any services supplied, systems, equipment, designs, or Work found to be defective within the time specified below shall be repaired, remedied, or replaced, (hereinafter called "Corrective Work"), by the CONTRACTOR, free of all charges including, without limitation, transportation and MPT. All hardware, software, and equipment supplied under the Contract that is rendered Defective while under warranty will be the CONTRACTOR'S sole responsibility to replace.

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The rights and remedies of the COMMISSION under this Contract, Maintenance Services are not intended to be exclusive and shall not preclude the exercise of any other rights or remedies provided for in the Contract, any subsequent contract, or by law or otherwise.

In the event that the CONTRACTOR borrows facility keys in order to gain access to a work site, and the facilities keys are not returned prior to the CONTRACTOR'S departure, the ESS Manager may recall the service personnel immediately to the facility. If keys are lost or damaged, the CONTRACTOR is responsible for all costs associated with re-keying and providing and installing new cores and/or locks as per facility standards.

7.7 PREVENTIVE MAINTENANCE

Within the Maintenance Plan and Procedures Manual, the CONTRACTOR shall describe procedures and activities to be performed as part of the preventive Maintenance program, including, without limitation, the frequency of each activity. The CONTRACTOR shall provide the Minimum frequency levels provided for each item or recommend a maintenance interval that shall be approved by the COMMISSIONS that meets or exceeds the interval provided. Corrective maintenance will take precedence over preventive maintenance. The Maintenance Plan and Procedures Manual will include, without limitation, all procedures recommended by the equipment manufacturers and the following additional tasks:

1. Inspection and Maintenance of all Headend Equipment, racks, enclosures, cabinets and including, and without limitation:
2. Inspection and yearly replacement or manufacturers recommended replacement of all filters.
3. Verify proper operation and testing of temperature monitoring switches on a monthly basis.
4. Check that all video recorders and/or servers are online and functioning properly shall be performed on a daily basis.
5. Ensure that all data is stored on all video recorders and all ESS servers (with adequate disk free space maintained according to the COMMISSION'S Information Technology department's standards.
6. Backup all critical data on a daily, weekly, and monthly basis according to the standards and guidelines provided by the COMMISSION'S Information Technology department.
7. Perform semi-annual system and database restore tests to ensure that all data and systems can be restored successfully.
8. Inspection of LAN transmission equipment and perform manufacturers diagnostic tests, replace any loose or damaged cable markers shall be performed on a monthly basis.
9. Inspection and performing manufacturer's diagnostic tests of the Access Control System, which includes, without limitation, the periodic cleaning of controllers, input and output modules, memory. Testing of ALL Headend Equipment access control devices must be verified with the COMMISSION'S Control Center on a monthly basis

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10. Perform monthly inspection and preventive maintenance of Headend Equipment, power supplies, battery, and backups along with monthly start-ups as recommended by the manufacturer or on a semi-annual basis.
11. On a monthly basis, inspection, service, maintenance, and repair hardware for servers and workstations including, without limitation, performing manufacturer's recommended maintenance procedures and diagnostic tests including cleaning of fan cage, enclosure, cabinet, and rack to be free of dust accumulation. Check available disk space and verify low disk notification alarms, inspect event logs for abnormal entries that warrant further investigation. Submit a report detailing disk space availability and usage, any recommendations to enhance performance and any items that require further investigation.
12. Observation of the system during nighttime operations shall be performed on a monthly basis followed by a monthly report with any findings and recommendations.

7.8 SPARE PARTS AND EQUIPMENT ASSEMBLIES

The CONTRACTOR shall establish a program for managing spare parts and equipment in a secure manner that includes record keeping of inventories, determination of reorder points, maintaining supplier information, and conducting parts acquisition and distribution. THE CONTRACTOR shall provide all necessary spare parts, equipment assemblies, and tools required to fully maintain and operate the Headend Equipment. A complete parts/assemblies list shall also be provided which clearly identifies all components of the ESS, the CONTRACTOR name and contact information (telephone number, mailing address, and internet address), part/version number, anticipated reliability, refurbishment and replacement requirements, and the quantity of spares for each component necessary to ensure sustained operation of the ESS. This list shall be updated on a monthly basis and submitted to the COMMISSION.

The CONTRACTOR shall determine the number of spares for each component and complete assemblies required to sustain day-to-day operation and Maintenance of the ESS for the initial three (3) year Maintenance period, and any Maintenance period subsequently assigned. The proposed list shall include, without limitation, high-level assemblies, and their associated component parts. Examples of equipment assemblies include, but are not limited to, encoders, KVM switch, servers, switches, and routers. Examples of component parts include, but are not limited to, hard disk drives, video cards, power supplies, and filters. Where possible, spares shall be available from a third-party provider other than the CONTRACTOR. Spares that are proprietary products shall be clearly delineated and available (or approved equivalent) for the COMMISSION purchase for ten (10) years from the start of contract.

The CONTRACTOR'S proposed spare parts list is subject to approval / modification based on the COMMISSION'S determination of the required inventory levels. It is the sole responsibility of the CONTRACTOR to store adequate spare parts to properly maintain the ESS system in a timely manner to meet the response times per the Maintenance Response and Repair section of this document. All spare parts are to be stored at a secure facility owned or leased by the CONTRACTOR. Spare parts are not to be stored at the COMMISSION'S property.

In addition, the COMMISSION has existing spare parts. These existing spare parts shall be stored in a secure facility owned or leased by the CONTRACTOR. These spare parts are to be used by

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the CONTRACTOR at the sole discretion and direction of the COMMISSION. These existing spare parts are separate from the spare parts required by the CONTRACTOR for Maintenance.

7.9 SYSTEMS ENGINEERING VERIFICATION

The CONTRACTOR is responsible for verifying any issues prior to site deployment. CONTRACTOR is responsible for applying systems engineering approach to any upgrades prior to deploying any hardware or software update to ensure there are no unintended consequences.

7.10 CORRECTIVE MAINTENANCE

The CONTRACTOR shall provide a specified telephone number, toll-free or another COMMISSION approved method at no additional cost to the COMMISSION for the purpose of call-in service and help desk support that will be staffed twenty-four (24) hours a day, seven (7) days a week for coverage. The CONTRACTOR shall send Trained Personnel fully familiar with the ESS System and its maintenance requirements, to the premises in response to telephone notification of an ESS System malfunction, and said personnel shall arrive at the premises and report to the Facility Manager and/or Contract Manager within the response period stipulated in the Section 7.17 entitled "Maintenance Response and Repair". The CONTRACTOR shall restore the malfunctioning equipment to a fully operational condition or state. Liquidated damages will be assessed for failure to meet designated repair time requirements as specified in Section 7.17.

Except as specified below, the COMMISSION will notify the CONTRACTOR via telephone or written notice of observed defects or failures with reasonable promptness via CONTRACTOR support line, email or a secondary means if the COMMISSION decides to do so. Unless otherwise directed in said notice, the CONTRACTOR shall commence Corrective Work at the time specified by the COMMISSION and in the designated order of priority set forth by the COMMISSION. The COMMISSION shall have the right, when practical and feasible in its opinion, to the continued use of any such goods supplied, systems, equipment, and Work deemed defective or unsatisfactory, until such can be taken out of service for performance of Corrective Work by the CONTRACTOR.

Nothing herein shall be construed as preventing COMMISSION personnel from immediately commencing any Corrective Work, with labor cost at the expense of the COMMISSION, provided all such Corrective Work is performed in accordance with the Maintenance Plan and Procedures Manual furnished by the CONTRACTOR. The CONTRACTOR shall reimburse the COMMISSION or replace (at the option of the COMMISSION) any spare parts or materials required by COMMISSION to perform any Corrective Work with which it must proceed. Such Corrective Work by COMMISSION shall not be construed to invalidate the warranty provided by the CONTRACTOR and other provision herein contained in this Section.

The CONTRACTOR may utilize spare parts from the spare parts inventory for Corrective Work, provided the CONTRACTOR agrees to replace, at no cost to the COMMISSION, each and every spare part so used under terms and within the time period to be prescribed by COMMISSION. The warranty provisions described above shall be applicable to each spare part so used. Each spare part used shall be noted on the Monthly Spare Part Inventory that shall be submitted to the COMMISSION.

Replacement parts and repairs provided, pursuant to Corrective Work hereunder, shall be subject to prior approval by the COMMISSION and shall be tendered and performed in the same manner

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and extent as items originally delivered in accordance with Section 7 of this Contract Document, Maintenance Services.

See Section 7.28 "Maintenance of Traffic" for all Corrective Work that will affect the flow of traffic.

7.11 HARDWARE MAINTENANCE AND SUPPORT

The CONTRACTOR shall be responsible for all aspects of hardware and software maintenance and support for the Headend Equipment during the warranty and maintenance periods. The CONTRACTOR shall also be responsible for replacement and installation of Headend Equipment at no additional charge to the COMMISSION. In cases where the manufacturer, supplier, or the COMMISSION discovers a defective product or component design, the CONTRACTOR shall have sole responsibility for new replacements at no cost to the COMMISSION.

The COMMISSION shall have the option of purchasing directly from the appropriate Original Equipment Manufacturer(s) (OEMs) of computers and associated peripheral equipment on-call Maintenance services in accordance with the various levels of service offered by such OEMs. Prior to the expiration of the warranty, the CONTRACTOR shall have the equipment certified as being acceptable by the OEMs for the OEMs contract Maintenance services, and shall request the OEMs to provide written quotation(s) to the COMMISSION for the provision of such services. An undertaking to perform this action shall be provided to the COMMISSION no later than thirty (30) days prior to the expiration of the equipment warranty.

7.12 SOFTWARE MAINTENANCE AND SYSTEM ADMINISTRATION

The CONTRACTOR shall be responsible for all aspects of Headend Equipment system software Maintenance and system/database administration during the warranty and Maintenance periods, at no additional cost to the COMMISSION. This Work shall include, without limitation, monitoring and tuning of all operating systems, network software, databases, and support of all other ESS software components. The CONTRACTOR shall also be responsible for installation of third-party software patches and revisions at no additional charge to the COMMISSION, and to ensure that all patches and revisions have been certified by the manufacturer. In cases where the manufacturer, supplier, or the COMMISSION discovers a Defective product or component design, the CONTRACTOR shall have sole responsibility for new replacements at no cost to the COMMISSION.

The above hardware and software costs, notification, implementation, testing, etc. shall be by the CONTRACTOR as part of the ESS Maintenance. No additional costs shall be paid for by the COMMISSION.

7.13 SOFTWARE CHANGE NOTIFICATION SERVICE

The COMMISSION shall be informed whenever alterations, modifications, enhancements, and updates for all software used by the ESS occur. The COMMISSION shall be placed on the CONTRACTOR'S mailing list to receive announcements of the discovery, documentation and solution of software problems, as well as other improvements, updates, new software releases and other improvements/enhancements that could be made to the system provided to the COMMISSION. The CONTRACTOR shall also provide the COMMISSION with an analysis of the potential effects of such alterations, modifications, and updates/enhancements on the system. This analysis shall include, at a minimum, the following:

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1. Compatibility of the application software with the new system or third-party software. Potential increases or decreases in system performance.
2. The availability of product support for the current (older) version of the operating system or third-party software.
3. The testing required to ensure that the hardware/software support change would be perform as expected.

The COMMISSION shall have final say whether or not to proceed. If the COMMISSION selects the upgrade, the CONTRACTOR shall perform the recommended testing, prepare the test report, and perform the upgrade. If the COMMISSION allows for updates or modifications to the system, the CONTRACTOR is still responsible to ensure operational availability of the system. This service shall commence at the time of Notice to Proceed (NTP) and shall continue for the three (3) years of the initial Maintenance period and any subsequent assigned Maintenance period. In addition, the COMMISSION shall be placed, at no charge to the COMMISSION, on any appropriate subscription lists for software change notification services though the Maintenance period. Failure to notify the COMMISSION shall result in penalties deemed necessary by the COMMISSION.

The above hardware and software costs, notification, implementation, testing, etc. shall be by the CONTRACTOR as part of the Headend Equipment Maintenance. No additional costs shall be paid for by the COMMISSION.

7.14 SOFTWARE UPDATES

The CONTRACTOR shall maintain current system software: Supervise the installation of system updates and/or patches on all computers (servers), other associated computer systems, and workstations ensuring software is maintained, at a release level supported by the CONTRACTOR and as appropriate within two release levels of the most current release.

The CONTRACTOR shall maintain current application software: Supervise the installation of application software updates and/or patches on all computer systems (servers), workstations, and personal computer clients, including packaged software products, as well as new releases of custom software as directed by the ESS Manager. The COMMISSION shall have the final say whether or not to proceed with any updates or patches. If the COMMISSION allows for updates or modifications to the system, the CONTRACTOR is still responsible to ensure operational availability of the system.

The work includes, but is not limited to, ninety-seven (97) ESS client workstations not specifically identified in Tab 11, Exhibit A.

7.15 SOFTWARE LICENSES

For the routine use of software, the CONTRACTOR shall issue to the COMMISSION a non-exclusive license, in the COMMISSION'S NAME, to use the supplied software and training materials on a restricted rights basis. It is understood that this software license shall apply to executable code only, and that the source code for software shall not be provided.

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7.16 LOCAL AREA NETWORK MAINTENANCE AND SUPPORT

The CONTRACTOR shall be responsible for repair and replacement of all LAN components for the ESS system, including, without limitation, communication, and coordination of repairs for the WAN which is managed by the COMMISSION.

The CONTRACTOR shall provide the necessary support or assistance to third party services and to COMMISSION network infrastructure services or personnel in order to maintain the network portion of the system that is directly related to the ESS system and its related components. Network Administration Services shall provide the following, but not limited to, services:

1. Isolate and troubleshoot network related ESS problems, perform daily health checks, performance checks, network monitoring, hardware and software changes, manage configuration changes, troubleshooting, maintain documentation, maintain logs, and generate reports.
2. Services shall include working with third parties to resolve problems associated with the system with infrastructure networks (e.g., local-area network, wide-area network, virtual networks, and intranet system) and telecommunication providers (e.g., leased lines, wireless networks, modems, phone lines, etc.).
3. Services shall include coordination, implementation, and maintain network security measures as per security best practices and/or per the COMMISSION security standards.

The CONTRACTOR's responsibility is defined in Tab 11, Exhibit A. Generally, the demarcation between CONTRACTOR and COMMISSION responsibility will be the switch at the rack, wall mount or NEMA cabinet. The terminations at the panel are the CONTRACTORS responsibility as well as any diagnostic testing via the Genetec software. All Headend Equipment, including the access control panels and associated power supplies as noted in Tab 11 Exhibit A are the responsibility of the CONTRACTOR.

7.16.1 NETWORK PROTECTION

The CONTRACTOR shall maintain, protect, and provide network security on the Headend Equipment. The CONTRACTOR shall provide the following services, but not limited to:

1. Shutdown all unused ports on the network switches, routers, firewall and servers. All the unused ports that are not in use should be shut down.
2. Configure port-security and 802.1X on the network switches. The end devices that do not support 802.1X, the CONTRACTOR shall provision MAC-address sticky to ensure there is no port violation.
3. Configure Radius/LDAP on all the network devices and end devices that supports these protocols to ensure the AAA (Authentication, Authorization and Accounting) parameters are met. The use of local logins should only be limited to devices that don't support centralized authentication.
4. Perform firmware upgrades on network switches, firewall, routers and servers whenever there is critical / security vulnerabilities released by the manufacturer.

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5. Configure logging solution tool to ensure all the logs are stored securely and configure Syslog server logging on all the network switches, firewall, routers and servers.
6. Configure and use of SNMPv3 on all switches, firewall, routers and servers:
 - a. System name and hostname
 - b. Device location with GPS coordinates
 - c. Port descriptions for end-devices and uplinks
 - d. Contact information

7.17 MAINTENANCE RESPONSE AND REPAIR

The CONTRACTOR shall provide, within the Maintenance Plan and Procedures Manual, a schedule for Corrective Work response and repair, meeting, or exceeding the repair time requirements for (4) categories listed in this Section.

The CONTRACTOR shall also supply a complete list of anticipated failures and their associated priority in the Maintenance Plan and Procedures Manual, subject to approval of and modification by the COMMISSION. Requests for service will be initiated from designated COMMISSION personnel to the CONTRACTOR. All Headend Equipment (hardware, software and system/subsystem) failures will be placed into the following four (4) categories, as determined by the COMMISSION'S Director of ESS. The classification of the hardware, software, and/or system/subsystem failure by the COMMISSION'S Director of ESS shall govern repair time requirements, as summarized in the Repair Time Requirements and Liquidated Damages Schedule below:

1. **Hardware/Software Emergency Failure** is defined as any essential equipment, hardware, or software failure that renders the ESS or any subsystem ineffective. This category primarily concerns without limitations, the failure of a Control Center, and/or essential components thereof, multiple video and/or access control device failures that threaten the security of the COMMISSION and/or substantially inhibits the daily business operations of the COMMISSION.
2. **Hardware/Software Critical Failure** is defined as any equipment, hardware, or software failure that renders the ESS or any subsystem ineffective. If the failure affects multiple devices, this also will constitute a Hardware/Software Critical Failure. Examples include, without limitation: malfunctioning LAN, Access Control System, and damage to ESS infrastructure.
3. **Semi-Critical Failure** is defined as a failure of any equipment, hardware or software that renders a limited portion of the ESS or any subsystem ineffective.
4. **Non-Critical Failure** is defined as any individual equipment, hardware, or software failure that does not affect the overall operation of the ESS. Examples include, without limitation: malfunctioning access control panel, network switch, or Control Center monitor.

Repair time shall be measured from the time the CONTRACTOR'S representative receives notification that a failure exists until the time Corrective Work is complete in a manner satisfactory to the COMMISSION and the equipment is returned to normal service. Failure of the CONTRACTOR to provide the requested service in accordance with the Repair Time

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Requirements and Liquidated Damages Schedule will result in liquidated damages as defined in Tab 5, Paragraph 3.02.C.

Repair time requirements are in effect twenty-four (24) hours per day, seven (7) days per week, including holidays, for the entire warranty and Maintenance period including any extensions authorized by the COMMISSION. The CONTRACTOR must be prepared to investigate and address issue(s) as they occur, even if the issue(s) occurs outside of normal business hours. It is the responsibility of the CONTRACTOR to ensure that COMMISSION personnel verify response and repair times.

The CONTRACTOR shall provide for maintenance and protection of traffic (MPT) and other equipment and services as required to complete the repairs related to Headend Equipment, including coordination with COMMISSION.

A Chronic ESS Equipment Failure shall be defined as a Headend Equipment component with four (4) subsequent failures within a thirty (30)-day period retroactive from the date recorded for the second failure. The determination schedule is as follows:

Thirty (30) Day Period				
Failure	1st	2 nd	3rd	4th or more
Designated			CHRONIC	CHRONIC
Schedule	Normal Repair	Normal Repair	Normal Repair	Immediate Repair Required
Liquidated Damages (LD)	Normal Schedule	Normal Schedule	Automatic	Automatic
Action			RETROACTIVE LIQUIDATED DAMAGES FROM DATE OF 2 nd FAILURE IF NOT REPAIRED ON TIME	RETROACTIVE LIQUIDATED DAMAGES FROM DATE OF 2 nd FAILURE IF NOT REPAIRED ON TIME

7.18 CHANGE CONTROL

Change control refers to a formal process whereby changes are carefully proposed, assessed, reviewed, and applied. Change control provides stability and safety to ensure the system continues to operate properly. The CONTRACTOR shall manage the change control process.

1. All changes to the ESS shall be responsibility of the CONTRACTOR.
2. CONTRACTOR shall review the change management procedures established for each system and recommend changes as necessary to ensure that all system changes are properly executed. CONTRACTOR shall ensure that said change management procedures are properly followed by all CONTRACTORS. Procedures shall include, but not limited to, change request forms and documenting the action(s) taken to complete the change request.

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3. Prior to the change, a plan shall be submitted to the ESS Manager for approval, rejected, or deferred. Approval of plan does not alleviate the CONTRACTOR'S responsibility to the successful implementation of the plan.
4. A plan shall describe, but not be limited to, description of change, revision(s), impact assessment, installation procedure, test plan, downtime, data backup and recovery procedures, and training.

Change control shall provide the following, but not be limited to:

1. Provide a method for accepting changes to the system and rejecting changes that might degrade the system.
2. Provide revision control and recovery plans for the system.
3. Allow all parties affected by the proposed change to assess resources, schedule, and quality and impact in a controlled manner.
4. Provide an historic trail of the system.
5. Proposal of changes shall occur whenever the CONTRACTOR and/or ESS Manager determine that some aspect of the system should be changed. The CONTRACTOR shall submit a change proposal to the ESS Manager. The proposal of changes shall identify the work in question, description of the change, dependencies, description of the impact, schedule, parties affected, description of leaving the system as-is compared with the suggested change and recommendation.
6. Assessing impact of change shall be the responsibility of the CONTRACTOR. The CONTRACTOR shall be responsible for evaluating the effects of implementing the proposed change and recommendation. The evaluation shall include, schedule, notify affected parties, impact on documentation, impact on the system, impact on hardware and software, dependencies, description of installation programs and procedures, test plan, training, impact of future costs from the change.

7.19 COMPUTERIZED CHANGE CONTROL SYSTEM

A computerized change control system shall be provided, managed, and maintained by the CONTRACTOR. The control system shall follow a formal change control process and be capable of generating reports. The change control system will be used to gather and manage change control information relating to requests to change the system. The change control system will provide a central database, which contains information as described in the above sections. The change control system shall track and maintain an historical record of proposed, accepted, rejected or deferred changes. Regardless of whether a change is approved, rejected, or deferred, at minimum, the change control system shall record the information as stated in the Change Control section.

A. Hardware Configuration Changes:

The scope of the change management portion of the System Administration Services furnished shall include, but not be limited to:

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1. Ensure that new hardware is thoroughly tested before installing into the production environment. A test plan shall be established.
2. Managing hardware changes: Make provisions for the orderly implementation of hardware changes and updates, minimizing the disruption of system services or users. Oversee and control changes to the hardware configuration and be responsible for the area where the work is being performed during installation.
3. Testing new hardware and associated software: Ensure that all configuration changes are tested within a test environment prior to use in the production environment. Where possible and appropriate, arrange for factory testing prior to acceptance.
4. Informing management of new hardware options: Maintain contact with CONTRACTOR(s) to stay abreast of all hardware updates, maintenance fixes, patches, firmware upgrades etc., which are available from the manufacturer(s).
5. Documenting the hardware configuration: Ensure that all documentation is received for new hardware and that configuration changes are properly documented and filed in the documentation library.

B. Software Configuration Changes:

Ensure that new software is thoroughly tested before installing into the production environment. A test plan shall be established.

1. Verification and control of software:
2. Verify that no unauthorized software has been introduced onto the system.
3. Check for and remove viruses, games, personal software, etc.
4. Check versions of authorized software.
5. Verify that no unauthorized changes have been made.
6. Research automated tools for change control and recommends their use where appropriate.
7. Informing management of new software options: Maintain contact with CONTRACTOR(s) to stay abreast of software updates and fixes.
8. Maintain a segregated test environment insulated from the production environment for testing of changes to software prior to introduction to the production environment.
9. Controlling software migrations: Establish and enforce procedures to ensure only approved changes are implemented by ensuring that:
 - a. Modification request forms have been established for all changes to be made to the software. Multiple changes to the same module shall be coordinated.
 - b. There is synchronization of changes so that all modules affected by a modification to a data element or other factors are changed simultaneously.

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- c. Migration of Modules is controlled through the test and implementation cycle.
- d. New application and system software versions are thoroughly documented.
- e. Changes to application software are deposited in escrow by the software CONTRACTOR.
- f. Maintaining prior versions of software:
 - i. Exercise control over software versions,
 - ii. Ensuring the proper version of software is migrated and that prior versions are available for roll back in the event of an emergency.
- g. Testing new software:
 - i. Maintain a set of test transactions and known results to verify the integrity of the system along with new software releases.
 - ii. Update the test transactions to include test data for all new conditions arising out of maintenance or enhancement of the system.

7.20 CAPACITY MANAGEMENT AND PERFORMANCE MONITORING

The CONTRACTOR shall monitor the system and network performance to ensure that performance and response meet the operational needs of the users and ensure the continued effective operations of the system through the accepted industry capacity management and performance monitoring procedures and recommend corrective actions to correct capacity or performance inadequacies.

1. Capacity Management

- a. Maintaining records: Maintain records on system performance and resource usage, message queuing, user response time, etc. adequate to project needed updates to hardware and software based on current performance and expected growth.
- b. Forecasting upgrade needs: Maintain communication with the ESS Manager and with users in regard to plans for system expansion or modification that will affect system capacity or performance.
- c. Tracking resource usage: Track such items as database/file sizes, disk space, and network performance to ensure adequate resources will be available for the foreseeable future.
- d. Maintaining proper allocation of resources: Alter file distribution on direct access.
- e. Storage devices and reconfigure workstations and networks as needed to maintain adequate system performance.
- f. Troubleshooting: Investigate and diagnose system problems that result in unsatisfactory system performance and take steps to remedy the problem.
- g. Maintaining data structures: De-fragment files and purge/reorganize databases on a scheduled and as needed basis.

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- h. Maintaining ESS System backups
- 2. Performance Monitoring: The operational availability of the ESS shall meet or exceed the percentages stipulated below for each calendar month per site:
 - a. The uptime percentage for each item below is 99.5%.
 - b. Uptime availability of the computer systems (Primary and Secondary Servers)
 - c. Uptime availability of the operating system software (e.g., Microsoft Windows server/workstation)
 - d. Uptime availability of the database management software (e.g., Microsoft SQL Server)
 - e. Uptime availability of the security software
 - f. Uptime availability of video recorder system
 - g. Uptime availability of replication system
 - h. Uptime availability of security subsystems (e.g., ACP cabinets)
 - i. Uptime availability of operator workstations
 - j. Uptime availability of alarm monitoring and badge workstations

3. Performance Measure:

The CONTRACTOR shall calculate the uptime based on the number hours per calendar month for each item listed per site with the below formula and submit a report with supporting documentation to the ESS Manager. The performance measures shall be in the form of online reports and hardcopy. A record shall be kept of the reports. The reports shall begin (30) thirty days after contract award, delivered monthly or as deemed necessary by the ESS Manager. Performance measures shall be subject to review by the ESS Manager.

$$\text{Uptime} = 100 - ((\text{Total downtime hours of equipment} / \text{Total hours in month}) \text{ times } 100)$$

The "Operational Availability" means the time during any twenty-four (24) hour period per calendar month per site for the ESS and its components are "Available" to the operators. "Available" means that during any twenty-four-hour period, the items listed perform according to manufactures specifications as designed.

7.21 OTHER ON-CALL SERVICES

The CONTRACTOR may, from time-to-time, be requested to provide other Maintenance services not covered by the Contract. This may include, without limitation, camera repair services, on-call technician and engineering support, and on-call software engineering support. The selected CONTRACTOR will be required to provide a rate schedule for these "other on-call services" as part of negotiations.

The CONTRACTOR will be reimbursed for costs associated with the repair and replacement of equipment due to damage caused by vandalism, flooding, and other damage caused by third

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parties. Costs will be based on the detailed unit pricing and hourly labor rates provided by the CONTRACTOR and agreed upon by the COMMISSION during negotiations.

7.22 DOCUMENTATION LIBRARY

The CONTRACTOR shall establish and maintain a documentation library in an electronic format containing all documentation for hardware and software developed during the project and ongoing maintenance, hardware inventory and configuration of operating and administrative procedures. Ensure that all documentation needed for the continued operation and management of the system is accurate and available and hard copies are provided to the COMMISSION upon request.

The system documentation responsibilities of the Maintenance Services to be furnished by the CONTRACTOR shall include, but not be limited to:

1. Establishing a documentation library: Where one does not already exist, establish, and maintain a documentation library containing all documentation material for hardware and software, standards manuals and procedure manuals and act as the COMMISSIONS agent in obtaining any needed documentation not in the COMMISSIONS possession. All materials in or obtained for the documentation library shall be or become the property of the COMMISSION. Where a documentation library does exist, the CONTRACTOR shall ensure that it meets COMMISSION standards.
2. Controlling documentation: Control access to documentation materials, signing out manuals to authorized individuals when appropriate and tracking location of signed out materials.
3. Maintain documentation for the operating system including the suppliers' reference manuals, information regarding updates and fixes applied and currently available updates not yet applied.
4. Maintaining hardware, wiring, and schematic documentation library: Maintain a complete description of all hardware installed including model and serial numbers ensure the availability of user and troubleshooting guides for all hardware. Maintain a document specifying the maintenance organization responsible for each item of hardware and for network wiring. Maintain wiring diagrams showing all network connections and wiring specifications.
5. Documentation shall be maintained using COMMISSION standard desktop office software for word processing (e.g., MS Word), spreadsheets (e.g., MS Excel), standard drafting package, etc.
6. Maintain and update existing documentation, maintenance manuals, maintenance program, and all other documentation of the system.
7. Maintaining test plans: Maintain a library of test plans and procedures for retesting the system after modifications to software or hardware configuration or fixes to software. Also, maintain a file of all test results and evaluations of results along with any recommendations arising out of that testing. All test plans and related files and data shall be or become the property of the COMMISSION. Test plan documentation library shall include:

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- a. Factory testing - maintain factory test plans to verify the functioning of new system components at the CONTRACTOR site prior to delivery. Factory tests must provide assurance that the system will operate as specified and will provide adequate throughput.
 - b. Field-testing - maintain test plans similar to factory testing to verify that similar results are achieved.
 - c. Integration testing - maintain test plans to test the entire system with the new component installed to verify the integrity of the system as a whole and to determine that the intended purpose of the new component is achieved.
 - d. Acceptance testing - maintain test plans to verify the functioning of the new component in the production environment for a specified period prior to final acceptance.
8. The CONTRACTOR and any sub-contractors shall update the most recent COMMISSION accepted drawing versions with any red line changes. At the completion of the maintenance upgrades, the CONTRACTOR shall incorporate all revisions into the final as-built drawings package. The final as-built drawing package shall include the installation drawings, shop drawings, sketches, and any other drawing types used for installation of the ESS system. The CONTRACTOR shall provide the as-built drawing package to the COMMISSION. All other documentation used regarding the installation shall also be finalized and submitted to the COMMISSION as part of the as-built submittal.
 9. Document all failures that occur during the entirety of the Contract, including all relevant information such as the description, reason, diagnosis of the failure, verification/rectification, etc.

The documentation library shall be maintained and updated regularly to ensure all documentation is up-to-date and accurate. The COMMISSION shall have full access to the documentation library to verify and ensure the documentation library meets COMMISSION standards; the CONTRACTOR shall be responsible to take corrective action to address any deficiencies noted during the COMMISSION's reviews.

7.23 ASSET MANAGEMENT

7.23.1 GENERAL

As part of the corrective and preventive maintenance procedures, the CONTRACTOR shall be responsible to respond to the COMMISSION generated work orders via the Asset Management System and maintain an up-to-date master configuration spreadsheet detailing all ESS components as detailed below.

7.23.2 ASSET MANAGEMENT SYSTEM

The COMMISSION uses an asset management system, IBM Maximo, to generate and assign purchase orders to the CONTRACTOR.

The CONTRACTOR shall be required to use the IBM Maximo platform to review and accept work orders that are generated by the COMMISSION. During the process of a work order, the

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CONTRACTOR is required to indicate the details of scope performed into the Maximo system including but not limited to the make and model of equipment installed.

The CONTRACTOR is not required to manage assets on Maximo system. Up-to-date ESS equipment details are to be recorded on the asset management master configuration sheet.

7.23.3 MASTER CONFIGURATION SHEET

The COMMISSION currently uses a Master Configuration Sheet for an up-to-date inventory of all ESS equipment including details such as "date of install", "warranty start date", "location", "make and model", etc.

The COMMISSION will share the current Master Configuration Sheet with the CONTRACTOR. The CONTRACTOR shall be required to maintain and update the Master Configuration Sheet during the maintenance period as well as upon completion of purchase orders, maintenance calls, upgrades, system enhancements, etc.

7.24 KEY MANUFACTURER RELATIONSHIPS AND CERTIFICATIONS

Several manufacturers are considered "key" for the COMMISSION in the context of this Contract. Such manufacturers supply equipment and software utilized to sustain system functionality, and/or provide services that support system operation. During the term of this Contract, the CONTRACTOR must support the equipment and software provided by these current and any future key manufacturers and coordinate their efforts to continue uninterrupted functionality of the system. The CONTRACTOR may recommend a comparable replacement product at the CONTRACTOR'S own expense.

The CONTRACTOR must demonstrate to the COMMISSION'S satisfaction, the capability of supporting and maintaining the equipment and software provided by these key manufacturers. Such support capability should include the ability to utilize the manufacturer's resources for consultation on product installation and operations, as well as for escalation of problems for resolution. The CONTRACTOR shall be required to maintain and service all Headend Equipment noted in Tab 11 Exhibit A, consisting of commercial-off-the-shelf and proprietary components. As a minimum, the CONTRACTOR shall have valid and up-to-date certifications for maintaining and servicing equipment for the following manufacturers:

1. Genetec Security Center
2. Genetec Synergis
3. Cisco (Routing and Switching, Security or equivalent)
4. RGB Spectrum
5. Microsoft (MCSE, MCIT or equivalent)
6. Fortinet
7. AiPhone
8. CrowdStrike

In addition, it is highly advantageous to have relevant experience/training for the equipment from the following manufactures:

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1. Axis, IQSIGHT (formerly Bosch), Panasonic
2. Comnet, IFS
3. Dell, HP
4. APC (UPS)

The CONTRACTOR must interface and interact with manufacturers on an as-needed basis. The interfaces will generally consist of providing upgrades and modifications to the ESS and resolving problems. The CONTRACTOR must describe any prior working relationships with the manufacturers, emphasizing the nature of the relationship, the quality, and tenure of the relationship and any difficulties experienced with the relationship. Where issues were experienced such as delays, equipment failure, etc., the CONTRACTOR will describe any mechanisms and techniques that would be used to avoid similar difficulties that would affect the terms and conditions of the Contract.

7.25 PERFORMANCE

The CONTRACTOR shall perform complete scheduled preventive maintenance and corrective maintenance so that the Headend Equipment meets the operational availability and must be operational twenty-four (24) hours a day, seven (7) days per week every calendar month. The maintenance shall be performed with all reasonable care to keep the system in a proper, safe, and efficient operating condition of correct operation and reporting. All redundant or secondary computer systems and subsystems shall seamlessly and instantaneously fail-over upon the primary system being unavailable.

The CONTRACTOR'S obligations for the performance and completion of corrective maintenance within the time or times provided Section 6.17 Maintenance Response and Repair and for achieving the Operational Availability stipulated above are of the essence of this Contract. The CONTRACTOR guarantees that it can and will obtain the Operational Availability at or above the percentages herein, before stipulated and will complete the corrective maintenance within the time(s) herein before stipulated. In as much as the damage and loss to the COMMISSION for failure to repair within the time(s) herein stipulated will be incapable or very difficult of accurate estimation, the damages to the COMMISSION shall be liquidated in the amounts shown in the Repair Time Requirements and Liquidated Damages Schedule and shall be deducted from the amount payable for that calendar month that each corrective maintenance repair exceeds said time period.

Failure Correction:

1. In the event that the System does not operate at the availability stipulated in herein or does not perform due to failure in software, hardware or any modifications thereto, the CONTRACTOR shall correct any such failure in the System as identified by the COMMISSION. Failures shall include, but not be limited to; flaws in operations and failures due to flaws in the design and coding of the ESS. Notification of the failure shall be via notification to the CONTRACTOR'S 24-hour telephone number. The CONTRACTOR shall be responsible for maintaining and recording failures in the Documentation Library detailing the description, reason, investigation, testing, resolution of the failure. The information shall be furnished to the COMMISSION upon request of the COMMISSION.

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2. The CONTRACTOR shall dispatch Trained Personnel and complete performance of such correction to repair, replace and correct all malfunctions required for the System to perform. Such corrections to the software shall be provided at no additional cost to the COMMISSION. The CONTRACTOR guarantees that he will use his best efforts to complete the performance of such error correction within the time set forth.
3. In the event of a system error as a result of a software/hardware upgrades, updates, new releases, and/or patches, the CONTRACTOR shall roll back to the previous software/hardware version if unable to correct the error.

7.26 CONTRACTOR REVIEW/REPORT ON SYSTEM ENVIRONMENT

In order to better ensure the CONTRACTOR'S responsibilities are fulfilled and all tasks pertaining to them are performed in a thorough and professional manner in accordance with Information Technology standards published by the COMMISSION and that all prerequisites to the performance specified under the Contract have been satisfied, the CONTRACTOR shall conduct a complete review to validate the adequacy of the system environment for which the CONTRACTOR will assume operational responsibility upon execution of this Contract. In the conduct of this review the CONTRACTOR shall use as a standard of performance against which to make its evaluation the description of system administration activities contained in this document and applicable COMMISSION standards defined in the same section. Within ninety (90) days of Notice to Proceed to begin Maintenance Services, the CONTRACTOR shall furnish to the COMMISSION a formal report based on such comprehensive review. The report shall include:

An executive summary that shall address key findings and provide recommendations:

1. A complete inventory of system hardware, software and operational documentation including serial numbers and license numbers, hardware configuration diagrams, software configuration descriptions (including release/version numbers), complete database descriptions and existing operational and trouble-shooting documentation.
2. Review and evaluation of the operations environment, existing procedures, hardware configuration, and operational and system configuration documentation. This review will be to determine whether existing environmental conditions, operational procedures, hardware configuration, and associated supporting documentation meet the operational requirements of the system and are in full compliance with COMMISSION Standards.
3. Review and evaluation of all hardware and software support agreements and warranties that are in effect and performance expectation with respect to these agreements. Review all maintenance support logs and other records for the previous year or since installation of the system (whichever is a shorter period), interview users to assess the degree to which the agreements are being fulfilled. Evaluate record keeping relative to these services, including the existence of appropriate logs/records to ensure all services due are provided.
4. Review and evaluation of the physical access and system access environment. This review will be to determine whether existing security practices and procedures limit physical and logical access to the system, provide for review of attempted intrusions, protection from physical hazards such as fire and flood, adequate back power supply protection, etc.

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5. Review and evaluation of the capacity management and performance monitoring procedures. In conjunction with the ESS Manager, the CONTRACTOR shall establish parameters that define acceptable performance, establish procedures to measure system performance, and establish a reporting mechanism to communicate system performance measures to the ESS Manager on a scheduled basis. Evaluate the procedures on database reorganization, file defragmentation and other routine operations designed to maintain adequate system performance. Evaluate the long-range tracking and forecasting of system capacity to ensure adequate information is compiled and reported to management to ensure capacity remains adequate through the foreseeable future.
6. Review and evaluation of items included in the system documentation library.
7. Evaluate the procedures for organizing and maintaining up-to-date documentation, create a catalog of all project/system documentation, and establish a table of contents/system organization. Review and evaluate all existing documentation to determine if it meets the operational needs of the system and is in full compliance with COMMISSION Standards.
8. Review and evaluation of the training and support programs for the system to determine if the users are receiving training and support adequate to ensure that the system provides the full value intended in the design.
9. Review and evaluation of the business continuation plan for use in emergency situations.
10. The CONTRACTOR'S assessment of deficiencies in environment, procedures, and/or documentation and how the procedures implemented by the CONTRACTOR will address and correct these deficiencies.
11. The CONTRACTOR must maintain the system administration level of support throughout the term of the Contract including the base period and any exercised option periods.
12. System availability— Servers, workstations, communication lines, and, if applicable, end of line devices and other specialty hardware.
13. System response times: Transactions and Alarms / Alerts, if applicable.
14. Trouble call response time: Standards for system administrator's response to trouble calls; standards for management of service providers.
15. Software releases: Maintaining currency of the operating system and utility software.
16. Operational Requests: Maximum amount of time before a routine operational request is satisfied (e.g., adding a new user, adding a workstation, creating a network directory; granting a user access to an existing application).
17. Customer Meetings/Reports-- Schedule for status meetings and reports.
18. System Reports: Schedule for delivery of standard reports.
19. Backups and Archiving: Frequency and type of backup; frequency of archive. i.e., SiPass Database.

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7.27 DATA SECURITY – SAFEGUARDING DATA

All information concerning the business of the COMMISSION which becomes accessible, or known, to the CONTRACTOR, their employees or subcontractors/subconsultants including, but not limited to, financial information, customers, customer lists, business plans, operational plans, data and computer programs, documentation, engineering/ technical data, design process, pricing, research and development, strategic plans, and operating data resident on magnetic media, or other media processed, stored, archived or maintained, shall be protected from loss, erroneous alteration, and shall be held in strict confidence and protected from unauthorized access. All confidential data shall be protected at all times. The CONTRACTOR shall provide the same care and processes to prevent unauthorized access, modification, theft or other loss of the COMMISSION data via the same, or enhanced, processes that it presently employs to protect its own information of a similar nature. In the event of any non-authorized access, modification, disclosure, theft or other loss, or inability to account for any COMMISSION data, the CONTRACTOR will provide immediate notification to the COMMISSION ESS Manager. In addition, the CONTRACTOR will be held liable for damages or expense to the COMMISSION, including the cost of recovery of lost or modified data, staff time in dealing with the ramifications of the disclosure of private information and corrective procedures and actions undertaken.

7.28 FUTURE PROJECTS

The ESS will also include the Future Projects listed below with estimated completion dates. These Future Projects are being completed by others; but and once accepted by the COMMISSION, the CONTRACTOR shall provide maintenance services for all associated Headend Equipment as noted in Future Projects Hardware portion of Tab 11, Exhibit A. The PROPOSER shall include pricing associated with maintaining the Headend Equipment linked to Future Projects based on the estimated completion dates. If the actual completion date differs from the estimated completion date, the pricing will be adjusted proportionally.

1. Lumberville-Raven Rock Pedestrian Bridge (**Estimated Completion Date: September 30, 2027**)

Construction of new ESS systems / hardware will include, but not limited to, Headend Equipment, cameras (fixed and pan-tilt-zoom), local area network, infrastructure and associated equipment/devices. Video feeds will be processed using existing infrastructure at the New Hope-Lambertville Toll Bridge by way of the WAN.

7.29 UNFORESEEN WORK ALLOWANCE

The CONTRACTOR shall provide an Unforeseen Work Allowance in the amount of \$600,000. This predetermined allowance shall be solely owned by the COMMISSION and as such the COMMISSION shall have sole discretion relating to the use of this predetermined allowance during the term of the Contract.

The CONTRACTOR may, from time-to-time, be requested to provide additional services not covered by the Contract Documents. This work may include, but not limited to, new projects, new enhancements, addition of new buildings, equipment procurement, expanding camera coverage, video walls, ITS equipment, technical support, engineering support, software support etc.

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The COMMISSION shall procure these additional services through the Contract (i.e., via Unforeseen Work) or in addition to the Contract (i.e., via purchase order). The CONTRACTOR is responsible for covering all aspects of the project; meeting the requirements and scope agreed upon with the COMMISSION; and adhering to the requirements noted in Tab 10 for all applicable services.

The value of any Work covered herein shall be determined in accordance with Article 9 of the General Conditions and based upon information provided by the CONTRACTOR as part of its Price Proposal included within Unit Pricing Summary Sheet 3. The CONTRACTOR shall provide a quotation within seven (7) business days for all change order requests, unless specified otherwise by the COMMISSION.

The CONTRACTOR will be reimbursed for costs associated with the repair and replacement of equipment due to damage caused by vandalism, flooding, and other damage caused by third parties.



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TAB 3
EVALUATION CRITERIA

Network Video Management System (NVMS)
Integrator Services

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Evaluation Criteria

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Evaluation Criteria

EVALUATION CRITERIA

1.0 INTRODUCTION

The Delaware River Joint Toll Bridge Commission (the COMMISSION) will utilize a best value selection process that incorporates project experience, technical approach, project management, schedule, price, and other considerations that the COMMISSION deems relevant in the evaluation of Network Video Management System (NVMS) Integrator Services Proposals in response to the COMMISSION'S Request for Proposal (RFP).

Technical factors will be evaluated and scored on a numeric scale after which the Price Proposal will be assigned a numerical score. A weighted score will be established and used to make a determination for awarding the Contract. The COMMISSION chose the best value approach because it allows for the selection of a CONTRACTOR based on both technical quality and price. The Technical Score will account for 60% of the weighted score and the Price Score will account for the remaining 40%.

2.0 EVALUATION / SCORING PROCEDURE

The COMMISSION has developed a selection procedure in order to provide an assessment of qualitative factors as well as price. Proposals will be submitted in two (2) files, one containing the Technical Proposal, and one containing the Price Proposal as further detailed in RFP Tab 1, Instructions to Proposers. All Technical Proposals will be evaluated and Technical Scores compiled as described herein before opening the Price Proposals. All Price Proposals will be opened and assigned Price Scores as described herein. Total Scores will be calculated as the sum of the Technical Score and the Price Score. The Total Scores will subsequently be used for the purpose of selection of the recommended PROPOSER.

PROPOSERS are expected to submit a Proposal that clearly articulates/demonstrates their ability to affirmatively respond to the criteria identified herein and elsewhere in this RFP. Selection shall be made of the PROPOSER deemed to be qualified, most responsive, and best suited among those submitting Proposals on the basis of the evaluation factors included herein and elsewhere in this RFP, including, without limitation, the qualitative factors, and price. PROPOSERS may be invited to participate in oral interviews with the COMMISSION, which may be factored into the weighted score.

As further discussed in RFP Tab 1, Instructions to Proposers, the COMMISSION may also choose, in its sole discretion, to establish a negotiating team and negotiate with one (1) or more short-listed PROPOSERS prior to selecting the top-ranked PROPOSER. Based on these negotiations one (1) or more short-listed PROPOSERS may be requested to submit best and final offers (BAFOs). Based on the BAFOs (if a BAFO process is used), including the BAFO Price Proposals, and the other evaluation factors described above and, in this RFP, the COMMISSION will select the firm it has determined, in its sole discretion, to be the most responsive PROPOSER to the RFP.

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3.0 TECHNICAL PROPOSAL EVALUATION / SCORING

The COMMISSION's Executive Director or his designee(s) will establish a Technical Evaluation Committee (TEC). The TEC may consist of any combination of COMMISSION staff and/or outside consultants. Each member of the TEC will independently evaluate and score all Technical Proposals on the following Rating Criteria (detailed below):

- *Written Technical Proposal* – (See Tab 1, Instructions to Proposers, Article 23, Proposal Submission Requirements)
 - Project Approach (Section 1 of Proposal)
 - Project Approach to Maintenance and Warranty (Section 2 of the Proposal)
 - Project Approach to for Supply and Installation of UPS Units (Section 3 of the Proposal)
 - Project Schedule and Project Plan (Section 4 of Proposal)
 - Project Team Qualifications and Demonstrated Experience (Section 5 of Proposal)
 - Firm Capabilities (Section 6 of Proposal)
 - Responsiveness to Requirements of the RFP (General)
- *Interview Performance* (If interviews are conducted) – The total Technical Proposal Score will be comprised of 70 % for the written portion and 30% for the interview.

Project Approach

- PROPOSERS should describe the technical approach to the Project and how the PROPOSER will plan for and accommodate each aspect of the Project scope. The Proposal should carefully address each section and all of the functional and technical requirements specified in Tab 2, Technical Requirements. This section should address the following:
- Provide a preliminary bill of materials (BOM) as an attachment, as described in Section 2 of RFP Tab 2, Technical Requirements.
- Describe clearly and with the aid of diagrams and flow charts the proposed technical approach for the upgrade process and schedule for all hardware and software described in Tab 2.
- Discuss PROPOSER'S adherence to the performance requirements and explain how PROPOSER will meet or exceed key specific performance requirements of the Project (refer to Section 7.20 of RFP Tab 2, Technical Requirements).

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Provide, where available, examples of how performance requirements were met or exceeded on other similar projects and how the performance was measured.

- Specifically address PROPOSER'S approach and strategy to successfully work and cooperate with EXISTING CONTRACTOR to integrate PROPOSER'S hardware and software into the existing ESS system.
- Discuss PROPOSER'S approach to satisfying the reporting requirements of the Project, highlighting any specific and unique features of PROPOSER'S reporting system relating to performance reporting and other types of reports.
- Discuss PROPOSER'S approach to transitioning from the EXISTING CONTRACTOR all maintenance services and transfer of knowledge prior to the end of contract of the existing provider for the ESS System and identify what are anticipated by PROPOSER to be major transition issues and how these issues shall be addressed.
- Discuss the PROPOSER'S approach to supporting transition to a subsequent provider at the end of the contract term.
- Discuss the installation process and how PROPOSER intends to meet requirements identified in Section 3 of RFP Tab 10, Implementation Requirements. Discuss PROPOSER'S plans and ideas for coordination of installation with COMMISSION construction contractor(s) and the existing systems integrator.
- Discuss PROPOSER'S approach to testing and system acceptance, as described in Section 4 of RFP Tab 10, Implementation Requirements. Discuss, including PROPOSER'S overall test plan approach, how system testing is conducted, and specifically what tests, test functions, and test methods are being proposed to ensure system meets the requirements of the Contract.
- *System Design* – PROPOSERS shall submit a comprehensive Design for the NVMS that clearly and adequately addresses requirements of the RFP. The focus of Design evaluation will be on:
 - Design logic
 - Advantages and,
 - Proven approach, in combination with the technical solution elements discussed above.
- *Technical Innovation* – PROPOSERS shall demonstrate innovation in the Design, integration and the use of equipment. Innovation is defined as providing a robust system that is scalable/expandable to accommodate the addition of new sub-systems and NVMS locations; maximizes the ability to interface with both COMMISSION systems and external systems, (current and anticipated) and permits obtaining maximum system life.

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Project Approach to Maintenance and Warranty

- *Maintenance Requirements* -- PROPOSERS shall submit an approach to Maintenance that meets or exceeds all Maintenance services and warranty requirements as specified in Section 7 of RFP Tab 2, Technical Requirements.
- *Maintenance Innovation* – Demonstrated innovation in the approach to Maintenance will be evaluated. Innovation means providing materials, operating efficiencies, and equipment that will reduce the long-term Maintenance and operating expenses of the Project and enhances system performance and equipment component life.
- *Maintenance Coordination* – Demonstrated ability and willingness to maintain a combination of PROPOSER's system and legacy systems and to coordinate the delivery of system software maintenance in a multi-provider environment.
- *Serviceability* – Demonstrated serviceability of components and the overall NVMS. serviceability is defined as how easy it is to remove, replace and repair components with a goal of minimizing impacts to traffic, system and component downtime and resultant costs.
- *Warranty* – Demonstrated ability to honor all manufacturer's warranties and incorporation of warranties in the maintenance plan. This includes the transfer of any incomplete warranty periods to the Commission at the end of this contract term.

Project Approach for Supply and Installation of UPS Units

- PROPOSERS shall describe the high-level technical approach in selecting the manufacturer, make and model of new uninterruptible power supply (UPS) units.
- Provide a bill of materials (BOM) and technical datasheets indicating conformance with performance specifications, including remote health monitoring functionality. Highlight any technical comparison with other UPS manufacturers/models and how this solution differentiates and stands out from others.
- Describe the PROPOSER's approach to decommissioning existing UPS units together migrating to new.
- Describe the PROPOSER's approach on installation and configuration.
- Describe the PROPOSER's experiences in upgrading UPS units within an security system environment.

Project Schedule and Project Plan

- *Project Plan* – PROPOSERS shall present a feasible and comprehensive Project plan that addresses the variety of program requirements within the prescribed timeframe. Focus shall be on:

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- Logic, clarity and specificity of work plan
- Demonstration of plan for coordination with the COMMISSION and other Contractors
- Organization, logic, quality and appropriateness of labor distribution relative to scope of work
- Logical approach to phasing and transition
- *Project Schedule* – PROPOSERS shall demonstrate an ability to meet or exceed the scheduling requirements of the Project through the implementation of innovative solutions to design, installation, system integration and testing while ensuring quality in the final product.
- *Quality Implementation* – PROPOSERS shall demonstrate project-specific quality assurance and quality control measures to ensure that the completed Project meets or exceeds requirements set forth in Tab 2, Technical Requirements.

Project Team Qualifications and Demonstrated Experience

- *Project Experience* – Evidence of experience with projects of similar size and nature will be evaluated.
- *Time Commitment* – Time commitment of key members on this project relative to other commitments and local presence commitment.
- *Qualifications and Experience of Key Personnel* – Demonstrated relevant experience of the project manager, task managers, and other key personnel.
- *Key Personnel Role* – Comparability of key personnel role in example projects provided to their role on this Project.
- *References* – Positive references based on reference forms and subsequent follow-up by COMMISSION.
- *Subcontractors* – Experience, technical competence, and role of Subcontractors, including prior working relationship with prime.

Firm Capabilities

- *Completed Projects* – Nature, quality, and relevance of completed projects.
- *Firm Commitments* – Other on-going commitments and priorities that could impact this Project.
- *Senior Staff* – Availability of senior staff to oversee and guide Project.
- *Corporate Resources* – Evidence of overall corporate resources available to ensure completion of Project
- *Financial Resources* – Financial stability and strength of the firm/team.

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Responsiveness to Requirements

- The Proposal shall be well-developed and organized, address all selection criteria, and conform to RFP requirements.

4.0 PRICE PROPOSAL EVALUATION / SCORING

All Price Proposals submitted by PROPOSERS will be opened and evaluated subsequent to the evaluation of Technical Proposals. Price Proposals that contain conditions that are unacceptable to the COMMISSION or that are considered by the COMMISSION not to be responsive or constitute a material deviation from the requirements of the RFP may be rejected. All opened Price Proposals that have not been rejected will be scored. Price Scores will be inversely proportional to the Price Proposals, with the lowest Price Proposal as the baseline. For example:

<u>Price Proposal</u>	<u>Low Price Proposal Ratio</u>	<u>Price Score</u>
\$2.0M	$\$1.0\text{M} / \$2.0\text{M} = 0.500$	$0.500 \times 40\text{pts} = 20.00\text{pts}$
\$1.7M	$\$1.0\text{M} / \$1.7\text{M} = 0.588$	$0.588 \times 40\text{pts} = 23.53\text{pts}$
\$1.4M	$\$1.0\text{M} / \$1.4\text{M} = 0.714$	$0.714 \times 40\text{pts} = 28.57\text{pts}$
\$1.0M	$\$1.0\text{M} / \$1.0\text{M} = 1.000$	$1.000 \times 40\text{pts} = 40.00\text{pts}$



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TAB 4
PRICE PROPOSAL INSTRUCTIONS

Network Video Management System (NVMS)
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Price Proposal Instructions

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Price Proposal Instructions

1. GENERAL INSTRUCTIONS

PROPOSERS shall complete the Price Proposals in accordance with the following instructions:

- 1.1.** PROPOSERS shall submit their Price Proposals on the Price Proposal Forms included in RFP Tab 8, Proposal Forms. Proposals should be placed in separate electronic files with the words "Price Proposal" should be clearly marked in the file name with the name of the PROPOSER and the Project title. Price Proposals shall be submitted in the quantity and manner identified in RFP Tab 1, Instructions to PROPOSERS.
- 1.2.** The Price Proposal Forms shall constitute the PROPOSER's full and complete Price Proposal for compensation for performance of the Contractor's obligations and Work under the Network Video Management System (NVMS) Integrator Services Contract.
- 1.3.** Capitalized terms that are used in these Price Proposal Instructions, but not defined herein shall have the meanings assigned to them in the Contract Documents.
- 1.4.** PROPOSERS must complete the Price Proposal Forms in their entirety. The Price Proposal Forms for the Project are as follows:
 1. Price Summary - Sheet 1
 2. Maintenance Services - Sheets 2A, 2B and 2C
 3. Unit Pricing Summary – Sheet 3
- 1.5.** PROPOSER shall only fill in cells within the 'Total Cost' and 'Unit Price' columns on the Price Proposal Forms and shall not make any other entry or alteration to the Price Proposal Forms other than in accordance with the Price Proposal Instructions.
- 1.6.** The COMMISSION may waive or correct any error appearing in the Price Proposal Forms, if the correct amount can be clearly ascertained from the information provided; however, the COMMISSION is under no obligation to do so. In the event of an inconsistency between the amount stated in numbers and the amount stated in written words the amount stated in written words will control. In the event of a mathematical miscalculation, the correct sum will control.
- 1.7.** An officer of the PROPOSER or an individual otherwise authorized in writing by an officer of the PROPOSER must sign and date all Price Proposal Forms in the appropriate place on each Price Proposal Form.
- 1.8.** All elements of the Price Proposal must be completed - If zero (0) quantities are included in the Proposal, a zero (0) must be entered into the corresponding cell. In addition, all items set forth by the COMMISSION in the price sheets will be assumed to be included in the Proposal unless such items are specifically

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identified as an exception in RFP Tab 8-15, RFP Requirements Conformance Tables.

- 1.9.** The COMMISSION reserves the right to reject Proposals that are not completed in accordance with the instructions set forth herein.
- 1.10.** PROPOSERS are advised to carefully review all terms and conditions of the Contract Documents, as well as these Price Proposal Instructions, prior to completing the Price Proposal Forms in RFP Tab 8, Proposal Forms.
- 1.11.** The Price Proposal Forms are provided in Excel format worksheets for ease of completion and checking. Instructions for completion of each of the Price Proposal Forms are provided in Sections 1 through 4 of these Price Proposal Instructions.
- 1.12.** The Price Proposal shall be inclusive of all costs, fees and applicable taxes associated with the Project necessary to meet the requirements of the Project as described in the RFP, including, but not limited to RFP Tab 2, Technical Requirements. No price escalation will be allowed above the cost provided on the Price Proposal Forms to complete the Work.

2. INSTRUCTIONS ON COMPLETING THE PRICE PROPOSAL FORMS

- 2.1.** There are five (5) categories of pricing sheets that comprise the Price Proposal Forms. The pricing sheets are as follows:

Sheet 1 – The Summary sheet that totals all pricing sheets for the Total Contract Price.

In addition, the Summary sheet includes:

- Uninterruptible Power Supply Units (Supply & Install): For all costs to supply and installation fees required to comply with Tab 2, Section 2.2.
- An Unforeseen Work Allowance in the amount of \$600,000.00. This predetermined allowance shall be solely owned by the COMMISSION and as such the COMMISSION shall have sole discretion relating to the use of this predetermined allowance during the term of the Contract. Furthermore, any unused portion of the allowance shall be credited back to the COMMISSION via a deduct Change Order, reducing the overall value of the Contract Price accordingly.

Sheet 2 – The PROPOSER shall use the following sheets for the pricing of the Total Maintenance Service required for the contract years 1 thru 3, option year 4, and option year 5. The Maintenance Services sheets are subdivided as follows:

- Sheet 2A – Maintenance Services (Years 1, 2, and 3),

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- Sheet 2B – Maintenance Services (Optional Year 4), and
- Sheet 2C – Maintenance Services (Optional Year 5).

Sheet 3 – The PROPOSER shall provide the Unit Price to furnish specified hardware and services if requested by the COMMISSION.

- 2.2.** PROPOSER shall only fill in cells within the 'Total Cost' and 'Unit Price' columns on the Price Proposal Forms and shall not make any other entry or alteration to the Price Proposal Forms other than in accordance with the Price Proposal Instructions.
- 2.3.** On most sheets there are formulas that are automatically calculated based on data entered from elsewhere in the sheet(s). These cells are gray-out and cannot be altered.
- 2.4.** PROPOSERS are required to verify for themselves that formulas and calculations are performing correctly.

3. COMPLETION OF THE MAINTENANCE SERVICES SUMMARY SHEETS 2A, 2B, 2C

- 3.1.** The PROPOSER shall complete all sheets for all costs associated with the maintenance services as described in Tab 2, Section 7.0. The costs shall also include without limitation, all equipment, supplies, parts and materials, overhead, burden, profit, taxes, duties, fees, permits, licenses, warranties and other items necessary to meet the CONTRACTOR's contractual requirements. No price escalation will be allowed above the costs provided on the Price Proposal Forms to complete the Work.
- 3.2.** For Item #1, the PROPOSER shall provide the Total Contract Price for all maintenance services required to comply with Tab 2, Section 7.0 for the ESS Genetec workstations noted in Tab 11 Exhibit A. The price is to include, but not limited to, software for ESS Client workstations noted in Tab 2, Section 7.14.
- 3.3.** For Item #2, the PROPOSER shall provide the Total Contract Price for all maintenance services required to comply with Tab 2, Section 7.0 for the Video Management System (VMS) equipment noted in Tab 11 Exhibit A. This price is to include, but not limited to, network switches, monitors, servers, convertors, modules and recording equipment.
- 3.4.** For Item #3, the PROPOSER shall provide the Total Contract Price for all maintenance services required to comply with Tab 2, Section 7.0 for the Access Control System (ACS) equipment noted in Tab 11 Exhibit A. This price is to include, but not limited to, access control panels as well as associated controllers, boards, power supplies and battery backup.
- 3.5.** For Item #4, the PROPOSER shall provide the Total Contract Price for all maintenance services required to comply with Tab 2, Section 7.0 for the Video Wall System equipment noted in Tab 11 Exhibit A. This price is to include, but

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not limited to, the associated servers, controllers, processors, matrixes and software.

- 3.6.** For Item #5, the PROPOSER shall provide the Total Contract Price for all maintenance services required to comply with Tab 2, Section 7.0 for the Active Directory (AD) services equipment noted in Tab 11 Exhibit A. This price is to include, but not limited to, the active directory servers and associated software.
- 3.7.** For Item #6, the PROPOSER shall provide the Total Contract Price for all maintenance services required to comply with Tab 2, Section 7.0 for all other ESS equipment noted in Tab 11 Exhibit A. This price is to include, but no limited to, miscellaneous equipment such as UPS, AC Units, transformers, LPG stationary tank monitors and sensors.
- 3.8.** For Item #7, the PROPOSER shall provide the Total Contract Price for all reoccurring costs required to comply with Tab 2, Section 2.2 for the Endpoint Detection and Response (EDR). This price is to include, but not limited to, the servers and workstations noted in Tab 11 Exhibit A and CONTRACTOR supplied laptops, tablets and any other network devices used to connect to the ESS.
- 3.9.** For Item #8 of Sheet 2A, the PROPOSER shall provide the Total Contract Price for all maintenance services required for the Future Projects as noted in Tab 2, Section 7.28 and based on the estimated completion dates. The PROPOSER shall assume all Future Projects are completed within years 1 to 3 and factor the Total Contract Price for all maintenance service for the same into pricing for optional year 4 and 5.

If the actual completion date for a particular Future Project differs from the estimated completion date, the Total Contract Price for said Future Project will be proportionally increased/decreased reflecting the difference.

- 3.10.** All items on Sheet 2A will be totaled to provide a Total Maintenance Cost of the ESS System for Years 1 thru 3.
- 3.11.** All items on Sheet 2B will be totaled to provide a Total Maintenance Cost of the ESS System for Optional Year 4.
- 3.12.** All items on Sheet 2C will be totaled to provide a Total Maintenance Cost of the ESS System for Optional Year 5.

4. COMPLETION OF UNIT PRICING SHEET 3

- 4.1** The PROPOSER shall complete Sheet 3 by providing the unit pricing to furnish specified hardware and services if requested by the COMMISSION.
- 4.2** Any new hardware or software provided as part of the unit pricing shall meet or exceed the specifications and functionalities of the existing hardware or software currently in use by the COMMISSION. The unit pricing shall be utilized by the COMMISSION to procure hardware and/or software via the CONTRACTOR.



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TAB 5 AGREEMENT

Network Video Management System (NVMS)
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Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services
Agreement**

CONTRACT NO. DB-823A

AGREEMENT

Between

Delaware River Joint Toll Bridge Commission

&

[CONTRACTOR]

_____, _____ [date]

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Integrator Services
Agreement**

AGREEMENT

BETWEEN DELAWARE RIVER JOINT TOLL BRIDGE COMMISSION AND _____.

THIS AGREEMENT is dated as of the _____ day of _____, 20____
by and between the Delaware River Joint Toll Bridge Commission (hereinafter called the
COMMISSION) and _____
(hereinafter called CONTRACTOR).

The COMMISSION and CONTRACTOR, in consideration of the mutual covenants hereinafter set forth, agree as follows:

ARTICLE 1 WORK

1.01 CONTRACTOR shall complete all Work as specified or indicated in the Contract Documents. The Work is generally described as follows:

- A. The CONTRACTOR shall provide maintenance service for all Headend Equipment, including upgrades and/or expansions to the existing Headend Equipment such as new installs for duration of the Contract. In addition, the CONTRACTOR will provide all necessary support services for diagnosis of the Headend Equipment to allow COMMISSION staff to troubleshoot the ESS field devices & WAN including the connection to the WAN. The CONTRACTOR shall provide the following maintenance services for all Headend Equipment consisting of:
 - Preventive Maintenance to be performed in a scheduled manner as per the COMMISSION approved Maintenance Plan and Procedures Manual; and
 - Corrective Maintenance to be performed in a timely manner as called for in the Maintenance Response and Repair section of this document.
- B. The CONTRACTOR shall supply and install enhanced rack-mounted and console type Uninterruptible Power Supply (UPS) units.
- C. The CONTRACTOR shall maintain, protect, and provide network security on the ESS Headend equipment.

ARTICLE 2 THE PROJECT

2.01 The Project for which the Work under the Contract Documents may be the whole or only a part is described in the following sections of the Request for Proposals:

- Tab 1, Instructions to Proposers;
- Tab 2, Technical Requirements;
- Tab 3, Evaluation Criteria;
- Tab 4, Price Proposal Instructions;
- Tab 5, Agreement;
- Tab 6, General Conditions;

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Tab 7, Supplementary Conditions;
Tab 8, Proposal Forms;
Tab 9, Prevailing Wage Rate Provisions;
Tab 10, Implementation Requirements, and
Tab 11, Exhibits.

ARTICLE 3 CONTRACT TIMES

3.01 The CONTRACTOR is required to achieve the following milestones:

A. Maintenance Services:

1. Start Maintenance Years 1-3: October 1, 2026
2. Start Maintenance Option Year 4: October 1, 2029
3. Start Maintenance Option Year 5: October 1, 2030

3.02 Liquidated Damages

- A. The maintenance services to be performed are set forth in RFP Tab 2, Technical Requirements, and in RFP Tab 10, Implementation Requirements. The CONTRACTOR shall be required to meet Maintenance performance requirements that are detailed in RFP Tab 2, Technical Requirements Section 7.17. In addition to the COMMISSION'S other rights and remedies, the COMMISSION may assess liquidated damages for failure to perform these maintenance services, including, but not limited to, system performance, availability and mean time between failures, as further described in RFP Tab 2, Technical Requirements, Section 7.17. The Repair Time Requirements and Liquidated Damages Schedule table is shown below.

Repair Time Requirements and Liquidated Damages Schedule		
Category	Repair Time	Damages/Hour
Hardware/Software Emergency Failure	8 hours	\$125.00
Hardware/Software Critical Failure	24 hours	\$100.00
Semi-Critical Failure	48 hours	\$100.00
Non-Critical Failure	72 hours	\$25.00

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- B. The COMMISSION'S right to receive liquidated damages shall be in addition to all other rights and remedies available to the COMMISSION under the Contract Documents, at law or in equity.
- C. The COMMISSION shall have the right to deduct the total amount of liquidated damages for which the CONTRACTOR may be liable under the Contract Documents from any payments then or thereafter due the CONTRACTOR.
- D. The liquidated damages set forth in subparagraphs 3.02A through 3.02E, will not be as a penalty, but as Liquidated Damages. Notwithstanding any other provision to the contrary, the CONTRACTOR and the CONTRACTOR's Surety shall be jointly and severally liable for the liquidated damages assessed by the COMMISSION pursuant to subparagraphs 3.02A through 3.02E.
- E. In the event the CONTRACTOR and/or the CONTRACTOR's Surety litigates the validity of these liquidated damages provisions or the assertion of any liquidated damages by the COMMISSION, the CONTRACTOR and the CONTRACTOR's Surety, jointly and severally, shall also be liable for including, without limitation, legal fees (e.g., fees of attorneys, paralegals and other legal professionals), professional fees, costs, other expenses and/or damages incurred by the COMMISSION.

ARTICLE 4 CONTRACT PRICE

- 4.01 The COMMISSION shall pay CONTRACTOR the following Contract Price for completion of the Work in accordance with the Contract Documents. The Contract Price shall be summarized in CONTRACTOR's Fee Proposal and detailed in the Pricing Forms in RFP TAB 8, Proposal Forms. The Contract Price shall separately itemize the prices.

ITEM #	SCOPE ITEM	PRICE
1	Total Maintenance Services - Years 1, 2, & 3	
2	Total Maintenance Services - Year 4 (Optional)	
3	Total Maintenance Services - Year 5 (Optional)	
4	Uninterruptible Power Supply Units (Supply & Install)	
5	Unforeseen Work Allowance	\$600,000.00
	Total Contract Cost	

- 4.02 The option for Total Maintenance Services - Year 4 (Optional) and Total Maintenance Services - Year 5 (Optional), presented as Items 2 and 3 in the above table, may be exercised at the sole discretion of the COMMISSION at any time during the Contract term, provided that notice of such intent to exercise is provided to the CONTRACTOR no later than sixty (60) days prior to the completion of the term of the Contract in place at the time.
- 4.03 The Unforeseen Work Allowance, presented as Item 5 in the above table, shall be solely owned by the COMMISSION and as such the COMMISSION shall have sole discretion relating to the use of this predetermined allowance during the term of the Contract. Furthermore, any unused portion of the allowance shall be credited back to the

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COMMISSION via a deduct Change Order, reducing the overall value of the Contract Price accordingly.

ARTICLE 5 PAYMENT PROCEDURES

5.01 CONTRACTOR shall submit and the COMMISSION will process Applications for Payment in accordance with Article 12 of the RFP Tab 6, General Conditions.

- A. Payment for *Maintenance* services. Payments for maintenance services to the CONTRACTOR shall commence based upon CONTRACTOR's Applications for Payment on a monthly basis during performance of the maintenance services. The CONTRACTOR shall be responsible for all Maintenance costs starting from October 1, 2026 or from Notice to Proceed whichever comes first.
- B. The COMMISSION expressly reserves its right to amend, modify, or supplement the terms and conditions of the maintenance services arrangements from time to time after execution of this Agreement pursuant to the terms and conditions of the Contract Documents.
- C. Notwithstanding anything else to the contrary in the Contract Documents, the three (3) year base term (including warranty and maintenance as specified in the Contract Documents) for the Maintenance of the System shall commence on October 1, 2026, including services specified under the NTP, as further described in Paragraph 5.01 (a) of this RFP Tab 5, Agreement.
- D. Progress Payments for *Construction* services. The COMMISSION shall make progress payments on account of the Contract Price Item 4 and Item 5 on the basis of CONTRACTOR's Applications for Payment, during performance of the Work as provided in paragraph 5.01.D.1 below. All such payments will be measured by the acceptable Payment Schedule established in accordance with Article 12 of the RFP Tab 6.
 - 1. Prior to Final Completion of a service, progress payments equal to 90 percent of the Work completed will be made (with the balance being retainage), but, in each case, less the aggregate of payments previously made and less such amounts as COMMISSION may withhold in accordance with paragraph 12.04B of RFP Tab 6, General Conditions. However, if the Work has been 50 percent completed as determined by the COMMISSION, and if the character and progress of the Work have been completed in a manner satisfactory to the COMMISSION, the COMMISSION may determine that as long as the character and progress of the Work remain satisfactory to the COMMISSION, there will be no additional retainage on account of subsequent Work completed. Notwithstanding the foregoing, the COMMISSION may continue to withhold the funds that the COMMISSION retained prior to 50 percent completion until final payment to the CONTRACTOR is due and owing.

E. The COMMISSION shall release retainage within thirty (30) days immediately following

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the CONTRACTOR achieving Final Completion for the Work, including but not limited to, furnishing the COMMISSION with the Project Closeout Documentation required by RFP Tab 2, Technical Requirements, in a manner that is acceptable to the COMMISSION.

ARTICLE 6 CONTRACTOR'S REPRESENTATIONS

6.01 CONTRACTOR makes the following representations:

- A. CONTRACTOR has examined and carefully studied the Contract Documents (including the Addenda) listed in paragraph 7.01 of this Agreement and the other related data identified in the Request for Proposals.
- B. CONTRACTOR has visited the Site and has become familiar with and is satisfied as to the general, local, and Site conditions that may affect cost, progress, performance, or furnishing of the Work.
- C. CONTRACTOR is familiar with and is satisfied as to all federal, state, and local Laws and Regulations that may affect cost, progress, performance, or furnishing of the Work.
- D. CONTRACTOR has carefully studied all reports of explorations and tests of subsurface conditions at or contiguous to the Sites and all drawings of physical conditions in or relating to existing surface or subsurface structures at or contiguous to the Sites which have been identified or made available by the COMMISSION.
- E. CONTRACTOR has had sufficient time to examine the Sites of the Work; that it has examined the Sites of the Work; and that it has based the Contract Price on its own independent examination and investigation of the Sites.
- F. CONTRACTOR is aware of the general nature of work to be performed by the COMMISSION and others at the Site that relates to the Work as indicated in the Contract Documents.
- G. CONTRACTOR has correlated the information known to CONTRACTOR, information and observations obtained from visits to the Sites, reports and drawings identified in the Contract Documents and all additional examinations, investigations, explorations, tests, studies, and data with the Contract Documents.
- H. CONTRACTOR has given the COMMISSION written notice of all conflicts, errors, ambiguities or discrepancies that CONTRACTOR has discovered in the Contract Documents and the written resolution thereof by the COMMISSION is acceptable to CONTRACTOR, and the Contract Documents are sufficient to indicate and convey an adequate understanding of all terms and conditions for performance and furnishing of the Work.

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- I. CONTRACTOR has given the COMMISSION written notice of any and all outstanding judgments that currently exist against CONTRACTOR.
- J. CONTRACTOR has duly executed and delivered this Agreement and such Agreement constitutes the legal, valid, and binding obligation of the CONTRACTOR, enforceable against the CONTRACTOR in accordance with its terms.
- K. CONTRACTOR has not filed any petition in bankruptcy, whether, voluntary or involuntary and the CONTRACTOR is not in bankruptcy, insolvency, receivership, reorganization, or other proceedings or upon an assignment for the benefit of creditors or any other marshalling of the assets and liabilities of the Company.

ARTICLE 7 CONTRACT DOCUMENTS

7.01 The Contract Documents, which comprise the entire agreement between the COMMISSION and CONTRACTOR concerning the Work, consist of the following:

- A. This Agreement dated _____, 20____ (pages 1 to 9, inclusive);
- B. General Conditions. See Attachment A;
- C. Supplementary Conditions. See Attachment B;
- D. COMMISSION'S Request for Proposal and Addenda. See Attachment(s) C through ____;
- E. CONTRACTOR'S Proposal dated _____, 20____. See Exhibit A;
- F. COMMISSION'S Notice to Proceed dated _____, 20____. See Exhibit B;
- G. Performance Bond. See Exhibit C;
- H. Payment Bond. See Exhibit D;
- I. Maintenance Bond. See Exhibit E;
- J. Waiver Of Liens / Mechanics' Lien Waiver. See Exhibit F;
- K. Certificates of Insurance. See Exhibit G;
- L. The following which may be delivered, prepared, or issued after the Effective Date of this Agreement and are not attached hereto.
 - 1. All Written Amendments and other documents amending, modifying, or supplementing the Contract Documents pursuant to paragraph 3.03.A of RFP Tab 6, General Conditions.
 - 2. Specifications as defined in Paragraph 1.01.A.55 of RFP Tab 6, General

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3. Drawings as defined in Paragraph 1.01.A.23 of RFP Tab 6, General Conditions.
 4. All documents required to be delivered during the term of this Agreement as detailed in RFP Tab 2, Technical Requirements, and in RFP Tab 10, Implementation Requirements, including but not limited to Design documents, test plans, operations plans, project management plans, and schedules, etc.
 5. Maintenance Bonds as renewed annually.
- M. In the case of a conflict, inconsistency, or discrepancy between and/or within the Contract Documents, the Drawings and/or Specifications not clarified by Addendum, the better quality or greater quantity of Work shall be provided by the CONTRACTOR in accordance with the COMMISSION'S interpretation.
- N. In the event of conflicts, inconsistencies, or discrepancies among the Contract Documents which cannot be resolved in accordance with Paragraph 7.01(l) of this Agreement, interpretations will be based on the following order of priorities:
1. Agreement;
 2. Addenda – Only formal written Addenda issued by the COMMISSION will be binding (those of later date have precedence);
 3. General Conditions;
 4. Supplementary Conditions;
 5. COMMISSION'S Request for Proposals; and
 6. CONTRACTOR's Proposal.
- 7.02 If noted, the documents listed in paragraph 7.01 above are attached to this Agreement.
- 7.03 The Contract Documents also consist of the documents listed in the definitions of "Contract Documents" in RFP Tab 6, General Conditions. The Contract Documents may only be amended, modified, or supplemented as provided in paragraph 3.03.A of RFP Tab 6, General Conditions.

ARTICLE 8 MISCELLANEOUS

- 8.01 The Standard General Conditions of the Contract between the COMMISSION and CONTRACTOR are referred to herein as the General Conditions.
- 8.02. Terms used in this COMMISSION-CONTRACTOR Agreement which are defined in Article 1 of RFP Tab 6, General Conditions will have the meanings indicated therein.

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- 8.03. No assignment by a party hereto of any rights under or interests in the Contract Documents will be binding on another party hereto without the written consent of the party sought to be bound; and, specifically but without limitation, moneys that may become due and moneys that are due may not be assigned without such consent (except to the extent that the effect of this restriction may be limited by law), and unless specifically stated to the contrary in any written consent to an assignment no assignment will release or discharge the assignor from any duty or responsibility under the Contract Documents.
- 8.04. The COMMISSION and CONTRACTOR each binds itself, its partners, successors, assigns and legal representatives to the other party hereto, its partners, successors, assigns and legal representatives in respect to all covenants, agreements and obligations contained in the Contract Documents.
- 8.05. Any provision or part of the Contract Documents held to be void or unenforceable under any Law or Regulation shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon the COMMISSION and CONTRACTOR, who agree that the Contract Documents shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as possible to expressing the intention of the stricken provision.
- 8.06. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.
- 8.07. The COMMISSION and the CONTRACTOR hereby knowingly, voluntarily, intentionally and mutually waive trial by jury in respect of any civil litigation based on the CONTRACTOR's Work or arising out of, under or in connection with the CONTRACTOR'S Work or any course of conduct, course of dealing, statements (verbal or written), or actions by them. In the event the parties are required for any reason to submit any such dispute to trial, the parties expressly agree to waive the right to a jury trial, because the parties, all of whom are represented by counsel, believe that the complex commercial and professional aspects of their dealing with one another make a jury determination neither desirable nor appropriate.

[signature page follows]

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IN WITNESS WHEREOF, the COMMISSION and CONTRACTOR have signed this Agreement.
All portions of the Contract Documents have been signed, initialed, or identified by the
COMMISSION and CONTRACTOR.

This COMMISSION-CONTRACTOR Agreement will be effective on _____, 20__.

DELAWARE RIVER JOINT TOLL BRIDGE
COMMISSION:

Recommended for Approval by

Fully Executed by

KEVIN M. SKEELS, P.E.
Chief Engineer

JOSEPH J. RESTA
Executive Director

ATTEST:

CONTRACTOR:

[SEAL]
Name: _____

By: _____

Name: _____

Title: _____

Title: _____

(CONTRACTOR should attach evidence of
authority to sign.)



TAB 6 GENERAL CONDITIONS

Network Video Management System (NVMS)
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ARTICLE 1. DEFINITIONS

1.01 DEFINED TERMS

A. Wherever used in these General Conditions or in the other Contract Documents the following terms have the meanings indicated which are applicable to both the singular and plural thereof:

1. *Addenda*--Written or graphic instruments issued prior to the opening of Proposals which clarify, correct, or change the Request for Proposals or the Contract Documents.
2. *Agreement*--The written contract between COMMISSION and CONTRACTOR covering the Work and the other Contract Documents, attached to the Agreement and made a part thereof as provided therein, including, but not limited to, the Software License Agreement and Software Escrow Agreement, as the same may be amended, modified, supplemented or restated from time to time pursuant to the terms and conditions of this Agreement. The term "Agreement" and "Contract" may be used interchangeably.
3. *Application for Payment*--The form furnished by the COMMISSION which is to be used by CONTRACTOR in requesting milestone, progress or final payments and which is to include an affidavit of the CONTRACTOR that milestone or progress payments theretofore received by the COMMISSION on account of the Work have been applied by the CONTRACTOR to discharge in full all of the CONTRACTOR's obligations incurred in connection with the Work covered by all prior applications for payment.
4. *Approve*--The term "Approve" and its variations (e.g., "Approval") when capitalized in this Agreement refer to the COMMISSION's acceptance for its own internal purposes. The COMMISSION's Approval shall not be construed to mean the COMMISSION's endorsement or assumption of liability. No other person or entity including, without limitation, the CONTRACTOR may treat or rely upon the COMMISSION's Approval in a manner inconsistent with this definition.
5. *Asbestos*--Any material that contains more than one percent asbestos and is friable or is releasing asbestos fibers into the air above current action levels established by the United States Occupational Safety and Health Administration.
6. *As-Built Drawings*--The drawings prepared, signed and sealed by the CONTRACTOR and submitted and Approved in writing by the COMMISSION as prepared after the completion of the Construction on the Project that illustrate the actual Construction of the Project, including, without limitation, all changes to the Work.
7. *Bonds*--The Proposal bond, performance bond, payment bond and maintenance bond attached to the Agreement and made a part thereof as provided therein and

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such other instruments of security which may be required by the Contract Documents.

8. *Cash Flow Projection*--A schedule prepared by CONTRACTOR estimating that portion of the Contract Price to be due during each month of performance.
9. *Change Order*--A written order which is signed by Executive Director and issued by the COMMISSION's ENGINEER to the CONTRACTOR after execution of the Contract authorizing one or more of the following: changes in the Work, adjustments in the basis of payment for the Work affected by the changes, or adjustment in the Contract Time.
10. *COMMISSION*--The Delaware River Joint Toll Bridge Commission, party to the Contract, a body corporate and politic, that was created as a bi-state agency by an agreement between the Commonwealth of Pennsylvania and the State of New Jersey executed on December 19, 1934 by the Governor of the Commonwealth of Pennsylvania and executed on December 18, 1934 by the Governor of the State of New Jersey, as thereafter supplemented, modified and amended by supplemental agreements between the Commonwealth of Pennsylvania and the State of New Jersey.
11. *COMMISSION's Consultant*--An individual or entity having a contract with COMMISSION to furnish services as COMMISSION's consultant with respect to the Project.
12. *COMMISSION's ENGINEER*--The Chief Engineer of the COMMISSION and/or its designee.
13. *COMMISSION's REPRESENTATIVE*--A person designated in writing to act as COMMISSION's representative with respect to CONTRACTORS performance of the Work. Such person shall have complete authority to transmit instructions, receive information, interpret and define COMMISSION's policies, make decisions with respect to performance of the Work and provide such services as may be directed by the COMMISSION.
14. *Construction*--The term Construction, as used herein, shall have the same meaning as the term "Work" and the two terms may be used interchangeably.
15. *Consultant*--An individual or entity having a contractual relationship, whether direct or indirect, with the CONTRACTOR for the performance of a part of the Work, including, without limitation, any Engineer or Subcontractor retained by the CONTRACTOR.
16. *Contract Documents*--The Non-Collusion Affidavit, Certificate of Eligibility, Certificate of Compliance with Affirmative Action Program, Certificate of Compliance with Insurance Requirements, Technical Requirements, Evaluation Criteria, Price Proposal Instructions, Forms, General Release and Indemnification Agreement, Confidentiality Statement, Waiver of Liens, Bonds, Instructions to Proposers,

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Agreement, these General Conditions, the Supplementary Conditions, Addenda (which pertain to the Contract Documents), CONTRACTOR's Proposal, the Notice to Proceed, Prevailing Wage Rates, the Specifications and the Drawings together with all Work Change Directives, Change Orders, Written Amendments, and Field Orders, issued on or after the Effective Date of the Agreement. The Contract Documents also include the COMMISSION's Request for Proposals and those documents specifically identified by the COMMISSION in the Request for Proposals.

17. *Contract Price*--The moneys payable by COMMISSION to CONTRACTOR for completion of the Work in accordance with the Contract Documents.
18. *Contract Times*--The numbers of days or the dates stated in the Agreement (i) to achieve Substantial Completion, and (ii) to complete the Work so that it is ready for final payment in accordance with paragraph 12.08.A.
19. *Defective*--An adjective which when modifying the term Construction refers to Construction that is unsatisfactory, faulty or deficient, in that it does not conform to the Contract Documents, or does not meet the requirements of any inspection, reference standard, test or approval referred to in the Contract Documents, or has been damaged prior to COMMISSION's final payment (unless responsibility for the protection thereof has been assumed by COMMISSION at Substantial Completion).
20. *CONTRACTOR*--The person, firm, corporation, or entity undertaking the execution of the Work under the terms of the Agreement and with whom COMMISSION has entered into the Agreement.
21. *Design*--All aspects of design relating to the Project as forth in additional detail in the Contract Documents, including but not limited to, RFP Tab 2, Technical Requirements and RFP Tab 10, Implementation Requirements.
22. *Design Professional Services* -- Services related to the preparation of Drawings, Specifications, and other design submittals specified by the Contract Documents and required to be performed by licensed design professionals, as well as services provided by or for licensed design professionals during bidding/negotiating, Construction, Test or closeout phases.
23. *Drawings*--Those portions of the Contract Documents prepared by or for CONTRACTOR and Approved by COMMISSION consisting of drawings, diagrams, illustrations, schedules and other data which show the scope, extent, and character of the Work.
24. *Effective Date of the Agreement*--The date indicated in the Agreement on which it becomes effective, but if no such date is indicated it means the date on which the Agreement is signed and delivered by the last of the two parties to sign and deliver.
25. *Engineer*--A duly licensed individual or entity (licensed in the state/states where the Work is being performed) designated by CONTRACTOR to perform or furnish specified Design Professional Services in connection with the Work.

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26. *Executive Director*--The Executive Director of the COMMISSION.
27. *Existing ESS System*--The ESS system currently in operation at the COMMISSION, which includes all required interfaces.
28. *Field Order*--A written order issued by COMMISSION's ENGINEER or the COMMISSION Engineer's designee which clarifies or interprets the Contract Documents or orders minor changes in the Work, but which does not involve a change in the Contract Price or the Contract Times.
29. *Final Design*--Those portions of the Contract Documents prepared by the CONTRACTOR and Approved by the COMMISSION which represent one hundred percent (100%) design for the Project.
30. *Hazardous Condition*--The presence at the Site of Asbestos, lead-based paint, Hazardous Waste, PCB's, Petroleum products or Radioactive Materials in such quantities or circumstances that there is a danger to persons or property.
31. *Hazardous Waste*--The term Hazardous Waste shall have the meaning provided in Section 1004 of the Solid Waste Disposal Act (42 USC Section 6903), as amended from time to time.
32. *Indemnified Parties*--The term Indemnified Parties means the COMMISSION, the Commonwealth of Pennsylvania, the State of New Jersey and all of their respective commissioners, directors, officers, partners, members, employees, agents, consultants, representatives, licensees, assigns, and affiliates and anyone directly or indirectly employed by any of them.
33. *Laws and Regulations; Laws or Regulations*--Any and all applicable laws, rules, regulations, ordinances, codes and orders of any and all governmental bodies, agencies, authorities and courts having jurisdiction.
34. *Liens*--Charges, security interests, or encumbrances upon real property or personal property.
35. *Maintenance*--The maintenance and related services required to be furnished by the CONTRACTOR pursuant to the Contract Documents.
36. *Milestone*--A principal event specified in the Contract Documents relating to an intermediate completion date or time prior to Substantial Completion of all the Work and which may be associated with a payment.
37. *Modification*--(a) A written amendment of the Contract Documents signed by both parties; (b) a Change Order; (c) a written clarification or interpretation issued by the COMMISSION's ENGINEER in accordance with the Contract Documents; or (d) a written order for a minor change or alteration in the Work issued by the COMMISSION's ENGINEER. A Modification may only be issued after execution of the Agreement.

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38. *Notice of Award*--The written notice by COMMISSION to the apparent successful PROPOSER stating that upon compliance by the apparent successful PROPOSER with the conditions precedent enumerated therein and in the Contract Documents, within the time specified, COMMISSION will sign and deliver the Agreement.
39. *Notice to Proceed*--A written notice given by COMMISSION to CONTRACTOR fixing the date on which the Contract Times will commence to run.
40. *Operational*--The term "Operational" refers to successful completion of the Commissioning described in RFP Tab 2, Technical Requirements and in RFP Tab 10, Implementation Requirements for each applicable Project phase.
41. *PCBs*--Polychlorinated biphenyls.
42. *PennDOT Publication*--Whenever a PennDOT Publication is referred to in the Contract Documents, including, without limitation, PennDOT Publication 408/2003, such reference shall refer to the applicable PennDOT Publication, as amended by the COMMISSION.
43. *Petroleum*--Petroleum, including crude oil or any fraction thereof which is liquid at standard conditions of temperature and pressure (60 degrees Fahrenheit and 14.7 pounds per square inch absolute), such as oil, petroleum, fuel oil, oil sludge, oil refuse, gasoline, kerosene, and oil mixed with other non-Hazardous Wastes and crude oils.
44. *Predetermined Amount (PDA)*--An allowance provided for work to be done in support of this Contract in the form of a Subcontract to the CONTRACTOR.
45. *Project*--The total Design, Integration, Construction, Installation, Testing and Maintenance, of which the Design, Integration, Construction, Installation, Testing and Maintenance to be provided under the Contract Documents may be the whole, or a part as indicated elsewhere in the Contract Documents.
46. *Project Acceptance*--The date on which the CONTRACTOR completes all of the Work on the Project to the satisfaction of the COMMISSION, including, without limitation, the date on which the CONTRACTOR completes all system tests required to demonstrate that the Project is complete in all respects, as determined by the COMMISSION, in its sole discretion, as evidenced by written notice from the COMMISSION to the CONTRACTOR. The System tests, which the CONTRACTOR is required to perform are set forth in the RFP Tab 3, Implementation Requirements and the other Contract Documents.
47. *Project Closeout Documentation*--The documentation which the CONTRACTOR is required to provide the COMMISSION pursuant to RFP Tab 10, Implementation Requirements.
48. *Project Schedule*--The document, also referred to herein as "progress schedule", which details the COMMISSION approved sequence and timing of Project milestones, events and durations as set forth in Article 20 of RFP Tab 7,

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Supplementary Conditions and in Section 2.2 of RFP Tab 10, Implementation Requirements.

49. *Proposal*--The documents submitted by CONTRACTOR in response to the Request for Proposals setting forth the design concepts, proposed prices, and other conditions for the Work to be performed.
50. *Radioactive Material*--Source, special nuclear, or byproduct material as defined by the Atomic Energy Act of 1954 (42 USC Section 2011 et seq.), as amended from time to time.
51. *Request for Proposals*--The documents prepared by or for COMMISSION specifying and describing COMMISSION's objectives and the procedure to be followed in preparing and submitting a Proposal and awarding a contract.
52. *Site*--Lands or other areas designated in the Contract Documents as being furnished by COMMISSION for the performance of the Construction, storage, or access.
53. *Specifications*--Those portions of the Contract Documents prepared by or for CONTRACTOR and Approved by the COMMISSION consisting of written technical descriptions of materials, equipment, Construction systems, standards and workmanship as applied to the Construction and certain administrative details applicable thereto which set out or relate to the method and manner of performing the Work, or to the quantities and qualities of materials and labor to be furnished by the CONTRACTOR.
54. *Subcontractor*--A person, firm, corporation or entity other than a Supplier having a direct contract with CONTRACTOR or with any other Subcontractor to supply equipment, labor and/or materials for the performance of a part of the Work.
55. *Submittal*--A written or graphic document prepared by or for CONTRACTOR which is required by the Contract Documents to be submitted to COMMISSION by CONTRACTOR. Submittals may include, without limitation, Drawings, Specifications, progress schedules, shop drawings, samples, Cash Flow Projections, and Schedules of Values. Submittals other than Drawings and Specifications are not Contract Documents.
56. *Substantial Completion*--The date as certified by the COMMISSION's ENGINEER when the Construction (or a specified part) has progressed to the point where the Work required by the Contract Documents is installed and Operational, in accordance with the Contract Documents, so that the Construction (or a specified part) can be utilized for the purposes for which it is intended. The terms "Substantially Complete" and "Substantially Completed" as applied to all or part of the Construction refer to Substantial Completion thereof. Substantial Completion is not considered achieved until Commissioning has been approved by the COMMISSION.

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57. *Supplementary Conditions*--The part of the Contract Documents which supplements these General Conditions.
58. *Supplier*--A manufacturer, fabricator, supplier, distributor, materialman or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the Work by CONTRACTOR or any Subcontractor.
59. *Surety*--The firm, corporation, or entity which is bound with and for the CONTRACTOR for acceptable performance of the Work and for the payment of all debts pertaining to the Work.
60. *System*--The combination of all components, elements, equipment, software, firmware, hardware and other items of Work provided by the CONTRACTOR in order to operate the Electronic Surveillance and Detection System (ESS) in accordance with the requirements of RFP Tab 2, Technical Requirements and Contract Documents, which is also a part of the Work.
61. *ESS System*-- The combination of all components, elements, equipment, software, firmware, hardware and other items of Work provided by the CONTRACTOR in order to maintain and upgrade the existing ESS System including Local Area Network system, workstations, application servers, domain controllers in accordance with the requirements of Tab 2 Technical Requirements and Contract Documents, which is also a part of the Work.
62. *Unit Price Work*--Work to be paid for on the basis of unit prices.
63. *Work*--The term Work, as used herein, includes all work which, in the judgment of the COMMISSION's ENGINEER, is necessary for completion of the construction and the Project under the Contract Documents and includes, without limitation, all plant, labor, materials, equipment, systems and software and other facilities, installation, testing, operations and maintenance and other things necessary or proper for or incidental to the carrying out and completion of the terms of the Contract Documents. Furthermore, without limiting the generality of the foregoing, the Work includes and is the result of performing or furnishing Design Professional Services and construction required by the Contract Documents.
64. *Work Change Directive*--A written directive to CONTRACTOR, issued on or after the Effective Date of the Agreement and signed by COMMISSION ordering an addition, deletion or revision in the Work, or responding to differing Site conditions under which the Work is to be performed as provided in paragraph 4.02 of these General Conditions or to emergencies under paragraph 6.18 of these General Conditions. A Work Change Directive will not change the Contract Price or the Contract Times, but is evidence that the parties expect that the change directed or documented by a Work Change Directive will be incorporated in a subsequently issued Change Order following negotiations by the parties as to its effect, if any, on the Contract Price or Contract Times.

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65. *Written Amendment*--A written amendment of the Contract Documents, signed by COMMISSION and CONTRACTOR on or after the Effective Date of the Agreement and normally dealing with the non-engineering or non-technical rather than strictly design or Construction-related aspects of the Contract Documents.

ARTICLE 2. PRELIMINARY MATTERS

2.01 DELIVERY OF BONDS

- A. When the apparent successful PROPOSER delivers three (3) executed originals of the Agreement to COMMISSION, the apparent successful PROPOSER shall also deliver to COMMISSION such Bonds as may be required to be furnished in accordance with paragraph 5.01.A. The apparent successful PROPOSER shall furnish the COMMISSION with the executed Agreement, Bonds, other Contract Documents and Certificates of Insurance within ten (10) days of the Notice of Award. Failure of the apparent successful PROPOSER to deliver the executed Agreement, Bonds, other Contract Documents, Certificates of Insurance or other documents required by the Contract Documents within the prescribed period may be just cause for the COMMISSION to declare the Proposal and any Proposal bond therefor forfeited. The COMMISSION may, in its sole discretion, award the Agreement to said apparent successful PROPOSER, following receipt of said properly executed documents.

2.02 COMMENCEMENT OF CONTRACT TIMES; NOTICE TO PROCEED

- A. The Contract Times will commence on the day indicated in the Notice to Proceed.

2.03 STARTING THE WORK

- A. CONTRACTOR shall start to perform the Work on the date when the Contract Times commence to run.

2.04 BEFORE STARTING DESIGN:

- A. CONTRACTOR shall submit the following for review within five (5) days after commencement of the Contract Times:
1. A Project Schedule indicating the times (numbers of days or dates) for starting and completing the various phases of the Work including, without limitation, each Milestone specified in the Contract Documents; as amended, conformed and agreed-to by the COMMISSION during negotiations.
 2. A schedule of required Submittals and the times for submitting, reviewing and processing each Submittal; as amended, conformed and agreed-to during negotiations.
 3. The finalized payment schedule, as amended and conformed and agreed-to by the COMMISSION during negotiations.

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4. A preliminary Cash Flow Projection, if requested in advance by the COMMISSION.
5. Before any Work is started, CONTRACTOR shall deliver certificates of insurance (and other evidence of insurance which the COMMISSION may reasonably request) which the CONTRACTOR is required to purchase and maintain in accordance with Paragraph 5.02 of these General Conditions.

2.05 INITIAL CONFERENCE

- A. Within seven (7) calendar days after the Contract Times start to run a conference attended by COMMISSION and CONTRACTOR and others as appropriate will be held to establish a working understanding among the parties as to the Work and to discuss the design concepts, review submittal and Project Schedule referred to in Paragraph 2.04.A, procedures for handling Submittals, processing Applications for Payment, maintaining required records, and other project management and administration matters.

2.06 INITIALLY ACCEPTABLE SCHEDULES

- A. At the initial conference the COMMISSION and CONTRACTOR will review the detail and acceptability of the Project Schedule submitted in accordance with paragraph 2.04.A. Notwithstanding the foregoing the CONTRACTOR shall make no changes to milestones that are inconsistent with the previously agreed to Project Schedule or milestones set forth in the RFP. The COMMISSION shall have seven (7) calendar days following the conference to review and comment on the submitted schedule. The CONTRACTOR shall have an additional seven (7) calendar days to make corrections and adjustments and to complete and resubmit the schedule. No progress payment associated with the delivery of the schedule or payment for any subsequent milestones shall be made to CONTRACTOR until the schedule is submitted to and Approved by COMMISSION as provided below. The Project Schedule shall provide an orderly progression of the Work to completion within any specified Milestones and the Contract Times. Approval by the COMMISSION will neither impose on the COMMISSION responsibility for the sequencing, scheduling, or progress of the Work nor interfere with or relieve the CONTRACTOR from CONTRACTOR's full responsibility therefor. The format and structure of the Progress Schedule will be as set forth in the Contract Documents. COMMISSION's Approval shall not be deemed to confirm that the schedule is a reasonable plan for performing the Work. CONTRACTOR's schedule of Submittals must be Approved by COMMISSION as providing a workable arrangement for reviewing and processing the required Submittals. CONTRACTOR's Payment Schedule, and Cash Flow Projection (if cash flow projection is required) must be Approved by the COMMISSION in writing as to form and substance.

ARTICLE 3. CONTRACT DOCUMENTS: INTENT, AMENDING, REUSE

3.01 INTENT

- A. The Contract Documents comprise the entire agreement between COMMISSION and

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CONTRACTOR concerning the Work. The Contract Documents are complementary; what is called for by one is as binding as if called for by all. The Contract Documents will be construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to principles of conflicts of law.

- B. Addenda shall only amend the terms and conditions of the other Contract Documents to the extent that the Addenda identify the specific section or portion of the Contract Documents that are amended.
- C. It is the intent of the Contract Documents to describe a functionally complete Project (or part thereof) to be designed and constructed in accordance with the Contract Documents. Any Work, materials or equipment that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result will be furnished and performed whether or not specifically called for. When words or phrases which have a well-known technical or Construction industry or trade meaning are used to describe Work, materials or equipment, such words or phrases shall be interpreted in accordance with that meaning.
- D. Each and every Law and Regulation applicable to the Project and the Work required by law to be inserted in these Contract Documents shall be deemed to be inserted herein, and the Contract Documents shall be read and enforced as though it were included herein. If, through mistake or otherwise, any such provision is not inserted or is not correctly inserted, then, upon the application of either party, the Contract Documents shall forthwith be altered to make such insertion.

3.02 REFERENCES

- A. Reference to standards, specifications, manuals or codes of any technical society, organization or association, or to the Laws or Regulations of any governmental authority, whether such reference be specific or by implication, shall mean the latest standard, specification, manual, code or Laws or Regulations in effect on the last day for receipt of Proposals except as may be otherwise specifically stated in the Contract Documents.

3.03 AMENDING AND SUPPLEMENTING CONTRACT DOCUMENTS

- A. The Contract Documents may be amended to provide for additions, deletions, and revisions in the Work or to modify the terms and conditions thereof in one or more of the following ways:
 - 1. COMMISSION's Approval of required Submittals (pursuant to paragraph 6.19);
 - 2. A Work Change Directive;
 - 3. A Change Order;
 - 4. A formal Written Amendment; or
 - 5. A Field Order.

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3.04 WORK TO BECOME THE PROPERTY OF THE COMMISSION

- A. All notes, Designs, Drawings, Specifications, manuals and other technical data of the CONTRACTOR, as well as job related records and other data including, without limitation, electronic data, concerning the Work performed under this Agreement shall become the property of the COMMISSION and the COMMISSION shall have the right to use all or any part thereof for any purpose, including, without limitation, the Construction, supervision, design, Operations or Maintenance of the Toll System, without additional cost to the COMMISSION. All of the foregoing items shall be delivered to the COMMISSION whenever requested by it, and, in any event upon the earlier of completion of the Work hereunder or termination of the Contract Documents.

ARTICLE 4. AVAILABILITY OF LANDS; DIFFERING SITE CONDITIONS; REFERENCE POINTS; HAZARDOUS CONDITIONS

4.01 AVAILABILITY OF LANDS

- A. The CONTRACTOR may need to provide additional lands for access, temporary construction facilities, or storage of materials and equipment. It is the CONTRACTOR's responsibility to obtain all necessary temporary easements for the Project. The CONTRACTOR shall not utilize any lands until CONTRACTOR shall place on file with the COMMISSION a written agreement, executed by the property owner and the CONTRACTOR, which shall clearly state the terms and conditions under which the CONTRACTOR has obtained permission or right to such use. Filing of such agreement with the COMMISSION shall not affect or imply enforcement of agreement terms and conditions by the COMMISSION. In the event that CONTRACTOR is unable to acquire a necessary temporary easement, or if a permanent easement is required, the CONTRACTOR shall communicate this need in writing to the COMMISSION. The COMMISSION shall be responsible for acquiring any permanent easements for the Project.

4.02 DIFFERING SITE CONDITIONS

- A. During the progress of the Work, if subsurface or latent physical conditions, differing materially from those indicated, are encountered at the Site, or if unknown physical conditions of an unusual nature, differing materially from those ordinarily encountered and generally recognized as inherent in the Work, are encountered at the Site, the party discovering such conditions is responsible for promptly notifying the other party, in writing, of the specific differing conditions, before the Site is disturbed and before the affected work is performed.
- B. Upon written notification, the COMMISSION's ENGINEER will investigate the conditions, and if it is determined that the conditions materially differ and cause an increase or decrease in the Contract Price or Contract Times required for the performance of any Work under the Contract, an adjustment, excluding loss of anticipated profits, will be made as specified in Article 9 of these General Conditions. The COMMISSION's ENGINEER will notify the CONTRACTOR of the determination on whether or not an adjustment of the Contract Price

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of Contract Times is warranted and the COMMISSION's ENGINEER's determination shall be final and binding on the CONTRACTOR.

- C. No contract adjustment which results in a benefit to the CONTRACTOR will be allowed unless the CONTRACTOR has provided the required written notice.
- D. No contract adjustment will be allowed under this section for any effects caused on unchanged Work.
- E. The provisions of paragraph 4.02 are not intended to apply to materials uncovered or revealed at the Site which are or could be a Hazardous Condition.

4.03 REFERENCE POINTS

- A. CONTRACTOR shall be responsible for laying out the Construction and shall protect and preserve the reference points and property monuments established by COMMISSION and shall make no changes or relocations without the prior written direction of COMMISSION. CONTRACTOR shall report to COMMISSION whenever any reference point or property monument is lost or destroyed or requires relocation because of necessary changes in grades or locations, and shall be responsible for the accurate replacement or relocation of such reference points or property monuments by professionally qualified personnel.

4.04 HAZARDOUS CONDITIONS

- A. COMMISSION will be responsible for any Hazardous Condition encountered at the Site which was not identified in the Contract Documents to be within the scope of the Work. COMMISSION shall not be responsible for materials creating a Hazardous Condition brought to the Site by CONTRACTOR, Subcontractors, Suppliers or anyone else for whom CONTRACTOR is responsible.
- B. In the event a Hazardous Condition is identified CONTRACTOR and any affected Subcontractor shall immediately (i) stop all Construction in connection with such Hazardous Condition and in any area affected thereby (except in an emergency as required by Paragraph 6.18), and (ii) notify COMMISSION (and thereafter confirm such notice in writing). COMMISSION shall notify CONTRACTOR when such Hazardous Condition is removed or appropriately mitigated or contained. If COMMISSION and CONTRACTOR cannot agree as to entitlement to or the extent of an adjustment, if any, in Contract Times as a result of such Construction stoppage or such special conditions under which Construction is agreed by CONTRACTOR to be resumed, the CONTRACTOR's sole remedy, if any, is to request an extension of the Contract Times in accordance with Article 10. Notwithstanding the foregoing, the CONTRACTOR shall not be entitled to avail itself of the remedies set forth in this Paragraph 4.04 in the event that the materials uncovered or revealed at the Site are identified in the Contract Documents.

ARTICLE 5. BONDS AND INSURANCE

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5.01 PROPOSAL, PERFORMANCE, PAYMENT AND OTHER BONDS

- A. Performance and Payment Bond – CONTRACTOR shall furnish performance and payment bonds, each in an amount equal to the Contract Price for Uninterruptible Power Supply Units (Supply & Install) and Unforeseen Work Allowance as shown on Sheet 1 of RFP Tab 8-16, Price Proposal Forms as security for the faithful performance and payment of all CONTRACTOR's obligations to furnish, provide and pay for Design, Construction, and related materials under the Contract Documents. The performance and payment bonds shall remain in effect at least until one year after the date when final payment becomes due, except as provided otherwise by Laws or Regulations or by the Contract Documents. CONTRACTOR shall also furnish such other Bonds as are required by the Contract Documents. All Bonds shall be in the form prescribed by the Contract Documents except as provided otherwise by Laws or Regulations, and shall be executed by a Surety registered in the Commonwealth of Pennsylvania and the State of New Jersey. All Bonds signed by an agent must be accompanied by a certified copy of such agent's authority to act, and shall be on the form attached to the Agreement.
- B. Maintenance Bond – CONTRACTOR shall furnish a Maintenance Bond at the earlier of Approval of the Operational Test or upon the COMMISSION's Approval of the Commissioning. The Maintenance Bond shall be in the amount of 100% of the annual value of the Maintenance portions of the Contract, such Maintenance Bond to be renewed annually for the duration of the Maintenance portion of the Contract. The Maintenance Bond signed by an agent must be accompanied by a certified copy of such agent's authority to act, and shall be on the form attached to the Agreement.
- C. If the Surety on any Bond furnished by CONTRACTOR is declared bankrupt or becomes insolvent or its right to do business is terminated in any state where any part of the Project is located or it ceases to meet the requirements of paragraph 5.01.A, CONTRACTOR shall within thirty days thereafter substitute another Bond and Surety meeting the requirements of Paragraphs 5.01 and 5.04.
- D. The insurance carriers from whom the CONTRACTOR has purchased Bonds must be listed in the current list of "Companies Holding Certificates of Authority as Acceptable Sureties on Federal Bonds and as Acceptable Reinsuring Companies" as published in current Circular 570 by the Audit Staff Bureau of Accounts, U.S. Treasury Department and the amount of said Bonds in question must not exceed the acceptable limit therein recommended for such Bonds.

5.02 INSURANCE REQUIREMENTS

NOTE TO CONTRACTORS: CONTRACTORS ARE REQUIRED TO SUBMIT A SIGNED AND NOTARIZED LETTER FROM THEIR INSURANCE BROKER/AGENT STATING COMPLIANCE WITH THESE INSURANCE REQUIREMENTS AS NOTED UNDER THE "CERTIFICATE OF INSURANCE" HEADING OF THESE INSURANCE REQUIREMENTS.

Prior to commencement of any work under the Contract and until final completion and final payment is made for the work under the Contract (unless otherwise stated herein), Contractor

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(hereinafter the "Covered Party") shall, at its sole expense, maintain the following insurance on its own behalf, with an insurance company or companies having an A.M. Best Rating of A- : Class VII or better, and furnish to the Commission Certificates of Insurance evidencing same.

Notwithstanding anything herein to the contrary, if any part of the work under this Contract is to be performed by a subcontractor, sub-subcontractor and/or agent of the Covered Party, the Covered Party (as applicable) shall be responsible for each subcontractor, sub-subcontractor and/or agent maintaining insurance or, in the alternative, maintaining insurance on behalf of each subcontractor, sub-subcontractor and/or agent, as specified in, and in accordance with, the paragraphs below. The Contract that the Commission is entering is solely with the Covered Party and the Covered Party shall be solely responsible for all acts or failures to act of each of its subcontractors, sub-subcontractors and/or agents as if the actions or failures to act are the actions or failures to act of the Covered Party. The Covered Party expressly acknowledges and agrees that the Commission's willingness to enter into the Contract is premised on the Covered Party taking responsibility for, and indemnifying, defending and holding harmless the Commission from and against, the acts and failures to act of each of their respective subcontractors, sub-subcontractors and/or agents. Nothing herein shall otherwise limit or alter the Covered Party's obligation to seek prior approval of subcontractors, sub-subcontractors and/or agents from the Commission, as such requirement may be set forth in the Contract.

1. Workers Compensation and Employers Liability: in the state in which the work is to be performed and elsewhere as may be required and shall include:
 - a) Workers Compensation Coverage: In such amounts necessary to satisfy applicable statutory requirements
 - b) Employers Liability Limits not less than:

Bodily Injury by Accident:	\$100,000 each accident
Bodily Injury by Disease:	\$100,000 each employee
Bodily Injury by Disease:	\$500,000 policy limit
 - c) Waiver of Right to Recover from Others Endorsement (WC 00 0313) where permitted by state law (*PA only*).
 - d) U.S. Longshoremen's and Harbor Workers' and Maritime Coverages, where applicable.
2. Commercial General Liability: (including Premises - Operations, Independent Contractors, Products/Completed Operations, Broad Form Property Damage, Contractual Liability (including Liability for Employee Injury assumed under a Contract, i.e., any employee employment exclusions deleted), Personal Injury, and Explosion, Collapse and Underground Coverages).
 - a) Occurrence Form with the following limits:

(1) General Aggregate:	\$2,000,000
(2) Products/Completed Operations	

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	Aggregate:	\$2,000,000
(3)	Each Occurrence:	\$1,000,000
(4)	Personal and Advertising Injury:	\$1,000,000

- b) Products/Completed Operations Coverage must be maintained for a period of at least three (3) years following the final completion of the Contract.
- c) The General Aggregate Limit must apply on a per location/per project basis.
- d) No Professional Exclusion (if exclusion exists, must comply with Professional Liability Coverage Requirement, as set forth in the Professional Liability paragraph requirements below).
- e) Policy must include endorsement CG 22 79 Exclusion-Contractors-Professional Liability (only applicable to design-build contracts procured in accordance with PennDOT Publication 448 and construction contracts where a licensed P.E. is required to be utilized by the Covered Party).
- f) No Insured vs. Insured or "Cross Suits" Exclusion on the policy.

3. Automobile Liability including Physical Damage:

Coverage to include:

- a) Per Accident Combined Single Limit \$1,000,000
- b) All Owned, Hired and Non-Owned Vehicles
- c) Contractual Liability Coverage (including Liability for Employee Injury assumed under a Contract),
- d) Physical Damage Coverage must be included or self-insured as the Commission is not responsible for any property damage to the Covered Party's vehicles.

4. Commercial Excess/Umbrella Liability:

- a) Occurrence Limit: \$5,000,000
- b) Aggregate Limit (where applicable): \$5,000,000
- c) Policy to apply excess of the Commercial General Liability, Commercial Automobile Liability and Employers Liability Coverages.
- d) No Insured vs. Insured or "Cross Suits" Exclusion on the policy.
- e) The Commercial Excess/Umbrella Liability Policy shall be following form.

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5. Property of Covered Party:

All property, including, but not limited to, tools and equipment that the Covered Party has at the job site or is owned by the Covered Party is the responsibility of the Covered Party. The Commission assumes no responsibility for the protection, maintenance, or repair of any property that the Covered Party has at the job site or that is owned by the Covered Party, including, but not limited to, tools or equipment.

All materials required by the Contract that can be damaged, stolen, or lost, must be insured by the Covered Party as any partial payments made to the Covered Party are deemed to be payment for such materials. Proof of coverage, including the transportation risk, with applicable limits of insurance may be required by the Commission to be reflected on a Certificate of Insurance. The transportation risk must be included.

6. Professional Liability Coverage:

The following minimum Limit of Insurance shall be required:

\$5,000,000 Per Occurrence/Per Claim; \$5,000,000 Aggregate

Policy terms and conditions shall include, without limitation, the following:

- i) The policy shall contain no coverage exclusion for claims arising out of pollution conditions or environmental damage under this Contract, or the Contractor, its subcontractors, subconsultants, and/or agents rendering of, or failure to perform, professional services under this Contract and the absence of such coverage exclusion shall be denoted on the Covered Party's Certificate of Insurance.
- ii) In addition, the policy shall contain no coverage exclusions for claims arising out of mold, asbestos, or silica under this Contract or as a result of the Contractor, its subcontractors, subconsultants, and/or agents performance or failure to perform under this Contract and the absence of such coverage exclusion shall be denoted on the Covered Party's Certificate of Insurance.
- iii) Furthermore, the policy shall contain no coverage exclusions for claims arising out of the means and methods of construction and the absence of such coverage exclusion shall be denoted on the Covered Party's Certificate of Insurance.

ADDITIONAL COVERAGES AS NEEDED

7. Pollution/Environmental Impairment Liability Coverage:

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The following insurance shall be required for Contracts that involve the removal, transportation and/or disposal of hazardous materials. The Commission acknowledges that the scope of work of the Contract does not include the removal, transportation and/or disposal of hazardous materials.

- a) Limits of Insurance:
 - \$2,000,000 Per Occurrence/Per Claim
 - \$4,000,000 Per Occurrence/Per Claim – Policy Aggregate
- b) Claims Made coverage must be maintained for a period of at least three (3) years following the final completion of the Contract.
- c) The Commission, the Commonwealth of Pennsylvania and the State of New Jersey shall be added as an additional insured, and the policy shall contain no insured vs. insured exclusion.
- d) The pollution/environmental impairment liability insurance shall include coverage for, without limitation:
 - 1. Bodily injury and property damage to third parties
 - 2. Natural resource damages
 - 3. Pollution clean-up costs, including restoration or replacement costs
 - 4. Defense costs
 - 5. Fines, penalties and punitive damages
 - 6. Transportation of waste material by or on behalf of the Covered Party
 - 7. Disposal liability for pollution conditions on, at, under, or emanating from any disposal site, location or facility used by or on behalf of the Covered Party for disposal of waste.
 - 8. Contractual Liability Coverage
 - 9. Lead, Silica, Asbestos and Mold Coverages

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10. Underground Storage Tank Coverage

All insurance coverage shall be maintained until all hazardous materials are disposed of in an EPA licensed disposal facility and federal, state and local environmental requirements and laws have been complied with, whether such compliance is the obligation of the Covered Party, subcontractors, the Commission or third parties.

All disposal facilities shall provide the Commission upon request and the Covered Party with written evidence that they are licensed EPA disposal facilities and that they maintain pollution liability insurance of not less than \$2,000,000 Per Occurrence/Per Claim, which covers all claims arising from the disposal facilities' handling and storage of hazardous materials. Pollution liability insurance for the transportation of the hazardous material shall be carried by the transporter with limits not less than \$2,000,000 Per Occurrence/Per Claim.

8. Watercraft Liability Insurance:

For those Covered Parties using WATERCRAFT, the following additional requirements apply:

The Covered Party shall procure and maintain during the term of this Contract, at their own expense, watercraft liability coverage with either Marine Liability, Protection & Indemnity Coverage, or the Boats Endorsement 24 12 11 85, or comparable endorsement, on the General Liability Coverage:

Limit of Insurance: \$1,000,000 Per Occurrence/Annual Aggregate

Policy shall be endorsed with a Waiver of Subrogation Endorsement.

9. Riggers Liability Insurance:

For those Contracts that involve rigging (furnishing the material hoist service), Riggers Liability Insurance is to be supplied, either by separate policy or endorsement on the General Liability Policy.

Rigger's Liability Limit: \$2,000,000 Per Occurrence

10. Railroad Protective Liability Insurance:

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Where construction is to be conducted within 50 feet of the railroad, the Covered Party shall be responsible to purchase Railroad Protective Liability coverage.

Deductibles and Self-Insured Retentions:

All deductibles and self-insured retentions are the sole responsibility of the Covered Party. All deductibles and self-insured retentions must be shown on the Certificate of Insurance. The Commission will not accept any self-insured retentions on the Covered Party's General Liability Insurance policy. However, on all other lines of insurance the Covered Party and/or its subcontractor, sub-subcontractor and agents shall not have a self-insured retention greater than \$50,000 without the prior written approval of the Commission, which approval shall be requested by the Covered Party no later than fifteen (15) days prior to the submission of its bid.

Financial Rating of Insurance Companies:

The Financial Rating of all Insurance Companies must meet the minimum A.M. Best Ratings of A-(Excellent); VII or better.

The Covered Party must notify the Commission of any change in the financial rating of its insurance carriers.

Primary Additional Insureds:

The Certificate of Insurance is to name the Commission, the Commonwealth of Pennsylvania and the State of New Jersey as ADDITIONAL INSURED(S) on the General Liability, Automobile Liability and Excess/Umbrella Liability Coverages, and other liability coverages where required by this Contract, but only with respect to liability arising out of the operations performed by or on behalf of Covered party on behalf of the Commission where required by contract, allowed by law and subject to the policy terms and conditions.

The Certificate of Insurance must confirm that, at a minimum, the Covered Party's General Liability policy is endorsed with either ISO Form #CG 2033 07 04, or both ISO Form #CG 20 10 07 04 **and** ISO Form #CG 20 37 10 01, or equivalent manuscript endorsement. The Covered Party **must** attach a copy of its additional insured endorsement(s) to its Certificate of Insurance.

The Certificate is also to indicate that the Covered Party's policies are **primary** and non-contributory. The coverage offered to the Additional Insureds on the Covered Party's liability policies (including, without limitation, General Liability, Auto Liability, Pollution Liability (if applicable) and Excess/Umbrella Liability) shall be **primary** and non-contributory coverage to any other coverage maintained by the Additional Insureds and shall not permit or require such other coverage to contribute to the payment of any loss.

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Covered Party shall continue to maintain the Commission, the Commonwealth of Pennsylvania and the State of New Jersey as Additional Insureds for at least three (3) years following the final completion of the Contract.

30 Days Notice of Cancellation, Non-Renewal and Material Change:

Covered Party shall provide the Commission with written notice at least thirty (30) days prior to the cancellation, non-renewal (without replacement) or material reduction of coverage or limits of any policy of insurance referred to herein, and will indemnify the Commission for any loss suffered by the Commission to the extent that such loss is attributable to Covered Party's failure to provide such notice.

Waiver of Rights of Recovery and Waiver of Rights of Subrogation:

The Certificate of Insurance must evidence a Waiver of Recovery and Waiver of Subrogation in favor of the Commission and all Additional Insureds where applicable on all policies including Workers' Compensation and Employers Liability:

1. The Covered Party waives all rights of recovery against the Commission and all the additional insureds for loss or damage covered by any of the insurance maintained by the Covered Party pursuant to this Contract.
2. The Covered Party hereby waives, and shall cause its insurance carriers to waive, all rights of subrogation against the Commission and all the additional insureds for loss or damage covered by any of the insurance maintained by the Covered Party pursuant to this Contract.
3. If any of the policies of insurance required under this contract require an endorsement to provide for the waiver of subrogation set forth in b, above, then the named insureds of such policies will cause them to be so endorsed.

Claims Made Policy Forms:

Should any of the required liability coverages be on a "Claims Made" Basis, coverage must be available for the duration of the Contract and for a minimum of three (3) years following the final completion of the Contract. In the event that such policies are cancelled or not renewed at any time, the Covered Party shall provide a substitute insurance policy with an inception date the same as the prior policy's cancellation date and the substitute insurance policy shall carry forward the same retroactive date as the cancelled policy to fill any gaps in coverage which may exist due to the cancellation or non-renewal of the prior "claims-made" policies. With respect to all "claims made" policies which are renewed, the Covered Party shall provide coverage retroactive to the date of commencement of work under this Contract.

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Review of Insurance Requirements by the Covered Party's Insurance Representative:

The Covered Party WARRANTS that this Contract has been thoroughly reviewed by the Covered Party's insurance agent(s)/broker(s) or internal risk manager, who have been instructed by the Covered Party to procure the insurance coverage required by this Contract.

The amount of insurance provided in the aforementioned insurance coverages, shall not be construed to be a limitation of the liability on the part of the Covered Party or any of their subcontractors.

Any type of insurance or any increase in limits of liability not described above which the Covered Party requires for its own protection or on account of statute shall be its own responsibility and at its own expense.

The carrying of insurance described herein shall in no way be interpreted as relieving the Covered Party of any responsibility or liability under the Contract.

Certificate of Insurance:

Contemporaneously with the execution and delivery of the Contract, the Covered Party shall submit a signed and notarized letter from either the Covered Party's insurance broker/agent or the Covered Party's internal risk manager stating that the Covered Party's insurance policies meet all of the insurance coverages required by this Section 5.02

Prior to the commencement of work and/or the Commission making any payment under the Contract, the Covered Party shall file Certificates of Insurance and endorsements required hereby with the Commission that shall be subject to the Commission's approval of adequacy of protection and the satisfactory character of the insurer. The Certificates of Insurance should be mailed to the Commission within five (5) days of receipt of the Notice of Award, to the attention of the Chief Engineer, at Commission's Administration Building, 1199 Woodside, Yardley, PA 19067, regardless of when work commences. A project description and job number must be shown on all Certificates of Insurance. The Covered Party's obligation to provide the insurance set forth herein shall not be waived by any failure to provide a Certificate of Insurance, the Covered Party's acceptance of a Certificate of Insurance showing coverage varying from these requirements or by the Covered Party's direction to commence work.

In the event the Covered Party enters the worksite or delivers or has delivered materials or equipment to the worksite without having first fully executed the Contract, then these

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insurance requirements and the indemnification provision contained within the Contract shall be deemed executed at the time of first entry to the worksite as if a duly authorized representative of the Covered Party executed the same by affixing a signature hereto.

In the event of a failure of the Covered Party to furnish and maintain said insurance and to furnish satisfactory evidence thereof, the Commission shall have the right (but not the obligation) to take out and maintain the same for all parties on behalf of the Covered Party who agrees to furnish all necessary information thereof and to pay the cost thereof to the Commission immediately upon presentation of an invoice.

In the event of any claim shall arise which the COMMISSION determines should be covered by the insurance required to be carried by a Covered Party, and if the Covered Party or the Covered Party's insurance carrier declines to cover such claim or the defense of such claim, the COMMISSION shall be entitled to receive from the Covered Party a true and complete copy of the Covered Party's insurance policy.

In no event shall the Covered Party begin work until Certificates of Insurance showing coverage in the aforementioned amounts required for the Contract is received and approved by the Commission.

Settlement of Insurance Claims:

Make every effort to settle all claims in an expeditious and equitable manner. Provide the Commission with the name, address and telephone number of the person authorized to act on behalf of the Insurance Company for the project at the preconstruction conference. Promptly inform the Commission and the insurance company in writing, of any written or oral notification of an alleged claim.

5.03 WAIVER OF RIGHTS

- A. The COMMISSION and CONTRACTOR intend that all policies purchased in accordance with Paragraph 5.02 of these General Conditions will protect the COMMISSION, CONTRACTOR, COMMISSION's ENGINEER, Subcontractors, and all other individuals or entities indicated in the Contract Documents to be listed as insured or additional insured in such policies and will provide primary coverage for all losses and damages caused by the perils or causes of loss covered thereby. All such policies shall contain provisions to the effect that in the event of payment of any loss or damage the insurers will have no rights of recovery against any of the insured or additional insured thereunder. CONTRACTOR waives all rights against the Indemnified Parties for all losses and damages caused by, arising out of or resulting from any of the perils or causes of loss covered by such policies and any other property insurance applicable to the Work.

5.04 LICENSED SURETIES AND INSURERS; CERTIFICATES OF INSURANCE

- A. All Bonds and insurance required by the Contract Documents to be purchased and maintained by CONTRACTOR shall be obtained from Surety or insurance companies that are duly licensed or authorized in the jurisdictions in which the Project is located to issue

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Bonds or insurance policies for the limits and coverages so required. Such Surety and insurance companies shall also meet such additional requirements and qualifications as may be provided in the Contract Documents.

- B. CONTRACTOR shall deliver to COMMISSION, with copies to each additional insured indicated in the Contract Documents, certificates of insurance (and other evidence of insurance requested by COMMISSION or any other additional insured) which CONTRACTOR is required to purchase and maintain in accordance with paragraph 5.02.

ARTICLE 6. CONTRACTOR's RESPONSIBILITIES

6.01 DESIGN PROFESSIONAL SERVICES, DESIGN, DEVELOPMENT, INTEGRATION, INSTALLATION AND TESTING PROFESSIONAL SERVICES

- A. Standard of Care: CONTRACTOR shall perform or furnish Design Professional Services Design, development, integration, installation, and testing and related services in all phases of the Project. The standard of care for all such services performed or furnished under the Contract Documents will be the care and skill ordinarily used by members of the engineering, computer and systems design, Electronic Surveillance and Detection System (ESS) integration, or other applicable profession.
- B. Design, Design Professional Services and development, integration, installation and testing shall be performed in accordance with the standards and requirements and Milestones detailed in RFP Tab 2, Technical Requirements and RFP Tab 10, Implementation Requirements.
- C. Operational Test: Upon Substantial Completion, the COMMISSION and its agents shall receive beneficial use of the Work performed. During the Operational Test, CONTRACTOR shall refine, tune, optimize, and adjust any equipment hardware, software or subsystem to meet the detailed functional requirements identified in the Technical Requirements until such time as the system meets the stated requirements for the defined period.
- D. Approval of the CONTRACTOR's Design documents, Drawings and Specifications by the COMMISSION shall be deemed to be Approval of the concept though not the means, techniques, or particular material recommended by the CONTRACTOR. The CONTRACTOR acknowledges that the COMMISSION and the COMMISSION'S representatives do not assume the responsibility of, or liability for, reviewing the CONTRACTOR's Design documents, Drawings or Specifications for errors, omissions and/or inconsistencies.

6.02 SUPERVISION AND SUPERINTENDENCE OF CONSTRUCTION

- A. CONTRACTOR shall supervise, inspect, and direct the Construction competently and efficiently, devoting such attention thereto and applying such skills and expertise as may be necessary to provide the Construction in accordance with the Contract Documents. CONTRACTOR shall be solely responsible for the means, methods, techniques, sequences

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and procedures employed for the provision of Construction. CONTRACTOR shall be responsible to see that the completed Construction complies accurately with the Contract Documents and shall keep COMMISSION advised as to the quality and progress of the Construction.

- B. CONTRACTOR shall keep on the Site at all times during Construction a competent resident superintendent, who shall not be replaced without written notice to COMMISSION except under extraordinary circumstances. The superintendent will be CONTRACTOR's representative at the Site and shall have authority to act on behalf of CONTRACTOR. All communications to the superintendent shall be as binding as if given to CONTRACTOR.

6.03 SUPERVISION AND SUPERINTENDENCE OF MAINTENANCE

- A. CONTRACTOR shall assume responsibility for all Maintenance, as detailed in RFP Tab 2, Technical Requirements. All policy decisions regarding the Electronic Surveillance and Detection System (ESS) and the Existing Electronic Surveillance and Detection System (ESS) Maintenance shall rest with the COMMISSION.
- B. CONTRACTOR shall supervise, inspect and direct the Maintenance competently and efficiently, devoting such attention thereto and applying such skills and expertise as may be necessary to provide the Maintenance in accordance with the Contract Documents. CONTRACTOR shall be solely responsible for the means, methods, techniques, sequences and procedures employed for the provision of Maintenance. CONTRACTOR shall be responsible to see that the Maintenance complies accurately with the Contract Documents and shall keep COMMISSION advised as to the quality and progress of the Maintenance.
- C. CONTRACTOR shall keep on Site at all times during the Maintenance period, designated required supervisory and management personnel for Maintenance, who shall not be replaced without written notice to COMMISSION except under extraordinary circumstances. The supervisory and management personnel will be CONTRACTOR's representative at the Site and shall have authority to act on behalf of CONTRACTOR. All communications to the supervisory and management personnel shall be as binding as if given to CONTRACTOR.

6.04 LABOR, MATERIALS AND EQUIPMENT DURING CONSTRUCTION, INSTALLATION, TESTING AND MAINTENANCE

- A. CONTRACTOR shall provide competent, suitably qualified personnel to survey and lay out the Construction and perform Construction as required by the Contract Documents. CONTRACTOR shall at all times maintain good discipline and order at the Site. Except as otherwise required for the safety or protection of persons or the Work or property at the Site or adjacent thereto, and except as otherwise indicated in the Contract Documents, all Construction at the Site shall be performed during regular working hours, and CONTRACTOR will not permit overtime work or the performance of Construction on Saturday, Sunday or any legal holiday without COMMISSION's written consent, which will not be unreasonably withheld.
- B. The CONTRACTOR shall employ only competent and skilled people to perform the Work. Whenever the COMMISSION shall notify the CONTRACTOR that, in the COMMISSION's

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opinion any person is incompetent, or otherwise unsatisfactory, such person shall be immediately discharged from the Work and shall not again be employed at the Work Site, except with the prior written consent of the COMMISSION.

- C. Unless otherwise specified in the Contract Documents, CONTRACTOR shall furnish or cause to be furnished and assume full responsibility for materials, equipment, labor, transportation, construction equipment and machinery, tools, appliances, fuel, power, light, heat, telephone, water, sanitary facilities, temporary facilities and all other facilities and incidentals necessary for the furnishing, performance, testing, start-up and completion of the Work. CONTRACTOR, in the presence of COMMISSION's personnel, will direct the checkout of utilities and operations of systems and equipment.
- D. All materials and equipment incorporated into the Work shall be of good quality and new, except as otherwise provided in the Contract Documents. All warranties and guarantees specifically called for by the Contract Documents shall expressly run to the benefit of COMMISSION. If required by COMMISSION, CONTRACTOR shall furnish satisfactory evidence (including, without limitation, reports of required tests) as to the kind and quality of materials and equipment. All materials and equipment shall be applied, installed, connected, erected, used, cleaned and conditioned in accordance with instructions of the applicable Supplier, manufacturer, fabricator or processor, except as otherwise provided in the Contract Documents.

6.05 PROGRESS SCHEDULE

- A. CONTRACTOR shall adhere to the progress schedule established in accordance with paragraph 2.06.A as it may be adjusted from time to time.
- B. CONTRACTOR shall submit to COMMISSION for acceptance proposed adjustments in the progress schedule that will not change the Contract Times (or Milestones). Such adjustments will conform generally to the progress schedule then in effect.
- C. Proposed adjustments in the progress schedule that will change the Contract Times (or Milestones) shall be submitted in accordance with the requirements of Article 10. Such adjustments may only be made by a Change Order or Written Amendment.

6.06 CONCERNING SUBCONTRACTORS, SUPPLIERS AND OTHERS

- A. CONTRACTOR shall not employ any Subcontractor, Supplier or other individual or entity against whom COMMISSION may have reasonable objection. CONTRACTOR shall not be required to employ any Subcontractor, Supplier or other individual or entity to furnish or perform any of the Work against whom CONTRACTOR has reasonable objection. In the event that the CONTRACTOR decides to retain an additional Subcontractor during the course of the Project, the CONTRACTOR shall submit to the COMMISSION prior to retaining such Subcontractor, the Subcontractor's name and other persons and organizations (including, without limitation, those who are to furnish the principal items of material and equipment) proposed by the CONTRACTOR. In addition, the CONTRACTOR shall submit to the COMMISSION an experience statement for such Subcontractor with pertinent information as to similar projects and other evidence of qualification for such

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Subcontractor, person, and organization. The COMMISSION shall have the right to object to such Subcontractor, person or organization and in such case the CONTRACTOR shall retain a substitute Subcontractor, person or organization, acceptable to the COMMISSION, without an increase in the Contract Price. Notwithstanding the foregoing, acceptance of any such Subcontractor, person or organization shall not constitute a waiver of any right of the COMMISSION or the COMMISSION's ENGINEER to reject Defective Work, material or equipment or Work, material or equipment not in conformance with the requirements of the Contract Documents.

- B. CONTRACTOR shall be fully responsible to COMMISSION for all acts and omissions of the Subcontractors, Suppliers and other individuals or entities performing or furnishing any of the Work under a direct or indirect contract with CONTRACTOR. Nothing in the Contract Documents shall create for the benefit of any such Subcontractor, Supplier or other individual or entity any contractual relationship between COMMISSION and any such Subcontractor, Supplier or other individual or entity, nor shall it create any obligation on the part of COMMISSION to pay or to see to the payment of any moneys due any such Subcontractor, Supplier or other individual or entity except as may otherwise be required by Laws and Regulations.
- C. CONTRACTOR shall be solely responsible for scheduling and coordinating Subcontractors, Suppliers and other individuals and entities performing or furnishing any of the Work under a direct or indirect contract with CONTRACTOR. CONTRACTOR shall require all Subcontractors, Suppliers and such other individuals and entities performing or furnishing any of the Work to communicate with the COMMISSION through CONTRACTOR.
- D. All services performed or provided to and material and equipment supplied to CONTRACTOR by a Subcontractor or Supplier will be pursuant to an appropriate subagreement between CONTRACTOR and the Subcontractor or Supplier which specifically binds the Subcontractor or Supplier to the applicable terms and conditions of the Contract Documents for the benefit of COMMISSION. Whenever any such agreement is with a Subcontractor or Supplier who is listed as an additional insured on the property insurance provided in paragraph 5.02, the agreement between the CONTRACTOR and the Subcontractor or Supplier will contain provisions whereby the Subcontractor or Supplier waives all rights against COMMISSION, CONTRACTOR, COMMISSION's Consultants and all other additional insureds for all losses and damages caused by any of the perils or causes of loss covered by such policies and any other property insurance applicable to the Work. If the insurers on any such policies require separate waiver forms to be signed by any Subcontractor or Supplier, CONTRACTOR will obtain the same.
- E. CONTRACTOR agrees to bind its Consultants to the applicable terms and conditions of the Contract Documents for the benefit of the COMMISSION. Every Consultant by undertaking to perform any of the Work, will thereby be deemed to be bound by such terms and conditions. CONTRACTOR shall be solely responsible for making sure its Consultants comply with all terms and conditions of the Contract Documents to the same extent that the CONTRACTOR is required to comply with the Contract Documents. Notwithstanding the foregoing, the CONTRACTOR's Consultants are not third party beneficiaries to the Contract Documents. Hence, the COMMISSION will not be a party to disputes or actions brought by

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any third party, including, without limitation, the CONTRACTOR's Consultants.

6.07 PATENT FEES AND ROYALTIES

- A. CONTRACTOR shall pay all license fees and royalties and assume all costs incident to the use in the performance of the Work or the incorporation in the Work of any invention, design, process, product or device which is the subject of patent rights or copyrights held by others. To the fullest extent permitted by Laws and Regulations, CONTRACTOR shall indemnify and hold harmless the Indemnified Parties, from and against all claims, costs, losses and damages (including, but not limited, to all fees and charges of engineers, architects, attorneys and other professionals and all court or arbitration or other dispute resolution costs) arising out of or resulting from any infringement of patent rights or copyrights incident to the use in the performance of the Work or resulting from the incorporation in the Work of any invention, design, process, product or device.
- B. In the event that the COMMISSION's use of goods or services provided under the Contract Documents are enjoined as a result of any such suit or proceeding, or if, in the opinion of the CONTRACTOR, the goods or services are likely to become the subject of any such claim, suit or proceeding, CONTRACTOR, at its option and expense, may undertake any of the following actions:
 - 1. Procure for the COMMISSION the right to continue using such goods or services at no additional cost to the COMMISSION; or
 - 2. Replace the goods or services with non-infringing goods or services or modify the goods or services so that the use thereof becomes non-infringing provided that any such replacement or modification continues to meet contract performance requirements.

6.08 PERMITS

- A. Unless otherwise provided in the Contract Documents, CONTRACTOR shall directly or through one or more Subcontractors obtain any applicable permits and licenses and the COMMISSION shall pay for such applicable permits and license fees at cost and without markup. COMMISSION shall assist CONTRACTOR, when necessary, in obtaining such permits and licenses. Notwithstanding the foregoing, the CONTRACTOR shall pay all governmental charges and inspection fees necessary for the prosecution of the Construction, which are applicable on the last day for receipt of Proposals. CONTRACTOR shall pay all charges of utility owners for connections to the Work, and COMMISSION shall pay all charges of such utility owners for capital costs related thereto. No overhead/profit amounts on these fees will apply.

6.09 LAWS AND REGULATIONS

- A. CONTRACTOR shall give all notices and comply with all Laws and Regulations of the place of the Project which are applicable to furnishing and performance of the Work. Except where otherwise expressly required by applicable Laws and Regulations, COMMISSION shall not be responsible for monitoring CONTRACTOR's compliance with any Laws or Regulations.

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- B. If CONTRACTOR performs any Work knowing or having reason to know that it is contrary to Laws or Regulations, CONTRACTOR shall bear all costs arising therefrom, including but not limited to the initial work and all corrective work.

6.10 TAXES

- A. The COMMISSION is a bi-state entity existing in both the Commonwealth of Pennsylvania and the State of New Jersey. CONTRACTOR shall pay all sales, consumer, use, gross receipts and other similar taxes required to be paid by CONTRACTOR in accordance with the Laws and Regulations of the place of the Project which are applicable during the performance of the Work. If any sales or use tax exemption is available for the Project, the COMMISSION agrees to provide the CONTRACTOR with the necessary documentation to obtain any such tax exemption. The CONTRACTOR is responsible to make any necessary inquiries and investigations with the regulating state agencies to obtain a determination of equipment and services which are tax exempt for this Project and shall reflect any tax exemptions in its Proposal.
- B. Furthermore, the CONTRACTOR agrees to assign and transfer to the COMMISSION all of its rights to sales and use tax which may be refunded as a result of a claim for refund for materials and/or equipment purchased for the Project. The CONTRACTOR further agrees that it will not file a claim for refund for any sales or use tax which is the subject of this assignment. This assignment will include, without limitation, any tax erroneously paid by the CONTRACTOR. Further, the CONTRACTOR agrees to execute all such documents as may be necessary to effectuate such an assignment.

6.11 USE OF SITE AND OTHER AREAS

- A. CONTRACTOR shall confine Construction equipment, the storage of materials and equipment and the operations of Construction workers to those lands and areas permitted by the COMMISSION and other land and areas permitted by Laws and Regulations, rights-of-way, permits and easements, and shall not unreasonably encumber the premises with Construction equipment or other materials or equipment. CONTRACTOR shall assume full responsibility for any damage to any such land or area, or to the COMMISSION or occupant thereof or of any adjacent land or areas, resulting from the performance of the Construction. Should any claim be made by any such COMMISSION or occupant because of the performance of the Construction, CONTRACTOR shall promptly settle with such other party by negotiation or otherwise resolve the claim by arbitration or other dispute resolution proceeding or at law. CONTRACTOR shall, to the fullest extent permitted by Laws and Regulations, indemnify and hold harmless the Indemnified Parties from and against all claims, costs, losses and damages (including, but not limited to, fees of engineers, architects, attorneys and other professionals and court and arbitration or other dispute resolution costs) arising out of or resulting from any claim or action, legal or equitable, brought by any such COMMISSION or occupant against COMMISSION, or any other party indemnified hereunder to the extent caused by or based upon CONTRACTOR's performance of the Construction.
- B. During the performance of the Construction, CONTRACTOR shall keep the premises free from accumulations of waste materials, rubbish and other debris resulting from the

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Construction. At the completion of the Construction CONTRACTOR shall remove all waste materials, rubbish and debris from and about the premises as well as all tools, appliances, construction equipment, temporary construction and machinery and surplus materials. CONTRACTOR shall leave the Site clean and ready for occupancy by COMMISSION at Substantial Completion. CONTRACTOR shall restore to original condition all property not designated for alteration by the Contract Documents.

- C. CONTRACTOR shall not load nor permit any part of any structure to be loaded in any manner that will endanger the structure, nor shall CONTRACTOR subject any part of the Work or adjacent property to stresses or pressures that will endanger it.

6.12 RECORD DOCUMENTS, RETENTION AND AUDITS

- A. CONTRACTOR shall maintain in a safe place at the Site at least one record copy of all Drawings, Specifications, Addenda, Written Amendments, Modifications, Change Orders, Field Orders and Work Change Directives, in good order and annotated to show all changes made during Construction. These record documents together with all approved Submittals will be available to COMMISSION for reference. Upon completion of the Work, these record documents and Submittals, including, without limitation, a reproducible set of record drawings, will be delivered to COMMISSION. Submission of documents, including as-built documents, shall be in accordance with the requirements set forth in RFP Tab 10, Implementation Requirements, Section 2.

6.13 CONTRACTOR FIDUCIARY RESPONSIBILITIES

- A. CONTRACTOR shall accurately maintain all information related to the Contract and Work in accordance with best industry practices and generally accepted accounting principles.
- B. CONTRACTOR shall, during the course of the Agreement and for five (5) years after final payment, maintain intact and readily accessible all Project books, accounts, data, documents, reports, records, contracts, and supporting materials (hereinafter, "Project Records") relating to the Contract as provided below. Project Records shall be maintained in accordance with best project management practices and generally accepted accounting principles.
- C. CONTRACTOR shall permit the COMMISSION or their authorized representatives, to inspect, examine and copy the Project Records at any reasonable time for the purpose of auditing and verifying statements, invoices or bills submitted by CONTRACTOR pursuant to this Contract and shall provide such assistance as may be reasonably required in the course of such inspection. The COMMISSION further reserves the right to examine, and re-examine said Project Records during the five (5) year period following the final payment under this Agreement and when all pending matters are closed. CONTRACTOR shall in no event dispose of, destroy, alter or mutilate said books, records, accounts and data in any manner whatsoever for five years after the final payment of this Contract and all pending matters are closed. CONTRACTOR shall require each Subcontractor to permit the COMMISSION or their duly authorized representative to inspect all Project Records maintained by each Subcontractor and to audit the Project Records maintained by each Subcontractor.

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6.14 CONTRACTOR RESPONSIBILITY FOR ACCURACY OF DATA

- A. CONTRACTOR acknowledges and understands that the data and/or information it collects and/or provides to the COMMISSION will be relied upon by the COMMISSION and other persons or entities that are now or will in the future be under agreement with the COMMISSION. Should information derived and provided by CONTRACTOR be inaccurate and cause the COMMISSION to incur damages or additional expenses, the COMMISSION shall notify CONTRACTOR and CONTRACTOR shall immediately place any applicable insurance carrier on notice of a potential claim.

6.15 SAFETY AND PROTECTION

- A. CONTRACTOR shall be solely responsible for initiating, maintaining and supervising all safety precautions and programs in connection with the Construction. CONTRACTOR shall take all necessary precautions for the safety of, and shall provide the necessary protection to prevent damage, injury or loss to:
1. All persons on the Site or who may be affected by the Construction;
 2. All Work and materials and equipment to be incorporated therein, whether in storage on or off the Site; and
 3. Other property at the Site or adjacent thereto, including, without limitation, trees, shrubs, lawns, walks, pavements, roadways, structures, utilities and underground facilities not designated for removal, relocation or replacement in the course of construction.
- B. CONTRACTOR shall comply with applicable Laws and Regulations of any public body having jurisdiction for safety of persons or property or to protect them from damage, injury or loss including, without limitation, the Occupational Safety and Health Act of 1970 (29 U.S.C. Section 651, et. seq.); and the CONTRACTOR shall erect and maintain all necessary safeguards for such safety and protection. CONTRACTOR shall notify owners of adjacent property and of underground facilities and utility owners when prosecution of the Work may affect them, and shall cooperate with them in the protection, removal, relocation and replacement of their property. All damage, injury or loss to any property caused, directly or indirectly, in whole or in part, by CONTRACTOR, Subcontractor, Supplier or any other individual or entity directly or indirectly employed by any of them to perform or furnish any of the Work or anyone for whose acts any of them may be liable, shall be remedied by CONTRACTOR. CONTRACTOR's duties and responsibilities for safety and for protection of the Construction shall continue until such time as all the Work is completed and COMMISSION has issued a notice to CONTRACTOR that the Work is acceptable (except as otherwise expressly provided in connection with Substantial Completion).

6.16 SAFETY REPRESENTATIVE

- A. CONTRACTOR shall designate a qualified and experienced safety representative whose duties and responsibilities shall be the prevention of accidents and the maintaining and

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supervising of safety precautions and programs.

6.17 HAZARD COMMUNICATION PROGRAMS/PROTECTION OF PUBLIC AND RIVER ENVIRONMENT

- A. CONTRACTOR shall be responsible for coordinating any exchange of material safety data sheets or other hazard communication information required to be made available to or exchanged between or among employers at the Site in accordance with Laws or Regulations.
- B. CONTRACTOR shall provide and use every means and take all necessary precautions to protect motor vehicles, motorists, pedestrians, rail traffic and other traffic in or near the Work Sites, from injury and damage during the Construction of the Project. The CONTRACTOR agrees to indemnify, defend and hold harmless the Indemnified Parties from and against, and shall reimburse the Indemnified Parties for, any and all liabilities, losses, claims, damages, expenses (including, without limitation, costs of investigation and defense and attorneys fees and expenses) arising out of or in any manner connected with the CONTRACTOR's neglect to observe and implement all such necessary precautions
- C. CONTRACTOR shall take every precaution to preclude tools, materials and debris from falling into the Delaware River and such precautions shall include, without limitation, placing catch pans under all machinery on a bridge.

6.18 EMERGENCIES

- A. In emergencies affecting the safety or protection of persons or the Construction or property at the Site or adjacent thereto, CONTRACTOR, without special instruction or authorization from COMMISSION, is obligated to act to prevent threatened damage, injury or loss. CONTRACTOR shall give COMMISSION prompt written notice if CONTRACTOR believes that any significant changes in the Construction or variations from the Contract Documents have been caused thereby. If a change in the Contract Documents is required because of the action taken by CONTRACTOR in response to such an emergency, a Work Change Directive or Change Order will be issued to document the consequences of such action.

6.19 SUBMITTALS

- A. COMMISSION will review and Approve Submittals in accordance with the schedule of required Submittals accepted by COMMISSION as required by paragraph 2.06.A. COMMISSION's review and Approval will be only to determine if the items covered by the Submittals will, after installation or incorporation in the Construction, conform to the information given in the Contract Documents and be compatible with the design concept of the completed Project as a functioning whole as indicated by the Contract Documents. COMMISSION's review and Approval will not extend to means, methods, techniques, sequences or procedures of Construction (except where a particular means, method, technique, sequence or procedure of Construction is specifically and expressly called for by the Contract Documents) or to safety precautions or programs incident thereto. The review and Approval of a separate item as such will not indicate Approval of the assembly in which the item functions. CONTRACTOR shall make corrections required by COMMISSION, and

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shall return the required number of corrected copies of the required Submittal for review and Approval. CONTRACTOR shall direct specific attention in writing to revisions other than the corrections called for by COMMISSION on previous Submittals.

- B. COMMISSION's review and Approval of required Submittals shall not relieve CONTRACTOR from responsibility for any variation from the requirements of the Contract Documents unless CONTRACTOR has in writing called COMMISSION's attention to each such variation at the time of submission and COMMISSION has given written Approval of each such variation by specific written notation thereof incorporated in or accompanying the Submittal.
- C. Where a Submittal is required by the Contract Documents or the final schedule of Submittals accepted by COMMISSION as required by paragraph 2.06.A, any related Construction provided prior to COMMISSION's review and Approval of the pertinent Submittal will be at the sole expense and responsibility of CONTRACTOR.

6.20 CONTINUING THE WORK

- A. CONTRACTOR shall carry on the Work and adhere to the progress schedule during all disputes or disagreements with COMMISSION. No Work shall be delayed or postponed pending resolution of any disputes or disagreements, except as CONTRACTOR and COMMISSION may otherwise agree in writing.

6.21 CONTRACTOR'S GENERAL WARRANTY AND GUARANTEE

- A. CONTRACTOR warrants and guarantees to COMMISSION that all Construction, Installations and Operations and Maintenance will be in accordance with the Contract Documents and will not be Defective.
- B. CONTRACTOR's obligation to perform and complete the Work in accordance with the Contract Documents shall be absolute. None of the following will constitute an acceptance of Work that is not in accordance with the Contract Documents or a release of CONTRACTOR's obligation to perform the Work in accordance with the Contract Documents:
 - 1. Observations by COMMISSION;
 - 2. The making of any progress or final payment;
 - 3. The issuance of a certificate of Substantial Completion;
 - 4. Use or occupancy of the Work or any part thereof by COMMISSION;
 - 5. Any acceptance by COMMISSION or any failure to do so;
 - 6. Any review and Approval of a Submittal;
 - 7. Any inspection, test or approval by others; or
 - 8. Any correction of Defective Construction by COMMISSION

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- C. The CONTRACTOR's warranties under this Section shall be in effect for one year from the date of successful completion of the Operational Test set forth in Paragraph 6.01(c) for each Phase of the Project, Phases 2 and 3 inclusive, unless identified as extended items such as server equipment. Warranty for the equipment for each Phase shall not commence until that Phase has been accepted by the COMMISSION. These warranty terms shall be extended for any period that Work done or equipment installed cannot be used for the purpose intended as a result of the discrepancy or defect, including any extensions of warranty provided as a result of the failure of the equipment to perform at the required standards, in accordance with the RFP Tab 2, Technical Requirements. CONTRACTOR hereby warrants that equipment furnished shall meet or exceed performance requirements set forth in the Contract Documents. The CONTRACTOR warranties for patent and title shall be perpetual.
- D. CONTRACTOR warrants that all system software and applications will be free from reproducible defects that vary from the RFP Tab 2, Technical Requirements.
- E. The COMMISSION shall notify the CONTRACTOR in writing, or by telephone or fax confirmed in writing, after discovery of a discrepancy or defect covered by the warranties set forth herein. CONTRACTOR's warranty responsibilities hereunder shall be contingent upon the COMMISSION providing such notice within the warranty period, except that if such discrepancy or defect is one of which CONTRACTOR knew or should have known, as a result of its Construction and Maintenance responsibilities under the Agreement, such notice shall be deemed given. As soon as practicable, and in any event within ten (10) days after receiving the COMMISSION's notice, the CONTRACTOR shall propose a recommended method of correcting the discrepancy or defect that meets all requirements of the Contract Documents and involves the least loss of operating time or efficiency.
- F. If the COMMISSION determines that it would be inefficient or impractical for the CONTRACTOR to perform the corrective work, or that the CONTRACTOR is unwilling or unable, for whatever reason, to perform the corrective work in the manner or within the time required by the Contract Documents, the COMMISSION reserves the right to perform the corrective work itself or to select another firm or entity to perform the corrective work. If such corrective work by the COMMISSION, or another firm or entity occurs because CONTRACTOR is unwilling or unable to perform the Work in accordance with the Contract Documents, such corrective work shall be at CONTRACTOR's expense. The party performing such corrective work shall warrant the corrective work performed directly to the COMMISSION.
- G. Unless otherwise required by the COMMISSION, the CONTRACTOR shall perform the corrective work required to satisfy this warranty as rapidly as practicable, and in any event within sixty (60) days after receiving the COMMISSION's notice. The CONTRACTOR shall perform the corrective work and shall procure required materials using the fastest means available in order to minimize the COMMISSION's loss of operating time or efficiency.
- H. The COMMISSION may direct the CONTRACTOR to select another option for correcting the discrepancy or defect that meets all of the requirements of the Contract Documents and if the CONTRACTOR fails to comply with the COMMISSION's direction, the CONTRACTOR shall be in default of the Contract Documents. Nothing in this section shall be deemed to limit or condition the COMMISSION's rights otherwise set forth in the Contract Documents,

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at law or in equity.

6.22 SOFTWARE WARRANTY

- A. CONTRACTOR warrants that any software delivered hereunder, either embedded in equipment described herein or specifically designed for use in or with such equipment, will substantially provide the function(s) set forth in the RFP Tab 2, Technical Requirements. The CONTRACTOR shall, at its option, without charge to the COMMISSION, revise or replace any nonconforming software, provided:
- B. Notice of the claimed defect is given the CONTRACTOR within the applicable warranty period.
- C. The warranty stated herein shall be void as to the software affected if such software (or its host medium) is altered (or alterations are attempted) by other than the CONTRACTOR without the prior written agreement of the CONTRACTOR.
- D. All equipment provided in any portion of this Project shall be new products. Any commercial off-the-shelf software shall be new and the latest appropriate release versions and shall have been obtained specifically for this Project.
- E. The CONTRACTOR shall provide comprehensive and continuing warranty repair and restoration services on all aspects of the delivered equipment including, but not limited to, hardware and software products during the warranty period. Any warranty from a Sub-contractor to the CONTRACTOR or Supplier to the CONTRACTOR, which exceeds this time period, shall be extended to the COMMISSION for the same period of time as given to the CONTRACTOR.
- F. It is understood and agreed that time is of the essence with respect to all corrective work to be undertaken pursuant to the warranty herein contained, and the CONTRACTOR shall promptly commence corrective work upon receipt of written notice from the COMMISSION. The CONTRACTOR shall diligently pursue such corrective work to completion.
- G. The CONTRACTOR is responsible for all warranty covered repair work and for identification of failures as set forth in RFP Tab 2, Technical Requirements.
- H. The CONTRACTOR shall perform such tests that the COMMISSION may require to verify that any redesign, repairs, and replacements comply with the requirements of the Contract Documents. All costs associated with such redesign, repair, replacement, and testing, including removal, replacement, and reinstallation of equipment and materials necessary to gain access, shall be borne by the CONTRACTOR. All transportation and shipping costs for defective and replacement parts under warranty shall be paid for by the CONTRACTOR.
- I. To prevent delays and disruption to THE COMMISSION's operations, the COMMISSION shall have the right, when practical and feasible in their opinion, to the continued use of any such goods, equipment, systems, and work deemed defective or unsatisfactory until they can be taken out of service pursuant to the corrective work hereby undertaken by the CONTRACTOR.

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- J. During the warranty period(s), the COMMISSION is authorized by the CONTRACTOR to commence repair and/or replacement of defective hardware and software products delivered hereunder by the CONTRACTOR after the CONTRACTOR has been notified of the defect and the CONTRACTOR has advised the COMMISSION that it cannot respond within the response timeframes stated hereunder or if the CONTRACTOR fails to perform necessary redesign, repair, replacement, or testing within the timeframes stated in this section. All such resultant repair and/or replacement by the COMMISSION or other authorized representative shall be performed by qualified maintenance personnel in accordance with the Operation and Maintenance manuals furnished by the CONTRACTOR.
- K. The CONTRACTOR will be responsible for reimbursement or replacement of any parts required for the repair under sub-paragraph J. This reimbursement will include labor costs and other direct costs. The labor costs shall be determined by multiplying the labor rates by the number of actual labor hours required to correct the defect. Labor rates are determined by adding the direct classification labor rates and indirect labor rates (overhead); the overhead used will be the COMMISSION's current Fiscal Year Overhead.
- L. Replacement parts and repairs provided pursuant to corrective work hereunder shall be subject to prior approval by the COMMISSION and shall be tendered and performed in the same manner and extent as items originally delivered. The CONTRACTOR warrants such redesigned, repaired, or replaced work against defective design, materials, and workmanship for the remainder of the warranty period of the replaced part, or a period of six (6) months from the date of acceptance of the new (or repaired) part, whichever occurs later.
- M. Once any single item provided by the CONTRACTOR hereunder fails for a third time for the same fault at any point during the warranty period, the item shall be designated as "Faulty 3 Times." This item shall be replaced with a new unit by the CONTRACTOR and the replaced item shall never be returned to service in this or any future COMMISSION project. The CONTRACTOR shall warrant any such redesigned, repaired, or replaced work for the remainder of the original applicable warranty period or six months from acceptance of the new item, whichever occurs later.
- N. The rights and remedies of the COMMISSION under this section are not intended to be exclusive and shall not preclude the exercise of any other rights or remedies provided for in the Contract Documents, or by law or otherwise.
- O. The CONTRACTOR shall supply only products and equipment (including hardware and software) which are in current production by the manufacturer, and for which the manufacturer has not issued any notice of intent to cease such production within the next twelve (12) months. It is the CONTRACTOR's responsibility to have the systems and devices remain functional for the duration of the warranty period and the COMMISSION, therefore, requests that only those items be used for which there is a long-term availability projected. In the event that any equipment or software item is discontinued by its manufacturer, the CONTRACTOR shall immediately develop and discuss with the COMMISSION an alternative warranty service response plan. Regardless of these circumstances, the CONTRACTOR shall continue to supply warranty service for all components' applicable warranty period with no adjustment in compensation.

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- P. Orders for additional equipment capacity or licenses may be executed at any time prior to termination of the Agreement. If the COMMISSION desires to procure additional equipment capacity or licenses, the price for such orders shall be determined based upon the per-unit price specified for that item in the CONTRACTOR's Proposal. The COMMISSION shall not be required to purchase the entire software suite when exercising this option to purchase software.
- Q. The CONTRACTOR shall provide the COMMISSION copies of all applicable service, instructional, and manufacturer's warranty materials for all equipment, software, or other deliverables under the Contract Documents. The COMMISSION shall be placed on the CONTRACTOR's regular mailing list to receive all announcements, including updates and upgrades to the software furnished for this Project. This includes both application software and system software, and software which the CONTRACTOR develops for this Project. "Updates" are those enhancements to the software that the CONTRACTOR generally makes available as part of the annual Maintenance program. "Upgrades" are any new feature or major enhancement of the software that the CONTRACTOR markets and licenses for additional fees separately from the updates. During the warranty period, any software updates or upgrades which become available and are applicable to the functionality of the supplied software on this Project shall be provided and installed within a mutually agreed upon timeframe thereafter in the COMMISSION's System. During the warranty period, solutions to problems with the CONTRACTOR-supplied software hereunder, whether discovered and corrected on this Project or elsewhere, shall be documented and supplied to the COMMISSION without additional charge. The CONTRACTOR also shall provide announcements pertaining to the CONTRACTOR-produced software for five (5) years after the warranty period concludes and shall include announcements pertaining to software produced by third-party suppliers during the warranty and maintenance period.
- R. The COMMISSION may purchase additional warranty time from the CONTRACTOR at its option. This option must be exercised no later than the termination date of this Contract.

6.23 INDEMNIFICATION

- A. To the fullest extent permitted by law, the Covered Party agrees to indemnify, defend and hold the COMMISSION, the Commonwealth of Pennsylvania, the State of New Jersey and their respective commissioners, servants, employees, agents, assigns and affiliates (collectively, the "Indemnified Parties") harmless from and against, any and all liabilities, losses, claims, damages, and expenses including, without limitation, costs of investigation and defense, expert witness fees, legal fees (e.g., fees of attorneys, paralegals and other legal professionals), expenses and diminution of value, whether or not involving a third party claim, arising out of or in any manner connected with the Work to be performed for the Indemnified Parties, including, but not limited to, Work performed under this Contract, Work performed under a Change Order, or any such other Work performed for the Indemnified Parties, even for and if caused in whole or in part by any act, omission or negligence of the Indemnified Parties.
- B. It is expressly agreed that the indemnification contained in this Contract covers claims against the Indemnified Parties.

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- C. If there are any liabilities, losses, claims, damages or expenses of any kind or nature unsettled when the Work under the Contract is finished, any unpaid amounts owed by the COMMISSION to the Covered Party shall be deferred until all such liabilities, losses, claims, damages or expenses are: (1) settled; (2) evidence of insurance coverage acceptable to the COMMISSION or indemnification acceptable to the COMMISSION is provided by the Covered Party's insurance carrier; or (3) a bond acceptable to the COMMISSION is provided by the Covered Party to secure payment of all liabilities, losses, claims, damages and expenses owed by the Covered Party to the COMMISSION
- D. The terms and conditions of this indemnification section shall survive any cancellation, expiration or termination of this Contract. The laws of the Commonwealth of Pennsylvania shall apply to the construction of the indemnification set forth above without regard to any conflicts of laws provisions.

6.24 COORDINATION

- A. The CONTRACTOR shall coordinate its Construction, Installation and Maintenance and any other Work required of the CONTRACTOR under the Contract Documents with the services to be provided by the COMMISSION's Consultants, at no additional cost to the COMMISSION.
- B. During the course of this Agreement, the COMMISSION may undertake or award other agreements for additional work or professional services. It is critical that close coordination of work occurs during the Construction, Operations and Maintenance phases of this Contract. The CONTRACTOR shall fully cooperate with the COMMISSION, its designees and the parties to all other contracts and carefully integrate its own Work to such additional work as may be directed by the COMMISSION.

ARTICLE 7. OTHER CONSTRUCTION

7.01 RELATED CONSTRUCTION AT SITE

- A. COMMISSION may perform Work related to the Project at the Site and work at the Site unrelated to the Project with its own forces. Furthermore, COMMISSION may retain third parties to perform Work related to the Project at the Site and work at the Site unrelated to the Project.
- B. CONTRACTOR shall afford any and all third parties who are performing work at the Project Site related or unrelated to the Project (and COMMISSION, if COMMISSION is performing the additional work with COMMISSION's employees) proper and safe access to the Site and a reasonable opportunity for the introduction and storage of materials and equipment and the execution of such other work and shall properly connect and coordinate the Construction activities. Unless otherwise provided in the Contract Documents, CONTRACTOR shall do all cutting, fitting and patching of the Work that may be required to make its several parts come together properly and integrate with such other work. CONTRACTOR shall not endanger any work of others by cutting, excavating or otherwise

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altering their work and will only cut or alter their work with the written consent of COMMISSION and the others whose work will be affected. The duties and responsibilities of CONTRACTOR under this paragraph are for the benefit of such third parties and COMMISSION.

- C. If the proper execution or results of any part of CONTRACTOR's Work depends upon work performed or services provided by others under this Article 7, CONTRACTOR shall inspect such other work and appropriate instruments of service and promptly report to COMMISSION in writing any delays, defects or deficiencies in such other work or services that render it unavailable or unsuitable for the proper execution and results of CONTRACTOR's Work. CONTRACTOR's failure so to report will constitute an acceptance of such other work as fit and proper for integration with CONTRACTOR's Work except for latent or non-apparent defects and deficiencies in such other work.
- D. The CONTRACTOR acknowledges and understands that the COMMISSION will need access to the Site during the course of the CONTRACTOR's Work on the Project for purposes of other capital projects that will be performed at the Site on behalf of the COMMISSION concurrently with this Project. The CONTRACTOR agrees to provide such access to the Site and the CONTRACTOR will coordinate its Work with the COMMISSION and any other capital projects that will be performed on behalf of the COMMISSION concurrently with this Project. The CONTRACTOR will make all necessary modifications and accommodations to allow the COMMISSION to complete its other capital projects concurrently with this Project, including, without limitation, modifying equipment locations and construction phases where possible as well as modifying its progress schedules where possible to avoid scheduling conflicts between the CONTRACTOR's Work on the Project and the COMMISSION's work on its other capital projects. Furthermore, the CONTRACTOR acknowledges and understands that the COMMISSION expressly reserves the right to determine priority between this Project and the COMMISSION's other capital projects and if the COMMISSION decides that its other capital projects take precedence over this Project, then the CONTRACTOR shall provide the COMMISSION and any other parties engaged by the COMMISSION for such other capital project with uninterrupted access to the Site to complete such other capital projects. If the COMMISSION decides that its other capital projects take precedence over this Project, then the CONTRACTOR's sole remedy shall be to submit a claim for extension of Contract Times (or milestones) in accordance with Article 10 of these General Conditions.

ARTICLE 8. CHANGES IN THE WORK; CLAIMS

8.01 GENERAL--RIGHTS AND OBLIGATIONS

- A. Without invalidating the Agreement and without notice to any Surety, COMMISSION may, at any time or from time to time, order additions, deletions or revisions in the Work within the general scope of the Agreement by a Written Amendment, a Field Order, a Change Order, or a Work Change Directive. Upon receipt of any such document, CONTRACTOR shall promptly proceed with the Work involved which will be performed under the applicable provisions of the Contract Documents (except as otherwise specifically provided).

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- B. Additional Work performed by the CONTRACTOR without prior written authorization by the COMMISSION as set forth in the Contract Documents will not entitle the CONTRACTOR to an increase in the Contract Price or an extension of the Contract Time.

8.02 NOTICE OF INTENT TO MAKE CLAIM

- A. If COMMISSION and CONTRACTOR are unable to agree as to the extent, if any, of an adjustment in the Contract Price or an adjustment of the Contract Times that should be allowed as a result of any order of COMMISSION pursuant to paragraph 8.01.A or other occurrence for which the Contract Documents provide that such adjustment(s) may be made, a claim may be made therefor. Written notice of intent to make such a claim shall be submitted to the other party promptly and in no event more than 30 (thirty) days after the start of the occurrence or event giving rise to the claim.

8.03 CLAIM DOCUMENTATION

- A. Substantiating documentation shall be submitted by the claiming party within 30 (thirty) days after delivery of the notice required by paragraph 8.02.A.

8.04 INTERPRETATIONS OF THE CONTRACT DOCUMENTS

- A. In all cases of doubt as to the meaning of the Contract Documents or any other questions that may arise as to the character or scope of the Work and which relate to the functional requirements for the Project as described in the Contract Documents (excluding a written claim submitted by the CONTRACTOR pursuant to Section 8.02 (A) of the General Conditions), the COMMISSION's ENGINEER shall be the arbiter and its decision shall be final and binding on the CONTRACTOR.

8.05 DECISIONS BY COMMISSION'S ENGINEER ON CONTRACTOR'S CLAIMS

- A. All claims by the CONTRACTOR shall be referred initially to the COMMISSION's ENGINEER for decision. An initial decision by the COMMISSION's ENGINEER shall be required as a condition precedent to non-binding mediation, binding arbitration, or litigation of any and all claims between the CONTRACTOR and the COMMISSION. Failure of the COMMISSION's ENGINEER to decide a claim within thirty (30) days shall be deemed denial of the claims submitted by the CONTRACTOR.
- B. The COMMISSION ENGINEER will approve or reject claims, in writing, which shall state the reasons thereof and which shall notify the CONTRACTOR of any change in the Contract Price or Contract Times or both. The approval or rejection of a claim by the COMMISSION's ENGINEER shall be final and binding upon the parties, subject to non-binding mediation, binding arbitration, or litigation.
- C. The CONTRACTOR will notify the COMMISSION's ENGINEER, in writing, within fifteen (15) days of receipt of the COMMISSION's ENGINEER's decision as to whether the CONTRACTOR disputes the COMMISSION ENGINEER's decision. Failure of the CONTRACTOR to do so, in writing, within the time provided, shall be deemed to be an acceptance of the COMMISSION ENGINEER's decision, and an absolute and irrevocable waiver of the right of the CONTRACTOR to further challenge the COMMISSION

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ENGINEER's decision. This provision shall be specifically enforceable in any court of competent jurisdiction.

8.06 DISPUTE RESOLUTION

- A. All claims, disputes, and other matters in question between the CONTRACTOR and the COMMISSION for which the COMMISSION ENGINEER's decision is not final and binding on the CONTRACTOR shall be resolved pursuant to Article 14 of these General Conditions.

8.07 LIMITATIONS ON COMMISSION ENGINEER'S RESPONSIBILITY

- A. Neither the COMMISSION's ENGINEER's authority to act under this Article 8 nor any decision made by the COMMISSION's ENGINEER in good faith either to exercise or not exercise such authority shall give rise to any duty or responsibility of the COMMISSION's ENGINEER to the CONTRACTOR, and Subcontractors/subconsultants, any of their agents or employees or any other person performing any of the Work.
- B. The COMMISSION's ENGINEER will not be responsible for the acts or omissions of the CONTRACTOR, or any Subcontractors, or any of its agents or their employees, or any other persons performing the Work.

8.08 EXCEPTIONS

- A. CONTRACTOR shall not be entitled to an increase in the Contract Price or an extension of the Contract Times with respect to any Work performed that is not required by the Contract Documents as amended, modified and supplemented as provided in paragraph 3.03, except in the case of an emergency as provided in paragraph 6.18.

8.09 EXECUTION OF CHANGE ORDERS

- A. COMMISSION and CONTRACTOR shall execute appropriate Change Orders or Written Amendments covering:
 - 1. Changes in the Work which are (i) ordered by COMMISSION pursuant to Paragraph 8.01, (ii) required because of acceptance of *Defective* Construction under Paragraph 11.08 or correcting Defective Work under Paragraph 11.09 or (iii) agreed to by the parties; and
 - 2. Changes in the Contract Price or Contract Times which are agreed to by the parties.

8.10 NOTICE TO SURETIES

- A. If notice of any change affecting the general scope of the Work or the provisions of the Contract Documents (including, but not limited to, Contract Price or Contract Times) is required by the provisions of any Bond to be given to a Surety, the giving of any such notice will be CONTRACTOR's responsibility.

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8.11 CONFORMANCE WITH REVENUE PROCEDURE 97-13

- A. The COMMISSION and CONTRACTOR acknowledge and agree that this Agreement is intended to conform to the requirements of Revenue Procedure 97-13, 1997-1C.B. 632, and is to be interpreted consistently therewith. Notwithstanding any provisions in this Agreement to the contrary, the COMMISSION and CONTRACTOR agree that the COMMISSION shall be under no obligation to pay, and shall not pay, compensation for services to the CONTRACTOR for the maintenance of the Maintenance Contract for any annual period if such payment, or any portion thereof, would (i) result in less than 50% of the CONTRACTOR's compensation for services for such period being based on a periodic fixed fee, or (ii) result in any portion of such compensation, in whole or in part, being based on a share of net profits, as such terms are defined in Rev. Proc. 97-13. The COMMISSION and the CONTRACTOR agree that, for so long as tax-exempt obligations are outstanding with respect to the Maintenance Contract, the COMMISSION shall have the right to seek the opinion of a nationally recognized bond counsel firm, that any planned or proposed amendments or revisions to the Agreement shall not affect the tax-exempt status of any obligations outstanding with respect to the Maintenance Contract.

ARTICLE 9. CHANGE OF CONTRACT PRICE

9.01 GENERAL

- A. The Contract Price constitutes the total compensation (subject to authorized adjustments) payable to CONTRACTOR for performing the Work. All duties, responsibilities and obligations assigned to or undertaken by the CONTRACTOR shall be at the CONTRACTOR's sole cost and expense without change in the Contract Price.
- B. The Contract Price may only be changed by a Change Order or by a Written Amendment. Any claim for an adjustment in the Contract Price shall be asserted through written notice delivered by the party making the claim to the other party promptly in accordance with paragraph 8.02.A.
- C. The value of any Work covered by a Change Order or of any claim for an increase or decrease in the Contract Price will be determined as follows:
1. Where the Work involved is covered by unit prices contained in the Contract Documents, by application of such unit prices to the quantities of the items involved;
 2. Where the Work involved is not covered by unit prices contained in the Contract Documents, by a mutually agreed lump sum (which may include an allowance for overhead and profit not necessarily in accordance with paragraph 9.01.C.3) or by mutually agreed unit prices;
 3. Where the Work involved is not covered by unit prices contained in the Contract Documents and agreement to a lump sum is not reached under Paragraph 9.01.C.2, on the basis of the Cost of the Work (determined as provided in Paragraph 9.02)

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plus a CONTRACTOR fee for the allowable percentage for overhead and profit identified hereinafter. The maximum percentage which shall be allowed for the CONTRACTOR's combined overhead and profit shall be as follows: (i) for all such Work done by the CONTRACTOR, the CONTRACTOR may add up to ten percent (10%) of its actual net increase in the Cost of the Work, and (ii) for all such Work done by Subcontractors, each Subcontractor may add up to ten percent (10%) of its actual net increase in the Cost of the Work and the CONTRACTOR may add up to five percent (5%) of the Subcontractor's actual net increase in the Cost of the Work; provided, however, that no overhead or profit shall be allowed on costs incurred in connection with premiums including, but not limited to, insurance or Bonds.

9.02 COST OF THE WORK

- A. Costs Included: The term Cost of the Work means the sum of all costs necessarily incurred and paid by CONTRACTOR in the proper performance of the Work. Except as otherwise may be agreed to in writing by COMMISSION, such costs shall be in amounts no higher than those prevailing in the locality of the Project, shall include only the following items and shall not include any of the costs itemized in Paragraph 9.02.B:
1. Payroll costs for employees in the direct employ of CONTRACTOR in the performance of the Work shall be as set forth under schedules of job classifications agreed upon by COMMISSION and CONTRACTOR and as further detailed in RFP Tab 8, Proposal Forms.
 - a. Such employees shall include, without limitation, superintendents, foremen, maintainers and other personnel employed full-time at the Site. Payroll costs for employees not employed full time on the Site shall be apportioned on the basis of their time spent on the Project. Payroll costs shall include, without limitation, salaries and wages plus the cost of fringe benefits which shall include social security contributions, unemployment, excise and payroll taxes, workers' compensation, health and retirement benefits, bonuses, sick leave, vacation and holiday pay applicable thereto. The expenses of performing Work after regular working hours, on Saturday, Sunday or legal holidays, shall be included in the above to the extent authorized by COMMISSION.
 - b. Such employees shall also include engineers, systems analysts and software development professionals, Maintenance managers, and engineering technicians. For purposes of this Paragraph 9.02.A.1.b, CONTRACTOR shall be entitled to payment for these employees in an amount equal to the direct salary cost (annual salary/2080) times a factor of 2.75, for all services performed or furnished by such employees engaged on the Project.
 2. Cost of all materials and equipment furnished and incorporated in the Work, including costs of transportation and storage thereof, and Suppliers' field services required in connection therewith. All cash discounts shall accrue to

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CONTRACTOR unless COMMISSION deposits funds with CONTRACTOR with which to make payments, in which case the cash discounts shall accrue to COMMISSION. All trade discounts, rebates and refunds and returns from sale of surplus materials and equipment shall accrue to COMMISSION, and CONTRACTOR shall make provisions so that they may be obtained.

3. Payments made by CONTRACTOR to Subcontractors for Work performed or furnished by Subcontractors.
4. Payments made by CONTRACTOR to Engineers for Design Professional Services provided or furnished by Engineers under a written agreement between CONTRACTOR and a design professional.
5. Costs of special consultants (including testing laboratories, surveyors,) employed for services specifically related to the Work. Notwithstanding the foregoing, attorneys and accountants shall not be deemed special consultants.
6. Supplemental costs, including the following items not otherwise covered under the Contract Price, including but not limited the Monthly Fees set forth in RFP Tab 4, Price Proposal Instructions, paid to the CONTRACTOR.
 - a. The proportion of necessary out of town transportation, travel and subsistence expenses of CONTRACTOR's employees incurred in discharge of duties connected with the Work.
 - b. Cost, including transportation and maintenance, of all materials, supplies, equipment, machinery, appliances, office and temporary facilities at the Site and hand tools not owned by the workers, which are consumed in the performance of the Work, and cost less market value of such items used but not consumed which remain the property of CONTRACTOR.
 - c. Rentals of all Work equipment and machinery and the parts thereof whether rented from CONTRACTOR or others in accordance with rental agreements approved by COMMISSION, and the costs of transportation, loading, unloading, installation, dismantling and removal thereof--all in accordance with the terms of said rental agreements. The rental of any such equipment, machinery or parts shall cease when the use thereof is no longer necessary for the Work.
 - d. Sales, consumer, use or similar taxes related to the Work, and for which CONTRACTOR is liable as imposed by Laws and Regulations.
 - e. Deposits lost for causes other than negligence of CONTRACTOR, any Subcontractor or anyone directly or indirectly employed by any of them or for whose acts any of them may be liable, and royalty payments and fees for permits and licenses.
 - f. Losses, damages and related expenses caused by damage to the Work not compensated by insurance or otherwise, sustained by CONTRACTOR in connection with the furnishing and performance of the Work provided they have resulted from causes other than the negligence of CONTRACTOR, any Subcontractor, or anyone directly

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or indirectly employed by any of them or for whose acts any of them may be liable. Such losses shall include settlements made with the written consent and approval of COMMISSION. No such losses, damages and expenses shall be included in the Cost of the Work for the purpose of determining CONTRACTOR's fee.

- g. The cost of utilities, fuel and sanitary facilities at the Site.
- h. Minor expenses such as telegrams, long distance telephone calls, telephone service at the Site, express postage and similar petty cash items in connection with the Work.

B. Costs Excluded: The term Cost of the Work shall not include any of the following:

- 1. Payroll costs and other compensation of CONTRACTOR's officers, executives, principals (of partnerships and sole proprietorships), general managers, engineers, architects, estimators, attorneys, auditors, accountants, purchasing and contracting agents, expeditors, timekeepers, clerks and other personnel employed by CONTRACTOR whether at the Site or in CONTRACTOR's principal or a branch office for general administration of the Work and not specifically included in the agreed upon schedule of job classifications referred to in Paragraph 9.02.A.1 -- all of which are to be considered administrative costs covered by the CONTRACTOR's fee.
- 2. Expenses of CONTRACTOR's principal and branch offices other than CONTRACTOR's office at the Site.
- 3. Any part of CONTRACTOR's capital expenses, including, without limitation, interest on CONTRACTOR's capital employed for the Work and charges against CONTRACTOR for delinquent payments.
- 4. Costs due to the negligence of CONTRACTOR, any Subcontractor, or anyone directly or indirectly employed by any of them or for whose acts any of them may be liable, including, but not limited to, the correction of Defective Work, disposal of materials or equipment wrongly supplied and making good any damage to property.
- 5. Other overhead or general expense costs of any kind and the costs of any item not specifically and expressly included in Paragraph 9.02.A.

9.03 UNIT PRICES

- A. Where the Contract Documents provide that all or part of the Work is to be Unit Price Work, initially the Contract Price will be deemed to include for all of Unit Price Work an amount equal to the sum of the established unit prices for each separately identified item of Unit Price Work times the estimated quantity of each item as indicated in the Agreement. The estimated quantities of items of Unit Price Work are not guaranteed and are solely for the purpose of comparison of Proposals and determining an initial Contract Price. Determinations of the actual quantities and classifications of Unit Price Work performed by CONTRACTOR will be finalized in Design and Approved by COMMISSION.

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- B. Each unit price will be deemed to include an amount considered by CONTRACTOR to be adequate to cover all CONTRACTOR costs, including, without limitation, equipment, Construction and installation costs, and all overhead and profit for each separately identified item.
- C. The parties acknowledge that the Contract Price may only be changed by a Change Order or by a Written Amendment. Any claim for an adjustment in the Contract Price shall be asserted through written notice delivered by the party making the claim to the other party promptly in accordance with paragraph 8.02.A.

ARTICLE 10. CHANGE OF CONTRACT TIMES

10.01 GENERAL

- A. The Contract Times (or Milestones) may only be changed by a Change Order or a Written Amendment.
- B. All Contract Times and Milestones are of the essence. If in the sole discretion of the COMMISSION, the rate of progress of the Work is not such as to insure its completion within the Contract Times (or Milestones), the COMMISSION shall have the right to order the CONTRACTOR to utilize additional shifts, overtime Work and to employ more workmen and the CONTRACTOR shall immediately comply with these orders, at the CONTRACTOR's sole expense.

10.02 TIME EXTENSIONS

- A. Where CONTRACTOR is prevented from completing any part of the Work within the Contract Times (or Milestones) due to delay beyond the control of the CONTRACTOR, the Contract Times (or Milestones) may be extended in an amount equal to the time lost due to such delay if a claim is made therefor as provided in this Paragraph 10.02 of Article 10 of these General Conditions. For purposes of the Contract Documents, delays beyond the control of CONTRACTOR are delays caused by acts or neglect by COMMISSION, fires, floods, epidemics, acts of God or other force majeure events. Notwithstanding the foregoing, delays within the control of the CONTRACTOR shall include, without limitation, delays attributable to and within the control of Subcontractors, Suppliers, delays caused by failing to start Work activities, inadequate or insufficient application of resources, lack of coordination of the Work by and/or between the CONTRACTOR, contractors and/or Subcontractors, or any other inability to complete the Work within the Contract Times (or Milestones) due to any act or omission of the CONTRACTOR, its Subcontractors, Suppliers, agents, servants, employees, anyone directly or indirectly employed by them or anyone for whose acts or omissions the CONTRACTOR is responsible.
- B. Within five (5) calendar days after the commencement of the occurrence of the cause of the alleged delay, the CONTRACTOR shall present in writing to the COMMISSION a detailed claim therefor. Such written claim shall describe the circumstances of the alleged delay. Furthermore, the information provided by such written claim shall be updated in writing, within fifteen (15) calendar days after the end of the alleged delay, and shall further specify the number of days allegedly delayed. In requesting an extension of time, the

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CONTRACTOR shall furnish as part of the updated written claim specified in this Paragraph 10 of these General Conditions, justification and supporting documentation as the COMMISSION deems necessary to determine whether the CONTRACTOR is entitled to an extension of time under the provisions of the Contract Documents. This documentation shall include, but not be limited to, a schedule report illustrating the impact and net effect of the alleged delay on the critical path, diaries, time sheets, and correspondence. Failure to submit either the initial or the revised claim required by Paragraph 10 of these General Conditions will be sufficient cause for denying the requested time extensions.

- C. After receipt of a request for an extension of time from the CONTRACTOR, the COMMISSION will make a decision based on the facts and its findings and the COMMISSION's decision on the extension of the Contract Times (or Milestones) shall be final and binding on the CONTRACTOR.
- D. The CONTRACTOR's sole and exclusive remedy is to make a claim as provided in paragraph 10 of these General Conditions for an extension of the Contract Times (or Milestones). The COMMISSION shall not be liable to CONTRACTOR for any claims, costs, losses, or damages (including, but not limited to, all fees and charges of Subcontractors, subconsultants, Suppliers, Engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) sustained by the CONTRACTOR on or in connection with any delays on the Project.
- E. For delays deemed to be beyond the control of the CONTRACTOR, as determined by the COMMISSION in its sole discretion, the COMMISSION reserves the right, in its best interest, to negotiate the cost required to complete the Work in accordance with the Contract Times (or Milestones) and not extend the Contract Times (or Milestones).

ARTICLE 11. TESTS AND INSPECTIONS; CORRECTION, REMOVAL OR ACCEPTANCE OF DEFECTIVE CONSTRUCTION

11.01 DEFECTS

- A. CONTRACTOR warrants and guarantees to the COMMISSION that all materials and equipment will be new unless otherwise specified and all Work will be of good quality and free from faults or defects and in accordance with the requirements of the Contract Documents and any inspections, tests or approvals required by the Contract Documents. All unsatisfactory Work, all faulty or Defective Work and all Work not conforming to the requirements of the Contract Documents or of such inspections, tests, or approvals shall be considered Defective. All Defective Construction may be rejected, corrected, or accepted as provided in the Contract Documents.

11.02 ACCESS TO CONSTRUCTION

- A. COMMISSION, COMMISSION's Consultants, other representatives, and personnel of COMMISSION, independent testing laboratories and governmental agencies with

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jurisdictional interests will have access to the Construction at the Site at reasonable times for their observation, inspecting and testing. CONTRACTOR shall provide them proper and safe conditions for such access and advise them of CONTRACTOR's Site safety procedures and programs so that they may comply therewith as applicable.

11.03 TESTS AND INSPECTIONS

- A. If the Contract Documents or Laws or Regulations of any public body having jurisdiction require any part of the Construction specifically to be inspected, tested or approved, CONTRACTOR shall assume full responsibility for arranging and obtaining such inspections, tests or approvals, pay all costs in connection therewith, and furnish COMMISSION the required certificates of inspection or approval. CONTRACTOR shall also be responsible for arranging and obtaining and shall pay all costs in connection with any inspections, tests or approvals required for COMMISSION's acceptance of materials or equipment to be incorporated in the Construction or of materials, mix designs, or equipment submitted for approval prior to CONTRACTOR's purchase thereof for incorporation in the Construction.
- B. CONTRACTOR shall give COMMISSION reasonable notice of the planned schedule for all required inspections, tests, or approvals.
- C. If any Construction (or the construction work of others) that is required to be inspected, tested or approved is covered by CONTRACTOR without written concurrence of COMMISSION, it must, if requested by COMMISSION, be uncovered for COMMISSION's observation and recovered at CONTRACTOR's expense.

11.04 UNCOVERING CONSTRUCTION

- A. If any Construction is covered contrary to the written request of COMMISSION, it must, if requested by COMMISSION, be uncovered for COMMISSION's observation and recovered at CONTRACTOR's expense.
- B. If COMMISSION considers it necessary or advisable that covered Construction be observed by COMMISSION or inspected or tested by others, CONTRACTOR, at COMMISSION's request, shall uncover, expose or otherwise make available for observation, inspection or testing as COMMISSION may require, that portion of the Construction in question, furnishing all necessary labor, material and equipment. CONTRACTOR shall pay all costs and damages caused by or resulting from such uncovering, exposure, observation, inspection and testing and of satisfactory replacement or rework, (including, but not limited to, all fees and charges of engineers, architects, attorneys and other professionals, all court or arbitration or other dispute resolution costs, and all costs of repair or replacement of work of others).

11.05 COMMISSION MAY STOP THE CONSTRUCTION

- A. If the Construction is deemed by COMMISSION to be Defective, or CONTRACTOR fails to supply sufficient skilled workers or suitable materials or equipment, or fails to furnish or perform the Construction in such a way that the completed Construction will conform to the

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Contract Documents, COMMISSION may order CONTRACTOR to stop Construction or any portion thereof, until the cause for such order has been eliminated; however, this right of COMMISSION to stop Construction will not give rise to any duty on the part of COMMISSION to exercise this right for the benefit of CONTRACTOR or any other party.

11.06 CORRECTION OR REMOVAL OF DEFECTIVE CONSTRUCTION

- A. COMMISSION will have authority to disapprove or reject Defective Construction and will have authority to require special inspection or testing of the Construction whether or not the Construction is fabricated, installed, or completed. If required by COMMISSION, CONTRACTOR shall promptly, as directed, either correct all Defective Construction, whether or not fabricated, installed or completed, or, if the Construction has been rejected by COMMISSION, remove it from the Site and replace it with non-Defective Construction. CONTRACTOR shall bear all direct, indirect, and consequential costs of such correction or removal (including, but not limited to, fees and charges of engineers, architects, attorneys and other professionals) made necessary thereby.

11.07 CORRECTION PERIOD

- A. If within the guarantee period required by the Contract Documents or such longer period of time as may be prescribed by Laws or Regulations any Construction is found to be Defective, CONTRACTOR shall promptly, without cost to COMMISSION and in accordance with COMMISSION's written instructions, (i) correct such Defective Construction, or, if it has been rejected by COMMISSION, remove it from the Site and replace it with Construction that is not Defective, and (ii) satisfactorily correct or remove and replace any damage to other Construction or the work of others resulting therefrom. If CONTRACTOR does not promptly comply with the terms of such instructions, or in an emergency where delay would cause serious risk of loss or damage, COMMISSION may have the Defective Construction corrected or the rejected Construction removed and replaced, and all costs and damages caused by or resulting from such removal and replacement (including, but not limited to, all fees and charges of engineers, architects, attorneys and other professionals, all court or arbitration or other dispute resolution costs, and all costs of repair or replacement of work of others) will be paid by CONTRACTOR.
- B. In special circumstances where a particular item of equipment is placed in continuous service before Project Acceptance of all the Construction, the correction period for that item may start to run from an earlier date if so provided by Written Amendment.
- C. Where Defective Construction (and damage to other Construction resulting therefrom) has been corrected, removed or replaced under this paragraph 11.07, the correction period hereunder with respect to such Construction will be extended for an additional period of one year after such correction or removal and replacement has been satisfactorily completed or such longer period of time as required by Contract Documents, Laws or Regulations.

11.08 ACCEPTANCE OF DEFECTIVE CONSTRUCTION

- A. If, instead of requiring correction or removal and replacement of Defective Construction, COMMISSION prefers to accept it, COMMISSION may do so. CONTRACTOR shall pay

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all costs attributable to COMMISSION's evaluation of and determination to accept such Defective Construction (such costs to include, but not be limited, to all fees and charges of engineers, architects, attorneys and other professionals and all court or arbitration or other dispute resolution costs). If any such acceptance occurs prior to final payment, a Change Order will be issued incorporating the necessary revisions in the Contract Documents with respect to the Construction; and COMMISSION shall be entitled to an appropriate decrease in the Contract Price, and, if the parties are unable to agree as to the amount thereof, COMMISSION may withhold from the CONTRACTOR a sufficient amount of funds to compensate the COMMISSION for all costs and damages incurred or sustained by COMMISSION and all costs necessary to rectify the Defective Work pending resolution of the claim as provided in Article 8. If the acceptance occurs after final payment, an appropriate amount will be paid by CONTRACTOR to COMMISSION.

11.09 COMMISSION MAY CORRECT DEFECTIVE CONSTRUCTION

- A. If CONTRACTOR fails within the time specified by written notice by the COMMISSION to correct Defective Construction or to remove and replace rejected Construction as required by COMMISSION in accordance with Paragraphs 11.06.A or 11.07.A, or if CONTRACTOR fails to perform the Construction in accordance with the Contract Documents, or if CONTRACTOR fails to comply with any other provision of the Contract Documents, COMMISSION may, after three (3) days' written notice to CONTRACTOR, correct and remedy any such deficiency. In exercising the rights and remedies under this paragraph COMMISSION shall proceed expeditiously. In connection with such corrective and remedial action, COMMISSION may exclude CONTRACTOR from all or part of the Site, take possession of all or part of the Construction, and suspend CONTRACTOR's services related thereto, take possession of CONTRACTOR's tools, appliances, construction equipment and machinery at the Site and incorporate in the Construction all materials and equipment stored at the Site or for which COMMISSION has paid CONTRACTOR but which are stored elsewhere. CONTRACTOR shall allow COMMISSION, COMMISSION's representatives, agents and employees, COMMISSION's other contractor's and consultants access to the Site to enable COMMISSION to exercise the rights and remedies under this paragraph. All costs and damages incurred or sustained by COMMISSION in exercising such rights and remedies will be charged against CONTRACTOR and a Change Order will be issued incorporating the necessary revisions in the Contract Documents and COMMISSION shall be entitled to an appropriate decrease in the Contract Price, and, if the parties are unable to agree as to the amount thereof, COMMISSION may withhold from the CONTRACTOR a sufficient amount of funds to compensate the COMMISSION for all costs and damages incurred or sustained by COMMISSION and all costs necessary to rectify the Defective Work pending resolution of the claim as provided in Article 8. Such costs and damages will include, but not be limited to, all fees and charges of engineers, architects, attorneys and other professionals, all court or arbitration or other dispute resolution costs and all costs of repair or replacement of work of others destroyed or damaged by correction, removal or replacement of CONTRACTOR's Defective Construction. CONTRACTOR shall not be allowed an extension of the Contract Times (or Milestones) because of any delay in the performance of the Construction attributable to the exercise by COMMISSION of COMMISSION's rights and remedies hereunder.

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ARTICLE 12. PAYMENTS TO CONTRACTOR AND COMPLETION

12.01 PAYMENT SCHEDULE

- A. The payment schedule for the Construction portion of the Project established as provided in paragraphs 2.04.A and 2.06.A.
- B. The payment schedule for the Maintenance portion of the Project shall be based on a monthly payment schedule as set forth in the RFP Tab 8, Proposal Forms.

12.02 APPLICATION FOR PROGRESS PAYMENT

- A. Not more often than once a month, CONTRACTOR shall submit to COMMISSION for review an Application for Payment filled out and signed by CONTRACTOR covering the Work completed as of the date of the Application and accompanied by such supporting documentation as reasonably required by the COMMISSION.
- B. The format for submitting invoices shall be consistent with the requirements as stipulated by the New Jersey Department of Transportation ("NJDOT"), the Pennsylvania Department of Transportation ("PennDOT") and/or deemed acceptable to the COMMISSION. Sample invoices shall be submitted to the COMMISSION for approval a minimum of two (2) weeks prior to the first official request for payment.

12.03 CONTRACTOR'S WARRANTY OF TITLE

- A. CONTRACTOR warrants and guarantees that title to all Construction, Work, materials, and equipment covered by any Application for Payment, whether incorporated in the Project or not, will pass to COMMISSION no later than the time of application of payment free and clear of all Liens. This paragraph 12.03.A does not apply to any documents covered by paragraph 3.04.A.

12.04 PROGRESS PAYMENTS

- A. Progress payments shall be made by the COMMISSION to the CONTRACTOR according to the following procedure:
 - 1. COMMISSION will, within twenty (20) days of receipt of each Application for Payment, either process the Application for Payment, or return the Application to CONTRACTOR indicating in writing its reasons for refusing to accept the Application. Not more than ten days after accepting such Application the amount will become due and when due will be paid by COMMISSION to CONTRACTOR.
 - 2. No Progress Payment nor any partial or entire use or occupancy of the Project by the COMMISSION shall constitute an acceptance of any Work not in accordance with the Contract Documents.
- B. COMMISSION may refuse to make the whole or any part of any such payment, or because

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of subsequently discovered evidence or the results of subsequent inspections or tests, nullify any previous payment, to the extent that is reasonably necessary to protect COMMISSION from loss because:

1. The Work is Defective, or completed Work has been damaged requiring correction or replacement; or
2. The Contract Price has been reduced by Written Amendment or Change Order; or
3. COMMISSION has been required to correct Defective Work or complete Work in accordance with Paragraph 11.09.A, or
4. COMMISSION has actual knowledge of the occurrence of any of the events enumerated in Paragraphs 13.02.A.1 through A.4 inclusive; or
5. Claims have been made against COMMISSION on account of CONTRACTOR's performance or furnishing of the Work; or
6. Liens have been filed in connection with the Work; or
7. There are other items entitling COMMISSION to a set off against the amount for which application is made.

12.05 SUBSTANTIAL COMPLETION

- A. When CONTRACTOR considers the Construction is ready for its intended use in accordance with the definition of Substantial Completion set forth in these General Conditions, CONTRACTOR shall notify COMMISSION in writing that the Construction of the applicable phase is Substantially Complete. Within a reasonable time thereafter, COMMISSION and CONTRACTOR shall make an inspection of the Construction to determine the status of completion. If COMMISSION does not consider the Construction of the Phase Substantially Complete, COMMISSION will notify CONTRACTOR in writing giving the reasons therefor. If COMMISSION considers the Construction of the applicable phase Substantially Complete, COMMISSION will prepare and deliver to CONTRACTOR a certificate of Substantial Completion for the phase, which shall fix the date of Substantial Completion for the phase. The CONTRACTOR shall be solely responsible for the legal fees, professional fees and all costs and expenses incurred by the COMMISSION resulting from or arising out of the need to re-inspect the Construction for Substantial Completion of the phase due to the CONTRACTOR's failure to achieve Substantial Completion or Approval of the Operational Test for each applicable phase within the time period set forth in Paragraph 3.01 of the Agreement.
- B. During the testing process to determine if the Approval of the Operational Test for the applicable phase or Project Acceptance has been achieved, COMMISSION will have the right to restrict CONTRACTOR's access to the Site, but COMMISSION will allow CONTRACTOR reasonable access to complete or correct items at the direction of the COMMISSION and to perform the testing to determine if Approval of the Operational Test or Project Acceptance is met.

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12.06 PARTIAL UTILIZATION

A. Use by COMMISSION at COMMISSION's option of any Substantially Completed part of the Construction which (i) has specifically been identified in the Contract Documents, or (ii) COMMISSION and CONTRACTOR agree constitute a separately functioning and usable part of the Construction that can be used by COMMISSION for its intended purpose without significant interference with CONTRACTOR's performance of the remainder of the Construction, may be accomplished prior to Substantial Completion of all the Construction subject to the following:

- (1) COMMISSION at any time may request CONTRACTOR in writing to permit COMMISSION to use any such part of the Construction which COMMISSION believes to be ready for its intended use and Substantially Complete. If CONTRACTOR agrees that such part of the Construction is Substantially Complete, CONTRACTOR will certify to COMMISSION that such part of the Construction is Substantially Complete and request COMMISSION to issue a certificate of Substantial Completion for that part of the Construction. CONTRACTOR at any time may notify COMMISSION in writing that CONTRACTOR considers any such part of the Construction ready for its intended use and Substantially Complete and request COMMISSION to issue a certificate of Substantial Completion for that part of the Construction. Within a reasonable time after either such request, COMMISSION and CONTRACTOR shall make an inspection of that part of the Construction to determine its status of completion. If COMMISSION does not consider that part of the Construction to be Substantially Complete, COMMISSION will notify CONTRACTOR in writing giving the reasons therefor. If COMMISSION considers that part of the Construction to be Substantially Complete, the provisions of paragraph 12.05 will apply with respect to certification of Substantial Completion of that part of the Construction and the division of responsibility in respect thereof and access thereto.

12.07 FINAL INSPECTION

- A. Upon written notice from CONTRACTOR that the entire Construction or an agreed portion thereof is complete, COMMISSION will make a final inspection with CONTRACTOR and will notify CONTRACTOR in writing of all particulars in which this inspection reveals that the Construction is incomplete or Defective. CONTRACTOR shall immediately take such measures as are necessary to complete such Construction or remedy such deficiencies. The CONTRACTOR shall be solely responsible for the legal fees, professional fees and all costs and expenses incurred by the COMMISSION resulting from or arising out of the need to do additional final inspections of the Construction due to the CONTRACTOR's failure to satisfactory, fully and finally complete the Construction in accordance with the Contract Documents.

12.08 WAIVER OF CLAIMS

- A. The acceptance of final payment for Electronic Surveillance and Detection System (ESS) and Implementation costs will constitute:

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1. A waiver of all claims by CONTRACTOR against COMMISSION other than those previously made in writing and still unsettled.

ARTICLE 13. SUSPENSION OF WORK AND TERMINATION

13.01 COMMISSION MAY SUSPEND WORK

- A. At any time and without cause, COMMISSION may suspend the Work or any portion thereof for a period of not more than 90 days by notice in writing to CONTRACTOR which will fix the date on which Work will be resumed. CONTRACTOR shall resume the Work on the date so fixed.

13.02 COMMISSION MAY TERMINATE FOR CAUSE

- A. The occurrence of any one or more of the following events justifies termination for cause:
 1. CONTRACTOR persistently fails to perform the Work in accordance with the Contract Documents (including, but not limited to, failure to supply sufficient skilled workers or suitable materials or equipment or failure to adhere to the progress schedule established under paragraph 2.06.A as revised from time to time).
 2. CONTRACTOR disregards Laws or Regulations of any public body having jurisdiction.
 3. CONTRACTOR otherwise violates in any way any provisions of the Contract Documents.
 4. CONTRACTOR is adjudged as bankrupt or insolvent, or if CONTRACTOR makes a general assignment for the benefit of its creditors, or if a trustee or receiver is appointed for the CONTRACTOR or for any of its property, or if it files a petition to take advantage of any debtor's act, or to reorganize under the bankruptcy or similar law.
- B. COMMISSION may, after giving CONTRACTOR (and the Surety, if any) seven days' written notice and to the extent permitted by Laws and Regulations, terminate the services of CONTRACTOR, exclude CONTRACTOR from the Site and take possession of the Work and of all CONTRACTOR's tools, appliances, Construction equipment and machinery at the Site and use the same to the full extent they could be used by CONTRACTOR (without liability to CONTRACTOR for trespass or conversion), incorporate in the Work all materials and equipment stored at the Site or for which COMMISSION has paid CONTRACTOR but which are stored elsewhere, and finish the Work as COMMISSION may deem expedient. In such case CONTRACTOR shall not be entitled to receive any further payment until the Work is finished. If the unpaid balance of the Contract Price for Electronic Surveillance and Detection System (ESS) Acquisition and Implementation costs exceeds all costs, losses and damages sustained by COMMISSION arising out of or resulting from completing the Work (including but not limited to all fees and charges of engineers, architects, attorneys and other professionals and all court or arbitration or other dispute resolution costs) such excess will be paid to CONTRACTOR. If such costs, losses and damages exceed such unpaid balance, CONTRACTOR shall pay the difference to COMMISSION. Such costs,

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losses and damages incurred by COMMISSION will be incorporated in a Change Order, provided that when exercising any rights or remedies under this paragraph COMMISSION shall not be required to obtain the lowest price for the Work performed.

- C. Where CONTRACTOR's services have been so terminated by COMMISSION, the termination will not affect any rights or remedies of COMMISSION against CONTRACTOR then existing or which may thereafter accrue. Any retention or payment of moneys due CONTRACTOR by COMMISSION will not release CONTRACTOR from liability.
- D. CONTRACTOR shall not be paid on account of loss of anticipated profits or revenue or other economic loss arising out of or resulting from such termination.

13.03 COMMISSION MAY TERMINATE FOR CONVENIENCE

- A. Upon seven days' written notice to CONTRACTOR, COMMISSION may, without cause and without prejudice to any other right or remedy of COMMISSION, elect to terminate the Agreement. In such case, CONTRACTOR shall be paid (without duplication of any items) for:
 - 1. Completed and acceptable Work executed in accordance with the Contract Documents prior to the effective date of termination, including the allowable sums for overhead and profit on such Work as set forth in paragraph 9.01.C.3;
 - 2. Expenses sustained prior to the effective date of termination in performing services and furnishing labor, materials or equipment as required by the Contract Documents in connection with uncompleted Work, including the allowable sums for overhead and profit on such expenses as set forth in paragraph 9.01.C.3; and
 - 3. Reasonable expenses directly attributable to termination.
- B. CONTRACTOR shall not be paid on account of loss of anticipated profits or revenue or other economic loss arising out of or resulting from such termination.

ARTICLE 14. DISPUTE RESOLUTION

- A. In the event that the CONTRACTOR properly disputes, in writing, any decision of the COMMISSION's ENGINEER with respect to any claims submitted by the CONTRACTOR to the COMMISSION's ENGINEER pursuant to Paragraph 8.05 of these General Conditions, then the COMMISSION and the CONTRACTOR agree to submit such claim to non-binding mediation as a first stage of dispute resolution prior to any proceedings in binding arbitration or litigation.
- B. In non-binding mediation, the parties shall endeavor to resolve claims, disputes and other matters in question between them. The non-binding mediation will proceed before a single mediator, who will be agreed upon by the parties. In the event the parties cannot agree on a mediator, the mediator will be chosen, and the non-binding mediation shall proceed, in accordance with the Construction Industry Mediation Rules

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of the American Arbitration Association currently in effect. In such event, a request for non-binding mediation shall be filed in writing with the COMMISSION, CONTRACTOR, and with the American Arbitration Association. The non-binding mediation shall proceed in advance of binding arbitration and other legal or equitable proceedings, which shall be stayed pending non-binding mediation.

- C. The parties shall share the mediator's fee and any filing fees equally. The non-binding mediation shall be held in a location selected by the COMMISSION. Agreements reached in non-binding mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.
- D. The CONTRACTOR will notify the COMMISSION, in writing, within fifteen (15) days of the end of the non-binding mediation process if the CONTRACTOR believes that non-binding mediation was unsuccessful in resolving the claims between the COMMISSION and the CONTRACTOR. Within fifteen (15) days of receipt of such notice from the CONTRACTOR, the COMMISSION may, in its sole discretion, elect to proceed to binding arbitration or litigation. If the COMMISSION elects to proceed with binding arbitration, the binding arbitration shall proceed in advance of legal or equitable proceedings, which shall be stayed pending binding arbitration.
- E. If the COMMISSION elects to proceed to binding arbitration, then all claims by the CONTRACTOR under \$100,000 shall be submitted to a single arbitrator, who will be agreed upon by the parties. In the event the parties cannot agree upon the arbitrator, an arbitrator will be chosen, and the binding arbitration will proceed in the manner and in accordance with the Rules of the American Arbitration Association rules for the construction industry then in effect.
- F. If the COMMISSION elects to proceed to binding arbitration and if the CONTRACTOR's claim exceeds \$100,000, then, unless the parties mutually agree otherwise, the binding arbitration will be decided by a panel of three arbitrators. Each of the parties will choose one (1) arbitrator, and the two (2) arbitrators will then choose the third arbitrator by agreement between them. In the event that either party fails to choose its designated arbitrator within thirty (30) days of receipt of a written notice of the COMMISSION's election to proceed with binding arbitration, then the party not in default of its option to choose an arbitrator may choose the arbitrator for the other party. The two (2) arbitrators will then, as provided hereinabove, choose the third arbitrator.
- G. All arbitration and filing fees and costs shall be shared equally between the parties. The binding arbitration shall be held in a location selected by the COMMISSION. Agreements reached in binding arbitration shall be enforceable as settlement agreements in any court having jurisdiction thereof.
- H. Alternatively, in the event that non-binding mediation is unsuccessful in resolving the claims between the COMMISSION and the CONTRACTOR, the COMMISSION may elect to proceed to litigation. If the COMMISSION elects to proceed to litigation, then all claims, disputes and other matters in question between the CONTRACTOR and the COMMISSION arising out of, or relating to the Contract Documents or breach

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thereof, except for claims which have been waived by making or acceptance of final payment shall be decided in a court having competent jurisdiction. No litigation arising out of or relating to the Contract Documents shall include by consolidation, joinder or in any other matter, the COMMISSION's ENGINEER, their employees or consultants except by written consent containing a specific reference to the COMMISSION-CONTRACTOR Agreement and signed by the COMMISSION's ENGINEER, the COMMISSION, the CONTRACTOR and any other person sought to be joined. No litigation shall include by consolidation, joinder or in any other matter, parties other than the COMMISSION, the CONTRACTOR and any other persons substantially involved in a common question of fact or law, whose presence is required if complete relief is to be accorded in the litigation. No person other than the COMMISSION or the CONTRACTOR shall be included as an original third party to litigation whose interest or responsibility is insubstantial. Any consent to litigation involving an additional person or persons shall not constitute consent to litigation of any dispute not described therein or with any person not named or described therein. The foregoing agreement to litigate and any other agreement to litigate with an additional person or persons duly consented to by the parties to the COMMISSION-CONTRACTOR Agreement shall be enforceable under prevailing law.

- I. Notice of litigation shall be filed in writing with the other party to the COMMISSION-CONTRACTOR Agreement and with the court having competent jurisdiction, and a copy shall be filed with the COMMISSION's ENGINEER. The litigation shall be made within the time limits specified herein, where applicable, and in all other cases within a reasonable time after the claim, dispute and other matter in question has arisen, and in no event shall it be made after the date when institution of legal or equitable proceedings based on such claim, dispute or other matter in question would be barred by the applicable statute of limitations.
- J. Unless otherwise agreed in writing, the CONTRACTOR shall carry on the Work and maintain its progress during any proceedings (e.g., non-binding mediation, binding arbitration or litigation).
- K. In the event that non-binding mediation is unsuccessful in resolving the claims between the COMMISSION and the CONTRACTOR, the COMMISSION will notify the CONTRACTOR, in writing, within thirty (30) days of the conclusion of the non-binding mediation as to whether the COMMISSION has elected to proceed with binding arbitration or litigation. In the event that the COMMISSION does not so notify the CONTRACTOR in writing, of its decision to proceed with either binding arbitration or litigation it will be deemed that the COMMISSION has elected not to proceed with any dispute resolution mechanism and the CONTRACTOR may proceed, to the extent otherwise permitted by law, to bring its claim in any court of competent jurisdiction.

ARTICLE 15. LICENSE TO SOFTWARE

- A. For any software programs and applications developed for use or provided under the

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Contract Documents, CONTRACTOR shall provide a perpetual, non-exclusive, transferable, fully paid, irrevocable, assignable license to the COMMISSION in exchange for adequate consideration which is included in the Contract Price and, at no additional charge to the COMMISSION, which shall permit the COMMISSION, and its employees, agents, contractors and other authorized users, to install, store, operate, use, modify, and customize, all CONTRACTOR underlying works and CONTRACTOR derivatives and updates thereto that are or may become needed in order to allow the COMMISSION to install, store, operate, use, modify, and customize the software as more fully described herein and in the Contract Documents. CONTRACTOR shall also offer to the COMMISSION the right to receive Maintenance (including all enhancements and upgrades) and support with respect to such CONTRACTOR underlying works and CONTRACTOR derivatives for so long as the COMMISSION requires, at rates as least as good as CONTRACTOR is offering to other customers for services of a similar nature and scope. Thereafter, the COMMISSION shall have the right to install, store, operate, use, modify and customize the software, or to have third parties install, store, operate, use, modify, and customize the software, and in the event applicable, the COMMISSION shall own all title to and rights in any modifications or customizations of the software. To effect the intent of the foregoing, COMMISSION and CONTRACTOR shall enter into that certain Software License Agreement, a form of which is attached hereto and made a part of RFP Tab 5, Agreement, Exhibit A, and that certain Software Escrow Agreement, which is an exhibit to such Software License Agreement.

- B. Prior to depositing the software and related documentation into Escrow, the CONTRACTOR shall submit the name of the Escrow Agent to the COMMISSION for its approval.

ARTICLE 16. MISCELLANEOUS

16.01 GIVING NOTICE

- A. Whenever any provision of the Contract Documents requires the giving of written notice, it will be deemed to have been validly given.
1. If delivered in person to the individual or to a member of the firm or to an officer of the corporation for whom it is intended;
 2. If delivered at or sent by registered or certified mail, postage prepaid, to the last business address known to the giver of the notice; or
 3. If transmitted by facsimile, the time at which a machine generated confirmation states the notice was received at the facsimile telephone number of the intended recipient last known by the sender.
 4. Any notice to the COMMISSION shall be addressed as follows:

If to the COMMISSION: Delaware River Joint Toll Bridge Commission
Administration Building
1199 Woodside Road

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Yardley, PA 19067
Attn: Chief Engineer

If a legal matter copies to: Archer & Greiner, P.C.
Three Logan Square
1717 Arch Street, Suite 3500
Philadelphia, PA 19103

and

Florio, Perrucci, Steinhardt, Cappelli & Tipton, L.L.C.
91 Larry Holmes Drive, Suite 200
Easton, PA 18042

16.02 COMPUTATION OF TIMES

- A. When any period of time is referred to in the Contract Documents by days, it will be computed to exclude the first and include the last day of such period. If the last day of any such period falls on a Saturday or Sunday or on a day made a legal holiday by the law of the applicable jurisdiction, such day will be omitted from the computation.
- B. A calendar day of twenty-four (24) hours measured from midnight to the next midnight will constitute a day.

16.03 NOTICE OF CLAIM

- A. Should CONTRACTOR suffer injury or damage to person or property because of any error, omission or act of the other party or of any of the other party's employees or agents or others for whose acts the other party is legally liable, claim will be made in writing to the other party within thirty (30) days of the first observance of such injury or damage. The provisions of this Paragraph 16.03.A shall not be construed as a substitute for or a waiver of the provisions of any applicable statute of limitations or repose.

16.04 CUMULATIVE REMEDIES

- A. The duties and obligations imposed by these General Conditions and the rights and remedies available hereunder to the parties hereto, and, in particular but without limitation, any general or specific warranties, guarantees and indemnities imposed upon CONTRACTOR and all of the rights and remedies available to COMMISSION thereunder, are in addition to, and are not to be construed in any way as a limitation of, any rights and remedies available to any or all of them which are otherwise imposed or available by Laws or Regulations, by special warranty or guarantee or by other provisions of the Contract Documents, and the provisions of this paragraph will be as effective as if repeated specifically in the Contract Documents in connection with each particular duty, obligation, right and remedy to which they apply.

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16.05 SURVIVAL OF OBLIGATIONS

- A. All representations, indemnifications, warranties and guarantees of the CONTRACTOR made in, required by or given in accordance with the Contract Documents, as well as all continuing obligations of the CONTRACTOR indicated in the Contract Documents, will survive final payment, completion and acceptance of the Work and termination or completion of the Agreement.

16.06 WAIVER OF LIENS

- A. The CONTRACTOR shall execute a Waiver of Liens in a form acceptable to the COMMISSION.

16.07 RESPONSIBILITY PROVISIONS

- A. The CONTRACTOR certifies, for itself and all its Subcontractors, that as of the date of its execution of the Agreement, that neither the CONTRACTOR, nor any Subcontractors, nor any Suppliers are under suspension or debarment by the Commonwealth of Pennsylvania, the State of New Jersey or any governmental entity, instrumentality, or authority and, if the CONTRACTOR cannot so certify, then it agrees to submit, along with its Proposal, a written explanation of why such certification cannot be made. Furthermore, the CONTRACTOR agrees to complete the Certificate of Eligibility, the form of which is included in the Contract Documents, stating that the CONTRACTOR is duly authorized to do business in the Commonwealth of Pennsylvania and the State of New Jersey.
- B. The CONTRACTOR also certifies that, as of the date of its execution of the Agreement, it has no tax liabilities or outstanding Commonwealth of Pennsylvania or State of New Jersey obligations.
- C. The CONTRACTOR's obligations pursuant to these provisions are ongoing from and after the Effective Date of the Agreement through the termination date thereof. Accordingly, the CONTRACTOR shall have an obligation to inform the COMMISSION if, at any time during the term of the Agreement, it becomes delinquent in the payment of taxes, or other Commonwealth of Pennsylvania or State of New Jersey obligations, or if it or any of its Subcontractors are suspended or debarred by the Commonwealth of Pennsylvania, the State of New Jersey, the federal government, or any other state or governmental entity. Such notification shall be made within fifteen (15) days of the date of suspension or debarment.
- D. The failure of the CONTRACTOR to notify the COMMISSION of its suspension or debarment or the suspension or debarment of its Subcontractors or Suppliers by the Commonwealth of Pennsylvania, the State of New Jersey, any other state, or the federal government shall constitute an event of default of the Agreement by the CONTRACTOR.
- E. The CONTRACTOR agrees to reimburse the COMMISSION for the reasonable costs of investigation incurred by the COMMISSION for investigations of the CONTRACTOR's compliance with the terms of this Paragraph 16.07 of these General Conditions. Such costs shall include, but shall not be limited to, salaries of investigators, including, without limitation,

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overtime, travel and lodging expenses, attorney's fees, professional fees, architect fees, construction management fees, expert witness fees, documentary fees and all other costs and expenses related thereto.

16.08 UNIFORM CONSTRUCTION CODE

- A. The CONTRACTOR shall, where applicable, comply with all requirements of the Pennsylvania Uniform Construction Code, 35 P.S. § 7210.301 – 7210.304, as amended by S.B. 1139, Session of 2004, as further amended from time to time when the CONTRACTOR is performing Work in the Commonwealth of Pennsylvania.
- B. The CONTRACTOR shall, where applicable, comply with all requirements of the State Uniform Construction Code Act for New Jersey, 52:27D-119, et seq., as amended from time to time and the New Jersey Uniform Construction Code under N.J.A.C. 5:23-1.1 et seq., as amended from time to time when the CONTRACTOR is performing Work in the State of New Jersey.

16.09 NON-COMMUNICATION ORDER

- A. All communication to the public or news media will be through or by the COMMISSION. The CONTRACTOR shall not communicate with the public or news media other than through the COMMISSION.

16.10 WAIVERS

- A. Neither the failure nor any delay on the part of the COMMISSION to exercise any right, remedy, power, or privilege under the Contract Documents will operate as a waiver, nor will any single or partial exercise of any right, remedy, power or privilege preclude any other or future exercise of the same or of any other right, remedy, power, or privilege. Any waiver of such item with respect to any one occurrence will not be construed as a similar waiver with respect to any other occurrence.

16.11 FORUM SELECTION

- A. The parties agree that all actions, claims and disputes shall be brought in any state court of the State of New Jersey or the Commonwealth of Pennsylvania, or the United States District Court of New Jersey or the United States District Court for the Eastern District of Pennsylvania, as the COMMISSION so desires, and such courts shall have sole and exclusive jurisdiction and venue over such actions, claims and disputes arising out of or in connection with the Contract Documents, or the breach thereof.

16.12 LIMITATION OF ACTIONS

- A. Any action by CONTRACTOR in connection with or arising out of the Contract Documents or the breach thereof, must be commenced by the CONTRACTOR within the shorter of two (2) years after the expiration or termination of the Contract Documents or expiration of the applicable statute of limitations.

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16.13 MUTUAL WAIVER OF CONSEQUENTIAL DAMAGES

- A. NOTWITHSTANDING ANYTHING IN THIS CONTRACT TO THE CONTRARY, AND EXCEPT FOR ANY CLAIMS FOR WHICH CONTRACTOR HAS AGREED TO INDEMNIFY THE COMMISSION OR OTHER INDEMNIFIED PARTIES HEREUNDER, IN NO EVENT SHALL EITHER PARTY, ITS OFFICERS, DIRECTORS, AFFILIATES OR EMPLOYEES BE LIABLE FOR ANY FORM OF INDIRECT, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOSS OF USE, LOSS OF PRODUCTION, LOSS OF PRODUCT, LOSS OF REVENUE, PROFITS OR LOSS OF DATA DAMAGES WHETHER SUCH DAMAGES ARISE IN CONTRACT OR TORT, IRRESPECTIVE OF FAULT, NEGLIGENCE OR STRICT LIABILITY OR WHETHER SUCH PARTY HAS BEEN ADVISED IN ADVANCE OF THE POSSIBILITY OF SUCH DAMAGES.



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TAB 7
SUPPLEMENTARY CONDITIONS

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ARTICLE 1. AFFIRMATIVE ACTION REQUIREMENTS

- (1) The requirements set forth herein constitute the affirmative action requirements for Project activities under this Contract.

The goal for this Contract is for ten (10) percent of employees of CONTRACTOR and its Subcontractors to be Minority Persons. For purposes of this Contract, a Minority Person shall mean an individual who is a citizen or lawful permanent resident of the United States who is Black (a person having origins in any of the black racial groups of Africa); Hispanic (a person of Spanish culture with origins in Mexico, South or Central America, Puerto Rico or Cuba, regardless of race); Asian American (a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands, regardless of race); American Indian or Alaskan Native (a person having origins in any of the original peoples of Northern America).

- (a) Designate a liaison officer authorized to administer this program in good faith in cooperation with COMMISSION'S affirmative action officer during the term of this Contract.
 - (b) Insert all advertisements for employees in connection with this Contract in newspapers having a large circulation in the area of the Work among minority groups.
 - (c) Conduct and direct systematic recruitment of employees in connection with this Contract through public and private employee referral sources likely to yield qualified minority group applicants, including, but not limited to, schools, colleges, unions, and minority group organizations.
 - (d) Use maximum effort to obtain the cooperation of unions to increase opportunities for minority groups for employment, training, and promotion.
 - (e) Provide assistance to minority group employees for entrance into training programs, i.e., apprenticeship and on-the-job training programs.
 - (f) Provide assistance to minority group employees in increasing their skills so that they may qualify for high paying employment.
- (2) Submit the Certification of Compliance with Affirmative Action Requirements, with the Proposal, stating compliance with these affirmative action requirements. Failure to submit the Certification of Compliance with Affirmative Action Requirements, or submission of a false Certification of Compliance with Affirmative Action Requirements will be reason to reject the Proposal.

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- (3) Work may be suspended, and any Subcontractor will not be approved for participation in the Contract, for failure to provide reasonable documentation of a good faith effort to achieve the goals of the affirmative action requirements.
- (4) Be responsible for all Subcontractors compliance with the affirmative action requirements and goals.
- (5) Submit payroll records on a monthly basis for all persons working on the Project and indicate those classified as a Minority Person.

ARTICLE 2. IDENTIFIED BUSINESS ENTERPRISE (IBE) PARTICIPATION

PROPOSERS submitting a PROPOSAL for this solicitation agree to abide by the COMMISSION's Contract Compliance Program ("CCP") Requirements. The COMMISSION's CCP is intended: (1) to promote and encourage minority, women, small, disadvantaged, disabled, and veteran owned businesses (referred to as "Identified Business Enterprises" or "IBEs") to participate in business opportunities with the COMMISSION; (2) to afford IBEs an equal opportunity to compete for work on the COMMISSION's contracts; and (3) to encourage contractors to provide subcontracting opportunities to certified IBEs by soliciting such firms for subcontracting opportunities. The COMMISSION and its contractors shall not discriminate on the basis of race, color, religion, gender, national origin, ancestry, age, marital or veteran status, medical condition, disability, sexual orientation, citizenship, or any other classification protected by law in the award and performance of contracts.

The COMMISSION encourages PROPOSERS to meet or exceed the twenty-five percent (25%) IBE participation target for COMMISSION contracts. However, PROPOSERS may comply without achieving the participation targets so long as they make and document Good Faith Efforts (as that phrase is defined in the Contract Compliance Program guidelines) that would allow IBE participation. PROPOSERS that do not meet the project's targets are subject to the Contract Compliance Department's ("CCD") Good Faith Efforts review.

To comply with the Contract Compliance Program, a PROPOSER has two (2) options: (1) Compliance Plan I - the PROPOSER may "Opt-In" and complete forms A and B by agreeing to meet or exceed the 25% participation target, or (2) Compliance Plan II - the PROPOSER may provide its Good Faith Efforts documentation (forms A through F) detailing their attempt to meet the 25% participation target. The Contract Compliance Program's guidelines and forms are more fully explained and available directly from the COMMISSION website (www.drjtbc.org) under Doing Business.

Any questions regarding preparation of the Compliance Plan should be directed to the CCD to the following:

Nicholas Haynes
Contract Compliance Director
1199 Woodside Road

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Yardley, PA 19067
(267) 394-6562 (office)
nhaynes@drjtbc.org

IBE Payment Verification

The COMMISSION uses a payment verification system as a tool to improve communication between CONTRACTORS and subcontractors/subconsultants in the compliance, documentation and reporting of payments to subcontractors/subconsultants.

The COMMISSION requires all CONTRACTORS to familiarize themselves with and use the payment verification system in reporting monthly invoice payments to their subcontractors/subconsultants. The CONTRACTOR agrees as part of the contract award to fulfill the mandatory requirements of the COMMISSION's payment verification system.

The CONTRACTOR must register and take online training with the COMMISSION's payment verification system for payment to all IBE subcontractors/subconsultants.

Certified Payroll and Workforce Utilization

The COMMISSION uses a certified payroll and workforce utilization system as a tool for CONTRACTORS and subcontractors/subconsultants to document and upload their prevailing wage rates/certified payrolls for workforce utilization compliance.

CONTRACTORS and subcontractors/subconsultants are required to upload their weekly certified payrolls into the certified payroll and workforce utilization system and to submit a hard copy to the COMMISSION.

ARTICLE 3. COORDINATION WITH COMMISSION AND COMMISSION'S CONTRACTORS

The right is reserved by the COMMISSION to do work with its own employees or by retaining its own Contractors during the duration of this Contract. The CONTRACTOR shall cooperate with the COMMISSION'S employees and any other Contractors retained by the COMMISSION for this Project. The COMMISSION'S ENGINEER will resolve any disputed questions regarding the CONTRACTOR's access to and cleaning up of the Site and priority of performance between the CONTRACTOR, the COMMISSION'S employees and any Contractors retained by the COMMISSION. The CONTRACTOR shall not make a claim for damages due to delays caused by acts or omissions of the COMMISSION'S employees or any other Contractors retained by the COMMISSION as the CONTRACTOR's sole remedy shall be to submit a claim for an extension of the Contract Times (or Milestones) in accordance with the requirements of Article 10 of RFP Tab 6, General Conditions.

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ARTICLE 4. DUTIES OF CONTRACTOR UNDER APPLICABLE PREVAILING WAGE RATES

The attached general prevailing wage rates including contributions for employee benefits, have been determined by either the Secretary of Labor and Industry from Pennsylvania or the Commissioner of Labor from New Jersey.

- 3.1 The CONTRACTOR shall pay no less than the wage rates determined by the Secretary of Labor and Industry from Pennsylvania for Work performed in Pennsylvania and no less than the wage rates determined by the Commissioner of Labor from New Jersey for Work performed in New Jersey. To the extent that there is a conflict between the wage rates determined by the Secretary of Labor and Industry from Pennsylvania and the Commission of Labor from New Jersey on any specific Project Site the CONTRACTOR shall pay the higher of the two wage rates.
- 3.2 The attached general prevailing wage rates are those cash rates and fringe benefits in effect on the date the Contract is awarded. All applicable rate increases must be paid by the CONTRACTOR, at its sole cost and expense, to the work force beginning on the date specified.
- 3.3 The workmen shall be paid no less than such general prevailing minimum wage rates and such other provisions to assure payment thereof as hereinafter set forth. If the CONTRACTOR does not pay the itemized employee benefits portion of the general prevailing wage rates to a payee designated in a collective bargaining agreement, then the CONTRACTOR shall pay them directly to the employee on each payday.
- 3.4 These Contract provisions shall apply to all Work performed under this Contract by the CONTRACTOR and any Subcontractors.
- 3.5 The CONTRACTOR shall insert in each of its subcontracts all of the stipulations contained in these required provisions and such other stipulations as may be required.
- 3.6 No workmen may be employed on the Project except in accordance with the classifications set forth herein. In the event that additional or different classifications are necessary the procedure set forth in the applicable regulations shall be followed.
- 3.7 All workmen employed or working on the Project shall be paid unconditionally, regardless of whether any contractual relationship exists, or the nature of any contractual relationship which may be alleged to exist between the CONTRACTOR, Subcontractors and workmen, not less than once a week without deduction or rebate, on any account, either directly or indirectly, except authorized deductions, the full amounts due at the time of payment, computed at the rates applicable to the time worked in the appropriate classification.
- 3.8 The CONTRACTOR and each Subcontractor shall post for the entire period of Construction the wage determination decisions set forth herein, including, without

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limitation, the effective date of any changes thereof, in a prominent and easily accessible place or places at the Site of the Work and at such place or places used by them to pay workmen their wages. The posted notice of wage rates must contain the following information:

- (a) Name of Project
- (b) Name of agency (Delaware River Joint Toll Bridge Commission) for which it is being constructed.
- (c) The crafts and classifications of workmen listed herein.
- (d) The general prevailing minimum wage rates determined for each craft and classification and the effective date of any changes.
- (e) A statement advising workmen that if they have been paid less than the general prevailing minimum wage rate for their job classification or that the CONTRACTOR and/or Subcontractor are not complying with these requirements in any manner whatsoever they may file a protest in writing with the COMMISSION'S ENGINEER within three (3) months of the date of the occurrence, objecting to the payment to the extent of the amount or amounts due or to become due to them as wages for Work performed on this Project. Any workmen paid less than the rate specified in the Contract shall have a civil right of action for the difference between the wage paid and the wages stipulated in the Contract, which right of action must be exercised within six (6) months from the occurrence of the event creating such right.

- 3.9 The CONTRACTOR and all Subcontractors shall keep an accurate record showing the name, craft and/or classification, number of hours worked per day, and the actual hourly rate of wage paid (including, but not limited to, employee benefits) to each workman employed by CONTRACTOR in connection with this Contract and such record must include, without limitation, any deductions from each workman. The record shall be preserved for two (2) years from the date of payment and shall be open at all reasonable hours to the inspection of the COMMISSION'S ENGINEER or his duly authorized representatives.
- 3.10 Apprentices shall be limited to such numbers as shall be in accordance with a bona fide apprenticeship program registered with and approved by the applicable State Apprenticeship and Training Programs. Any workman using the tools of a craft who does not qualify as an apprentice within the provisions of the subsection shall be paid the rate predetermined for journeymen in that particular craft and/or classification.
- 3.11 Wages shall be paid without any deductions except authorized deductions. Employers not parties to a contract requiring contributions for employee benefits which the COMMISSION'S ENGINEER has determined to be included in the general prevailing minimum wage rates shall pay the monetary equivalent thereof directly to the workmen.

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- 3.12 Payment of compensation to workmen for Work performed on this Project on a lump sum basis, or a piece work system, or a price certain for the completion of a certain amount of Work, or the production of a certain result shall be deemed a violation of this Contract regardless of the average hourly earnings resulting therefrom.
- 3.13 The CONTRACTOR and each Subcontractor shall file a statement each week and a final statement at the conclusion of the Work on this Contract with the COMMISSION, under oath, and in form satisfactory to the COMMISSION'S ENGINEER, certifying that all workmen have been paid wages in strict conformity with the provisions of the Contract, or, if any wages remain unpaid to set forth the amount of wages due and owing to each workman respectively.

Prevailing Wage Rates can be found in TAB 9 of this RFP.

ARTICLE 5. ASBESTOS MANAGEMENT DURING CONSTRUCTION

- 4.1 The CONTRACTOR is advised that the COMMISSION has instituted an Asbestos Management Plan (AMP) enforced at all of its facilities. The AMP includes, without limitation:
- (a) Written documentation of the asbestos identification survey data available at each facility, as well as records of previous asbestos abatement projects; and
 - (b) Written procedures to be followed by both the COMMISSION'S staff and all contracted parties relative to notification of personnel, especially construction staff, considerations regarding the presence of asbestos-containing materials and suspected asbestos-containing materials, and interface between contracted parties and the COMMISSION'S ENGINEER.
- 4.2 Further, the COMMISSION has standing contractual arrangements with an environmental consultant and an asbestos abatement contractor to provide assessment and abatement activities on an expedited basis when concerns arise on asbestos abatement projects.
- 4.3 The CONTRACTOR is required to conduct its Work in accordance with the requirements of the AMP. The AMP specifically prohibits any CONTRACTOR from handling of asbestos-containing materials in any way. Rather, the CONTRACTOR shall notify the COMMISSION'S ENGINEER of any and all instances where the CONTRACTOR believes that its Work may require disturbance of an asbestos-containing material, whether known or suspected. The COMMISSION'S ENGINEER, in consultation with its environmental consultant when necessary, will provide evaluation of conditions brought to its attention by the CONTRACTOR.

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- 4.4 As a matter of this Contract, the CONTRACTOR is required to provide competent personnel to prospectively evaluate the CONTRACTOR's Work areas, and consider what known asbestos-containing material (as identified in the AMP), or other suspect asbestos-containing material, is present in locations that may be disturbed by the CONTRACTOR's Work activities. Further, the CONTRACTOR is responsible for maintaining the presence of a 'Competent Person' as defined in the OSHA Asbestos Standard for Construction, on-site during all Work. That Competent Person shall be responsible for continuous evaluation of the CONTRACTOR's Work area, especially relative to the potential of other suspect asbestos-containing material that may be encountered in previously concealed locations uncovered by the Work.
- 4.5 The COMMISSION shall respond within a reasonable period of time to the CONTRACTOR's written notice of concern regarding potential asbestos management issues.
- 4.6 The COMMISSION shall not be responsible for delays in execution of any portion of the CONTRACTOR's Work arising from the COMMISSION'S response to notification of a potential asbestos management issue.

ARTICLE 6. ACT 3

In accordance with Act 3 of the 1978 General Assembly of the Commonwealth of Pennsylvania, (March 3, 1978 P.L. 6), as amended from time to time (73 P.S. Section 1881, et seq.), every public agency shall require that every Contract for the construction, reconstruction, alteration, repair, improvement or maintenance of public works contain a provision that, if any steel products are to be used or supplied in the performance of the Contract, only those steel products produced in the United States, as herein defined, shall be used or supplied in the performance of the Contract or any Subcontractors thereunder.

"Public Works" are defined as any structure, building, highway, waterway, street, bridge, transit system, airport or other betterment, Work or improvement whether of a permanent or temporary nature and whether for governmental or proprietary use. This term includes, but is not limited to, any railway, street railway, subway, elevated and monorail passenger or passenger and rail rolling stock, self-propped cars, gallery cars, locomotives, passenger buses, wires, poles and equipment for electrification of a transit system, rails, tracks, roadbeds, guideways, elevated structures, buildings, stations, terminals, docks, shelters and repairs to any of the foregoing.

"Steel products" are defined as products rolled, formed, shaped, drawn, extruded, forged, cast, fabricated or otherwise similarly processed, or processed by a combination of two (2) or more of such operations, from steel made in the United States by the open hearth, basic oxygen, electric furnace, Bessemer or other steel making process and shall include cast iron products, machinery and equipment listed in United States Department of Commerce Standard Industrial Classification 25 (furniture and fixture), 35 (machinery, except electrical) and 37 (transportation equipment) and made of, fabricated from, or containing steel components. If a product contains both foreign and United States steel, such product shall be determined to be a United States

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steel product only if at least seventy-five percent (75%) of the cost of the articles, materials and supplies have been mined, produced or manufactured, as the case may be, in the United States. Transportation equipment shall be determined to be a United States steel product if it complies with Section 165 of Public Law 97-424 (96 Stat. 2136).

"United States" are defined as the United States of America and include all territory, continental or insular, subject to the jurisdiction of the United States.

In accordance with Act 161 of 1982 (June 18, 1982 P.L. 556) cast iron products shall also be included and produced in the United States. Act 144 of 1984 (July 9, 1984 P.L. 674) further defines "steel products" to include machinery and equipment. Act 142 of 1980 (Oct. 5, 1980 P.L. 693), Act 161 of 1982 and Act 141 of 1984 provide clarifications and penalties and the CONTRACTOR shall abide by these Acts, as amended from time to time.

The CONTRACTOR shall provide a certification to the COMMISSION'S ENGINEER with each shipment of steel products delivered to the Project Site that such steel products comply with Act 3.

The provisions of Act 3 shall not be considered as waived under any circumstances unless the COMMISSION has determined that a certain steel product or products are not produced in the United States in sufficient quantities to meet the requirements of the Contract.

ARTICLE 7. EROSION CONTROL

In the event that the CONTRACTOR performs excavation Work the CONTRACTOR and its Subcontractors shall comply with all rules and regulations of Chapter 102, Title 25 of Pennsylvania Soils Erosion and Sedimentation Control (25 Pa. Code Section 102.1, et seq.). Prior to any grading, the CONTRACTOR shall be responsible to obtain approval from the Department of Environmental Protection for an approved sedimentation and erosion control site plan and shall perform all necessary Site Work in accordance with said plan. The plan shall be available at the Site at all times. The CONTRACTOR and its Subcontractors shall maintain all devices as required to control erosion caused by storing water and preventing dust and particles from being distributed off site.

Site Excavation: The CONTRACTOR shall, not less than three (3) working days nor more than ten (10) working days prior to beginning excavation or demolition Work as defined in 73 P.S. § 176, request the location and type of facility owner lines at the Project Site by notifying the facility owner through a one call system as defined in 73 P.S. § 176. The CONTRACTOR shall inform each operator employed at the Site of the Work of the information received with respect to location and type of underground installations and any other information required by the Pennsylvania Underground Utility Protection Act (73 P.S. § 176, et seq.). The CONTRACTOR shall report immediately to the user of the underground installations and to the COMMISSION, any break or leak in its lines or dent, gouge, groove or other damage to such lines, to their coating or cathodic protection, made or discovered in the course of the excavation or demolition Work. Furthermore, the CONTRACTOR shall become thoroughly acquainted with and comply

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with all other terms and conditions specified in the Pennsylvania Underground Utility Protection Act, as amended from time to time. Furthermore, the CONTRACTOR shall complete the Site excavation in full compliance with all applicable standards, codes, laws, ordinances, regulations and/or requirements of any applicable State, Federal or governmental agency.

ARTICLE 8. ANTI-POLLUTION LEGISLATION

62 Pa. C.S.A. Section 3301 of the Commonwealth of Pennsylvania requires that PROPOSERS on construction contracts, for the Commonwealth of Pennsylvania be advised that there are provisions of Federal and State statutes, rules and regulations dealing with the prevention of environmental pollution and the preservation of public natural resources that affect the Project on which Proposals are being received. The PROPOSERS shall comply with all such provisions of Federal and State statutes, rules and regulations.

ARTICLE 9. WORK HOURS AND BUILDING SECURITY

The Work hours for this Project shall be structured so as to minimize the impact to the COMMISSION'S operations, both inside the buildings and out on the roadways.

For outside plant Work, the Work shall be performed during working hours and CONTRACTOR will not perform Work on Saturday, Sunday or any legal holiday without COMMISSION'S prior written consent, which shall not be unreasonably withheld. All Work involving traffic restrictions and/or closures are to be submitted by Thursday, 12 noon of the week prior to closure. Emergency work is governed by Tab 2, Section 7.17.

For inside plant Work, the CONTRACTOR shall schedule Work activities to accommodate the normal Work schedule for the facilities. The COMMISSION'S maintenance staff's work shift is 7 AM to 3:30 PM during the week; the administrative staff schedule is from 8:00 AM to 4 PM during the week; the toll operations staff schedule is 24 hours per day, seven days per week, including holidays.

The CONTRACTOR shall arrange activities to normally provide the installation Work associated with the building facilities only between the hours of 4:30 PM and 1:30 AM (Monday thru Friday). Noisy Work activities shall comply with local noise ordinances, as applicable, and shall be performed during times when the building facilities are not occupied.

Where the CONTRACTOR can readily identify Work activities which may be better performed during normal daytime hours and such Work activities will not affect the staff at the Site, the CONTRACTOR may propose these activities for special consideration by the COMMISSION. The CONTRACTOR's Proposal shall be submitted to the COMMISSION for consideration at least fourteen (14) calendar days before the Work activity is scheduled to be done. The Work shall be limited to those activities where excessive noise and debris will not contribute to a loss of operational performance of the COMMISSION. The COMMISSION shall be the sole judge in determining whether the CONTRACTOR's proposed activities constitute an acceptable

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Proposal; and, in the event of a problem, will determine whether or not these activities can remain in effect or if they will be moved to the off-hours time schedule. No increase in the Contract Price will occur as a result of the CONTRACTOR's decision to submit such a Proposal to the COMMISSION or the COMMISSION'S decision to approve or reject the CONTRACTOR's Proposal.

The COMMISSION'S ENGINEER may permit additional working hours subject to formal review and approval and solely at the discretion of the COMMISSION'S ENGINEER.

In addition, the CONTRACTOR shall implement a security program in association with accessing building facilities.

General Responsibilities / Duties: Any gate in the security fence opened by the CONTRACTOR for the performance of the Work shall be controlled by the CONTRACTOR to keep unauthorized vehicles and personnel from accessing the secured area. All gates used by the CONTRACTOR shall be closed and secured when not in use.

The CONTRACTOR shall maintain a daily list of all persons under its care, custody, or control including, without limitation, Subcontractors, Suppliers, etc., which are on Site. Unauthorized vehicles and personnel must be instructed to leave the area immediately.

All personnel involved in the Project must remain in the immediate vicinity of the Site. Random movement by personnel and vehicles throughout the facility is not permitted for purposes of safety and security.

Failure of the CONTRACTOR to comply with safety and security directions from the COMMISSION'S ENGINEER shall result in termination of the Contract.

During the entire period of performance of the Contract, all security fencing shall remain intact.

ARTICLE 10. PERMISSIBLE NOISE LEVELS

The CONTRACTOR shall take steps through the use of sound attenuating equipment and/or procedures as necessary to minimize noise generated by its operations in order to comply with all noise ordinances applicable to the Project.

ARTICLE 11. DESIGN SUBMISSIONS FOR TEMPORARY WORKS

This Article 10 refers to Work which calls for submission of plans and calculations for designs that include temporary structural supports.

Submit for approval structural design calculations, plans and details for temporary works. Have structural design calculations, plans, and details performed, signed, sealed by a professional engineer familiar with bridge construction, and registered in the Commonwealth of Pennsylvania

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and the State of New Jersey. Plans for temporary works shall demonstrate that the existing structure is not overstressed and that a safe loading condition exists at all times during Construction and during periods of unrestricted traffic.

ARTICLE 12. MINIMUM EQUIPMENT AND LABOR

The CONTRACTOR shall provide sufficient manpower and resources to complete the Work. A competent resident superintendent shall be present at all times during construction and installation. Failure on any day to meet these requirements may cause the COMMISSION'S ENGINEER to prohibit the CONTRACTOR from working that day. In such instances, the Contract Time will not be extended.

ARTICLE 13. ADVANCE NOTICE OF TRAFFIC RESTRICTIONS

Notify the COMMISSION'S ENGINEER by Thursday, 12 noon (7) seven calendar days prior to the closure for any work that will affect the flow of traffic and provide the COMMISSION'S ENGINEER with details of the Work to be done. After notification, the COMMISSION will advise the public of these traffic restrictions and possible delays.

ARTICLE 14. EXISTING PAINT COATINGS

The COMMISSION makes no representation with regard to the number, type, thickness, and condition of the existing paint coatings. Some or all of the existing paint coatings may contain lead, basic lead silica chromate and other toxic metals.

The CONTRACTOR is fully responsible for all existing conditions at the Work Site.

All Work in any way involving lead based paint, lead based painted steel, and/or basic lead silica chromate or other toxic metals shall be in compliance with all USEPA, NJDEP, PADEP, OSHA, USCG, and other regulatory agencies with jurisdiction, promulgating rules, regulations, standard and guidelines in effect during execution of the Work.

ARTICLE 15. PROTECTION OF EXISTING UTILITIES

The CONTRACTOR is responsible for providing protection to prevent damage to existing utilities at all times. Any utilities damaged during Construction shall be replaced at the CONTRACTOR's expense.

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ARTICLE 16. REFERENCED STANDARD SPECIFICATIONS

The latest issue, revision, or amendment of the reference standards in effect on the date of submission of Proposals shall govern unless otherwise specified. In the event that there is a conflict between the terms of the Contract Documents and the referenced standard specifications, the terms of the Contract Documents shall govern. Other standards in addition to those listed are referenced in the Contract Documents.

Pennsylvania Department of Transportation Specification Publication 408/2003, and related interims and standards. Publication 408/2003 refers to the 2003 edition of the Specifications.

ARTICLE 17. PERSONNEL IDENTIFICATION BADGES

Each "on-site" employee assigned or attached to any organization associated with this Project must wear a Personnel Identification Badge at all times. Personnel Identification Badges shall display a passport style photograph and present information including, but not limited to, company name, employee name and affiliation.

The CONTRACTOR shall provide the COMMISSION'S ENGINEER with "sample" Photo Identification Badge(s) for approval as well as a list of "on-site" employees for each of the above referenced organizations. "On-site" employees without a proper Photo Identification Badge shall not be permitted to remain on Site.

ARTICLE 18. ALLOWANCE FOR UNFORSEEN WORK

The CONTRACTOR shall provide a predetermined allowance of \$600,000 for the performance of Unforeseen Work. This predetermined allowance shall be solely owned by the COMMISSION and as such the COMMISSION shall have sole discretion relating to the use of this predetermined allowance during Phases 2 and 3, as defined in Tab 6, General Conditions. Furthermore, after Substantial Completion, any unused portion of the allowance shall be credited back to the COMMISSION via a deduct Change Order, reducing the overall value of the Contract Price accordingly.

The value of any Work covered herein shall be determined in accordance with Article 9 of Tab 6 General Conditions.

ARTICLE 19. PARTNERING

In accordance with Section 104.01 of Publication 408, INTENT OF PLANS AND SPECIFICATIONS (Pennsylvania Department of Transportation Specification Publication 408/2003, and related interims and standards. Publication 408/2003 refers to the 2003 edition of the Specifications), and as follows:

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- (a) Covenant of Good Faith and Fair Dealing. This Contract, in its performance and enforcement, imposes an obligation of good faith and fair dealing on the CONTRACTOR and the COMMISSION. The CONTRACTOR and the COMMISSION, with a positive commitment to honesty and integrity, agree to the following mutual duties:
- To function within the laws and statutes applicable to their duties and responsibilities,
 - To assist in the other's performance,
 - To avoid hindering the other's performance,
 - To proceed to fulfill obligations diligently, and
 - To cooperate in the common endeavor of the Contract.
- (b) Partnering. The COMMISSION intends to encourage the formation of a cohesive partnership with the CONTRACTOR and its principal Subcontractors and Suppliers. This partnership will be structured to draw on the strengths of each organization to identify and achieve reciprocal goals. The objectives are effective and efficient Contract performance and completion of all Work within budget, on schedule, and in accordance with the Contract Documents.

This partnership will be bilateral in makeup, and participation will be required. Participation is a requirement of the Contract and, therefore, the costs associated with partnering are to be included in the Proposal.

To implement this partnering initiative prior to the start of Work, as specified in sections 108.02 and 108.03 of Publication 408, the CONTRACTOR's management personnel and the COMMISSION'S ENGINEER are to organize a Partnering Seminar/Team Building Workshop as follows:

1. Facilitator. The CONTRACTOR shall submit three names of experienced facilitators for the COMMISSION's consideration and approval. Provide qualifications and references for each of the three facilitators identified.
2. Attendees. Persons required to be in attendance are the COMMISSION'S ENGINEER, the COMMISSION'S Program Manager, CONTRACTOR's Project Manager (Superintendent), Inspector-in-Charge, the CONTRACTOR's home office manager, and key project personnel, Subcontractors and Suppliers. The Project design engineers, key specialty or technical personnel, utility management personnel, and key local government personnel should also be invited to attend, as necessary. The CONTRACTOR may wish to have Regional and Corporate level managers in attendance. The COMMISSION may wish to have headquarters and managers in attendance.
3. Agenda. Workshop agenda is to consist of at least the following:
 - Discussion of partnering principals
 - Development of a Project charter with defined goals and objectives

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- Defined problem-solving procedure and evaluation process

Approximately one-third of the workshop should be devoted to team building and problem-solving techniques, with the remainder of the time being devoted to defining Project goals and objectives and issue resolution.

4. Duration. Workshop duration should normally be a half day, but may be modified to Project related variables such as cost, complexity, number of stakeholders, Project personnel, partnering experience, number of potential issues, and other Project-related variables.
5. Location. The workshop is located at a "neutral" site, in Pennsylvania or New Jersey within twenty (20) miles of the Morrisville Administration Building, as approved by the COMMISSION.

Follow-up workshops may be held periodically throughout the duration of the Contract as agreed to by the CONTRACTOR and the COMMISSION.

Further, to conclude this partnering initiative, the CONTRACTOR shall participate in a rededication ceremony to celebrate the conclusion of the Project.

The establishment of a partnership charter on this Project will not change the legal relationship of the parties to the Contract nor relieve either party of responsibility for any of the terms of the Contract.

6. Workshop shall be scheduled to take place two (2) weeks after the Contract Times commencement date.

ARTICLE 20. PROJECT SCHEDULE

(1) GENERAL

This Work consists of the preparation and maintenance of a Project Schedule using the Critical Path Method (CPM) of scheduling which shall be developed and used by the CONTRACTOR to demonstrate CONTRACTOR planning for the performance and progress of all activities, in accordance with Contract Documents.

By submitting a Proposal on the Project, the CONTRACTOR is representing to the COMMISSION that the Project can be completed within the Contract Times and in accordance with all Project Milestone Dates identified in the Project Schedule. The CONTRACTOR shall include any and all costs which may be incurred in order to meet all of the requirements of this Contract and to complete the Contract Work by the Contract Times, and in accordance with all Project Milestone Dates detailed in the Project Schedule and approved by the COMMISSION from time to time.

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The following definitions apply:

- (a) Critical Activities: Activities that control the total duration of a Project, by forming a chain making up the longest sum of durations in a Project. This chain of critical activities forms the critical path of a Project.
- (b) Float: The length of time the start or finish of an activity can be delayed without delaying the Contract Times or Project Milestones Dates. Float is a shared commodity.
- (c) Project Milestone Dates: Contractual milestones as defined in the Project Schedule approved by the COMMISSION.

The CONTRACTOR shall assign a person, with decision-making authority, responsible to manage this Work.

The Project Schedule shall be prepared in the software and form as set forth in in Section 2 of RFP Tab 10, Implementation Requirements and shall be updated, presented and maintained in accordance with the requirements set forth therein.

(2) PROCEDURES

A. "Scheduling Conferences"

- 1. Attend a Scheduling conference with the COMMISSION'S ENGINEER as set forth in RFP Tab 6, General Conditions Article 2 Section 2.05
- 2. Be prepared to discuss concepts and the logic to be used in sequencing Work activities for development of the schedule.

B. Preliminary Project Schedule

Submit and revise a Project Schedule which itemizes the Work and defines the CONTRACTOR's plan for the completion of the Project as set forth in RFP Tab 6, General Conditions, Article 2. This Project Schedule will provide detail in full accordance with all requirements of the Contract Documents as well as summary logic for the full Contract Time. The use of lag or lead times in the Project Schedule is not permitted. All relationships shown are to be Finish to Start relationships. No Work on the Project will be permitted by the CONTRACTOR or any Subcontractors until the COMMISSION'S ENGINEER receives, reviews, issues, comments, and accepts this Project Schedule. Additionally, no extension of Contract Time will be allowed for any delays associated with the CONTRACTOR's preparation and the COMMISSION'S ENGINEER'S review and acceptance of the Project Schedule.

C. Project Schedule

As set forth above in this Article 20, and in RFP Tab 6, General Conditions Article 2 and in RFP Tab 2, Technical Requirements, and in RFP Tab 10, Implementation Requirements, CONTRACTOR shall prepare, complete, and submit to the

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COMMISSION'S ENGINEER for review, a Project Schedule, incorporating the schedules for all Subcontractors, interfaces with Contractors on adjacent Contracts and utilities performing Work in full accordance with this Contract. As such, it will comply fully with all Contract provisions including, but not limited to, the requirements regarding Contract Time, Project Milestone Dates, coordination and cooperation with utility companies, governmental agencies, Construction noise restrictions and the requirements specified in Publication 408 Section 100 General Provisions.

Acceptance of the Schedule does not approve the CONTRACTOR's estimate of resources (labor and equipment) or production rates. The CONTRACTOR is responsible to perform all Work in accordance with the Schedule including all accepted revisions. However, nothing in the Schedule shall supersede the Contract Time requirements including, without limitation, all Project Milestone Dates, and all coordination and cooperation requirements of the Contract.

(3) PROGRESS REVIEW MEETINGS

- A. Progress meetings shall be conducted in accordance with the schedule, frequency and manner set forth in Sections 2.3 and 2.4 of the RFP Tab 10, Implementation Requirements.

(4) UPDATING

- A. Schedule information shall be updated on a monthly basis as set forth in Section 2.3 of the RFP Tab 10, Implementation Requirements.
- B. Updates and Progress Reports shall be submitted as set forth in Section 2.3 of the RFP Tab 10, Implementation Requirements.
- C. The Schedule will not be revised as long as the CONTRACTOR actually performs the Work in the order and sequence shown on the Schedule. If the CONTRACTOR changes the order of his operations on the Project so that the Schedule no longer indicates reasonable logic for completing the Contract, the CONTRACTOR shall submit Schedule revisions to the COMMISSION'S ENGINEER for review, comment, and acceptance and comply with all comments issued by the COMMISSION'S ENGINEER as a result of such review without additional cost to the COMMISSION. Such a revision shall comply with all Contract Time requirements.
- D. If the COMMISSION revises the Work and affects the sequence of operations or duration of time on Work activities, the Schedule shall be revised promptly by the CONTRACTOR in accordance with the Contract Documents by adding, deleting, or revising activities and/or changing restraints on the Schedule to indicate the CONTRACTOR's current plans for completing the Work as revised. Submit such changes for the COMMISSION'S ENGINEER's review, comment, and acceptance, as described in subparagraph E, Section 4 of this Article.

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- E. Immediately notify the COMMISSION'S ENGINEER if a problem arises requiring direction to the CONTRACTOR by the COMMISSION'S ENGINEER. Identify in writing all changes in activity durations or planned Work sequences that impact the Contract Times or any Project Milestone Date and are caused by differing Site conditions, changes in quantities. The CONTRACTOR shall completely identify the problem and describe "Who, What, When, Where, Why and How" the problem impacts the Schedule. The COMMISSION'S ENGINEER will verify the problem in accordance with the Contract and provide direction to the CONTRACTOR. Submit a schedule report to the COMMISSION'S ENGINEER, outlining the effect that changes, or Work directed by the COMMISSION'S ENGINEER might have on the Schedule, within seven (7) calendar days after receiving the change or direction. In cases where a Change Order is required, the CONTRACTOR shall revise the Schedule to accommodate the proposed change, the preparation of cost or credit estimates, issuance of the Change Order, negotiations, review and approval of samples, drawings, procurement of materials and the performance or deletion of Work. Submit proposed Schedule revisions to the COMMISSION'S ENGINEER for review, comment and acceptance.

(5) SUBMITTALS

- A. All data required as set forth in Section 2 of the RFP Tab 10, Implementation Requirements shall be submitted in accordance with the requirements set forth in the Technical Requirements and in the Contract Documents.
- B. Failure by the CONTRACTOR to submit a Project Schedule or any required revisions or updates thereto within the time limits specified, shall be sufficient cause for the COMMISSION'S ENGINEER to withhold processing of current payments until such delinquent submittal is made. Should the CONTRACTOR fail to submit the schedule information within twenty-eight (28) calendar days, after the Project Schedule update, a material breach of Contract shall result from failure to provide the COMMISSION'S ENGINEER with the required schedule information. This material breach of Contract shall be considered to be the CONTRACTOR's default of Contract, and as such, the CONTRACTOR may be terminated for cause in accordance with the terms of the Contract Documents.
- C. The COMMISSION'S ENGINEER's review of a schedule shall in no way waive the requirements of this Contract nor shall it excuse the CONTRACTOR of any obligations under this Contract. Should a situation occur, such that an activity required by the Contract is not accurately depicted in the schedule, and its insertion impacts the Contract Times, the CONTRACTOR must take the necessary action to recover the lost time. These efforts will be made at no additional cost to the COMMISSION.

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(6) RECOVERY SCHEDULE

- A. The COMMISSION reserves the right to require a Recovery Schedule and implementation of such a Recovery Schedule. All statements regarding progress shall be subject to verification by the COMMISSION'S ENGINEER. Revise such statements if necessary, to reflect any changes identified by the COMMISSION'S ENGINEER. All changes identified in a schedule revision shall be reviewed by the COMMISSION'S ENGINEER and shall be subject to acceptance or rejection on the basis of compliance with the Contract Documents. Accept and comply with all comments issued by the COMMISSION'S ENGINEER as a result of any review of a schedule.
- B. If the COMMISSION'S ENGINEER deems that the CONTRACTOR has fallen ten (10) working days behind the Project Schedule (as measured in relation to the Contract Times and the Project Milestone Dates) upon the COMMISSION'S ENGINEER's written request, submit a written and documented Recovery Schedule. This Schedule must be submitted within seven (7) calendar days of the date of the COMMISSION'S ENGINEER's request or within such other period as the COMMISSION'S ENGINEER may specify in writing. The CONTRACTOR shall implement the Recovery Schedule with no additional cost to the COMMISSION and provide for completion of the Work in accordance with the Contract Times and the Project Milestone Dates, without a time extension. Document in the Recovery Schedule all additional resources, including materials, equipment and labor, and modifications of operations which will be provided so as to meet the Recovery Schedule while maintaining Construction restrictions listed in the Contract unless approved otherwise by the COMMISSION'S ENGINEER. Provide all such additional resources and modifications of operations without additional cost to the COMMISSION. Such additional resources and modifications shall include, but not be limited to:
1. Required overtime for the CONTRACTOR's personnel.
 2. Increased Construction manpower in such quantities as will substantially eliminate the backlog of Work and put the Project back on schedule.
 3. Increased number of shifts per working day, working days per week, or the amount of Construction equipment, or any combination of the foregoing which will put the Project back on schedule.
 4. Rescheduled activities to achieve the maximum practical concurrence of accomplishment of activities to put the Project back on schedule.

Failure to provide the COMMISSION'S ENGINEER with the required Recovery Schedules and failure to implement such schedules within fourteen (14) calendar days of the COMMISSION'S ENGINEER's request shall be considered material breach of the Contract by the CONTRACTOR. Continued

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failure to provide and implement a required Recovery Schedule for an additional fourteen (14) calendar days shall be considered to be the CONTRACTOR's material breach of the Contract, and as such, the CONTRACTOR may be terminated for cause in accordance with the terms of the Contract Documents.

(7) DRAWINGS

The CONTRACTOR and COMMISSION'S ENGINEER shall maintain and monitor separate submission logs of all shop/work drawings, CONTRACTOR design drawings, and other drawing submissions affecting the Work. In addition, the CONTRACTOR shall submit a copy of the transmittal for each submitted drawing to the COMMISSION'S ENGINEER. The CONTRACTOR and COMMISSION'S ENGINEER shall enter these submittal transactions into their respective submission logs. In order to effectively use the submission log, include, without limitation, the following information for each drawing and transmittal submitted, unless otherwise approved:

- (a) Project Name
- (b) Section Name 1
- (c) COMMISSION Contract Number
- (d) CONTRACTOR
- (e) COMMISSION'S ENGINEER
- (f) CONTRACTOR's Shop Drawing Number
- (g) Submittal Number (1st submission, 2nd submission, etc.)
- (h) Specification Section
- (i) Shop Drawing Description
- (j) Date of CONTRACTOR's Submittal
- (k) The Schedule activity affected by the drawings

If the CONTRACTOR's drawing and/or its transmittal do not have this information, the drawing and/or its transmittal will be returned without review. Incomplete drawings, as determined by the reviewing party, will also be returned marked "Incomplete". The CONTRACTOR shall be responsible for any delays caused by incomplete drawing submissions.

After a drawing has been submitted once and has been reviewed, except as required to satisfy the review comments, do not add new information or details to that same drawing without the approval of the COMMISSION'S ENGINEER.

(8) SUBMISSION LOG

The purpose of the submission log is to schedule and monitor the date of each shop/work drawing submittal, CONTRACTOR's designs and all other submissions required under this Contract, and the length of times for the COMMISSION'S ENGINEER's review, the number of times a submittal required resubmission by the CONTRACTOR and length of time taken by the CONTRACTOR to make resubmissions.

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Submit an initial itemized submission log, together with a Ninety (90) Day Work Plan, within fifteen (15) calendar days of the Notice of Award of the Contract or prior to the Initial Conference, referenced in Section 2.05 of RFP Tab 6, General Conditions, whichever occurs earlier. Submit a complete itemized submission log for the remainder of the Contract, together with the Detailed Construction Schedule, within forty-five (45) calendar days of the actual Notice to Proceed date. The itemized submission log shall conform to the Schedule and shall include, without limitation, all submittals required under this Contract.

Submittals shall be prioritized and shall be scheduled to allow the specified time for review. If the COMMISSION'S ENGINEER determines that the number of concurrent submissions scheduled for review and acceptance is excessive, allow an additional amount of time for review that is acceptable to the COMMISSION'S ENGINEER.

The Submission log shall include, without limitation, the items listed in Section 7 of this Article 19 of the Supplementary Conditions titled Drawings plus the following information:

- (a) The COMMISSION'S ENGINEER's File Number
- (b) Date of COMMISSION'S ENGINEER's Reply to CONTRACTOR's Submittal
- (c) Action by the COMMISSION'S ENGINEER
- (d) Number of Calendar Days a CONTRACTOR has an Outstanding Drawing
- (e) Number of Calendar Days the COMMISSION'S ENGINEER has an Outstanding Drawing

The submittal date for each submission shall be incorporated into the Schedule. Unless otherwise agreed to by the COMMISSION in writing the Schedule submissions to the COMMISSION should allow for a minimum of fourteen (14) calendar days review by the COMMISSION. This fourteen (14) calendar day period begins when the COMMISSION'S ENGINEER acknowledges receipt of the submission.

The CONTRACTOR shall be responsible for all time required for resubmissions required to conform to the conditions set forth in the Contract Documents.

ARTICLE 21. MAINTENANCE AND PROTECTION OF TRAFFIC DURING CONSTRUCTION

Traffic flow on the COMMISSION'S facilities should be maintained and protected at all times. It is expected that restrictions on traffic will be kept to a minimum. Any restrictions on traffic must be approved by the COMMISSION. The COMMISSION reserves the right to reject or modify any proposed traffic restriction plans. The CONTRACTOR may request support from the STATE POLICE, if required.

The CONTRACTOR shall be required to develop a Maintenance and Protection of Traffic Plan for this Project. The CONTRACTOR shall use the techniques and guidelines set forth in Section 901 of PennDOT Publication 408, and submit the plan for approval to the COMMISSION.

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Notify the COMMISSION'S ENGINEER by Thursday, 12 noon (7) seven calendar days prior to implementing any Maintenance and Protection of Traffic activities during Construction.

Peak traffic flow times should be taken into account by the CONTRACTOR when proposing traffic restrictions. The COMMISSION will not approve any traffic restrictions during peak traffic conditions.

No restrictions will be approved for Work during a holiday or holiday weekend, including, without limitation, the day before and day after the holiday or holiday weekend.

No restrictions will be approved that result in the complete closure of any bridge for any period of time.

In general, traffic restrictions are expected to be short-term in nature. Restrictions shall only be in place when active Work is being performed.

Designate an individual as Traffic Control Coordinator responsible for the maintenance and protection of traffic items. Assure that this individual is adequately trained and responsible for the maintenance and protection of traffic. Furnish the name of the Traffic Control Coordinator, address, and telephone number where the supervisor can be reached at all times. Have the supervisor available to respond to complaints relating to deficiencies concerning maintenance and protection of traffic within twenty (20) minutes of notification. The supervisor is responsible for providing additional personnel required to correct maintenance and protection of traffic deficiencies. Additionally, the supervisor is responsible for assisting in traffic control as a result of accidents on the Project that back traffic up beyond the limits of Work. Additional personnel are required to respond within twenty (20) minutes of notification. At least (7) seven days prior to any traffic restrictions, make available and review with the COMMISSION'S ENGINEER, local Police Departments, Pennsylvania State Police, New Jersey State Police and other interested emergency management agencies, the proposed emergency implementation plan including, without limitation, name, address, and telephone number of the Traffic Control Supervisor.

Make adjustments as necessary to fit existing field conditions with the approval of the COMMISSION'S ENGINEER.

All vehicles entering and leaving the Work area shall do so in a manner that is not hazardous to or does not interfere with highway or local traffic.

CONTRACTOR is responsible for coordinating Construction activities and maintenance and protection of traffic with all other Contractors and Subcontractors of adjacent construction projects under contract with the COMMISSION. All costs associated with coordination will be the responsibility of the CONTRACTOR.

Assure that warning vests, shirts, or jackets (orange) are worn by all employees engaged in Work operations. When working at night, the employee's safety garments are to be reflectorized.

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ARTICLE 22. CLEANING AND RESTORATION OF PROJECT SITE

The CONTRACTOR shall be responsible for cleanup of the Project Site after Work is complete.

Remove silt and other deposits from newly constructed outside plant Work. Clean and remove surplus and discarded material, equipment, and temporary structures from the Project and adjacent properties, including, without limitation, waste and easement areas. Remove debris and objectionable material from areas used or disturbed by the Construction operations on, or within sight of, the COMMISSION'S bridges, facilities, and other COMMISSION property. Remove paint marks or spills, stains, rust marks, oil, or any other unsuitable marks, as directed. Any materials or waste that is hazardous and/or toxic in nature shall be disposed of according to the applicable EPA and Pennsylvania DEP regulations and standards.

Maintain the vegetation within the constructed slope limits, including, without limitation, waste and easement areas, and leave the Site in a presentable condition.

The CONTRACTOR shall also restore all disturbed areas to their original condition. This includes, without limitation, sidewalks, pavement, curbs, grass, and vegetation.

The Project will not be considered complete until the above Work has been completed.

ARTICLE 23. ENVIRONMENTAL PROTECTION

The CONTRACTOR shall thoroughly acquaint itself with and comply with the terms of all applicable Federal, Commonwealth of Pennsylvania and State of New Jersey statutes, law, codes, rules and regulations dealing with environmental protection or the prevention of environmental pollution that affect the Project. All costs of such compliance shall be considered incidental to the Work and no separate or additional payment will be made for such compliance. In the event that any Federal, Commonwealth of Pennsylvania or State of New Jersey statutes, laws, codes, rules or regulations are amended, or if new statutes, laws, codes, rules or regulations become effective, after date of receipt of Proposals, upon receipt of documentation which causes the CONTRACTOR to perform additional Work, the COMMISSION may issue a Change Order setting forth the additional Work that must be undertaken and such additional Work shall be undertaken at no additional cost to the COMMISSION. It is also the responsibility of the CONTRACTOR to determine the applicability of local ordinances, if any, which affect their portion of the Work. The CONTRACTOR shall check for any County, City, Borough or Township rules or regulations applicable to the Project and, in addition, for any applicable rules or regulations of other organizations having jurisdiction over the Project, including, without limitation, chambers of commerce, planning commissions, industries or utility companies who have jurisdiction over lands which the CONTRACTOR will use for the Project. Any costs of compliance with local controls shall be included in the CONTRACTOR's Contract Price, even though documents of such local controlling agencies are not listed herein.

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ARTICLE 24. WORKER HEALTH AND SAFETY

The COMMISSION expects and requires full CONTRACTOR compliance with all applicable safety regulations and standards. The CONTRACTOR is responsible to develop a Health and Safety Plan for this Project and for maintaining, monitoring, and enforcing full compliance.

The CONTRACTOR must comply with all Department of Labor and OSHA Rules and Regulations, 29 CFR-PART 1910 (General Industries) or 29 CFR-PART 1926 (Construction), and all applicable sections of the National Fire Protection Association (NFPA).

The COMMISSION will provide necessary information as requested by the CONTRACTOR to complete the Health and Safety Plan.

Health and Safety Plan must be prepared by a Certified Safety Professional (CSP) or a Certified Industrial Hygienist (CIH).

The CONTRACTOR shall submit a written CONTRACTOR Health and Safety Plan to the COMMISSION'S ENGINEER for review within fifteen (15) days after receipt of the Notice of Award. For each phase of Work the CONTRACTOR shall prepare a Job Hazard Analysis. The requirements for the Job Hazard Analysis are defined in the OSHA VPP program. Updated submissions are required whenever a Job Hazard Analysis is noted or changed. The Health and Safety Plan shall identify each major phase of Work. A phase is identified as an operation involving a type of Work performance or where a Subcontractor is to perform Work.

The Job Hazard Analysis must list the sequence of job steps; the potential hazard(s) associated with those steps; and the procedures, safeguards, and/or training necessary to eliminate the hazards or reduce the risk to an acceptable level.

The CONTRACTOR's Health and Safety Plan shall include the following, but shall not be limited to:

1. Emergency Information (Phone numbers, maps, directions)
2. Lockout – Tagout Program
3. Hazard Analysis
4. PPE Matrix
5. Right to Know Program (MSDS)

The CONTRACTOR is at all times responsible for job-site health and safety.

ARTICLE 25. GUIDELINES ON CONFLICT OF INTEREST AND RECUSAL

The following constitutes the Delaware River Joint Toll Bridge Commission's (the "COMMISSION") Conflict of Interest and Recusal Guidelines (the "Guidelines"), as adopted by the COMMISSION on November 29, 2004, and as may be amended from time to time by the COMMISSION as needs arise.

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AVAILABILITY OF GUIDELINES

- A. These Guidelines, and any amendments or supplements thereto, apply to all Commissioners, all employees and all consultants and professionals hired by the COMMISSION.
- B. These Guidelines, and any amendments or supplements thereto, shall be distributed to all Commissioners and all employees involved in the procurement of professional services and to the consultants and professionals hired by the COMMISSION.
- C. These Guidelines, and any amendments or supplements thereto, shall be available at the request from any employee of the COMMISSION.
- D. These Guidelines, and any amendments or supplements thereto, shall be available to any member of the public upon receipt of a written request to the office of the Executive Director of the COMMISSION; and
- E. These Guidelines shall be provided to all prospective vendors as part of the materials comprising any Letters of Intent/Request for Proposals ("LOI/RFP") or Request for Qualifications/Request for Proposals ("RFQ/RFP") for professional services.

SCOPE OF GUIDELINES

These Guidelines memorialize the COMMISSION'S policies dealing with conflicts of interests, for the Commissioners, employees, consultants and any other professionals retained by the COMMISSION from time to time. It is the COMMISSION'S intent to ensure that the public confidence is maintained in the manner in which the COMMISSION'S deliberations are held and the way decisions are made. These guidelines also ensure that when a conflict of interest arises, appropriate steps are taken to ensure that the COMMISSION is advised of the conflict. These Guidelines also provide that if a conflict arises, the party having said conflict takes appropriate steps to recuse him or herself.

LEGAL BACKGROUND

Conflicts of interest are regulated by both State and Federal law. In addition, from time to time, various Governors from the Commonwealth of Pennsylvania and the State of New Jersey have issued Executive Orders dealing with same. Ethical conduct by various public officials in Pennsylvania is dealt with in the Public Official and Employees Ethics Law, 65 Pa.C.S. § 1101 et seq. ("Pennsylvania Ethics Law"). New Jersey's Ethical Conduct as it relates to various State boards is governed by NJSA 52:13D-23 ("New Jersey Ethics Law").

The Pennsylvania Ethics Law requires each board member with a conflict of interest to:

- 1. Abstain from voting;
- 2. Disclose the conflict of interest, both orally and in writing to the Board; and,

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3. Abstain from any responsibility for the administration of the subject contract.

The New Jersey Ethics Law prohibits a Member or employee from having an interest, financial or otherwise, direct or indirect, or from engaging in any business or transaction or professional activity, which is in substantial conflict with the proper discharge of his or her duties in the public interest. In addition, the New Jersey Ethics Law prohibits a member or employee from using or attempting to use his or her official position to secure unwarranted privileges or advantages for himself, herself or others.

Under Federal regulations, 49 C.F.R. §1836, (B)(3), provide that no Board Member of a board receiving federal grants will participate in the selection, award or administration of a contract supported by federal funds if a conflict of interest, real or apparent, is involved.

Because the COMMISSION is a Bi-State Authority, none of the above laws apply directly to the COMMISSION. Therefore, the COMMISSION is instituting its own guidelines, taking due account of the conflict of interest laws of the respective states, as well as Federal regulations.

In order to identify and avoid any potential conflicts of interest, the following policy is hereby adopted:

DEFINITION OF CONFLICT OF INTEREST

1. A conflict of interest shall be defined as the use of an official's office to receive confidential information, which may result in the private pecuniary benefit of:
 - a. the Official;
 - b. the Official's immediate family (*i.e.* the official's parent, sibling, spouse, child, etc); or
 - c. a business with which the Official or the Official's immediate family is associated.
2. An Official shall be defined as any member of the COMMISSION, or any employee, consultant or professional retained by the COMMISSION.
3. Associated business - An official is considered associated with a business, if he or she is a director, officer owner, employee or otherwise has a financial interest in the business.
4. Private pecuniary benefit will be defined as:
 - a. Engaging directly or indirectly in any business transaction or private arrangement for profit that accrues from or is based upon his or her official position, authority or employment; or,
 - b. Participating in negotiations of, or decisions to, award contracts, settlement of any claims or charges in any contracts, making of loans, the granting of subsidies, the setting of rates, or the issuance of permits, certificates, guarantees or other things of value, to with or for, any entity in which a Commissioner, or

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employee, consultant or professional hired by the COMMISSION has any third-party financial or personal interest.

RECUSAL – COMMISSIONERS

If a member of the COMMISSION has a conflict of interest, or will accrue a private pecuniary benefit, the following shall apply:

- A. The member shall abstain from participating in any discussion of a contract in which such member has a conflict of interest.
- B. The member must, prior to any vote being taken or any deliberations being held by the COMMISSION, quickly announce his or her recusal in the public record, by way of a written memorandum to be filed with the person keeping the minutes of the meeting. Recusal shall be both oral and in writing.
- C. Once the member has recused himself/herself, the member shall not participate in any discussion on said issue or contract, nor shall the member participate in any deliberations.
- D. In addition, the member will be required to abstain from voting. The only exception to this requirement is if the member's abstention makes it impossible to obtain the legally required votes because of quorum requirements. In that case, Legal Counsel must certify in the minutes that there was both the need to make a decision and that time constraints required it to be made at said meeting.

EMPLOYEES, CONSULTANTS AND PROFESSIONALS

With respect to employees, consultants and professionals hired by the COMMISSION from time to time, the following shall apply:

- A. No employee, consultant, or professional may use his or her employment by the COMMISSION to promote his or her private benefit ("benefit") except for remuneration paid by the COMMISSION for the services or employment rendered. Such benefit shall be considered a conflict of interest and an adverse pecuniary interest.
- B. In the event that an employee, consultant, or professional finds him or herself in a conflict of interest, he or she shall immediately notify the Executive Director of said conflict and prepare a written memorandum to be in the appropriate COMMISSION'S file. To the extent, the employee, consultant or professional participates in deliberations, negotiations, recommendations of any contracts, he or she shall immediately cease involvement in same and the COMMISSION shall utilize other employees and/or retain other consultants or professionals for any deliberations, negotiations or recommendations as the COMMISSION deems appropriate.

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- C. This provision shall specifically apply to, and correlate with the COMMISSION'S Professional Services Procurement Guidelines adopted by the COMMISSION on November 29, 2004.

RECOMMENDATION

1. Any member will consult with the COMMISSION'S legal counsel as soon as he or she becomes aware of an actual or apparent conflict of interest, or if he or she has any questions as to whether a relationship or action by the member may constitute a potential conflict of interest.
2. Each employee, consultant, or professional shall immediately notify the Executive Director of the COMMISSION as soon as he or she becomes aware of an actual or apparent conflict of interest or if he or she has any questions as to whether a relationship constitutes a conflict of interest.
3. The Executive Director shall consult with legal counsel of the COMMISSION when he or she is notified by an employee, consultant or professional of the possibility of a conflict of interest. After said consultation, the Executive Director shall notify the employee, consultant or professional whether or not he or she believes a conflict of interest has arisen.
4. If the Executive Director believes that he/she has a conflict of interest, he/she shall immediately inform the COMMISSION'S legal counsel and the Chair and Vice Chair of the COMMISSION. The Chair and Vice Chair after consultation with the COMMISSION'S legal counsel, shall determine whether or not a conflict of interest has arisen.
5. If it is determined that a conflict of interest for a member is present, he or she shall immediately file a written memorandum with the Chair and the person responsible for taking the minutes of the COMMISSION disclosing the nature of any conflict of interest as soon as the member becomes aware that an actual or apparent conflict of interest existed. The member shall refer to the written memorandum publicly, announcing the conflict of interest prior to any discussions on the issues, deliberations on same, and a vote being taken. The memorandum shall be made a part of the minutes of any meeting in which a vote is taken on the matter.
6. As to employees, consultants or professionals, a written memorandum, shall be issued to the Executive Director disclosing the nature of any conflict of interest as soon as the employee, consultant or professional becomes aware that an actual or apparent conflict of interest exists. Said memorandum shall be placed in the employee's personnel files. As to the consultant or professional, this memorandum shall be made a part of the minutes of any meeting in which there is any discussion, deliberation, or vote taken on the matter in conflict.

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7. As to the Executive Director, if it is determined that he/she has a conflict of interest, he/she shall immediately file a written memorandum with the Chair and the person responsible for taking the minutes of the COMMISSION, disclosing the nature of any conflict of interest as soon as the Executive Director becomes aware that an actual or apparent conflict of interest exists. The Executive Director shall not participate in any discussion of the issues in which he/she has a conflict of interest. The memorandum shall be made a part of the minutes of any meeting that any discussion on the issues take place and shall be placed in his/her personnel file.

ARTICLE 26. RESPONSIBLE CONTRACTOR

In order to protect the substantial investment the COMMISSION has made, and continues to make, in the maintenance, improvement and expansion of its infrastructure, it is the goal of the COMMISSION to ensure that all contracts to perform work for the COMMISSION are awarded to reputable companies, which have the qualifications, resources and personnel required to successfully perform the work within the scope of a given contract. Successful performance of a contract includes, not only timely completion of the subject work at the high standards of quality expected by the COMMISSION, but also a demonstrated commitment by a Contractor to education and training in the construction trades, and a track record of responsible conduct in the implementation of public works projects.

In order to determine reasonably whether a Contractor has met these criteria, and in order for a Contractor to understand, and have the ability to meet the COMMISSION's expectations, the COMMISSION has authorized and is implementing the requirement for a Contractor Responsibility Certification (the "Certification") in a form designated by the COMMISSION to be executed by each PROPOSER proposing to perform a project. The Certification shall be executed on behalf of the PROPOSER by an individual that is knowledgeable of the matters contained therein and capable of binding the PROPOSER legally. Within 10 days of receipt of a Contract Notice of Award, the PROPOSER shall also provide the Certification(s) from all subcontractors where the value of the subcontract is \$250,000 or more.

The Certification sets forth certain pre-established, and clearly defined minimum standards relating to contractor responsibility, including technical qualifications, competency, experience, resources, safety, past performance, compliance with law and business integrity.

The Certification, along with this explanatory statement, will be issued as a supplementary general condition to the specifications attendant. When so incorporated into the specifications, the provisions hereof and the Certification become a mandatory requirement. Failure to provide an executed Certification may result in disqualification of the Proposal. Any willful and material misrepresentation or omission concerning the information requested herein may result in the COMMISSION exercising any and all available remedies including, but not limited to, debarment from future projects for a designated period of time, and termination of the CONTRACTOR from performance of the project if discovered after the award of the contract and commencement of

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performance. A “willful” misrepresentation or omission shall mean one that is made intentionally or with reckless disregard for the truth.

For purposes of the performance and payment bonds provided by the CONTRACTOR, any such termination will be deemed the result of a default by the CONTRACTOR of a material provision of the contract between the COMMISSION and the CONTRACTOR.

The requirement of a Certification in no way limits the COMMISSION's ability to consider other relevant factors in determining contractor responsibility. The COMMISSION reserves the right to explore, and include, additional measures for determining a contractor's responsibility, or to waive any provision of the Certification if the COMMISSION deems there to be a compelling reason to do so. The COMMISSION also reserves the right to waive any provision of the Certification in particular instances to promote diversity among the businesses proposing to propose on COMMISSION contracts. As always, the COMMISSION also has the right to reject all Proposals on a particular project if the COMMISSION deems it to be in its best interest to do so.

The Certification requirements shall only apply to contracts concerning which the anticipated budget exceeds one million dollars. The Certification requirements do not apply to contracts exclusively for professional services. The Certification requirements also do not apply to contracts for the purchase of goods or materials regardless of the dollar amount of the contract. Subcontractors, who are solely materialmen and are not providing craft or trade labor on the project, are not required to submit a certification regardless of the dollar value of the subcontract.

The PROPOSER shall receive notice from the COMMISSION if, for any reason, the COMMISSION deems the PROPOSER's certification to be deficient, or if information available to the COMMISSION leads the COMMISSION to conclude that a material fact certified by the PROPOSER is incomplete or incorrect. Otherwise, the PROPOSER may assume the Certification is accepted. In the event that a Certification is rejected or is apparently deficient, the COMMISSION may, but is not required to, allow the PROPOSER an opportunity to explain the deficiency in writing. No formal hearing will be provided.

Submission of a Certification is a requirement to submit a Proposal.

ARTICLE 27. HOMELAND SECURITY

The CONTRACTOR and all Subcontractors shall be required, prior to issue of a Notice to Proceed, to submit to the COMMISSION a written and notarized certification stating that all employees of the CONTRACTOR and Subcontractors who will work on this project have current I-9 Forms on file with the United States Department of Homeland Security. The certification shall be in a form acceptable to the COMMISSION. No employee without a current I-9 Form on file will be permitted to perform any work on this project.



TAB 8
PROPOSAL FORMS

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1. Proposal Bond

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Proposal Bond

CONTRACT NO. DB-823A

KNOW ALL MEN BY THESE PRESENTS that we, _____,
(hereinafter called the "Principal"), and _____, a
company authorized to transact business in both the Commonwealth of Pennsylvania and the
State of New Jersey, and having its principal office at _____
_____ (hereinafter called the
"Surety"), as Surety, are held and firmly bound unto the DELAWARE RIVER JOINT TOLL
BRIDGE COMMISSION (hereinafter called the "Obligee"), as Obligee, in the sum of
_____ Dollars (\$ _____) lawful money of the
United States of America, for payment of which we bind ourselves, and each of our respective
heirs, legal representatives, successors and assigns, jointly and severally, by these presents, on
this _____ day of _____, 20____.

WHEREAS, said Principal is herewith submitting to the Obligee a Proposal to perform
work for the Obligee's ESS System in Pennsylvania and New Jersey, pursuant to plans,
Specifications and other related Contract Documents, which are incorporated into the Obligee's
Request for Proposals by reference; and it is a condition of the Obligee's receipt and
consideration of said Proposal that such shall be accompanied by Proposal Security to be held
by the Obligee on terms embodied herein.

THEREFORE, the condition of this obligation is that if said Principal shall furnish a
Performance Bond and a Payment Bond to the Obligee together with good and sufficient surety
or sureties, as may be required for the faithful performance and proper fulfillment of the
Contract, in the form specified by the Owner, and furnish required certificates of insurance upon
the Obligee's delivery to the Principal of seven (7) days notice of intention to accept the
Principal's Proposal and to make a formal Award of Contract, and shall enter into such Contract
and shall furnish a waiver of liens, in all respects as required by the Contract Documents, then
this obligation shall be void and of no effect, but otherwise it shall remain in full force. In the
event of the failure to enter into such Contract, furnish such bonds, furnish such a waiver of
liens, and furnish such certificates within the time specified, the Principal and Surety shall pay to
the Obligee the difference between the amount of the Principal's accepted Proposal and any
higher amount for which the Obligee may contract for the required work, as well as any
advertising, architectural, legal and other costs and expenses incurred by the Obligee by reason
of the default; provided, however, that the obligations of the Surety hereunder shall not exceed
the amount of this Proposal Security together with interest.

IN WITNESS WHEREOF, the Principal and Surety, intending to be legally bound, have
executed this Proposal Bond the day and year aforementioned.

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(Individual Principal)

Witness:

_____(SEAL)

(Signature of Individual)

Trading and Doing Business as:

(Partnership Principal)

Witness:

(Name of Partnership)

By: _____(SEAL)

By: _____(SEAL)

(Corporation Principal)

Attest: _____
(Asst.) Secretary

(Names of Corporation)

By: _____
(Vice) President

(CORPORATE SEAL)

(Joint Venture)

(Name of Joint Venture Companies)

Attest: _____

*By: _____
Authorized Representative

Attest: _____

*By: _____
Authorized Representative

*Authorized representatives for both joint venture companies are required to execute this Proposal Bond on behalf of the joint venture.

OR (if applicable)

Attest: _____

By: _____
Authorized Representative

*Attach appropriate proof, dated as of the same date as the bond, evidencing authority to execute

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on behalf of the corporation.

(Corporate Surety)

(Name of Surety)

Witness or Attest:

**By:

Title

(CORPORATE SEAL)

**Attach an appropriate Power of Attorney, dated as of the same date as this Proposal Bond, evidencing the authority of the Attorney-in-Fact to act on behalf of the Surety.

IN WITNESS WHEREOF, the Principal and Surety, intending to be legally bound, have executed this Proposal Bond the day and year aforementioned.

CERTIFICATE AS TO CORPORATE PRINCIPAL

I, _____ certify that I am
the _____ of the Corporation named as PRINCIPAL, in the
within Proposal Bond; that _____ who
signed the said Proposal Bond on behalf of the Principal was then
_____ of said Corporation; that I know the signee's signature, and
the signature thereto is genuine; and that said Proposal Bond is duly signed, sealed and
attested for on behalf of said Corporation by authority of its governing body.

(Secretary) (SEAL)

**Delaware River Joint Toll Bridge Commission
Request for Proposals
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2. Confidentiality Statement

**Delaware River Joint Toll Bridge Commission
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Confidentiality Statement

CONTRACT NO. DB-823A

Representatives of the Delaware River Joint Toll Bridge Commission, a bi-state agency existing in both the Commonwealth of Pennsylvania and the State of New Jersey (the "COMMISSION") and of _____, a _____, and/or its affiliates or subsidiaries (collectively referred to herein as "Recipient") have agreed to preliminarily discuss the potential for Recipient to provide services to COMMISSION in connection with COMMISSION's Electronic Surveillance/Detection System Maintenance Contract (the "Project"). Recipient agrees that during these discussions there will be a need to receive oral and written information that is COMMISSION's proprietary and confidential information. COMMISSION is willing to disclose such information to Recipient under the terms and conditions set forth below.

1. (a) All information disclosed or furnished by COMMISSION or by its officers, directors, employees, consultants, agents or representatives, whether orally or in writing or otherwise and whether received before or after the date of this agreement, in connection with the Project including, without limitation, the fact that discussions or negotiations are taking place between COMMISSION and Recipient or the status thereof shall be deemed to be proprietary and confidential information ("Proprietary Information") of COMMISSION.

(b) Except as specifically provided herein, Recipient agrees that for the entire term of this agreement it shall not disclose any Proprietary Information to any third party nor use any Proprietary Information for any purpose other than to assist COMMISSION with the Project. The Recipient shall protect all Proprietary Information with the highest degree of care used to protect commercial proprietary information. As used herein, the term "third party" shall be broadly interpreted to include, without limitation, any corporation, company, partnership, entity or individual.

(c) Recipient may only disclose such Proprietary Information to its directors, officers, employees and third party entities assisting with the submission of a proposal for the Project (the "Teaming Entities") who need to know such Proprietary Information for the purpose of providing the services to COMMISSION. Recipient shall inform its directors, officers and employees of the confidential nature of the Proprietary Information and such directors, officers and employees shall agree to be bound by the terms of this agreement. Recipient shall also inform its Teaming Entities of the confidential nature of the Proprietary Information and such Teaming Entities shall agree to be bound by and execute this agreement. Recipient hereby agrees to be responsible for any breach of this agreement by its directors, officers, employees and Teaming Entities.

(d) Recipient agrees that all communications with COMMISSION regarding the Project and all requests for information related thereto will be submitted only to the persons

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specifically designated by COMMISSION.

2. Notwithstanding the provisions of Paragraph 1 above, the term Proprietary Information does not include information that (a) is or becomes within the public domain through no act of the Recipient in breach of this agreement; (b) was in the possession of the Recipient prior to its disclosure or transfer hereunder, and the Recipient can so prove; (c) is independently developed by the Recipient, and the Recipient can so prove; or (d) is received from another source without any restriction on use or disclosure through no act of the Recipient in breach of this agreement.

3. Notwithstanding the foregoing, as soon as possible upon the written request of COMMISSION or upon the termination of discussions between COMMISSION and Recipient, Recipient shall promptly return to COMMISSION all Proprietary Information which has been provided to Recipient and will destroy all written documentation prepared by Recipient for internal purposes based in whole or in part on any Proprietary Information. Such destruction will be confirmed to COMMISSION in writing by an officer of Recipient.

4. Nothing in this agreement shall be construed as (i) precluding COMMISSION at any time from independently developing ideas relate to or unrelated to the Project, or (ii) precluding COMMISSION from negotiating with or entering into any agreement with others relating to the Project.

5. In the event Recipient is legally requested or required (by oral question, interrogatories, requests for information, or documents, subpoenas, civil investigative demand or similar process) to disclose any of COMMISSION's Proprietary Information, Recipient shall immediately notify COMMISSION of such request or requirement so that COMMISSION may seek an appropriate protective order or waive the provisions of this agreement. In the event that such protection or other remedy is not obtained or that COMMISSION waives compliance, the Recipient agrees to furnish only that portion of the Propriety Information which it is advised by counsel is legally required.

6. Recipient acknowledges and agrees that any unpermitted disclosure or use of Proprietary Information will cause irreparable harm to COMMISSION. Recipient therefore agrees to indemnify COMMISSION for, from and against any and all loss or expense suffered or incurred by COMMISSION including, without limitation, legal fees (e.g., fees of attorneys, paralegals and other legal professionals) and costs as a result of any unpermitted disclosure of Proprietary Information or other breach of this agreement by Recipient or its directors, officers or employees. Recipient further agrees that damages alone will not be a sufficient remedy for breach of this agreement and that COMMISSION shall be entitled to immediate injunctive or other equitable relief including, without limitation, entry of an immediate temporary restraining order without notice to Recipient and without the necessity of posting any bond or other security in connection with the issuance of such injunctive relief to enforce the provisions of this

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agreement.

7. This agreement contains the sole and entire agreement between COMMISSION and Recipient relating to the subject hereof, and any representation, promise, or condition not contained herein, or any amendment herein shall not be binding on either party unless set forth in a subsequent written agreement signed by an authorized representative of the party to be bound thereby.

Signature

(Date)

(Name and Title)

Subscribed and sworn to
before me this _____
day of _____, 20__

My Commission expires _____, 20__.

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3. Certification of Compliance with Bonding Requirements

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Certification of Compliance with Bonding Requirements

CONTRACT NO. DB-823A

(Name of Proposer)

I, _____, the undersigned, certify that I am an Officer of the Proposer named above and further certify that I have reviewed and understand all bonding requirements in the Contract Documents.

I further certify that if the aforementioned Proposer is selected as the successful Proposer for the Electronic Surveillance/Detection System Maintenance Contract that bonds of the specified types and amounts designated in the Contract Documents will be supplied to the Delaware River Joint Toll Bridge Commission.

Attached herewith is a letter from a surety licensed in the Commonwealth of Pennsylvania and the State of New Jersey stating that the Proposer is capable of obtaining bonds of values consistent with the Proposer's Price Proposal and committing to providing the same. The attached letter also states that the Proposer's surety satisfies all of the other bonding requirements set forth in the Contract Documents.

Signature

(Date)

(Name and Title)

Subscribed and sworn to
before me this ____
day of _____, 20__

My Commission expires _____, 20__.

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4. Certification of Compliance with Affirmative Action Requirements

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Certification of Compliance with Affirmative Action Requirements

CONTRACT NO. DB-823A

(Name of Proposer)

the undersigned, in person or by its duly authorized representative, hereby certifies that it has and will comply with the requirements of the Affirmative Action Program described in the Supplementary Conditions and hereby designates

as liaison officer authorized to administer this program.

(Date)

(Name and Title)

Subscribed and sworn to
before me this _____
day of _____, 20 ____

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5. Insurance and Indemnification Certification Form

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INSURANCE AND INDEMNIFICATION CERTIFICATION FORM

CONTRACT NO. DB-823A

(Name of Proposer)

the undersigned, an officer of the named Proposer, in person or by its duly authorized representative, hereby certifies that they have read and understood the Commission's Insurance and Indemnification Requirements stipulated in the Contract Documents, and will comply and have all other contractors/consultants that comprise the team comply with the Insurance Requirements, by providing the Commission as an attachment to this certification a sample "Certificate of Insurance" indicating that it can meet the minimum requirements stipulated herein; and further, will take no exception to the Indemnification Clause if they are selected to perform work under Contract DB-823A.

(Date)

(Name and Title)

subscribed and sworn to
before me this _____
day of _____, 20 ____

My Commission expires _____, 20 ____

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6. Non-Collusion Affidavit

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Non-Collusion Affidavit

CONTRACT NO. DB-823A

Commonwealth/State of _____ :
County of _____ :S.S.
_____ :

I state that I am _____ of _____
(Title) (Name of My Company),
the Proposer that submitted that attached Proposal and that I am authorized to make
this affidavit on behalf of my company, its owners, directors, officers, employees and
agents. I am the person responsible in my company for the price(s) and the amount of
this Proposal.

I state that:

(1) The price(s) and amount of this Proposal have been arrived at independently and without consultation, communication or agreement by the Proposer, any of its sureties, agents, representatives, owners, employees, or parties in interest with any other contractors, proposers, potential proposers or any other sureties, agents, representatives, owners, employees or parties in interest of any other contractors, proposers or potential proposers. The price(s) quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Proposer or any of its sureties, agents, representatives, owners, employees, or parties in interest, including this affidavit.

(2) Neither the price(s) nor the amount of this Proposal, and neither the approximate price(s) nor approximate amount of this Proposal, have been disclosed to any other company or person who is a proposer, potential proposer or a surety, agent, representative, owner, employee or party in interest of any other contractor, proposer or potential proposer, and they will not be disclosed before opening bid.

(3) No attempt has been made or will be made to induce any company or person to refrain from submitting a Proposal on this contract, or to submit a Proposal higher than this Proposal, or to submit any collusive or intentionally high or non-competitive Proposal or other form of complementary Proposal.

(4) The Proposal of my company is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any proposer, potential proposer or a surety, agent, representative, owner, employee or party in interest of any other contractor, proposer or potential proposer to submit a complementary or other non-competitive Proposal.

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(5)_____, its affiliates, subsidiaries, officers, directors,
(Name of My Company)
and employees are not currently under investigation by any governmental agency and
have not in the last four (4) years been convicted or found liable for any act prohibited by
State or Federal law in any jurisdiction, involving conspiracy or collusion with respect to
bidding or submitting proposals on any public contract, except as follows:

I state that _____ understands and
(Name of My Company)
acknowledges that the above representations are material and important, and will
be relied on by the Delaware River Joint Toll Bridge Commission in awarding the
contract(s) for

_____ which this Proposal is submitted.

I understand and my company understands that any misstatement in this
affidavit is and shall be treated as fraudulent concealment from the Delaware River Joint
Toll Bridge Commission of true facts relating to the submission of Proposals for this
contract.

(Name and Position in Company)

SWORN TO AND SUBSCRIBED BEFORE ME THIS ____ DAY OF ____, 20__

Notary Public

My Commission Expires:

END OF DOCUMENT

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7. Certificate of Eligibility

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Certificate of Eligibility

CONTRACT NO. DB-823A

Evidence must be submitted herein that the CONTRACTOR:

Address _____

City of _____ and State of _____

is duly authorized to do business in the Commonwealth of Pennsylvania and/or the State of New Jersey.

Documents showing proof of eligibility are attached herewith.

Pennsylvania License for Construction: _____

Pennsylvania Registration: _____

New Jersey License for Construction: _____

New Jersey Registration: _____

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8. References Form Parts 1 & 2

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PART 1: COMPANY REFERENCES / EXPERIENCE

PROPOSER shall use this attachment (or a facsimile) to clearly show how PROPOSER meets the requirements set forth in the Proposal Requirements for company experience. Each reference provided may be contacted to determine the PROPOSER's ability to meet the Proposal requirements. Please copy this form as needed to comply with the requirements outlined in the RFP

PROPOSER's Name: _____

Reference Company Name:	
Address:	
City:	State: Zip Code:
Phone Number:	Fax Number:
Project Manager:	
E-mail:	
PROPOSER's role on project and years of participation (mm/dd/yy to mm/dd/yy)	
Project location, scope, cost, start / end dates:	
Operational functionality, number of servers / workstations, etc.:	
Relevant equipment and systems used (such as server hardware, workstation hardware, etc.)	
Comparison to COMMISSION requirements:	
Installed system performance:	
Key Personnel involved and role who are also proposed on COMMISSION project:	

Reference Response (For THE COMMISSION Internal Use):

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PART 2: KEY STAFF REFERENCES

Proposer shall use this form to clearly show how Proposer meets the requirements set forth in the RFP for each key project team member. Each reference provided may be contacted to determine the respondent's ability to meet the Proposal requirements. Copy this form as needed to comply with the requirements of the RFP and the number of references cited.

Key Project Team Member _____

Proposed Position _____

Reference Company Name:		
Address:		
City:	State:	Zip Code:
Phone Number:	Fax Number:	
Project Manager:		
E-mail:		
Number of total years experience of Key Team Member in similar role to one proposed for COMMISSION Project:		
Reference Project:		
Key Staff Team Member Role on Project, including dates of participation and job description:		
Project location, scope, cost, start / end dates, etc.:		
Operational functionality, Complexity, etc.:		
Relevant systems used (Video Surveillance, Network Communications, Access Control, Video Analytics, Video Wall, Intercommunications, Intrusion Detection, etc.).		

Reference Response (For THE COMMISSION Internal Use):

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9. Conflict of Interest and Recusal Certification Form

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Conflict of Interest and Recusal Certification Form

CONTRACT NO. DB-823A

(Name of CONTRACTOR)

the undersigned, an officer of the named CONTRACTOR , in person or by its duly authorized representative, hereby certifies that they have read and understood the Commission's Guidelines on Conflict of Interest and Recusal posted on the Commission's website www.drjtbc.org and will comply and have all other contractors/consultants that comprise the team comply with the requirements of these guidelines during the performance of work under Contract DB-823A.

(Date)

(Name and Title)

subscribed and sworn to
before me this _____
day of _____, 20 ____

My Commission expires _____, 20 ____

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10. Payment Bond Form

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PAYMENT BOND

CONTRACT NO. DB-823A

KNOW ALL MEN BY THESE PRESENTS that we, _____, as
Principal (the "Principal"), and _____, a corporation organized and existing
under laws of the _____ of _____, with a principal office at _____
_____, and authorized to do business in the Commonwealth of Pennsylvania and State of New
Jersey, as Surety (the "Surety"), are held and firmly bound unto the Delaware River Joint Toll Bridge
Commission as Obligee (the "Obligee"), as hereinafter set forth, in the full and just sum of
_____ Dollars (\$ _____) lawful money of the United States of America, for
the payment of which we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly
and severally, firmly by these presents.

WITNESSETH THAT:

WHEREAS, the Principal heretofore has submitted to the Obligee a certain Proposal, dated
_____, 20__ (the "Proposal"), to design, build and maintain the ESS System for the Obligee in
Pennsylvania and New Jersey, pursuant to plans, Specifications and other related contract documents, which
are incorporated into the Obligee's Request for Proposals by reference (the "Contract Documents"); and

WHEREAS, the Obligee, is a "Contracting Body" under provisions of Act No. 385 of the General
Assembly of the Commonwealth of Pennsylvania, approved by the Governor on December 20, 1967, known
as and cited as the "Public Works Contractors' Bond Law of 1967" (the "PA Act"); and

WHEREAS, the PA Act, in Section 3(a), requires that, before an award shall be made to the
Principal by the Obligee in accordance with the Proposal, the Principal shall furnish this Bond to the Obligee,
with this Bond to become binding upon the award of a contract to the Principal by the Obligee in accordance
with the Proposal; and

WHEREAS, the Obligee is a "State Agency" under the provisions of the New Jersey statutes governing
bonding for public construction contracts (N.J.S.A 2A:44-143, et. seq) (the "NJ Act"); and

WHEREAS, the NJ Act, in N.J.S.A 2A:44-143, requires that, before an award shall be made to the
Principal by the Obligee in accordance with the Proposal, the Principal shall furnish this Bond to the Obligee,
with this Bond to become binding upon the award of a contract to the Principal by the Obligee in accordance

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with the Proposal; and

WHEREAS, it also is a condition of the Contract Documents that this Bond shall be furnished by the Principal to the Obligee; and

WHEREAS, under the Contract Documents, it is provided, *inter alia*, that if the Principal shall furnish this Bond to the Obligee, and if the Obligee shall make an award to the Principal in accordance with the Proposal, then the Principal and the Obligee shall enter into an agreement with respect to performance of such work (the "Agreement"), the form of which Agreement is set forth in the Contract Documents.

NOW, THEREFORE, the terms and conditions of this Bond are and shall be that if the Principal and any subcontractor of the Principal to whom any portion of the work under the Agreement shall be subcontracted, and if all assignees of the Principal and of any such subcontractor, promptly shall pay or shall cause to be paid, in full, all money which may be due any claimant or beneficiary supplying labor or materials in the prosecution and performance of the work in accordance with the Agreement and in accordance with the Contract Documents, including any amendment, extension or addition to the Agreement and/or to the Contract Documents, for material furnished, labor supplied or labor performed, then this Bond shall be void; otherwise, this Bond shall be and shall remain in force and effect.

This Bond, as provided by the PA Act and NJ Act, shall be solely for the protection of claimants and beneficiaries supplying labor or materials to the Principal or to any subcontractor of the Principal in the prosecution of the work covered by the Agreement, including any amendment, extension or addition to the Agreement and is conditioned for the prompt payment of all such materials furnished and labor supplied or performed in the prosecution of any portion of the work. The term "claimant", when used herein and as required by the PA Act, shall mean any individual, firm, partnership, association or corporation. The term "beneficiary", when used herein and as required by the NJ Act, shall mean any subcontractors or material suppliers in contract with the Principal, or subcontractors or material suppliers in contract with a subcontract to the Principal. The phrase "labor or materials" when used herein and as required by the PA Act, shall include public utility services and reasonable rentals of equipment, but only for periods when the equipment rented is actually used at the site of the work covered by the Agreement. As required by the PA Act, the provisions of this Bond shall be applicable whether or not the material furnished or labor performed enters into and becomes a component part of the public building, public work or public improvement contemplated by the Contract Documents and the Agreement.

The Principal and the Surety agree that any claimant or beneficiary, who has performed labor or furnished material in the prosecution of the work in accordance with the Agreement and in accordance with the Contract Documents, including any amendment, extension or addition to the Agreement and/or to the Contract Documents, and who has not been paid therefore, in full, may institute an action upon this Bond in Pennsylvania by complying with the PA Act or in New Jersey by complying with the NJ Act.

This Bond is executed and delivered under and subject to the PA Act and NJ Act, to which reference hereby is made.

The Principal and the Surety agree that any alterations, changes and/or additions to the Contract

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Documents, and/or any alterations, changes and/or additions to the work to be performed under the Agreement in accordance with the Contract Documents, and/or any alterations, changes and/or additions to the Agreement, and/or any giving by the Obligees of any extensions of time for the performance of the Agreement in accordance with the Contract Documents, and/or any act of forbearance of either the Principal or the Obligees toward the other with respect to the Contract Documents and the Agreement, and/or the reduction of any percentage to be retained by the Obligees as permitted by the Contract Documents and by the Agreement, shall not release, in any manner whatsoever, the Principal and the Surety, or either of them, or their heirs, executors, administrators, successors and assigns, from liability and obligations under this Bond; and the Surety, for value received, does waive notice of any such alterations, changes, additions, extensions of time, acts of forbearance and/or reduction of retained percentage.

Provided, that it is expressly agreed that this Bond shall be deemed amended automatically and immediately, without formal and separate amendments hereto, upon amendment to the Contract Documents not increasing the contract price more than twenty percent (20%), so as to bind the Principal and the Surety to the full and faithful performance of the Contract Documents as so amended. The term "Amendment", wherever used in this Bond and whether referring to this Bond, the Contract Documents, or the Agreement, shall include any alteration, addition, extension or modification of any character whatsoever.

Provided, further, that no final settlement between the Obligees and the Principal shall abridge the right of any claimant or beneficiary hereunder, whose claim may be unsatisfied.

If the Principal is a foreign corporation (incorporated under any laws other than those of the Commonwealth of Pennsylvania) then further terms and conditions of this Bond are and shall be that the Principal or the Surety shall not be discharged from liability on this Bond, nor this Bond surrendered until such Principal files with the Obligees a certificate from the Pennsylvania Department of Revenue evidencing the payment in full of all bonus taxes, penalties and interest, and a certificate from the Bureau of Employment and Unemployment Compensation of the Pennsylvania Department of Labor & Industry, evidencing the payment of all unemployment compensation, contributions, penalties and interest due the Commonwealth of Pennsylvania from said Principal or any foreign corporation, subcontractors thereunder or for which liability has accrued but the time for payment has not arrived, all in accordance with provisions of the Act of June 10, 1947, P.L. 493, of the Commonwealth of Pennsylvania.

In the event that the Obligees incur legal fees (e.g., fees of attorneys, paralegals and other legal professionals) for actual or potential default or enforcement of its rights under the Agreement or Bond, the Surety agrees to pay for all reasonable legal fees and costs incurred by the Obligees.

[signature page follows]

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IN WITNESS WHEREOF, the Principal and the Surety cause this Bond to be signed, sealed and delivered this ____ day of _____, 20__.

(Individual Principal)

(Signature of Individual) (SEAL)

WITNESS:

Trading and Doing Business as

(Partnership Principal)

WITNESS:

(Name of Partnership)

BY: _____ (SEAL)
Partner

BY: _____ (SEAL)
Partner

BY: _____ (SEAL)
Partner

(Corporate Principal)

ATTEST:

(Name of Corporation)

Secretary (Assistant Secretary)

BY: _____
President (Vice President)

(CORPORATE SEAL)

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(Joint Venture)

(Name of Joint Venture Companies)

Attest: _____

*By: _____
Authorized Representative

Attest: _____

*By: _____
Authorized Representative

*Authorized representatives for both joint venture companies are required to execute this Payment Bond on behalf of the joint venture.

or (if appropriate)

WITNESS:

(Name of Corporation)

*BY: _____
(Authorized Representative)

* Attach appropriate proof, with raised corporate seal, dated as of the same date as the Bond, evidencing authority to execute on behalf of the Corporation.

* * * * *
(Corporate Surety)

WITNESS:

(Name of Corporation)

**BY: _____
(Attorney-in-Fact)

** Attach an appropriate power of attorney, with raised corporate seal, dated as of the same date as the Bond, evidencing the authority of the Attorney-in-Fact to act on behalf of the Surety.

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11. Performance Bond Form

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PERFORMANCE BOND

CONTRACT NO. DB-823A

KNOW ALL MEN BY THESE PRESENTS that we, _____, as Principal (the “Principal”), and _____, a corporation organized and existing under the laws of the _____ of _____, having its principal office at _____, and authorized to do business in the Commonwealth of Pennsylvania and State of New Jersey, as Surety (the “Surety”), are held and firmly bound unto the Delaware River Joint Toll Bridge Commission as Oblige (the “Obligee”), as hereinafter set forth in the full and just sum of _____ Dollars (\$ _____), lawful money of the United States of America, for the payment of which sum we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WITNESSETH THAT:

WHEREAS, the Principal heretofore has submitted to the Oblige a certain Proposal, dated _____, 20__ (the “Proposal”), to design, build and maintain the ESS System for the Oblige in Pennsylvania and New Jersey pursuant to plans, Specifications and the other related contract documents, which are incorporated into the Oblige’s Request for Proposals by reference (the “Contract Documents”); and

WHEREAS, the Oblige is a “Contracting Body” under provisions of Act No. 385 of the General Assembly of the Commonwealth of Pennsylvania, approved by the Governor on December 20, 1967, known and cited as the “Public Works Contractors’ Bond Law of 1967” (the “PA Act”); and

WHEREAS, the PA Act, in Section 3(a), requires that, before an award shall be made to the Principal by the Oblige in accordance with the Proposal, the Principal shall furnish this Bond to the Oblige, with this Bond to become binding upon the award of a contract to the Principal by the Oblige in accordance with the Proposal; and

WHEREAS, the Oblige is a “State Agency” under the provisions of the New Jersey statutes governing bonding for public construction contracts (N.J.S.A 2A:44-143, et. seq.) (the “NJ Act”); and

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WHEREAS, the NJ Act, in N.J.S.A 2A:44-143, requires that, before an award shall be made to the Principal by the Obligees in accordance with the Proposal, the Principal shall furnish this Bond to the Obligees, with this Bond to become binding upon the award of a contract to the Principal by the Obligees in accordance with the Proposal; and

WHEREAS, it also is a condition of the Contract Documents that this Bond shall be furnished by the Principal to the Obligees; and

WHEREAS, under the Contract Documents, it is provided, *inter alia*, that if the Principal shall furnish this Bond to the Obligees, and if the Obligees shall make an award to the Principal in accordance with the Proposal, then the Principal and the Obligees shall enter into an agreement with respect to performance of such work (the "Agreement"), the form of which Agreement is set forth in the Contract Documents.

NOW, THEREFORE, the terms and conditions of this Bond are and shall be that if: (a) the Principal well, truly and faithfully shall comply with and shall perform the Agreement in accordance with the Contract Documents, at the time and in the manner provided in the Agreement and in the Contract Documents, and if the Principal shall satisfy all claims and demands incurred in or related to the performance of the Agreement by the Principal or growing out of the performance of the Agreement by the Principal, and if the Principal shall indemnify completely and shall save harmless the Obligees and all of its officers, agents and employees from any and all costs and damages, including, but not limited to, liquidated damages which the Obligees and all of its officers, agents and employees may sustain or suffer by reason of the failure of the Principal to do so, and if the Principal shall reimburse completely and shall pay to the Obligees any and all costs and expenses which the Obligees and all of its officers, agents and employees may incur by reason of any such default or failure of the Principal, including, but not limited to, reasonable legal fees (e.g., fees of attorneys, paralegals and other legal professionals) and professional fees resulting from such default or failure of the Principal, consequential, incidental and delay damages resulting from such default or failure of the Principal, liquidated damages in accordance with the Contract Documents and actual damages caused by delayed performance or non-performance of the Contract if liquidated damages are not provided for in the Contract, and (b) if the Principal shall remedy, without cost to the Obligees, all defects which may develop during the period of one (1) year from the date of final completion by the Principal and acceptance of the Obligees of the work to be performed under the Agreement in accordance with the Contract Documents, which defects, in the sole judgment of the Obligees or its legal successors in interest, shall be caused by or shall result from defective or inferior materials or workmanship, then this Bond shall be void; otherwise, this Bond shall be and shall remain in force and effect and all claims, demands, costs, expenses and damages including, but not limited to, reasonable legal fees and professional fees resulting from the default or failure of Principal, consequential, incidental and delay damages resulting from such default or failure of the Principal, liquidated damages in accordance with the Contract Documents and actual damages caused by delayed performance or non-performance of the Contract if liquidated damages are not provided for in the Contract, shall be payable by Principal and Surety upon demand of Obligees; provided, however, that the obligations of the Surety hereunder shall not exceed the amount of this Performance Bond.

This Bond is executed and delivered under and subject to the PA Act and NJ Act, to which reference hereby is made.

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The Principal and the Surety agree that any alterations, changes and/or additions to the Contract Documents, and/or any alterations, changes and/or additions to the work to be performed under the Agreement in accordance with the Contract Documents, and/or any alterations, changes and/or additions to the Agreement, and/or any giving by the Obligee of any extensions of time for the performance of the Agreement in accordance with the Contract Documents, and/or any act of forbearance of either the Principal or the Obligee toward the other with respect to the Contract Documents and the Agreement, and/or the reduction of any percentage to be retained by the Obligee as permitted by the Contract Documents and by the Agreement, shall not release, in any manner whatsoever, the Principal and the Surety, or either of them, or their heirs, executors, administrators, successors and assigns, from liability and obligations under this Bond; and the Surety, for value received, does waive notice of any such alterations, changes, additions, extensions of time, acts of forbearance and/or reduction of retained percentage.

Provided, that it is expressly agreed that this Bond shall be deemed amended automatically and immediately, without formal and separate amendments hereto, upon amendment to the Contract Documents not increasing the contract price more than twenty percent (20%), so as to bind the Principal and the Surety to the full and faithful performance of the Contract Documents as so amended. The term "Amendment", wherever used in this Bond and whether referring to this Bond, the Contract Documents, or the Agreement, shall include any alteration, addition, extension or modification of any character whatsoever.

Provided, further, that no final settlement between the Obligee and the Principal shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

If the Principal is a foreign corporation (incorporated under any laws other than those of the Commonwealth of Pennsylvania) then further terms and conditions of this Bond are and shall be that the Principal and the Surety shall not be discharged from liability on this Bond, nor this Bond surrendered until such Principal files with the Obligee a certificate from the Pennsylvania Department of Revenue evidencing the payment in full of all bonus taxes, penalties and interest, and a certificate from the Bureau of Employment and Unemployment Compensation of the Pennsylvania Department of Labor and Industry, evidencing the payment of all unemployment compensation, contributions, penalties and interest due the Commonwealth of Pennsylvania from said Principal or any foreign corporation, subcontractor thereunder or for which liability has accrued but the time for payment has not arrived, all in accordance with provisions of the Act of June 10, 1947, P.L. 493, of the Commonwealth of Pennsylvania.

In the event that the Obligee incurs legal fees for actual or potential default or enforcement of its rights under the Agreement or Bond, the Surety agrees to pay for all reasonable legal fees and costs incurred by the Obligee.

[signature page follows]

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IN WITNESS WHEREOF, the Principal and the Surety cause this Bond to be signed, sealed and delivered this ____ day of _____, 20__.

(Individual Principal)

_____(SEAL)
(Signature of Individual)

WITNESS:

Trading and Doing Business as

* * * * *

(Partnership Principal)

WITNESS:

(Name of Partnership)

By: _____ (SEAL)
Partner

By: _____ (SEAL)
Partner

By: _____ (SEAL)
Partner

* * * * *

(Corporate Principal)

ATTEST:

(Name of Corporation)

Secretary (Assistant Secretary)

By: _____ (SEAL)
President (Vice President)

(CORPORATE SEAL)

(Joint Venture)

(Name of Joint Venture Companies)

Attest: _____

*By: _____
Authorized Representative

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Attest: _____

*By: _____
Authorized Representative

*Authorized representatives for both joint venture companies are required to execute this Performance Bond on behalf of the joint venture.

or (if appropriate)

WITNESS:

(Name of Corporation)

*By: _____
(Authorized Representative)

*Attach appropriate proof, with raised corporate seal, dated as of the same date as the Bond, evidencing authority to execute on behalf of the corporation.

* * * * *

(Corporate Surety)

WITNESS:

(Name of Corporation)

**By: _____
(Attorney-in-Fact)

**Attach an appropriate power of attorney, with raised corporate seal, dated as of the same date as the Bond, evidencing the authority of the Attorney-in-Fact to act on behalf of the Surety.

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12. Waiver of Liens Form

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Waiver Of Liens/Mechanics' Lien Waiver

CONTRACT NO. DB-823A

Pike, Monroe, Northampton, and Bucks Counties in Pennsylvania

_____, 20__

OWNER: Delaware River Joint Toll Bridge Commission ("Owner")

CONTRACTOR: _____ ("CONTRACTOR")

CONTRACT: Contract between Owner and CONTRACTOR dated _____, 20__.

PROJECT: All labor and material necessary for the Delaware River Joint Toll Bridge Commission – ESS System ("Project") in Pennsylvania and New Jersey.

1. CONTRACTOR hereby stipulates and agrees for payment of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, that CONTRACTOR, any Subcontractor, any Sub-subcontractor, any materialman, or any other person furnishing labor or materials to any of them, shall not file a lien, commonly called a mechanics' lien, or claim for any and all amounts that are, from time-to-time, owed by the Owner against the Project or improvements thereon, and any leasehold interests therein, or any part thereof, for any labor or materials furnished. All Subcontractors, Sub-subcontractors, materialmen, or any other person furnishing labor or materials to any of them or to the CONTRACTOR for the Project or improvements thereon, any leasehold interests therein, or any part thereof, shall look to and hold the CONTRACTOR personally liable for all Subcontracts, labor or materials furnished to the Project or improvements thereon, so that there shall not be any legal or lawful claim of any kind whatsoever against the Owner for and about the erection, construction and completion of the Project or improvements thereon, and any leasehold interests therein, or any part thereof, or with respect to labor and materials furnished under any supplemental contract or arrangement for extra work in connection with alterations and related improvements on the Project and any leasehold interests therein, or any part thereof.

2. This Waiver of Liens/Mechanics' Lien Waiver, waiving the right of lien, shall be an independent covenant and shall also operate and be effective with respect to work done and materials furnished under any supplemental contract or arrangement for extra work in connection with alterations and related improvements at the Project and any leasehold interests therein.

3. In the event CONTRACTOR, any Subcontractor, any Sub-subcontractor, any materialman, or any other person furnishing labor and materials to any of them, files any mechanics' lien or claim, each hereby irrevocably waives any right to jury trial in any action to strike or discharge the lien.

4. Without limitation of the foregoing, this Waiver of Liens/Mechanics' Lien Waiver is made and intended to be filed with the Office of the Prothonotary of the county or counties in

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which the Project is located in accordance with the requirements of Section 402 of the Mechanics' Lien Law of 1963 of the Commonwealth of Pennsylvania (49 P.S. § 1402), as amended and supplemented.

5. Each of the terms, provisions, covenants, conditions of this Waiver of Liens/Mechanics' Lien Waiver, as the case may be, shall be binding upon and inure to the benefit of Owner, CONTRACTOR, each Subcontractor of CONTRACTOR, each Sub-subcontractor of each Subcontractor, and each party acting for, through, or under CONTRACTOR, Subcontractor, or Sub-subcontractor, and their respective heirs, executors, administrators, successors and assigns.

6. In order to give the Owner full power and authority to protect itself and the Project against any and all claims filed by the CONTRACTOR, any Subcontractor, any Sub-subcontractor, any materialmen, any other person furnishing labor or materials to any of them, or anyone acting under or through them in violation of the foregoing covenant, the said CONTRACTOR, for itself and all persons or entities acting through it, hereby irrevocably authorizes and empowers any Attorney of any Court of Common Pleas of the Commonwealth of Pennsylvania, to appear for it or any of them, in any of the said Courts of Common Pleas as Attorney for it and in its name, mark any and all claims satisfied of record at the cost and expense of the CONTRACTOR, including, without limitation, all legal fees (e.g., fees of attorneys, paralegals, and any other legal professionals) related thereto, any and all claims or claim, lien or liens, filed by or for the CONTRACTOR, any Subcontractor, any Sub-subcontractor, any material men, any other person furnishing labor or materials to any of them, or anyone acting under or through them in violation of the foregoing covenant, or in its or their name against the Project or any part thereof. For such act or acts this shall be good and sufficient warrant and authority and a reference to the Court, Term, and Number in which and where this Waiver of Liens/Mechanics' Lien Waiver shall have been filed shall be a sufficient exhibit of the authority herein contained to warrant such action, and the CONTRACTOR does hereby remise, release and quit-claim all rights and all manner of errors, defects and imperfections whatsoever in entering such satisfaction or in any way touching or concerning the same.

7. In the event of a dispute between the CONTRACTOR and the Owner, to the extent that the Owner incurs any legal fees, professional fees, or other costs or expenses in defending, removing, marking satisfied any mechanics' liens or any other expenses incurred by Owner in connection with mechanics' lien claims and/or judgments related to the Project, the CONTRACTOR will be solely responsible for those amounts incurred by the Owner, which will be deducted to the extent available, from any amounts due the CONTRACTOR under the Contract. If the amount due the CONTRACTOR is not sufficient to cover such cost, the CONTRACTOR shall pay the difference to the Owner within ten (10) days of receipt of the Owner's invoice for such legal fees, professional fees or other costs and expenses.

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IN WITNESS WHEREOF, CONTRACTOR, acting by its duly authorized officers and intending to be legally bound, has hereunto caused this instrument to be duly executed as of the day and year first above written.

CONTRACTOR:

By: _____
Title: _____

Witness _____

COMMONWEALTH/STATE OF _____ :
 : ss.
COUNTY OF _____ :

On this ____ day of _____, 20__, before me, a notary public, the undersigned officer, personally appeared _____, who acknowledged himself/herself to be the _____ of _____, a _____, and that he/she as such officer, being authorized to do so, executed the foregoing Waiver of Liens/Mechanics' Lien Waiver for the purposes therein contained by signing the name of the company by himself/herself as such officer.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Notary Public

My commission expires: _____

TO THE PROTHONOTARY:

Please index this instrument in the name of the Owner as plaintiff and CONTRACTOR as defendant and in the name of the Owner as defendant and CONTRACTOR as plaintiff.

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13. General Release and Indemnification Agreement Form

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General Release and Indemnification Agreement

Contract No. DB-823A

NOW, THEREFORE, in consideration of the Delaware River Joint Toll Bridge Commission (the "Commission") providing the Releasor with access to the Commission's property, facilities and bridges in Pennsylvania and New Jersey (the "Property") and other good and valuable consideration, the Releasor, intending to be legally bound hereby, agrees as follows:

1. General Release. The Releasor hereby releases, remises, acquits and forever discharges the Commission, the Commonwealth of Pennsylvania and the State of New Jersey and their respective officers, directors, commissioners, employees, successors, assigns, affiliates, agents and insurers (collectively, the "Released Parties") of and from any and all causes of action, liabilities, losses, claims, counterclaims, crossclaims, suits, injuries, demands, damages, costs, covenants, contracts, agreements, judgments, expenses and compensation, whatsoever, in law or in equity, and any and all known and unknown damages of whatsoever nature, whether past, present or future (collectively, the "Claims"), arising from the Releasor's access to the Commission's Property. To the fullest extent permitted by law, the Releasor agrees to indemnify, defend and hold the Released Parties harmless from and against, any and all Claims, arising out of the Releasor's access to the Commission's Property. Furthermore, the Releasor hereby agrees that it assumes the risk of all dangerous conditions on or about the Property and waives notice of the existence of any such conditions.

2. Releasor's Agents, Servants, Etc. The Releasor shall inform its agents, servants, employees, subcontractors, sub-consultants, permitted assigns, affiliates, subsidiaries and anyone else accessing the Commission's Property on behalf of the Releasor that such parties shall agree to be bound by and execute this General Release and Indemnification Agreement. Releasor hereby agrees to be responsible for any breach of this General Release and Indemnification Agreement by any of its agents, servants, employees, subcontractors, sub-consultants, permitted assigns, affiliates, subsidiaries and anyone else accessing the Commission's Property on behalf of the Releasor.

3. Governing Law. This General Release and Indemnification Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to principles of conflicts of law.

IN WITNESS WHEREOF, the Releasor, intending to be legally bound, has executed this General Release and Indemnification Agreement as of the date and year written below.

RELEASOR:

Name: _____ Signature: _____

Title: _____ Date: _____

Company: _____

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14. Maintenance Bond Form

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Maintenance Bond

CONTRACT NO. DB-823A

BOND NO. _____

KNOWN ALL MEN BY THESE PRESENTS that we, _____ as
Principal (the "Principal"), and _____ a corporation organized and
existing under the laws of the _____ of _____, having its principal
office at _____, and authorized to do business in
the Commonwealth of Pennsylvania and State of New Jersey, as Surety (the "Surety"), are held
and firmly bound unto the Delaware River Joint Toll Bridge Commission as Obligee (the
"Obligee"), as hereinafter set forth in the full and just sum of
_____ Dollars (\$ _____), lawful money of the United
States of America, for the payment of which sum we bind ourselves, our heirs, executors,
administrators, successors and assigns, jointly and severally, firmly by these presents.

WITNESSETH THAT:

WHEREAS, the said Principal entered into a contract with the said Obligee, dated
_____, 20__ (the "Contract") to Design, Build and Maintain the ESS System
(the "Project") for the Obligee in Pennsylvania and New Jersey pursuant to the Contract
Documents (the "Contract Documents"); and

WHEREAS, the Contract Documents provide that the Principal shall provide
maintenance services for the New Electronic hardware and software procured and installed as
part of this Contract, and for the Existing ESS hardware of the Project pursuant to the terms and
conditions of the Contract Documents to Design, Build and Maintain the ESS System for a
period beginning upon the earlier of the Obligee's Approval of the Operation Test for Phase 1 of
the Work or upon the COMMISSION's Approval of the data Commissioning.

WHEREAS, the Contract further provides that the Principal shall furnish said Obligee
with a Maintenance Bond for one hundred percent (100%) of the annual value of the
Maintenance portions of the Contract, such Maintenance Bond to be renewed annually for the
duration of the Maintenance portion of the Contract, indemnifying the said Obligee against, *inter
alia*, all maintenance costs on the Project during the Maintenance Period.

NOW, THEREFORE, the terms and conditions of this Maintenance Bond are and shall

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be that if the said Principal shall provide without cost to the said Obligee, all maintenance services which may be required for the Project during the Maintenance Period, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

The Principal and the Surety agree that any alterations, changes and/or additions to the Contract Documents, and/or any alterations, changes and/or additions to the work to be performed under the Contract in accordance with the Contract Documents, and/or any alterations, changes and/or additions to the Contract, and/or any giving by the Obligee of any extensions of time for the performance of the Contract in accordance with the Contract Documents, and/or any act of forbearance of either the Principal or the Obligee toward the other with respect to the Contract Documents and the Contract, and/or the reduction of any percentage to be retained by the Obligee as permitted by the Contract Documents and by the Contract, shall not release, in any manner whatsoever, the Principal and the Surety, or either of them, or their heirs, executors, administrators, successors and assigns, from liability and obligations under this Maintenance Bond; and the Surety, for value received, does waive notice of any such alterations, changes, additions, extensions of time, acts of forbearance and/or reduction of retained percentage.

In the event that the Obligee incurs legal fees (e.g., fees of attorneys, paralegals and other legal professionals) for actual or potential default or enforcement of its rights under this Maintenance Bond, the Surety agrees to pay for all legal fees and costs incurred by the Obligee.

IN WITNESS WHEREOF, the Principal and the Surety cause this Maintenance Bond to be signed, sealed and delivered this _____ day of _____, 20__.

(Individual Principal)

_____(SEAL)
WITNESS: (Signature of Individual)

Trading and Doing Business as

(Partnership Principal)

WITNESS: _____
(Name of Partnership)

By: _____(SEAL)
Partner

By: _____(SEAL)
Partner

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_____ By: _____(SEAL)
Partner

(Corporate Principal)

ATTEST: _____
(Name of Corporation)

Secretary (Assistant Secretary)
(CORPORATE SEAL)

By: _____(SEAL)
President (Vice President)

or (if appropriate)

WITNESS: _____
(Name of Corporation)

*By: _____
(Authorized Representative)

*Attach appropriate proof, with raised corporate seal, dated as of the same date as the Maintenance Bond, evidencing authority to execute on behalf of the corporation.

(Corporate Surety)

WITNESS: _____
(Name of Corporation)

**By: _____
(Attorney-in-Fact)

**Attach an appropriate power of attorney, with raised corporate seal, dated as of the same date as the Maintenance Bond, evidencing the authority of the Attorney-in-Fact to act on behalf of the Surety.

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15. Requirements Conformance Tables

NOTE: All PROPOSERS must complete and submit the Excel version of the Tables of Conformance which is available for downloading from the DRJTBC web site as a separate file (please see file "Tab_8-15_Requirements_Conformance_Tables.xlsx"). Sample is attached herein.

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16. Price Proposal Forms

NOTE: All PROPOSERS must complete and submit the Excel version of the Cost Proposal Forms which are available for downloading from the DRJTBC web site as a separate file (please see file “Tab_8-16_Price_Proposal_Forms.xlsx”). Sample is attached herein.

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17. Qualification Statement Form

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Qualification Statement

CONTRACT NO. DB-823A

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

SUBMITTED TO: DELAWARE RIVER JOINT TOLL BRIDGE COMMISSION

ADDRESS: 1199 Woodside Road

Yardley, PA 19067

Attention: W. Michael Cane, Senior Project Manager

Email:wmcane@drjtbc.org

SUBMITTED BY:

NAME

ADDRESS:

PRINCIPAL OFFICE:

☐ Corporation

☐ Partnership

☐ Individual

☐ Joint Venture

☐ Other

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ORGANIZATION

Question: How many years has your organization been in business?

Response:

Question: How many years has your organization been in business under its present business name?

Response:

Question: Under what other or former names has your organization operated?

Response:

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Question: If your organization is a corporation, provide the following:

- Date of incorporation:
- State of incorporation:
- President's name:
- Vice-president's name(s):
- Secretary's name:
- Treasurer's name:

Question: If your organization is a partnership, provide the following:

- Date of organization:
- Type of partnership (if applicable):
- Name(s) of general partner(s):

Question: If your organization is individually owned, provide the following:

- Date of organization:
- Name of owner:

Question: If the form of your organization is other than those listed above, describe it and name the principals:

Response:

CLAIMS AND SUITS (If the answer to any of the questions below is yes, please attach details)

Question: Has your organization ever failed to complete any work awarded to it?

Response:

Question: Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers?

Response:

Question: Has your organization filed any lawsuits or requested arbitration with regard to construction contracts within the last five years?

Response:

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Question: Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract?

Response:

Question: List major construction projects your organization has in progress, giving the name or project, owner, architect / engineer, contract amount, percent complete, and scheduled completion date.

Response:

Question: State total worth of work in progress and under contract.

Response:

FINANCING

Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items:

- Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory, and prepaid expenses)
- Net Fixed Assets
- Other Assets
- Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries, and accrued payroll taxes)
- Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus, and retained earnings)

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Question: Name and address of firm preparing attached financial statement, and date thereof.

Response:

Question: Is the attached financial statement for the identical organization named on page one? If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsiary).

Response:

Question: Will the organization whose financial statement is attached act as guarantor of the contract for construction?

Response:

SIGNATURE

Signature

(Date)

(Name and Title)

Subscribed and sworn to
before me this _____
day of _____, 20 ____

My Commission expires _____, 20 ____

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18. CONTRACTOR RESPONSIBILITY CERTIFICATION

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Contractor Responsibility Certification

CONTRACT NO. DB-823A

Firm Name: _____
Firm Address: _____
Contact Name: _____
Telephone No.: _____
Fax No.: _____
Email Address: _____
Project Name: _____
Project Number: _____

The submitting firm is required to certify compliance with the following contractor responsibility standards by checking appropriate boxes.

For purposes hereof, all relevant time periods are calculated from the date this Certification is executed.

1. Has the firm been suspended and/or debarred by any federal, state or local government agency or authority in the past three years?

Yes No

2. Has any officer, director, or principal of the firm been convicted of a felony relating to construction or contracting industries?

Yes No

3. Has the firm defaulted on any project in the past three years?

Yes No

4. Has the firm had any type of business, contracting or trade license revoked or suspended for cause by any government agency or authority in the past three (3) years?

Yes No

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5. Has the firm been found in violation of any other law relating to its contracting business, including, but not limited to antitrust laws, licensing laws, tax laws, wage or hour laws, environmental or safety laws, by a final unappealed decision of a court or government agency in the past three (3) years, where the result of such adjudicated violation was the payment of a fine, damages or penalty in excess of \$1,000.

Yes No

6. Has the firm been the subject of voluntary or involuntary bankruptcy proceedings at any time in the past three years?

Yes No

7. Does the firm currently possess all applicable business, contractor and/or trade licenses or other appropriate licenses or certifications required by applicable state or local law to engage in the services it seeks to perform?

Yes No

8. Does the firm have all technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will it obtain same through the use of qualified, responsible subcontractors?

Yes No

9. Does the firm or its subcontractors participate in an approved Apprenticeship Program which is currently registered with the U.S. Department of Labor or a State apprenticeship agency for all crafts or trades performing work on the subject project valued at \$250,000 or more.

Yes No

A "yes" answer to this question signifies that the firm will continue to participate in applicable apprenticeship programs for the full duration of the contract work.

10. In accordance with the applicable Responsible Contractor Provisions incorporated within the specifications for this Project, the firm agrees to provide, within 10 days of receipt of a Notice of Intent to Award the Contract, an executed Contractor Responsibility Certification from all craft or trade labor subcontractors with a subcontract valued at \$250,000 or more.

Yes No

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11. The firm represents that it has read, understands, and agrees to abide by, the Responsible Contractor Provisions incorporated within the specifications for the subject project.

Yes No

This certification has been completed by an authorized representative of the firm that the sufficient knowledge and information to certify to all matters addressed herein.

I certify that the foregoing representations regarding the past performance and present qualifications of the undersigned firm are true and correct.

Print and Sign Name

Title

Name of Firm

Date

Subscribed and Sworn to
Before me this ____ day
of _____, 20__

Notary Public
My Commission Expires: _____

**Delaware River Joint Toll Bridge Commission
Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services
Proposal Forms**

19. SAMPLE INSURANCE BROKER/AGENT LETTER

**Delaware River Joint Toll Bridge Commission
Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services
Proposal Forms**

**Sample Insurance Broker/Agent Letter
(To be printed on printed on insurance broker or insurance carrier letterhead)**

CONTRACT NO. DB-823A

DATE

Delaware River Joint Toll Bridge Commission
1199 Woodside Road
Yardley, Pennsylvania 19067

Re: DRJTBC Contract No. XX-XXXX
[DESCRIPTION]

Dear _____:

As stipulated in Attachment ___ of the **(RFQ/RFOI)**, this letter confirms **(Broker/Insurance Carrier)** and **(Insured/Bidding Party)** ability to secure placement of all insurance requirements as outlined in the Commission's Insurance and Indemnification Requirements section. We will provide a sample 'Certificate of Insurance' indicating that **(Insured/Bidding Party)** can meet the minimum requirements stipulated herein.

Sincerely,

**Insurance Broker / Insurance Carrier
Name/Title**

**Delaware River Joint Toll Bridge Commission
Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services
Prevailing Wage Rates**



**TAB 9
PREVAILING WAGE RATES**

**Network Video Management System (NVMS)
Integrator Services**

**Request for Proposals
Contract No. DB-823A**

Delaware River Joint Toll Bridge Commission
Request for Proposals
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Network Video Management System (NVMS)
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**Delaware River Joint Toll Bridge Commission
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PREVAILING WAGE RATES

DUTIES OF CONTRACTOR UNDER PENNSYLVANIA AND NEW JERSEY MINIMUM WAGES

The attached general prevailing minimum wage rates including contributions for employee benefits have been determined by the Secretary of Labor and Industry from Pennsylvania and the Commissioner of Labor from New Jersey.

The Contractor shall pay to all working persons employed in the performance of this Contract the higher prevailing wage rate from the two sets of wage rates included herein, for each craft and classification involved.

For purposes of determining which prevailing wage rate is the higher of the three sets of wage rates including herein, the Contractor must account, not only for the higher of the three listed hourly rates, but also for impact of conditions providing for enhancements of that hourly rate such as overtime and premium time, as the requirement for payment of such enhancements may be affected by the Project schedule provided in the specifications. By way of example only, if the Project schedule were to require Saturday and Sunday work and the prevailing wage determination for Pennsylvania, including payment of premium time for Saturday and Sunday work, would result in a higher total hourly wage then would New Jersey's wage determination for the same work at the same time, then Pennsylvania's wage determination governs payment for work at that time. This rule governs even though New Jersey's wage determination may provide for a higher total hourly wage for non-premium time. In such a circumstance, payment to working persons for non-premium time would still be made in accordance with the New Jersey wage determination. In the event of a question or disagreement as to which condition, as defined by the two States, is most advantageous to the employee and should apply, the decision of the Engineer will be final.

The Contractor shall pay no less than the wage rates as determined in the decision of the Secretary of Labor and Industry and shall comply with the conditions of the Pennsylvania Prevailing Wage Act approved August 15, 1962 (Act No. 442), as amended August 9, 1963 (Act No. 342), and the Regulations issued pursuant thereto, to assure the full and proper payment of said rates, if applicable.

The Contractor shall pay no less than the wage rates as determined in the decision of the Commissioner of Labor and shall comply with the conditions of the New Jersey Laws of 1963, Chapter 150, if applicable.

Applicable rates are the total hourly rates (as affected by work conditions) in effect on the date the contract is awarded. The total hourly rate is the total of cash (before employee paid payroll taxes) to the employee and the value of applicable fringe benefits. All applicable rate increases must be paid to the work force beginning on the date specified.

The working persons shall be paid no less than such general prevailing minimum wage rates and such other provisions to assure payment thereof as hereinafter set forth. Contractors not paying the itemized employee benefits to a payee designated in a collective bargaining agreement shall pay them directly to the employee on each payday.

**Delaware River Joint Toll Bridge Commission
Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services
Prevailing Wage Rates**

These provisions shall apply to all work performed under this Contract by the Contractor and any Subcontractors.

The Contractor shall insert in each of his subcontracts all of the stipulations contained in these required provisions and such other stipulations as may be required.

No working person may be employed on the project except in accordance with the classifications set forth herein. In the event that additional or different classifications are necessary the procedure set forth in Section 7 of the Pennsylvania Regulations shall be followed.

All working persons employed or working on the project shall be paid unconditionally regardless of whether any contractual relationship exists, or the nature of any contractual relationship which may be alleged to exist between any Contractor, Subcontractor and working persons, not less than once a week without deduction or rebate, on any account, either directly or indirectly, except authorized deductions, the full amounts due at the time of payment, compute at the rates applicable to the time worked in the appropriate classification.

The Contractor and each Subcontractor shall post for the entire period of construction the wage determination decisions set forth herein, including the effective date of any changes thereof, in a prominent and easily accessible place or places at the site of the work and at such place or places used by them to pay working persons their wages. The posted notice of wage rates must contain the following information:

Name of project.

Name of agency (DRJTBC) for which it is being constructed.

The crafts and classifications of working persons listed herein.

The general prevailing minimum wage rates determined for each craft and classification and the effective date of any changes.

A statement advising working persons that if they have been paid less than the general prevailing minimum wage rate for their job classification or that the Contractor and/or Subcontractor are not complying with these requirements in any manner whatsoever they may file a protest in writing with Chief Engineer of the Delaware River Joint Toll Bridge Commission within three (3) months of the date of the occurrence, objecting to the payment to any Contractor to the extent of the amount or amounts due or to become due to them as wages for work performed on this project. Any working persons paid less than the rate of action for the difference between the wage paid and the wages stipulated in the Contract, which right of action must be exercised within six (6) months from the occurrence of the event creating such right.

The Contractor and all Subcontractors shall keep an accurate record showing the name, craft and/or classification, number of hours worked per day, and the actual hourly rate of wage paid (including employee benefits) to each working person employed by him in connection with this Contract and such record must include any deductions from each working person. The record shall be preserved for two years from the date of payment and shall be open at all reasonable hours to the inspection of the Engineer or his duly authorized representatives.

Delaware River Joint Toll Bridge Commission
Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services
Prevailing Wage Rates

Apprentices shall be limited to such numbers as shall be in accordance with a bona fide apprenticeship program registered with and approved by the Pennsylvania Apprenticeship and Training Council and only apprentices whose training and employment are in full compliance with the provisions of the Apprenticeship and Training Act approved July 14, 1961 (Act No. 304) and the Rules and Regulations issued pursuant thereto shall be employed on this project. Any working person using the tools of a craft who does qualify as an apprentice within the provisions of the subsection shall be paid the rate predetermined for journeymen in that particular craft and/or classification. Those apprentices from New Jersey must comply to New Jersey Rules and Regulations.

Wages shall be paid without any deductions except authorized deductions. Employers not parties to a contract requiring contributions for employee benefits which the Engineer has determined to be included in the general prevailing minimum wage rates shall pay the monetary equivalent thereof directly to the working persons.

Payment of compensation to working persons for work performed on this project on a lump sum basis, or a piece work system, or a price certain for the completion of a certain amount of work, or the production of a certain result shall be deemed a violation of this Contract regardless of the average hourly earnings resulting there from.

The Contractor and each Subcontractor shall file a statement each week and a final statement at the conclusion of the work on this Contract, under oath, and in form satisfactory to the Engineer, certifying that all working persons have been paid wages in strict conformity with the provisions; if any wages remain unpaid to set forth the amount of wages due and owing to each working person respectively.

**Delaware River Joint Toll Bridge Commission
Request for Proposals
Contract No. DB-823A
Network Video Management System (NVMS)
Integrator Services
Prevailing Wage Rates**

APPLICABLE CONTRACT WAGE RATES

The following two sets of prevailing wage rate forms required by this contract are included herein.

PENNSYLVANIA PREVAILING WAGE RATES

- Middletown Township
- Morrisville Borough
- Lower Makefield Township
- Upper Makefield Township
- New Hope Borough
- Solebury Township
- Tinicum Township
- Bridgeton Township
- Borough of Riegelsville
- Williams Township
- City of Easton
- Lower Mount Bethel Township
- Borough of Portland
- Borough of Delaware Water Gap
- Dingman Township

NEW JERSEY PREVAILING WAGE RATES

- Mercer County
- Hunterdon County
- Warren County
- Sussex County
- Statewide

PENNSYLVANIA PREVAILING WAGE RATES

Middletown Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Middletown Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02692
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02692 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	7/7/2025		\$61.87	\$41.05	\$102.92
Electricians	1/5/2026		\$63.82	\$42.95	\$106.77
Electricians	1/4/2027		\$66.08	\$44.44	\$110.52
Electricians	1/3/2028		\$68.19	\$45.83	\$114.02
Electricians	1/1/2029		\$70.30	\$47.22	\$117.52
Electricians	1/7/2030		\$72.26	\$48.51	\$120.77
Electricians	1/6/2031		\$74.22	\$49.80	\$124.02
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02692 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02692 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02692 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02692 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Morrisville Borough

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Morrisville Boro
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02672
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02672 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	7/7/2025		\$61.87	\$41.05	\$102.92
Electricians	1/5/2026		\$63.82	\$42.95	\$106.77
Electricians	1/4/2027		\$66.08	\$44.44	\$110.52
Electricians	1/3/2028		\$68.19	\$45.83	\$114.02
Electricians	1/1/2029		\$70.30	\$47.22	\$117.52
Electricians	1/7/2030		\$72.26	\$48.51	\$120.77
Electricians	1/6/2031		\$74.22	\$49.80	\$124.02
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02672 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02672 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02672 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02672 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Lower Makefield Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Lower Makefield Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02673
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02673 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	7/7/2025		\$61.87	\$41.05	\$102.92
Electricians	1/5/2026		\$63.82	\$42.95	\$106.77
Electricians	1/4/2027		\$66.08	\$44.44	\$110.52
Electricians	1/3/2028		\$68.19	\$45.83	\$114.02
Electricians	1/1/2029		\$70.30	\$47.22	\$117.52
Electricians	1/7/2030		\$72.26	\$48.51	\$120.77
Electricians	1/6/2031		\$74.22	\$49.80	\$124.02
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02673 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02673 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02673 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02673 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Upper Makefield Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Upper Makefield Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02674
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02674 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	7/7/2025		\$61.87	\$41.05	\$102.92
Electricians	1/5/2026		\$63.82	\$42.95	\$106.77
Electricians	1/4/2027		\$66.08	\$44.44	\$110.52
Electricians	1/3/2028		\$68.19	\$45.83	\$114.02
Electricians	1/1/2029		\$70.30	\$47.22	\$117.52
Electricians	1/7/2030		\$72.26	\$48.51	\$120.77
Electricians	1/6/2031		\$74.22	\$49.80	\$124.02
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45

BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 26-02674 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02674 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02674 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02674 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

New Hope Borough

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	New Hope Boro
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02675
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02675 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	7/7/2025		\$61.87	\$41.05	\$102.92
Electricians	1/5/2026		\$63.82	\$42.95	\$106.77
Electricians	1/4/2027		\$66.08	\$44.44	\$110.52
Electricians	1/3/2028		\$68.19	\$45.83	\$114.02
Electricians	1/1/2029		\$70.30	\$47.22	\$117.52
Electricians	1/7/2030		\$72.26	\$48.51	\$120.77
Electricians	1/6/2031		\$74.22	\$49.80	\$124.02
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02675 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02675 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02675 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 26-02675 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Solebury Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Solebury Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02676
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02676 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	5/1/2024		\$69.58	\$45.66	\$115.24
Electricians	5/1/2025		\$70.97	\$47.27	\$118.24
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02676 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02676 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02676 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02676 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Tinicum Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Tinicum Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02677
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02677 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02677 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02677 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02677 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02677 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Bridgeton Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Bridgeton Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02678
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02678 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02678 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02678 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02678 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02678 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Borough of Riegelsville

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Riegelsville Borough
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02679
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02679 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	5/1/2025		\$60.84	\$48.71	\$109.55
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayer	5/1/2023		\$47.50	\$31.42	\$78.92
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$54.59	\$29.02	\$83.61
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$47.47	\$29.02	\$76.49
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.74	\$20.62	\$44.36
Carpenters	5/1/2025		\$47.47	\$29.02	\$76.49
Cement Masons	5/1/2024		\$46.70	\$32.46	\$79.16
Cement Masons	5/1/2025		\$48.70	\$32.46	\$81.16
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$40.14	\$32.35	\$72.49
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$71.85	\$45.77	\$117.62
Elevator Constructor	1/1/2026		\$74.86	\$46.86	\$121.72
Floor Coverer	5/1/2025		\$51.67	\$31.69	\$83.36
Floor Coverer	5/1/2026		\$52.84	\$32.86	\$85.70
Glazier	5/1/2024		\$48.00	\$37.50	\$85.50
Glazier	5/1/2025		\$49.96	\$38.34	\$88.30
Interior Finish	5/1/2023		\$34.60	\$25.80	\$60.40
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2024		\$44.64	\$34.39	\$79.03
Iron Workers (Riggers)	7/1/2025		\$44.77	\$36.27	\$81.04
Iron Workers (Rodman/Reinforcing)	7/1/2024		\$47.70	\$34.77	\$82.47
Iron Workers (Rodman/Reinforcing)	7/1/2025		\$47.80	\$36.65	\$84.45
Laborers (Class 01 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Laborers (Class 02 - See notes)	5/1/2025		\$41.00	\$27.70	\$68.70
Laborers (Class 03 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 04 - See notes)	5/1/2025		\$37.67	\$26.28	\$63.95
Laborers (Class 05 - See notes)	5/1/2025		\$37.25	\$26.10	\$63.35
Landscape Laborer	5/1/2024		\$30.70	\$24.23	\$54.93
Landscape Laborer	5/1/2025		\$32.15	\$24.30	\$56.45
Marble Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Marble Mason	5/1/2023		\$47.20	\$31.95	\$79.15
Mason Tender, Cement	5/1/2023		\$35.02	\$25.98	\$61.00
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20

BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 26-02679 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators (Building, Class 01 - See Notes)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators (Building, Class 01 - See Notes)	5/1/2026		\$55.67	\$35.34	\$91.01
Operators (Building, Class 01A - See Notes)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators (Building, Class 01A - See Notes)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators (Building, Class 02 - See Notes)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators (Building, Class 02 - See Notes)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators (Building, Class 02A - See Notes)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators (Building, Class 02A - See Notes)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators (Building, Class 03 - See Notes)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators (Building, Class 03 - See Notes)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators (Building, Class 04 - See Notes)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators (Building, Class 04 - See Notes)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators (Building, Class 05 - See Notes)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators (Building, Class 05 - See Notes)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators (Building, Class 06 - See Notes)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators (Building, Class 06 - See Notes)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators (Building, Class 07A- See Notes)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators (Building, Class 07A- See Notes)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators (Building, Class 07B- See Notes)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators (Building, Class 07B- See Notes)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters Class 1 (see notes)	5/1/2024		\$42.97	\$34.11	\$77.08
Painters Class 1 (see notes)	5/1/2025		\$44.38	\$34.55	\$78.93
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 4 (see notes)	5/1/2024		\$45.06	\$34.11	\$79.17
Painters Class 4 (see notes)	5/1/2025		\$46.47	\$34.55	\$81.02
Plasterers	5/1/2024		\$39.88	\$33.08	\$72.96
plumber	5/1/2024		\$67.53	\$38.31	\$105.84
plumber	5/1/2025		\$70.53	\$39.46	\$109.99
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$59.22	\$50.56	\$109.78
Sheet Metal Workers	5/1/2025		\$62.62	\$52.17	\$114.79
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	1/1/2023		\$62.23	\$31.99	\$94.22
Sprinklerfitters	5/1/2025		\$70.37	\$34.85	\$105.22
Steamfitters	5/1/2024		\$70.32	\$43.09	\$113.41
Steamfitters	5/1/2025		\$72.52	\$44.89	\$117.41
Stone Masons	5/1/2023		\$47.20	\$31.95	\$79.15

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02679 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Stone Masons	5/1/2025		\$50.00	\$32.80	\$82.80
Terrazzo Finisher	5/1/2023		\$43.75	\$27.86	\$71.61
Terrazzo Finisher	5/1/2025		\$45.61	\$29.41	\$75.02
Terrazzo Grinder	5/1/2023		\$44.02	\$27.86	\$71.88
Terrazzo Grinder	5/1/2025		\$45.88	\$29.41	\$75.29
Terrazzo Mechanics	5/1/2023		\$50.26	\$29.56	\$79.82
Terrazzo Mechanics	5/1/2025		\$52.21	\$31.26	\$83.47
Tile Finisher	5/1/2023		\$39.52	\$29.30	\$68.82
Tile Finisher	5/1/2025		\$41.17	\$30.75	\$71.92
Tile Setter	5/1/2023		\$50.26	\$29.56	\$79.82
Tile Setter	5/1/2025		\$52.21	\$31.26	\$83.47
Truckdriver class 1(see notes)	5/1/2024		\$36.79	\$22.54	\$59.33
Truckdriver class 2 (see notes)	5/1/2024		\$36.89	\$22.54	\$59.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02679 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	5/1/2025		\$50.00	\$32.57	\$82.57
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$65.96	\$30.09	\$96.05
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$67.52	\$30.44	\$97.96
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$58.39	\$29.06	\$87.45
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$60.09	\$29.06	\$89.15
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$45.88	\$23.19	\$69.07
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$46.97	\$23.54	\$70.51
Carpenter	5/1/2025		\$57.36	\$30.09	\$87.45
Carpenter	5/1/2026		\$58.71	\$30.44	\$89.15
Cement Masons	5/1/2023		\$43.20	\$32.91	\$76.11
Cement Masons	5/1/2025		\$46.55	\$32.66	\$79.21
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$62.07	\$33.96	\$96.03
Electric Lineman	6/2/2025		\$65.10	\$34.45	\$99.55
Iron Workers (Bridge, Structural, Ornamental, Precast)	7/1/2024		\$53.20	\$45.01	\$98.21
Iron Workers (Riggers)	7/1/2023		\$42.53	\$34.14	\$76.67
Iron Workers (Rodman/Reinforcing)	7/1/2023		\$45.70	\$34.77	\$80.47
Laborers (Class 01 - See notes)	5/1/2025		\$40.20	\$27.80	\$68.00
Laborers (Class 02 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 03 - See notes)	5/1/2025		\$40.40	\$27.80	\$68.20
Laborers (Class 04 - See notes)	5/1/2025		\$35.00	\$27.80	\$62.80
Laborers (Class 05 - See notes)	5/1/2025		\$41.05	\$27.80	\$68.85
Laborers (Class 06 - See notes)	5/1/2025		\$41.10	\$27.80	\$68.90
Laborers (Class 07 - See notes)	5/1/2025		\$40.95	\$27.80	\$68.75
Laborers (Class 08 - See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 09 - See notes)	5/1/2025		\$40.55	\$27.80	\$68.35
Laborers (Class 10- See notes)	5/1/2025		\$40.70	\$27.80	\$68.50
Laborers (Class 11 -See Notes)	5/1/2025		\$40.60	\$27.80	\$68.40
Laborers (Class 12 -See Notes)	5/1/2025		\$42.30	\$27.80	\$70.10
Laborers (Class 13 -See Notes)	5/1/2025		\$44.33	\$27.80	\$72.13
Laborers (Class 14 -See Notes)	5/1/2025		\$40.90	\$27.80	\$68.70
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2025		\$34.07	\$19.73	\$53.80
Laborers Utility (PGW ONLY)	5/1/2025		\$41.10	\$19.73	\$60.83
Landscape Laborer	5/1/2024		\$30.28	\$24.05	\$54.33
Landscape Laborer	5/1/2025		\$31.73	\$24.15	\$55.88
Millwright	5/1/2025		\$57.39	\$35.81	\$93.20
Millwright	5/1/2026		\$60.20	\$35.81	\$96.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.52	\$34.49	\$89.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.67	\$35.34	\$91.01

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02679 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway)					
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.52	\$35.38	\$92.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.68	\$36.22	\$94.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2025		\$54.27	\$34.42	\$88.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2026		\$55.43	\$35.26	\$90.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2025		\$57.29	\$35.29	\$92.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2026		\$58.44	\$36.14	\$94.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2025		\$50.18	\$33.22	\$83.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.34	\$34.06	\$85.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2025		\$49.88	\$33.13	\$83.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2026		\$51.04	\$33.97	\$85.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2025		\$48.16	\$32.62	\$80.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2026		\$49.32	\$33.46	\$82.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2025		\$47.17	\$32.33	\$79.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2026		\$48.34	\$33.16	\$81.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2025		\$66.26	\$39.55	\$105.81
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.73	\$40.48	\$108.21
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2025		\$65.97	\$39.46	\$105.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2026		\$67.44	\$40.39	\$107.83
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	2/1/2025		\$50.85	\$33.91	\$84.76
Painters Class 2 (see notes)	2/1/2026		\$51.61	\$35.00	\$86.61
Painters Class 3 (see notes)	2/1/2025		\$61.81	\$33.95	\$95.76
Painters Class 3 (see notes)	2/1/2026		\$62.57	\$35.04	\$97.61
Pointers, Caulkers, Cleaners	5/1/2025		\$51.35	\$31.80	\$83.15
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2024		\$66.80	\$42.93	\$109.73
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$68.89	\$44.73	\$113.62
Truckdriver class 1(see notes)	5/1/2024		\$36.64	\$22.54	\$59.18
Truckdriver class 2 (see notes)	5/1/2024		\$36.74	\$22.54	\$59.28

Williams Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Williams Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02680
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Northampton County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02680 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/30/2025		\$41.50	\$29.86	\$71.36
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$40.14	\$22.07	\$62.21
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2026		\$41.99	\$22.07	\$64.06
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$43.71	\$28.09	\$71.80
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$45.01	\$28.44	\$73.45
Carpenter - Chief of Party (Surveying & Layout)	5/1/2027		\$46.51	\$28.79	\$75.30
Carpenter - Chief of Party (Surveying & Layout)	5/1/2028		\$48.16	\$29.14	\$77.30
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenter - Instrument Person (Surveying & Layout)	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenter - Instrument Person (Surveying & Layout)	5/1/2028		\$44.19	\$29.14	\$73.33
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.84	\$22.20	\$46.04
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$24.62	\$22.55	\$47.17
Carpenter - Rodman (Surveying & Layout)	5/1/2027		\$25.52	\$22.90	\$48.42
Carpenter - Rodman (Surveying & Layout)	5/1/2028		\$26.51	\$23.25	\$49.76
Carpenters	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenters	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenters	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenters	5/1/2028		\$44.19	\$29.14	\$73.33
Cement Finishers & Plasterers	5/4/2025		\$33.66	\$22.42	\$56.08
Cement Finishers & Plasterers	5/3/2026		\$35.66	\$22.42	\$58.08
Cement Finishers & Plasterers	5/3/2027		\$34.92	\$25.16	\$60.08
Cement Masons	5/1/2024		\$36.18	\$25.20	\$61.38
Cement Masons	5/1/2025		\$37.78	\$25.40	\$63.18
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$31.83	\$23.26	\$55.09
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$61.41	\$44.95	\$106.36
Elevator Constructor	1/1/2026		\$64.06	\$46.01	\$110.07
Floor Coverer	5/1/2025		\$41.23	\$29.79	\$71.02
Floor Coverer	5/1/2026		\$42.23	\$30.79	\$73.02
Floor Layer	5/1/2018		\$33.32	\$26.49	\$59.81
Glazier	5/1/2024		\$39.48	\$23.81	\$63.29

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02680 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2025		\$38.76	\$33.38	\$72.14
Laborers (Class 01 - See notes)	5/1/2025		\$32.09	\$20.14	\$52.23
Laborers (Class 01 - See notes)	5/1/2026		\$33.09	\$20.79	\$53.88
Laborers (Class 02 - See notes)	5/1/2025		\$33.12	\$20.14	\$53.26
Laborers (Class 02 - See notes)	5/1/2026		\$34.12	\$20.79	\$54.91
Laborers (Class 03 - See notes)	4/27/2025		\$32.74	\$20.14	\$52.88
Laborers (Class 03 - See notes)	5/1/2026		\$33.74	\$20.79	\$54.53
Laborers (Class 04 - See notes)	4/27/2025		\$34.24	\$20.14	\$54.38
Laborers (Class 04 - See notes)	5/1/2026		\$35.24	\$20.79	\$56.03
Laborers (Class 05 - See notes)	5/1/2025		\$34.09	\$20.14	\$54.23
Laborers (Class 05 - See notes)	5/1/2026		\$35.09	\$20.79	\$55.88
Laborers (Class 06 - See notes)	5/1/2025		\$33.44	\$20.14	\$53.58
Laborers (Class 06 - See notes)	5/1/2026		\$34.44	\$20.79	\$55.23
Marble Mason	5/1/2025		\$36.57	\$21.69	\$58.26
Marble Mason	5/1/2026		\$38.52	\$21.69	\$60.21
Millwright	5/1/2025		\$53.87	\$33.95	\$87.82
Millwright	5/1/2026		\$56.51	\$33.95	\$90.46
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2025		\$44.61	\$30.83	\$75.44
Operators (Building, Class 02 - See Notes)	5/1/2026		\$45.77	\$31.67	\$77.44
Operators (Building, Class 02A - See Notes)	5/1/2025		\$46.86	\$31.50	\$78.36
Operators (Building, Class 02A - See Notes)	5/1/2026		\$48.02	\$32.34	\$80.36
Operators (Building, Class 03 - See Notes)	5/1/2025		\$41.88	\$30.03	\$71.91
Operators (Building, Class 03 - See Notes)	5/1/2026		\$43.04	\$30.87	\$73.91
Operators (Building, Class 04 - See Notes)	5/1/2025		\$40.74	\$29.70	\$70.44
Operators (Building, Class 04 - See Notes)	5/1/2026		\$41.90	\$30.54	\$72.44
Operators (Building, Class 05 - See Notes)	5/1/2025		\$40.30	\$29.56	\$69.86
Operators (Building, Class 05 - See Notes)	5/1/2026		\$41.45	\$30.41	\$71.86
Operators (Building, Class 06 - See Notes)	5/1/2025		\$39.42	\$29.30	\$68.72
Operators (Building, Class 06 - See Notes)	5/1/2026		\$40.58	\$30.14	\$70.72
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2025		\$32.71	\$24.17	\$56.88
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	5/1/2024		\$37.13	\$24.51	\$61.64

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02680 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Plasterers	5/1/2025		\$38.43	\$24.71	\$63.14
plumber	5/1/2024		\$54.28	\$35.26	\$89.54
plumber	5/1/2025		\$56.28	\$36.01	\$92.29
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	6/1/2024		\$43.09	\$43.14	\$86.23
Sheet Metal Workers	6/1/2025		\$45.02	\$44.71	\$89.73
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07
Sprinklerfitters	4/1/2025		\$49.75	\$29.21	\$78.96
Steamfitters	5/1/2024		\$59.65	\$43.09	\$102.74
Steamfitters	5/1/2025		\$61.47	\$44.89	\$106.36
Terrazzo Finisher	5/1/2024		\$35.66	\$20.76	\$56.42
Terrazzo Finisher	5/1/2025		\$36.32	\$21.68	\$58.00
Terrazzo Grinder	5/1/2024		\$36.42	\$20.76	\$57.18
Terrazzo Grinder	5/1/2025		\$37.10	\$21.68	\$58.78
Terrazzo Mechanics	5/1/2024		\$36.44	\$22.51	\$58.95
Terrazzo Mechanics	5/1/2025		\$37.17	\$23.43	\$60.60
Tile & Marble Finisher	5/1/2025		\$34.55	\$18.09	\$52.64
Tile & Marble Finisher	5/1/2026		\$36.50	\$18.09	\$54.59
Tile Setter	5/1/2025		\$36.57	\$21.69	\$58.26
Tile Setter	5/1/2026		\$38.52	\$21.69	\$60.21
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02680 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$46.05	\$28.09	\$74.14
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$47.31	\$28.44	\$75.75
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.14	\$28.44	\$69.58
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$32.03	\$22.20	\$54.23
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$32.91	\$22.55	\$55.46
Carpenters	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenters	5/1/2026		\$41.14	\$28.44	\$69.58
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Electric Lineman	6/2/2025		\$55.42	\$31.04	\$86.46
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2025		\$26.61	\$19.99	\$46.60
Laborers (Class 01 - See notes)	5/1/2026		\$27.61	\$20.44	\$48.05
Laborers (Class 02 - See notes)	5/1/2025		\$33.23	\$19.99	\$53.22
Laborers (Class 02 - See notes)	5/1/2026		\$34.23	\$20.44	\$54.67
Laborers (Class 03 - See notes)	5/1/2025		\$30.22	\$19.99	\$50.21
Laborers (Class 03 - See notes)	5/1/2026		\$31.22	\$20.44	\$51.66
Laborers (Class 04 - See notes)	5/1/2025		\$30.57	\$19.99	\$50.56
Laborers (Class 04 - See notes)	5/1/2026		\$31.57	\$20.44	\$52.01
Laborers (Class 05 - See notes)	5/1/2025		\$31.24	\$19.99	\$51.23
Laborers (Class 05 - See notes)	5/1/2026		\$32.24	\$20.44	\$52.68
Laborers (Class 06 - See notes)	5/1/2025		\$30.66	\$19.99	\$50.65
Laborers (Class 06 - See notes)	5/1/2026		\$31.66	\$20.44	\$52.10
Laborers (Class 07 - See notes)	5/1/2025		\$30.95	\$19.99	\$50.94
Laborers (Class 07 - See notes)	5/1/2026		\$31.95	\$20.44	\$52.39
Laborers (Class 08 - See notes)	5/1/2025		\$31.43	\$19.99	\$51.42
Laborers (Class 08 - See notes)	5/1/2026		\$32.43	\$20.44	\$52.87
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02680 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$54.39	\$44.73	\$99.12
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43

City of Easton

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Easton City
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02682
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Northampton County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02682 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/30/2025		\$41.50	\$29.86	\$71.36
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$40.14	\$22.07	\$62.21
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2026		\$41.99	\$22.07	\$64.06
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$43.71	\$28.09	\$71.80
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$45.01	\$28.44	\$73.45
Carpenter - Chief of Party (Surveying & Layout)	5/1/2027		\$46.51	\$28.79	\$75.30
Carpenter - Chief of Party (Surveying & Layout)	5/1/2028		\$48.16	\$29.14	\$77.30
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenter - Instrument Person (Surveying & Layout)	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenter - Instrument Person (Surveying & Layout)	5/1/2028		\$44.19	\$29.14	\$73.33
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.84	\$22.20	\$46.04
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$24.62	\$22.55	\$47.17
Carpenter - Rodman (Surveying & Layout)	5/1/2027		\$25.52	\$22.90	\$48.42
Carpenter - Rodman (Surveying & Layout)	5/1/2028		\$26.51	\$23.25	\$49.76
Carpenters	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenters	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenters	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenters	5/1/2028		\$44.19	\$29.14	\$73.33
Cement Finishers & Plasterers	5/4/2025		\$33.66	\$22.42	\$56.08
Cement Finishers & Plasterers	5/3/2026		\$35.66	\$22.42	\$58.08
Cement Finishers & Plasterers	5/3/2027		\$34.92	\$25.16	\$60.08
Cement Masons	5/1/2024		\$36.18	\$25.20	\$61.38
Cement Masons	5/1/2025		\$37.78	\$25.40	\$63.18
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$31.83	\$23.26	\$55.09
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$61.41	\$44.95	\$106.36
Elevator Constructor	1/1/2026		\$64.06	\$46.01	\$110.07
Floor Coverer	5/1/2025		\$41.23	\$29.79	\$71.02
Floor Coverer	5/1/2026		\$42.23	\$30.79	\$73.02
Floor Layer	5/1/2018		\$33.32	\$26.49	\$59.81
Glazier	5/1/2024		\$39.48	\$23.81	\$63.29

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02682 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2025		\$38.76	\$33.38	\$72.14
Laborers (Class 01 - See notes)	5/1/2025		\$32.09	\$20.14	\$52.23
Laborers (Class 01 - See notes)	5/1/2026		\$33.09	\$20.79	\$53.88
Laborers (Class 02 - See notes)	5/1/2025		\$33.12	\$20.14	\$53.26
Laborers (Class 02 - See notes)	5/1/2026		\$34.12	\$20.79	\$54.91
Laborers (Class 03 - See notes)	4/27/2025		\$32.74	\$20.14	\$52.88
Laborers (Class 03 - See notes)	5/1/2026		\$33.74	\$20.79	\$54.53
Laborers (Class 04 - See notes)	4/27/2025		\$34.24	\$20.14	\$54.38
Laborers (Class 04 - See notes)	5/1/2026		\$35.24	\$20.79	\$56.03
Laborers (Class 05 - See notes)	5/1/2025		\$34.09	\$20.14	\$54.23
Laborers (Class 05 - See notes)	5/1/2026		\$35.09	\$20.79	\$55.88
Laborers (Class 06 - See notes)	5/1/2025		\$33.44	\$20.14	\$53.58
Laborers (Class 06 - See notes)	5/1/2026		\$34.44	\$20.79	\$55.23
Marble Mason	5/1/2025		\$36.57	\$21.69	\$58.26
Marble Mason	5/1/2026		\$38.52	\$21.69	\$60.21
Millwright	5/1/2025		\$53.87	\$33.95	\$87.82
Millwright	5/1/2026		\$56.51	\$33.95	\$90.46
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2025		\$44.61	\$30.83	\$75.44
Operators (Building, Class 02 - See Notes)	5/1/2026		\$45.77	\$31.67	\$77.44
Operators (Building, Class 02A - See Notes)	5/1/2025		\$46.86	\$31.50	\$78.36
Operators (Building, Class 02A - See Notes)	5/1/2026		\$48.02	\$32.34	\$80.36
Operators (Building, Class 03 - See Notes)	5/1/2025		\$41.88	\$30.03	\$71.91
Operators (Building, Class 03 - See Notes)	5/1/2026		\$43.04	\$30.87	\$73.91
Operators (Building, Class 04 - See Notes)	5/1/2025		\$40.74	\$29.70	\$70.44
Operators (Building, Class 04 - See Notes)	5/1/2026		\$41.90	\$30.54	\$72.44
Operators (Building, Class 05 - See Notes)	5/1/2025		\$40.30	\$29.56	\$69.86
Operators (Building, Class 05 - See Notes)	5/1/2026		\$41.45	\$30.41	\$71.86
Operators (Building, Class 06 - See Notes)	5/1/2025		\$39.42	\$29.30	\$68.72
Operators (Building, Class 06 - See Notes)	5/1/2026		\$40.58	\$30.14	\$70.72
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2025		\$32.71	\$24.17	\$56.88
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	5/1/2024		\$37.13	\$24.51	\$61.64

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02682 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Plasterers	5/1/2025		\$38.43	\$24.71	\$63.14
plumber	5/1/2024		\$54.28	\$35.26	\$89.54
plumber	5/1/2025		\$56.28	\$36.01	\$92.29
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	6/1/2024		\$43.09	\$43.14	\$86.23
Sheet Metal Workers	6/1/2025		\$45.02	\$44.71	\$89.73
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07
Sprinklerfitters	4/1/2025		\$49.75	\$29.21	\$78.96
Steamfitters	5/1/2024		\$59.65	\$43.09	\$102.74
Steamfitters	5/1/2025		\$61.47	\$44.89	\$106.36
Terrazzo Finisher	5/1/2024		\$35.66	\$20.76	\$56.42
Terrazzo Finisher	5/1/2025		\$36.32	\$21.68	\$58.00
Terrazzo Grinder	5/1/2024		\$36.42	\$20.76	\$57.18
Terrazzo Grinder	5/1/2025		\$37.10	\$21.68	\$58.78
Terrazzo Mechanics	5/1/2024		\$36.44	\$22.51	\$58.95
Terrazzo Mechanics	5/1/2025		\$37.17	\$23.43	\$60.60
Tile & Marble Finisher	5/1/2025		\$34.55	\$18.09	\$52.64
Tile & Marble Finisher	5/1/2026		\$36.50	\$18.09	\$54.59
Tile Setter	5/1/2025		\$36.57	\$21.69	\$58.26
Tile Setter	5/1/2026		\$38.52	\$21.69	\$60.21
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02682 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$46.05	\$28.09	\$74.14
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$47.31	\$28.44	\$75.75
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.14	\$28.44	\$69.58
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$32.03	\$22.20	\$54.23
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$32.91	\$22.55	\$55.46
Carpenters	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenters	5/1/2026		\$41.14	\$28.44	\$69.58
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Electric Lineman	6/2/2025		\$55.42	\$31.04	\$86.46
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2025		\$26.61	\$19.99	\$46.60
Laborers (Class 01 - See notes)	5/1/2026		\$27.61	\$20.44	\$48.05
Laborers (Class 02 - See notes)	5/1/2025		\$33.23	\$19.99	\$53.22
Laborers (Class 02 - See notes)	5/1/2026		\$34.23	\$20.44	\$54.67
Laborers (Class 03 - See notes)	5/1/2025		\$30.22	\$19.99	\$50.21
Laborers (Class 03 - See notes)	5/1/2026		\$31.22	\$20.44	\$51.66
Laborers (Class 04 - See notes)	5/1/2025		\$30.57	\$19.99	\$50.56
Laborers (Class 04 - See notes)	5/1/2026		\$31.57	\$20.44	\$52.01
Laborers (Class 05 - See notes)	5/1/2025		\$31.24	\$19.99	\$51.23
Laborers (Class 05 - See notes)	5/1/2026		\$32.24	\$20.44	\$52.68
Laborers (Class 06 - See notes)	5/1/2025		\$30.66	\$19.99	\$50.65
Laborers (Class 06 - See notes)	5/1/2026		\$31.66	\$20.44	\$52.10
Laborers (Class 07 - See notes)	5/1/2025		\$30.95	\$19.99	\$50.94
Laborers (Class 07 - See notes)	5/1/2026		\$31.95	\$20.44	\$52.39
Laborers (Class 08 - See notes)	5/1/2025		\$31.43	\$19.99	\$51.42
Laborers (Class 08 - See notes)	5/1/2026		\$32.43	\$20.44	\$52.87
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34

BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 26-02682 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$54.39	\$44.73	\$99.12
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43

Lower Mount Bethel Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Lower Mount Bethel Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02684
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Northampton County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02684 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/30/2025		\$41.50	\$29.86	\$71.36
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$40.14	\$22.07	\$62.21
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2026		\$41.99	\$22.07	\$64.06
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$43.71	\$28.09	\$71.80
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$45.01	\$28.44	\$73.45
Carpenter - Chief of Party (Surveying & Layout)	5/1/2027		\$46.51	\$28.79	\$75.30
Carpenter - Chief of Party (Surveying & Layout)	5/1/2028		\$48.16	\$29.14	\$77.30
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenter - Instrument Person (Surveying & Layout)	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenter - Instrument Person (Surveying & Layout)	5/1/2028		\$44.19	\$29.14	\$73.33
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.84	\$22.20	\$46.04
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$24.62	\$22.55	\$47.17
Carpenter - Rodman (Surveying & Layout)	5/1/2027		\$25.52	\$22.90	\$48.42
Carpenter - Rodman (Surveying & Layout)	5/1/2028		\$26.51	\$23.25	\$49.76
Carpenters	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenters	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenters	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenters	5/1/2028		\$44.19	\$29.14	\$73.33
Cement Finishers & Plasterers	5/4/2025		\$33.66	\$22.42	\$56.08
Cement Finishers & Plasterers	5/3/2026		\$35.66	\$22.42	\$58.08
Cement Finishers & Plasterers	5/3/2027		\$34.92	\$25.16	\$60.08
Cement Masons	5/1/2024		\$36.18	\$25.20	\$61.38
Cement Masons	5/1/2025		\$37.78	\$25.40	\$63.18
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$31.83	\$23.26	\$55.09
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$61.41	\$44.95	\$106.36
Elevator Constructor	1/1/2026		\$64.06	\$46.01	\$110.07
Floor Coverer	5/1/2025		\$41.23	\$29.79	\$71.02
Floor Coverer	5/1/2026		\$42.23	\$30.79	\$73.02
Floor Layer	5/1/2018		\$33.32	\$26.49	\$59.81
Glazier	5/1/2024		\$39.48	\$23.81	\$63.29

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02684 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2025		\$38.76	\$33.38	\$72.14
Laborers (Class 01 - See notes)	5/1/2025		\$32.09	\$20.14	\$52.23
Laborers (Class 01 - See notes)	5/1/2026		\$33.09	\$20.79	\$53.88
Laborers (Class 02 - See notes)	5/1/2025		\$33.12	\$20.14	\$53.26
Laborers (Class 02 - See notes)	5/1/2026		\$34.12	\$20.79	\$54.91
Laborers (Class 03 - See notes)	4/27/2025		\$32.74	\$20.14	\$52.88
Laborers (Class 03 - See notes)	5/1/2026		\$33.74	\$20.79	\$54.53
Laborers (Class 04 - See notes)	4/27/2025		\$34.24	\$20.14	\$54.38
Laborers (Class 04 - See notes)	5/1/2026		\$35.24	\$20.79	\$56.03
Laborers (Class 05 - See notes)	5/1/2025		\$34.09	\$20.14	\$54.23
Laborers (Class 05 - See notes)	5/1/2026		\$35.09	\$20.79	\$55.88
Laborers (Class 06 - See notes)	5/1/2025		\$33.44	\$20.14	\$53.58
Laborers (Class 06 - See notes)	5/1/2026		\$34.44	\$20.79	\$55.23
Marble Mason	5/1/2025		\$36.57	\$21.69	\$58.26
Marble Mason	5/1/2026		\$38.52	\$21.69	\$60.21
Millwright	5/1/2025		\$53.87	\$33.95	\$87.82
Millwright	5/1/2026		\$56.51	\$33.95	\$90.46
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2025		\$44.61	\$30.83	\$75.44
Operators (Building, Class 02 - See Notes)	5/1/2026		\$45.77	\$31.67	\$77.44
Operators (Building, Class 02A - See Notes)	5/1/2025		\$46.86	\$31.50	\$78.36
Operators (Building, Class 02A - See Notes)	5/1/2026		\$48.02	\$32.34	\$80.36
Operators (Building, Class 03 - See Notes)	5/1/2025		\$41.88	\$30.03	\$71.91
Operators (Building, Class 03 - See Notes)	5/1/2026		\$43.04	\$30.87	\$73.91
Operators (Building, Class 04 - See Notes)	5/1/2025		\$40.74	\$29.70	\$70.44
Operators (Building, Class 04 - See Notes)	5/1/2026		\$41.90	\$30.54	\$72.44
Operators (Building, Class 05 - See Notes)	5/1/2025		\$40.30	\$29.56	\$69.86
Operators (Building, Class 05 - See Notes)	5/1/2026		\$41.45	\$30.41	\$71.86
Operators (Building, Class 06 - See Notes)	5/1/2025		\$39.42	\$29.30	\$68.72
Operators (Building, Class 06 - See Notes)	5/1/2026		\$40.58	\$30.14	\$70.72
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2025		\$32.71	\$24.17	\$56.88
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	5/1/2024		\$37.13	\$24.51	\$61.64

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02684 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Plasterers	5/1/2025		\$38.43	\$24.71	\$63.14
plumber	5/1/2024		\$54.28	\$35.26	\$89.54
plumber	5/1/2025		\$56.28	\$36.01	\$92.29
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	6/1/2024		\$43.09	\$43.14	\$86.23
Sheet Metal Workers	6/1/2025		\$45.02	\$44.71	\$89.73
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07
Sprinklerfitters	4/1/2025		\$49.75	\$29.21	\$78.96
Steamfitters	5/1/2024		\$59.65	\$43.09	\$102.74
Steamfitters	5/1/2025		\$61.47	\$44.89	\$106.36
Terrazzo Finisher	5/1/2024		\$35.66	\$20.76	\$56.42
Terrazzo Finisher	5/1/2025		\$36.32	\$21.68	\$58.00
Terrazzo Grinder	5/1/2024		\$36.42	\$20.76	\$57.18
Terrazzo Grinder	5/1/2025		\$37.10	\$21.68	\$58.78
Terrazzo Mechanics	5/1/2024		\$36.44	\$22.51	\$58.95
Terrazzo Mechanics	5/1/2025		\$37.17	\$23.43	\$60.60
Tile & Marble Finisher	5/1/2025		\$34.55	\$18.09	\$52.64
Tile & Marble Finisher	5/1/2026		\$36.50	\$18.09	\$54.59
Tile Setter	5/1/2025		\$36.57	\$21.69	\$58.26
Tile Setter	5/1/2026		\$38.52	\$21.69	\$60.21
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02684 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$46.05	\$28.09	\$74.14
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$47.31	\$28.44	\$75.75
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.14	\$28.44	\$69.58
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$32.03	\$22.20	\$54.23
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$32.91	\$22.55	\$55.46
Carpenters	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenters	5/1/2026		\$41.14	\$28.44	\$69.58
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Electric Lineman	6/2/2025		\$55.42	\$31.04	\$86.46
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2025		\$26.61	\$19.99	\$46.60
Laborers (Class 01 - See notes)	5/1/2026		\$27.61	\$20.44	\$48.05
Laborers (Class 02 - See notes)	5/1/2025		\$33.23	\$19.99	\$53.22
Laborers (Class 02 - See notes)	5/1/2026		\$34.23	\$20.44	\$54.67
Laborers (Class 03 - See notes)	5/1/2025		\$30.22	\$19.99	\$50.21
Laborers (Class 03 - See notes)	5/1/2026		\$31.22	\$20.44	\$51.66
Laborers (Class 04 - See notes)	5/1/2025		\$30.57	\$19.99	\$50.56
Laborers (Class 04 - See notes)	5/1/2026		\$31.57	\$20.44	\$52.01
Laborers (Class 05 - See notes)	5/1/2025		\$31.24	\$19.99	\$51.23
Laborers (Class 05 - See notes)	5/1/2026		\$32.24	\$20.44	\$52.68
Laborers (Class 06 - See notes)	5/1/2025		\$30.66	\$19.99	\$50.65
Laborers (Class 06 - See notes)	5/1/2026		\$31.66	\$20.44	\$52.10
Laborers (Class 07 - See notes)	5/1/2025		\$30.95	\$19.99	\$50.94
Laborers (Class 07 - See notes)	5/1/2026		\$31.95	\$20.44	\$52.39
Laborers (Class 08 - See notes)	5/1/2025		\$31.43	\$19.99	\$51.42
Laborers (Class 08 - See notes)	5/1/2026		\$32.43	\$20.44	\$52.87
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02684 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$54.39	\$44.73	\$99.12
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43

Borough of Portland

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Portland Borough
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02685
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Northampton County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02685 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/30/2025		\$41.50	\$29.86	\$71.36
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$40.14	\$22.07	\$62.21
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2026		\$41.99	\$22.07	\$64.06
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$43.71	\$28.09	\$71.80
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$45.01	\$28.44	\$73.45
Carpenter - Chief of Party (Surveying & Layout)	5/1/2027		\$46.51	\$28.79	\$75.30
Carpenter - Chief of Party (Surveying & Layout)	5/1/2028		\$48.16	\$29.14	\$77.30
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenter - Instrument Person (Surveying & Layout)	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenter - Instrument Person (Surveying & Layout)	5/1/2028		\$44.19	\$29.14	\$73.33
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$23.84	\$22.20	\$46.04
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$24.62	\$22.55	\$47.17
Carpenter - Rodman (Surveying & Layout)	5/1/2027		\$25.52	\$22.90	\$48.42
Carpenter - Rodman (Surveying & Layout)	5/1/2028		\$26.51	\$23.25	\$49.76
Carpenters	5/1/2025		\$39.74	\$28.09	\$67.83
Carpenters	5/1/2026		\$41.04	\$28.44	\$69.48
Carpenters	5/1/2027		\$42.54	\$28.79	\$71.33
Carpenters	5/1/2028		\$44.19	\$29.14	\$73.33
Cement Finishers & Plasterers	5/4/2025		\$33.66	\$22.42	\$56.08
Cement Finishers & Plasterers	5/3/2026		\$35.66	\$22.42	\$58.08
Cement Finishers & Plasterers	5/3/2027		\$34.92	\$25.16	\$60.08
Cement Masons	5/1/2024		\$36.18	\$25.20	\$61.38
Cement Masons	5/1/2025		\$37.78	\$25.40	\$63.18
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$64.35	\$41.74	\$106.09
Dockbuilder/Pile Driver Diver	5/1/2026		\$66.54	\$41.74	\$108.28
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Drywall Finisher	5/1/2025		\$31.83	\$23.26	\$55.09
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$61.41	\$44.95	\$106.36
Elevator Constructor	1/1/2026		\$64.06	\$46.01	\$110.07
Floor Coverer	5/1/2025		\$41.23	\$29.79	\$71.02
Floor Coverer	5/1/2026		\$42.23	\$30.79	\$73.02
Floor Layer	5/1/2018		\$33.32	\$26.49	\$59.81
Glazier	5/1/2024		\$39.48	\$23.81	\$63.29

BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGES PROJECT RATES

Project: 26-02685 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2025		\$38.76	\$33.38	\$72.14
Laborers (Class 01 - See notes)	5/1/2025		\$32.09	\$20.14	\$52.23
Laborers (Class 01 - See notes)	5/1/2026		\$33.09	\$20.79	\$53.88
Laborers (Class 02 - See notes)	5/1/2025		\$33.12	\$20.14	\$53.26
Laborers (Class 02 - See notes)	5/1/2026		\$34.12	\$20.79	\$54.91
Laborers (Class 03 - See notes)	4/27/2025		\$32.74	\$20.14	\$52.88
Laborers (Class 03 - See notes)	5/1/2026		\$33.74	\$20.79	\$54.53
Laborers (Class 04 - See notes)	4/27/2025		\$34.24	\$20.14	\$54.38
Laborers (Class 04 - See notes)	5/1/2026		\$35.24	\$20.79	\$56.03
Laborers (Class 05 - See notes)	5/1/2025		\$34.09	\$20.14	\$54.23
Laborers (Class 05 - See notes)	5/1/2026		\$35.09	\$20.79	\$55.88
Laborers (Class 06 - See notes)	5/1/2025		\$33.44	\$20.14	\$53.58
Laborers (Class 06 - See notes)	5/1/2026		\$34.44	\$20.79	\$55.23
Marble Mason	5/1/2025		\$36.57	\$21.69	\$58.26
Marble Mason	5/1/2026		\$38.52	\$21.69	\$60.21
Millwright	5/1/2025		\$53.87	\$33.95	\$87.82
Millwright	5/1/2026		\$56.51	\$33.95	\$90.46
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2025		\$44.61	\$30.83	\$75.44
Operators (Building, Class 02 - See Notes)	5/1/2026		\$45.77	\$31.67	\$77.44
Operators (Building, Class 02A - See Notes)	5/1/2025		\$46.86	\$31.50	\$78.36
Operators (Building, Class 02A - See Notes)	5/1/2026		\$48.02	\$32.34	\$80.36
Operators (Building, Class 03 - See Notes)	5/1/2025		\$41.88	\$30.03	\$71.91
Operators (Building, Class 03 - See Notes)	5/1/2026		\$43.04	\$30.87	\$73.91
Operators (Building, Class 04 - See Notes)	5/1/2025		\$40.74	\$29.70	\$70.44
Operators (Building, Class 04 - See Notes)	5/1/2026		\$41.90	\$30.54	\$72.44
Operators (Building, Class 05 - See Notes)	5/1/2025		\$40.30	\$29.56	\$69.86
Operators (Building, Class 05 - See Notes)	5/1/2026		\$41.45	\$30.41	\$71.86
Operators (Building, Class 06 - See Notes)	5/1/2025		\$39.42	\$29.30	\$68.72
Operators (Building, Class 06 - See Notes)	5/1/2026		\$40.58	\$30.14	\$70.72
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2025		\$32.71	\$24.17	\$56.88
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers	5/1/2024		\$37.13	\$24.51	\$61.64

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02685 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Plasterers	5/1/2025		\$38.43	\$24.71	\$63.14
plumber	5/1/2024		\$54.28	\$35.26	\$89.54
plumber	5/1/2025		\$56.28	\$36.01	\$92.29
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	6/1/2024		\$43.09	\$43.14	\$86.23
Sheet Metal Workers	6/1/2025		\$45.02	\$44.71	\$89.73
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07
Sprinklerfitters	4/1/2025		\$49.75	\$29.21	\$78.96
Steamfitters	5/1/2024		\$59.65	\$43.09	\$102.74
Steamfitters	5/1/2025		\$61.47	\$44.89	\$106.36
Terrazzo Finisher	5/1/2024		\$35.66	\$20.76	\$56.42
Terrazzo Finisher	5/1/2025		\$36.32	\$21.68	\$58.00
Terrazzo Grinder	5/1/2024		\$36.42	\$20.76	\$57.18
Terrazzo Grinder	5/1/2025		\$37.10	\$21.68	\$58.78
Terrazzo Mechanics	5/1/2024		\$36.44	\$22.51	\$58.95
Terrazzo Mechanics	5/1/2025		\$37.17	\$23.43	\$60.60
Tile & Marble Finisher	5/1/2025		\$34.55	\$18.09	\$52.64
Tile & Marble Finisher	5/1/2026		\$36.50	\$18.09	\$54.59
Tile Setter	5/1/2025		\$36.57	\$21.69	\$58.26
Tile Setter	5/1/2026		\$38.52	\$21.69	\$60.21
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02685 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2025		\$46.05	\$28.09	\$74.14
Carpenter - Chief of Party (Surveying & Layout)	5/1/2026		\$47.31	\$28.44	\$75.75
Carpenter - Instrument Person (Surveying & Layout)	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenter - Instrument Person (Surveying & Layout)	5/1/2026		\$41.14	\$28.44	\$69.58
Carpenter - Rodman (Surveying & Layout)	5/1/2025		\$32.03	\$22.20	\$54.23
Carpenter - Rodman (Surveying & Layout)	5/1/2026		\$32.91	\$22.55	\$55.46
Carpenters	5/1/2025		\$40.04	\$28.09	\$68.13
Carpenters	5/1/2026		\$41.14	\$28.44	\$69.58
Dockbuilder, Pile Drivers	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder, Pile Drivers	5/1/2026		\$56.98	\$37.99	\$94.97
Dockbuilder/Pile Driver Diver	5/1/2025		\$60.31	\$44.97	\$105.28
Dockbuilder/Pile Driver Diver	5/1/2026		\$61.88	\$45.47	\$107.35
Dockbuilder/pile driver tender	5/1/2025		\$55.23	\$37.99	\$93.22
Dockbuilder/pile driver tender	5/1/2026		\$56.98	\$37.99	\$94.97
Electric Lineman	6/3/2024		\$52.80	\$30.61	\$83.41
Electric Lineman	6/2/2025		\$55.42	\$31.04	\$86.46
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2025		\$26.61	\$19.99	\$46.60
Laborers (Class 01 - See notes)	5/1/2026		\$27.61	\$20.44	\$48.05
Laborers (Class 02 - See notes)	5/1/2025		\$33.23	\$19.99	\$53.22
Laborers (Class 02 - See notes)	5/1/2026		\$34.23	\$20.44	\$54.67
Laborers (Class 03 - See notes)	5/1/2025		\$30.22	\$19.99	\$50.21
Laborers (Class 03 - See notes)	5/1/2026		\$31.22	\$20.44	\$51.66
Laborers (Class 04 - See notes)	5/1/2025		\$30.57	\$19.99	\$50.56
Laborers (Class 04 - See notes)	5/1/2026		\$31.57	\$20.44	\$52.01
Laborers (Class 05 - See notes)	5/1/2025		\$31.24	\$19.99	\$51.23
Laborers (Class 05 - See notes)	5/1/2026		\$32.24	\$20.44	\$52.68
Laborers (Class 06 - See notes)	5/1/2025		\$30.66	\$19.99	\$50.65
Laborers (Class 06 - See notes)	5/1/2026		\$31.66	\$20.44	\$52.10
Laborers (Class 07 - See notes)	5/1/2025		\$30.95	\$19.99	\$50.94
Laborers (Class 07 - See notes)	5/1/2026		\$31.95	\$20.44	\$52.39
Laborers (Class 08 - See notes)	5/1/2025		\$31.43	\$19.99	\$51.42
Laborers (Class 08 - See notes)	5/1/2026		\$32.43	\$20.44	\$52.87
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02685 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.61	\$24.18	\$59.79
Painters Class 3 (see notes)	5/1/2025		\$41.71	\$24.18	\$65.89
Piledrivers	5/1/2021		\$43.73	\$37.99	\$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$54.39	\$44.73	\$99.12
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43

Borough of Delaware Water Gap

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Delaware Water Gap Borough
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02688
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Monroe County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02688 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	7/1/2025		\$37.08	\$28.17	\$65.25
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$40.14	\$22.07	\$62.21
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2026		\$41.99	\$22.07	\$64.06
Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2025		\$36.57	\$20.29	\$56.86
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2026		\$36.57	\$22.29	\$58.86
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2027		\$36.57	\$24.29	\$60.86
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2028		\$36.57	\$26.29	\$62.86
Cement Finishers & Plasterers	5/4/2025		\$33.66	\$22.42	\$56.08
Cement Finishers & Plasterers	5/3/2026		\$35.66	\$22.42	\$58.08
Cement Finishers & Plasterers	5/3/2027		\$34.92	\$25.16	\$60.08
Cement Masons	6/1/2024		\$37.78	\$15.05	\$52.83
Drywall Finisher	5/1/2025		\$33.24	\$25.08	\$58.32
Electricians	6/2/2025		\$65.43	\$42.20	\$107.63
Electricians	6/1/2026		\$67.92	\$43.81	\$111.73
Electricians	5/31/2027		\$70.29	\$45.34	\$115.63
Elevator Constructor	1/1/2025		\$61.41	\$44.95	\$106.36
Elevator Constructor	1/1/2026		\$64.06	\$46.01	\$110.07
Glazier	5/1/2024		\$39.48	\$23.81	\$63.29
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2025		\$38.76	\$33.38	\$72.14
Laborers (Class 01 - See notes)	5/1/2025		\$32.09	\$20.14	\$52.23
Laborers (Class 01 - See notes)	5/1/2026		\$33.09	\$20.79	\$53.88
Laborers (Class 02 - See notes)	5/1/2025		\$33.12	\$20.14	\$53.26
Laborers (Class 02 - See notes)	5/1/2026		\$34.12	\$20.79	\$54.91
Laborers (Class 03 - See notes)	4/27/2025		\$32.74	\$20.14	\$52.88
Laborers (Class 03 - See notes)	5/1/2026		\$33.74	\$20.79	\$54.53
Laborers (Class 04 - See notes)	4/27/2025		\$34.24	\$20.14	\$54.38
Laborers (Class 04 - See notes)	5/1/2026		\$35.24	\$20.79	\$56.03
Laborers (Class 05 - See notes)	5/1/2025		\$34.09	\$20.14	\$54.23
Laborers (Class 05 - See notes)	5/1/2026		\$35.09	\$20.79	\$55.88
Laborers (Class 06 - See notes)	5/1/2025		\$33.44	\$20.14	\$53.58
Laborers (Class 06 - See notes)	5/1/2026		\$34.44	\$20.79	\$55.23
Marble Mason	5/1/2025		\$36.57	\$21.69	\$58.26
Marble Mason	5/1/2026		\$38.52	\$21.69	\$60.21
Millwright	6/1/2025		\$43.00	\$22.95	\$65.95
Millwright	6/1/2026		\$44.97	\$22.95	\$67.92

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02688 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2025		\$44.61	\$30.83	\$75.44
Operators (Building, Class 02 - See Notes)	5/1/2026		\$45.77	\$31.67	\$77.44
Operators (Building, Class 02A - See Notes)	5/1/2025		\$46.86	\$31.50	\$78.36
Operators (Building, Class 02A - See Notes)	5/1/2026		\$48.02	\$32.34	\$80.36
Operators (Building, Class 03 - See Notes)	5/1/2025		\$41.88	\$30.03	\$71.91
Operators (Building, Class 03 - See Notes)	5/1/2026		\$43.04	\$30.87	\$73.91
Operators (Building, Class 04 - See Notes)	5/1/2025		\$40.74	\$29.70	\$70.44
Operators (Building, Class 04 - See Notes)	5/1/2026		\$41.90	\$30.54	\$72.44
Operators (Building, Class 05 - See Notes)	5/1/2025		\$40.30	\$29.56	\$69.86
Operators (Building, Class 05 - See Notes)	5/1/2026		\$41.45	\$30.41	\$71.86
Operators (Building, Class 06 - See Notes)	5/1/2025		\$39.42	\$29.30	\$68.72
Operators (Building, Class 06 - See Notes)	5/1/2026		\$40.58	\$30.14	\$70.72
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2024		\$30.36	\$24.15	\$54.51
Painters Class 1 (see notes)	5/1/2025		\$31.32	\$24.44	\$55.76
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.58	\$25.08	\$60.66
Painters Class 3 (see notes)	5/1/2025		\$42.67	\$25.09	\$67.76
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Plasterers	6/1/2024		\$38.46	\$14.45	\$52.91
Plumbers and Steamfitters	12/1/2024		\$51.49	\$24.67	\$76.16
Plumbers and Steamfitters	12/1/2025		\$51.69	\$27.67	\$79.36
Roofers (Composition)	5/1/2024		\$44.13	\$34.77	\$78.90
Roofers (Composition)	5/1/2025		\$46.03	\$34.77	\$80.80
Roofers (Shingle)	5/1/2024		\$34.35	\$22.20	\$56.55
Roofers (Slate & Tile)	5/1/2024		\$37.35	\$22.20	\$59.55
Sheet Metal Workers	5/1/2024		\$36.13	\$31.23	\$67.36
Sheet Metal Workers	5/1/2025		\$37.30	\$32.31	\$69.61
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07
Sprinklerfitters	4/1/2025		\$49.75	\$29.21	\$78.96
Terrazzo Finisher	5/1/2024		\$35.66	\$20.76	\$56.42

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02688 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Terrazzo Finisher	5/1/2025		\$36.32	\$21.68	\$58.00
Terrazzo Grinder	5/1/2024		\$36.42	\$20.76	\$57.18
Terrazzo Grinder	5/1/2025		\$37.10	\$21.68	\$58.78
Terrazzo Mechanics	5/1/2024		\$36.44	\$22.51	\$58.95
Terrazzo Mechanics	5/1/2025		\$37.17	\$23.43	\$60.60
Tile & Marble Finisher	5/1/2025		\$34.55	\$18.09	\$52.64
Tile & Marble Finisher	5/1/2026		\$36.50	\$18.09	\$54.59
Tile Setter	5/1/2025		\$36.57	\$21.69	\$58.26
Tile Setter	5/1/2026		\$38.52	\$21.69	\$60.21
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43
Window Film / Tint Installer	6/1/2019		\$24.52	\$12.08	\$36.60
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02688 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	5/1/2025		\$36.87	\$20.49	\$57.36
Carpenter	5/1/2026		\$37.63	\$21.18	\$58.81
Carpenter Welder	5/1/2025		\$37.62	\$20.49	\$58.11
Carpenter Welder	5/1/2026		\$38.38	\$21.18	\$59.56
Carpenters - Piledriver/Welder	1/1/2025		\$37.62	\$20.49	\$58.11
Carpenters - Piledriver/Welder	1/1/2026		\$38.38	\$21.18	\$59.56
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Electric Lineman	1/1/2025		\$66.33	\$30.40	\$96.73
Electric Lineman	9/1/2025		\$68.06	\$32.29	\$100.35
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2025		\$26.61	\$19.99	\$46.60
Laborers (Class 01 - See notes)	5/1/2026		\$27.61	\$20.44	\$48.05
Laborers (Class 02 - See notes)	5/1/2025		\$33.23	\$19.99	\$53.22
Laborers (Class 02 - See notes)	5/1/2026		\$34.23	\$20.44	\$54.67
Laborers (Class 03 - See notes)	5/1/2025		\$30.22	\$19.99	\$50.21
Laborers (Class 03 - See notes)	5/1/2026		\$31.22	\$20.44	\$51.66
Laborers (Class 04 - See notes)	5/1/2025		\$30.57	\$19.99	\$50.56
Laborers (Class 04 - See notes)	5/1/2026		\$31.57	\$20.44	\$52.01
Laborers (Class 05 - See notes)	5/1/2025		\$31.24	\$19.99	\$51.23
Laborers (Class 05 - See notes)	5/1/2026		\$32.24	\$20.44	\$52.68
Laborers (Class 06 - See notes)	5/1/2025		\$30.66	\$19.99	\$50.65
Laborers (Class 06 - See notes)	5/1/2026		\$31.66	\$20.44	\$52.10
Laborers (Class 07 - See notes)	5/1/2025		\$30.95	\$19.99	\$50.94
Laborers (Class 07 - See notes)	5/1/2026		\$31.95	\$20.44	\$52.39
Laborers (Class 08 - See notes)	5/1/2025		\$31.43	\$19.99	\$51.42
Laborers (Class 08 - See notes)	5/1/2026		\$32.43	\$20.44	\$52.87
Millwright	6/1/2025		\$45.46	\$23.33	\$68.79
Millwright	6/1/2026		\$47.52	\$23.33	\$70.85
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02688 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2024		\$34.16	\$24.75	\$58.91
Painters Class 3 (see notes)	5/1/2024		\$41.01	\$24.75	\$65.76
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	5/1/2025		\$36.87	\$20.49	\$57.36
Piledrivers	5/1/2026		\$37.63	\$21.18	\$58.81
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$54.39	\$44.73	\$99.12
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43

Dingman Township

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project Name:	Network Video Management System (NVMS) Integrator Services
General Description:	Integrator type services of the network video management system (NVMS) for the Commission's Electronic Surveillance / Detection System.
Project Locality	Dingman Township
Awarding Agency:	Delaware River Joint Toll Bridge Commission
Contract Award Date:	8/1/2026
Serial Number:	26-02686
Project Classification:	Building/Highway
Determination Date:	3/18/2026
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Pike County

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02686 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	7/1/2025		\$37.08	\$28.17	\$65.25
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2024		\$36.71	\$19.13	\$55.84
Boilermakers	1/1/2024		\$52.10	\$35.72	\$87.82
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		\$40.12	\$21.81	\$61.93
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2026		\$41.97	\$21.81	\$63.78
Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2025		\$36.57	\$20.29	\$56.86
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2026		\$36.57	\$22.29	\$58.86
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2027		\$36.57	\$24.29	\$60.86
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	5/1/2028		\$36.57	\$26.29	\$62.86
Cement Finishers & Plasterers	5/4/2025		\$34.49	\$20.01	\$54.50
Cement Finishers & Plasterers	5/3/2026		\$36.49	\$20.01	\$56.50
Cement Finishers & Plasterers	5/3/2027		\$34.71	\$23.79	\$58.50
Cement Masons	6/1/2024		\$37.78	\$15.05	\$52.83
Drywall Finisher	5/1/2025		\$33.24	\$25.08	\$58.32
Electricians	6/1/2024		\$45.90	\$24.18	\$70.08
Electricians	6/1/2025		\$47.97	\$24.31	\$72.28
Elevator Constructor	1/1/2025		\$61.41	\$44.95	\$106.36
Elevator Constructor	1/1/2026		\$64.06	\$46.01	\$110.07
Glazier	5/1/2024		\$32.46	\$20.93	\$53.39
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2025		\$38.76	\$33.38	\$72.14
Laborers (Class 01 - See notes)	5/1/2025		\$27.75	\$20.78	\$48.53
Laborers (Class 02 - See notes)	5/1/2025		\$29.75	\$20.78	\$50.53
Laborers (Class 03 - See notes)	5/1/2025		\$29.77	\$20.78	\$50.55
Laborers (Class 04 - See notes)	5/1/2025		\$31.27	\$20.78	\$52.05
Laborers (Class 05 - See notes)	5/1/2025		\$31.77	\$20.78	\$52.55
Laborers (Class 06 - See notes)	5/1/2025		\$30.52	\$20.78	\$51.30
Marble Mason	5/1/2025		\$38.55	\$19.13	\$57.68
Marble Mason	5/1/2026		\$40.50	\$19.13	\$59.63
Millwright	6/1/2025		\$43.00	\$22.95	\$65.95
Millwright	6/1/2026		\$44.97	\$22.95	\$67.92
Operators (Building, Class 01 - See Notes)	5/1/2025		\$44.89	\$30.92	\$75.81
Operators (Building, Class 01 - See Notes)	5/1/2026		\$46.05	\$31.76	\$77.81
Operators (Building, Class 01A - See Notes)	5/1/2025		\$47.14	\$31.58	\$78.72
Operators (Building, Class 01A - See Notes)	5/1/2026		\$48.30	\$32.42	\$80.72
Operators (Building, Class 02 - See Notes)	5/1/2025		\$44.61	\$30.83	\$75.44
Operators (Building, Class 02 - See Notes)	5/1/2026		\$45.77	\$31.67	\$77.44
Operators (Building, Class 02A - See Notes)	5/1/2025		\$46.86	\$31.50	\$78.36

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02686 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 02A - See Notes)	5/1/2026		\$48.02	\$32.34	\$80.36
Operators (Building, Class 03 - See Notes)	5/1/2025		\$41.88	\$30.03	\$71.91
Operators (Building, Class 03 - See Notes)	5/1/2026		\$43.04	\$30.87	\$73.91
Operators (Building, Class 04 - See Notes)	5/1/2025		\$40.74	\$29.70	\$70.44
Operators (Building, Class 04 - See Notes)	5/1/2026		\$41.90	\$30.54	\$72.44
Operators (Building, Class 05 - See Notes)	5/1/2025		\$40.30	\$29.56	\$69.86
Operators (Building, Class 05 - See Notes)	5/1/2026		\$41.45	\$30.41	\$71.86
Operators (Building, Class 06 - See Notes)	5/1/2025		\$39.42	\$29.30	\$68.72
Operators (Building, Class 06 - See Notes)	5/1/2026		\$40.58	\$30.14	\$70.72
Operators (Building, Class 07A- See Notes)	5/1/2025		\$54.56	\$35.21	\$89.77
Operators (Building, Class 07A- See Notes)	5/1/2026		\$56.03	\$36.14	\$92.17
Operators (Building, Class 07B- See Notes)	5/1/2025		\$54.22	\$35.10	\$89.32
Operators (Building, Class 07B- See Notes)	5/1/2026		\$55.69	\$36.03	\$91.72
Painters Class 1 (see notes)	5/1/2024		\$30.36	\$24.15	\$54.51
Painters Class 1 (see notes)	5/1/2025		\$31.32	\$24.44	\$55.76
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2025		\$35.58	\$25.08	\$60.66
Painters Class 3 (see notes)	5/1/2025		\$42.67	\$25.09	\$67.76
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Plasterers	6/1/2024		\$38.46	\$14.45	\$52.91
Plumbers and Steamfitters	12/1/2024		\$51.49	\$24.67	\$76.16
Plumbers and Steamfitters	12/1/2025		\$51.69	\$27.67	\$79.36
Roofers	5/1/2024		\$34.25	\$21.89	\$56.14
Roofers	5/1/2025		\$36.10	\$21.89	\$57.99
Sheet Metal Workers	5/1/2024		\$36.13	\$31.23	\$67.36
Sheet Metal Workers	5/1/2025		\$37.30	\$32.31	\$69.61
Sign Makers and Hangars	7/15/2024		\$32.32	\$25.82	\$58.14
Sign Makers and Hangars	7/15/2025		\$33.48	\$26.41	\$59.89
Sprinklerfitters	4/1/2024		\$46.45	\$28.62	\$75.07
Sprinklerfitters	4/1/2025		\$49.75	\$29.21	\$78.96
Terrazzo Finisher	5/1/2024		\$35.66	\$20.76	\$56.42
Terrazzo Finisher	5/1/2025		\$36.32	\$21.68	\$58.00
Terrazzo Grinder	5/1/2024		\$36.42	\$20.76	\$57.18
Terrazzo Grinder	5/1/2025		\$37.10	\$21.68	\$58.78
Terrazzo Mechanics	5/1/2024		\$36.44	\$22.51	\$58.95
Terrazzo Mechanics	5/1/2025		\$37.17	\$23.43	\$60.60
Tile & Marble Finisher	5/1/2025		\$36.64	\$17.63	\$54.27
Tile & Marble Finisher	5/1/2026		\$38.59	\$17.63	\$56.22
Tile Setter	5/1/2025		\$38.55	\$19.13	\$57.68
Tile Setter	5/1/2026		\$40.50	\$19.13	\$59.63

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02686 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43
Window Film / Tint Installer	6/1/2024		\$26.37	\$14.83	\$41.20
Window Film / Tint Installer	6/1/2025		\$27.42	\$15.13	\$42.55

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02686 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	5/1/2025		\$36.87	\$20.49	\$57.36
Carpenter	5/1/2026		\$37.63	\$21.18	\$58.81
Carpenter Welder	5/1/2025		\$37.62	\$20.49	\$58.11
Carpenter Welder	5/1/2026		\$38.38	\$21.18	\$59.56
Carpenters - Piledriver/Welder	1/1/2025		\$37.62	\$20.49	\$58.11
Carpenters - Piledriver/Welder	1/1/2026		\$38.38	\$21.18	\$59.56
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Electric Lineman	1/1/2025		\$66.33	\$30.40	\$96.73
Electric Lineman	9/1/2025		\$68.06	\$32.29	\$100.35
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2024		\$37.26	\$32.63	\$69.89
Laborers (Class 01 - See notes)	5/1/2025		\$26.61	\$19.99	\$46.60
Laborers (Class 01 - See notes)	5/1/2026		\$27.61	\$20.44	\$48.05
Laborers (Class 02 - See notes)	5/1/2025		\$33.23	\$19.99	\$53.22
Laborers (Class 02 - See notes)	5/1/2026		\$34.23	\$20.44	\$54.67
Laborers (Class 03 - See notes)	5/1/2025		\$30.22	\$19.99	\$50.21
Laborers (Class 03 - See notes)	5/1/2026		\$31.22	\$20.44	\$51.66
Laborers (Class 04 - See notes)	5/1/2025		\$30.57	\$19.99	\$50.56
Laborers (Class 04 - See notes)	5/1/2026		\$31.57	\$20.44	\$52.01
Laborers (Class 05 - See notes)	5/1/2025		\$31.24	\$19.99	\$51.23
Laborers (Class 05 - See notes)	5/1/2026		\$32.24	\$20.44	\$52.68
Laborers (Class 06 - See notes)	5/1/2025		\$30.66	\$19.99	\$50.65
Laborers (Class 06 - See notes)	5/1/2026		\$31.66	\$20.44	\$52.10
Laborers (Class 07 - See notes)	5/1/2025		\$30.95	\$19.99	\$50.94
Laborers (Class 07 - See notes)	5/1/2026		\$31.95	\$20.44	\$52.39
Laborers (Class 08 - See notes)	5/1/2025		\$31.43	\$19.99	\$51.42
Laborers (Class 08 - See notes)	5/1/2026		\$32.43	\$20.44	\$52.87
Millwright	6/1/2025		\$45.46	\$23.33	\$68.79
Millwright	6/1/2026		\$47.52	\$23.33	\$70.85
Operators (Heavy, Class 01 - See Notes)	5/1/2025		\$43.46	\$30.50	\$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026		\$44.61	\$31.35	\$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2025		\$45.71	\$31.16	\$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		\$46.86	\$32.01	\$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2025		\$43.18	\$30.41	\$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		\$44.34	\$31.25	\$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2025		\$45.43	\$31.08	\$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		\$46.59	\$31.92	\$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2025		\$40.26	\$29.55	\$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		\$41.43	\$30.38	\$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2025		\$39.12	\$29.22	\$68.34
Operators (Heavy, Class 04 - See Notes)	5/1/2026		\$40.28	\$30.06	\$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2025		\$38.67	\$29.09	\$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		\$39.83	\$29.93	\$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2025		\$37.80	\$28.82	\$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		\$38.96	\$29.66	\$68.62

**BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES**

Project: 26-02686 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 07A - See Notes)	5/1/2025		\$52.85	\$34.71	\$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		\$54.32	\$35.64	\$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2025		\$52.51	\$34.60	\$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		\$53.97	\$35.54	\$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2025		\$42.56	\$30.24	\$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		\$43.72	\$31.08	\$74.80
Operators (Highway, Class 01a - See Notes)	5/1/2025		\$44.81	\$30.92	\$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		\$45.97	\$31.76	\$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2025		\$41.39	\$29.89	\$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		\$42.55	\$30.73	\$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2025		\$40.70	\$29.68	\$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		\$41.87	\$30.51	\$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2025		\$40.26	\$29.54	\$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		\$41.41	\$30.39	\$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2025		\$39.73	\$29.41	\$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		\$40.89	\$30.25	\$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2025		\$42.80	\$30.30	\$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		\$43.95	\$31.15	\$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2025		\$45.05	\$30.96	\$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		\$46.21	\$31.80	\$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2025		\$51.79	\$34.38	\$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		\$53.25	\$35.32	\$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2025		\$50.37	\$33.97	\$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		\$51.84	\$34.90	\$86.74
Painters - Line Stripping	12/1/2024		\$44.12	\$27.91	\$72.03
Painters - Line Stripping	12/1/2025		\$45.12	\$29.41	\$74.53
Painters Class 2 (see notes)	5/1/2024		\$34.16	\$24.75	\$58.91
Painters Class 3 (see notes)	5/1/2024		\$41.01	\$24.75	\$65.76
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	5/1/2025		\$36.87	\$20.49	\$57.36
Piledrivers	5/1/2026		\$37.63	\$21.18	\$58.81
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2025		\$54.39	\$44.73	\$99.12
Truckdriver class 1(see notes)	5/1/2025		\$41.87	\$0.00	\$41.87
Truckdriver class 2 (see notes)	5/1/2025		\$41.94	\$0.00	\$41.94
Truckdriver class 3 (see notes)	5/1/2025		\$42.43	\$0.00	\$42.43

NEW JERSEY PREVAILING WAGE RATES

Mercer County



STATE OF NEW JERSEY
Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information :

W = Wage Rate per Hour **B** = Fringe Benefit Rate per Hour* **T** = Total Rate per Hour

- * Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

Public Works Contractor Registration

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at www.nj.gov/labor (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

Snow Plowing

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	03/07/25
Journeyman (Mechanic)	W46.23 B31.42 T77.65

Craft: Air Conditioning & Refrigeration - Service and Repair

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As Shown	1st Year	2nd Year	3rd Year	4th Year	5th Year	Wage = %	of Jnymn	Wage		
Wage and Bene	40%	50%	60%	70%	80%	Bene = %	of Jnymn	Bene		

Ratio of Apprentices to Journeymen - 1:4

Craft: Air Conditioning & Refrigeration - Service and Repair

COMMENTS/NOTES

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Boilermaker

PREVAILING WAGE RATE

	01/12/24
Foreman	W54.11 B47.08 T101.19
General Foreman	W56.11 B48.14 T104.25
Journeyman	W49.11 B45.31 T94.42

Craft: Boilermaker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	65%	70%	75%	80%	85%	90%	95%			
Benefit =	38.33	39.30	40.32	41.31	42.32	43.32	44.30			

Ratio of Apprentices to Journeymen - *

* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

Craft: Boilermaker

COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, holiday or any other circumstances beyond the employer's control.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Boilermaker - Minor Repairs

PREVAILING WAGE RATE

	01/12/24
Foreman	W35.88 B17.89 T53.77
General Foreman	W36.38 B17.89 T54.27
Mechanic	W34.38 B17.89 T52.27

Craft: Boilermaker - Minor Repairs

COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$125,000.00), for boilers that do not produce electric or are not used in the heating of petroleum products.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Bricklayer, Stone Mason

PREVAILING WAGE RATE

	05/13/25
Deputy Foreman	W52.60 B38.68 T91.28
Foreman	W57.35 B38.68 T96.03
Journeyman	W49.60 B38.68 T88.28

Craft: Bricklayer, Stone Mason

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	4.66	5.83	6.41	6.99	25.90	27.73	29.57	31.38		

Ratio of Apprentices to Journeymen - 1:5

Craft: Bricklayer, Stone Mason

COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 10%, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

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County - MERCER

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Carpenter

PREVAILING WAGE RATE

	06/03/25
Foreman	W66.03 B39.70 T105.73
General Foreman	W74.65 B44.81 T119.46
Journeyman	W57.42 B34.60 T92.02

Craft: Carpenter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25% of	Appren	tice	Wage	for all	intervals	+ \$0.58			

Ratio of Apprentices to Journeymen - 1:3

For Solar installation- all work on solar projects that fall under the jurisdiction of the carpenters, and does not require an electrician, the ratio of Apprentices to Journeymen shall be 1:1.

Craft: Carpenter

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES

Yearly 40% 55% 65% 80%

Benefits 59.25% of apprentice wage rate for all intervals + \$0.58

FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.
- When there are 36 or more Carpenters on a job, there shall be 1 General Foreman and 2 Foremen. Thereafter, an additional Foreman shall be required for each additional 10 Carpenters on a job.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.
- All time worked before and after a regularly established shift shall be paid at the applicable overtime rate. When a portion

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

of the regularly established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Carpenter - Resilient Flooring

PREVAILING WAGE RATE

	05/01/25
Foreman	W66.03 B39.62 T105.65
Journeyman	W57.42 B34.52 T91.94

Craft: Carpenter - Resilient Flooring

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25%	of	Appren	tice	Wage Rate	for all	intervals	+ \$0.50		

Ratio of Apprentices to Journeymen - *

* 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.

Craft: Carpenter - Resilient Flooring

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES
Yearly 40% 55% 65% 80%
Benefits 59.25% of apprentice wage rate for all intervals + \$0.50.

FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 10%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - MERCER

Craft: Cement Mason	PREVAILING WAGE RATE

See "Bricklayer, Stone Mason" Rates

Craft: Cement Mason	COMMENTS/NOTES

See " Bricklayer, Stone Mason" Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Commercial Painter

PREVAILING WAGE RATE

	05/01/25
Foreman	W50.11 B31.61 T81.72
General Foreman	W54.66 B31.61 T86.27
Journeyman	W45.55 B31.61 T77.16

Craft: Commercial Painter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	45%	55%	65%	70%	75%	80%	80%		
Benefits	9.84	9.84	12.55	12.55	13.65	13.65	16.55	16.55		

Ratio of Apprentices to Journeymen - 1:4

Craft: Commercial Painter

COMMENTS/NOTES

* Commercial Painters perform work on all commercial structures such as offices, schools, hotels, shopping malls, restaurants, condominiums, etc.

Spraying, sandblasting, lead abatement work on commercial buildings, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Diver PREVAILING WAGE RATE

	05/01/25
Diver	W65.97 B53.74 T119.71
Tender	W54.23 B53.74 T107.97

Craft: Diver COMMENTS/NOTES

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH & PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

AIR DIVES:

0-59 feet: No additional wage
60-74 feet: + \$0.25 per foot
75-125 feet: + \$0.78 per foot

MIXED GAS DIVES:

0-74 feet: No additional wage
75-125 feet: + \$1.00 per foot
126-200 feet: + \$2.00 per foot

PENETRATION DIVES:

126-200 feet: + \$1.50 per foot
201-275 feet: + \$1.75 per foot
276-350 feet: + \$2.00 per foot
351-425 feet: + \$2.50 per foot

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Dockbuilder/Pile Driver

PREVAILING WAGE RATE

	05/01/25
Foreman	W62.36 B53.74 T116.10
Foreman (Concrete Form Work)	W61.26 B40.39 T101.65
Journeyman	W54.23 B53.74 T107.97
Journeyman (Concrete Form Work)	W53.27 B40.39 T93.66

Craft: Dockbuilder/Pile Driver

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	21.69	27.12	35.25	43.38						
Benefits	35.34	for all	intervals							

Ratio of Apprentices to Journeymen - *

* When there are 4 or fewer Dockbuilders/Pile Drivers on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders/Pile Drivers, there may be 1 apprentice for every 5 Dockbuilders/Pile Drivers.

Craft: Dockbuilder/Pile Driver

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR CONCRETE FORM WORK ONLY:

INTERVAL	PERIOD AND RATES			
Yearly	21.31	26.64	34.63	42.62
Benefits	27.41 for all intervals			

NOTE: The following shall be required for type of work indicated-

- There shall be one foreman and four journeymen on all land pile driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen on self-contained hydraulic driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen when driving sheeting with an excavator. As part of the crew, one may be an apprentice.
- When utilizing a drill rig to install Auger cast piles there shall be one foreman and two journeymen. As part of the crew, one may be an apprentice.
- There shall be one foreman and one journeyman on drilled or bored soldier piles.
- There shall be one foreman and not less than one journeyman per rig on all drilled shaft and caissons.
- There shall be one foreman and not less than one journeyman per rig on all earth retention tie-back and anchors.
- There shall be one foreman and three journeymen for driving of piles 60 feet or less. As part of the crew, one may be an apprentice.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

CREOSOTE HANDLING:

When handling creosote products on land piling, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

HAZARDOUS WASTE WORK:

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional 20% of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional \$1.00 per hour.

CERTIFIED WELDER: When required on the job by the project owner, a Certified Welder shall receive an additional \$1.00 per hour.

FOREMAN REQUIREMENTS:

The first Dockbuilder/Pile Driver on the job shall be designated a Foreman.

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Drywall Finisher

PREVAILING WAGE RATE

	05/13/25
Foreman	W49.36 B31.65 T81.01
General Foreman	W51.60 B31.65 T83.25
Journeyman	W44.87 B31.65 T76.52

Craft: Drywall Finisher

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.44	29.17	35.90	40.38						
Benefits	17.98	17.98	17.98	17.98						

Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher

COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Electrician

PREVAILING WAGE RATE

	01/06/26	01/04/27	01/03/28	01/01/29	01/07/30	01/06/31
Asst. General Foreman	W76.60 B51.36 T127.96	W79.30 B53.14 T132.44	W81.85 B54.82 T136.67	W84.40 B56.50 T140.90	W86.75 B58.04 T144.79	W89.10 B59.59 T148.69
Crane Operator, High Voltage Splicer, Welder	W70.20 B47.15 T117.35	W72.69 B48.79 T121.48	W75.01 B50.32 T125.33	W77.33 B51.84 T129.17	W79.49 B53.26 T132.75	W81.64 B54.68 T136.32
Foreman	W73.40 B49.26 T122.66	W76.00 B50.97 T126.97	W78.45 B52.58 T131.03	W80.85 B54.16 T135.01	W83.10 B55.64 T138.74	W85.35 B57.12 T142.47
General Foreman	W83.00 B55.57 T138.57	W85.90 B57.48 T143.38	W88.65 B59.29 T147.94	W91.40 B61.10 T152.50	W93.95 B62.78 T156.73	W96.50 B64.46 T160.96
Journeyman	W63.82 B42.95 T106.77	W66.08 B44.44 T110.52	W68.19 B45.83 T114.02	W70.30 B47.22 T117.52	W72.26 B48.51 T120.77	W74.22 B49.80 T124.02

Craft: Electrician

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	19.15	25.53	31.91	38.29	47.87					
Benefits	65.8% of	Apprentice	Wage	Rate	+ \$0.96					

Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 1-4-27:

INTERVAL PERIOD AND RATES
 Yearly 19.82 26.43 33.04 39.65 49.56
 Benefits 65.8% of Apprentice Wage Rate + \$0.96

APPRENTICE RATE SCHEDULE AS OF 1-3-28:

INTERVAL PERIOD AND RATES
 Yearly 20.46 27.28 34.10 40.91 51.14
 Benefits 65.8% of Apprentice Wage Rate + \$0.96

APPRENTICE RATE SCHEDULE AS OF 1-1-29:

INTERVAL PERIOD AND RATES
 Yearly 21.09 28.12 35.15 42.18 52.73
 Benefits 65.8% of Apprentice Wage Rate + \$0.96

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

APPRENTICE RATE SCHEDULE AS OF 1-7-30:

INTERVAL	PERIOD AND RATES				
Yearly	21.68	28.90	36.13	43.36	54.20
Benefits	65.8% of Apprentice Wage Rate + \$0.96				

APPRENTICE RATE SCHEDULE AS OF 1-6-31:

INTERVAL	PERIOD AND RATES				
Yearly	22.27	29.69	37.11	44.53	55.67
Benefits	65.8% of Apprentice Wage Rate + \$0.96				

FOREMAN REQUIREMENTS:

- When there are 2 or more electricians on the job, 1 shall be designated a Foreman.
- 1 additional Foreman shall be designated for every 10 additional electricians.
- When there are 2 or more Foremen on the job, 1 shall be designated a General Foreman.

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- The first 4 hours in excess of 8 per day, and hours before or after the regular workday that are not shift work, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Thursday or Tuesday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Electrician - Teledata (15 Instruments and Less)

PREVAILING WAGE RATE

	01/07/26	01/04/27	01/03/28
Assistant General Foreman	W56.91 B38.24 T95.15	W59.18 B39.72 T98.90	W61.44 B41.20 T102.64
Foreman	W51.90 B34.95 T86.85	W53.97 B36.31 T90.28	W56.03 B37.66 T93.69
General Foreman	W59.19 B39.73 T98.92	W61.54 B41.27 T102.81	W63.90 B42.81 T106.71
Journeyman Technician	W45.53 B30.78 T76.31	W47.34 B31.97 T79.31	W49.15 B33.15 T82.30
Lead Foreman	W54.18 B36.45 T90.63	W56.33 B37.86 T94.19	W58.49 B39.27 T97.76
Working Foreman	W49.63 B33.47 T83.10	W51.60 B34.76 T86.36	W53.57 B36.05 T89.62

Craft: Electrician - Teledata (15 Instruments and Less)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.31	26.41	33.24	39.16						
Benefits	65.5% of	Apprentice	Wage	Rate	+ \$0.96					

Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - Teledata (15 Instruments and Less)

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 1-4-27;

INTERVAL PERIOD AND RATES
 Yearly 23.20 27.45 34.56 40.71
 Benefits 65.5% of Apprenticeship Wage Rate + \$0.96

APPRENTICE RATE SCHEDULE AS OF 1-3-28;

INTERVAL PERIOD AND RATES
 Yearly 24.08 28.51 35.88 42.27
 Benefits 65.5% of Apprenticeship Wage Rate + \$0.96

NOTE: These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

may NOT be used for any new construction or any fiber optic work.

FOREMAN REQUIREMENTS:

1 to 10 workers- 1 Working Foreman

11 to 20 workers- 1 Working Foreman and 1 Foreman

21 to 30 workers- 1 Working Foreman, 1 Foreman and 1 Lead Foreman

31 to 40 workers- 1 Working Foreman, 2 Foremen and 1 General Foreman

41 to 50 workers- 1 Working Foreman, 4 Foremen, 1 Assistant General Foreman and 1 General Foreman

51 to 60 workers- 1 Working Foreman, 5 Foremen, 1 Assistant General Foreman and 1 General Foreman

61 to 70 workers- 1 Working Foreman, 6 Foremen, 1 Assistant General Foreman and 1 General Foreman

71 to 80 workers- 1 Working Foreman, 7 Foremen, 2 Assistant General Foremen and 1 General Foreman

81 to 90 workers- 1 Working Foreman, 8 Foremen, 2 Assistant General Foremen and 1 General Foreman

91 to 100 workers- 1 Working Foreman, 9 Foremen, 2 Assistant General Foremen and 1 General Foreman.

HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.

- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.

- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Electrician - Teledata (16 Instruments & More)

PREVAILING WAGE RATE

	01/06/26	01/04/27	01/03/28	01/01/29	01/07/30	01/06/31
Assistant General Foreman	W76.70 B51.43 T128.13	W79.30 B53.14 T132.44	W81.85 B54.82 T136.67	W84.40 B56.50 T140.90	W86.75 B58.04 T144.79	W89.10 B59.59 T148.69
Foreman	W73.40 B49.26 T122.66	W76.00 B50.97 T126.97	W78.45 B52.58 T131.03	W80.85 B54.16 T135.01	W83.10 B55.64 T138.74	W85.35 B57.12 T142.47
General Foreman	W83.00 B55.57 T138.57	W85.90 B57.48 T143.38	W88.65 B59.29 T147.94	W91.40 B61.10 T152.50	W93.95 B62.78 T156.73	W96.50 B64.46 T160.96
Journeyman Technician	W63.82 B42.95 T106.77	W66.08 B44.44 T110.52	W68.19 B45.83 T114.02	W70.30 B47.22 T117.52	W72.26 B48.51 T120.77	W74.22 B49.80 T124.02
Lead Foreman	W73.40 B49.26 T122.66	W76.00 B50.97 T126.97	W78.45 B52.58 T131.03	W80.85 B54.16 T135.01	W83.10 B55.64 T138.74	W85.35 B57.12 T142.47
Working Foreman	W73.40 B49.26 T122.66	W76.00 B50.97 T126.97	W78.45 B52.58 T131.03	W80.85 B54.16 T135.01	W83.10 B55.64 T138.74	W85.35 B57.12 T142.47

Craft: Electrician - Teledata (16 Instruments & More)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	19.15	25.53	31.91	38.29	47.87					
Benefits	65.8% of	Apprentice	Wage	Rate	+ \$0.96					

Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - Teledata (16 Instruments & More)

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 1-4-2027:

INTERVAL PERIOD AND RATES
 Yearly 19.82 26.43 33.04 39.65 49.56
 Benefits 65.8% of Apprentice Wage Rate + \$0.96

APPRENTICE RATE SCHEDULE AS OF 1-3-2028:

INTERVAL PERIOD AND RATES
 Yearly 20.46 27.28 34.10 40.91 51.14
 Benefits 65.8% of Apprentice Wage Rate + \$0.96

APPRENTICE RATE SCHEDULE AS OF 1-1-2029:

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

INTERVAL	PERIOD AND RATES				
Yearly	21.09	28.12	35.15	42.18	52.73
Benefits	65.8% of Apprentice Wage Rate + \$0.96				

APPRENTICE RATE SCHEDULE AS OF 1-7-2030:

INTERVAL	PERIOD AND RATES				
Yearly	21.68	28.90	36.13	43.36	54.20
Benefits	65.8% of Apprentice Wage Rate + \$0.96				

APPRENTICE RATE SCHEDULE AS OF 1-6-2031:

INTERVAL	PERIOD AND RATES				
Yearly	22.27	29.69	37.11	44.53	55.67
Benefits	65.8% of Apprentice Wage Rate + \$0.96				

NOTES:

1) These rates are for service, maintenance, moves and/or changes affecting 16 or more instruments, and fiber optic work. These rates may NOT be used for any new construction.

2) The number of electricians on the jobsite is the determining factor for which Foreman Category applies.

FOREMAN REQUIREMENTS:

1 to 10 workers- 1 Working Foreman
11 to 20 workers- 1 Working Foreman and 1 Foreman
21 to 30 workers- 1 Working Foreman, 1 Foreman and 1 Lead Foreman
31 to 40 workers- 1 Working Foreman, 2 Foremen and 1 General Foreman
41 to 50 workers- 1 Working Foreman, 4 Foremen, 1 Assistant General Foreman and 1 General Foreman
51 to 60 workers- 1 Working Foreman, 5 Foremen, 1 Assistant General Foreman and 1 General Foreman
61 to 70 workers- 1 Working Foreman, 6 Foremen, 1 Assistant General Foreman and 1 General Foreman
71 to 80 workers- 1 Working Foreman, 7 Foremen, 2 Assistant General Foremen and 1 General Foreman
81 to 90 workers- 1 Working Foreman, 8 Foremen, 2 Assistant General Foremen and 1 General Foreman
91 to 100 workers- 1 Working Foreman, 9 Foremen, 2 Assistant General Foremen and 1 General Foreman.

HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Electrician- Outside Commercial

PREVAILING WAGE RATE

	01/07/26	01/04/27	01/03/28	01/01/29	01/07/30	01/06/31
Assistant General Foreman	W76.60 B50.48 T127.08	W79.30 B52.23 T131.53	W81.85 B53.88 T135.73	W84.40 B55.52 T139.92	W86.75 B57.04 T143.79	W89.10 B58.56 T147.66
Crane Operator, High Voltage Splicer, Welder	W70.20 B46.34 T116.54	W72.69 B47.95 T120.64	W75.01 B49.45 T124.46	W77.33 B50.95 T128.28	W79.49 B52.35 T131.84	W81.64 B53.74 T135.38
Foreman	W73.40 B48.41 T121.81	W76.00 B50.09 T126.09	W78.45 B51.68 T130.13	W80.85 B53.23 T134.08	W83.10 B54.68 T137.78	W85.35 B56.14 T141.49
General Foreman	W83.00 B54.62 T137.62	W85.90 B56.49 T142.39	W88.65 B58.27 T146.92	W91.40 B60.05 T151.45	W93.95 B61.70 T155.65	W96.50 B63.35 T159.85
Groundman, Truck & Winch Operator- Level I	W19.15 B13.34 T32.49	W19.82 B13.77 T33.59	W20.46 B14.19 T34.65	W21.09 B14.59 T35.68	W21.68 B14.98 T36.66	W22.27 B15.36 T37.63
Groundman, Truck & Winch Operator- Level II	W25.53 B17.47 T43.00	W26.43 B18.05 T44.48	W27.28 B18.60 T45.88	W28.12 B19.14 T47.26	W28.90 B19.64 T48.54	W29.69 B20.15 T49.84
Groundman, Truck & Winch Operator- Level III	W31.91 B21.59 T53.50	W33.04 B22.32 T55.36	W34.10 B23.01 T57.11	W35.15 B23.68 T58.83	W36.13 B24.32 T60.45	W37.11 B24.95 T62.06
Groundman, Truck & Winch Operator- Level IV	W41.48 B27.78 T69.26	W42.95 B28.73 T71.68	W44.32 B29.61 T73.93	W45.70 B30.51 T76.21	W46.97 B31.33 T78.30	W48.24 B32.15 T80.39
Groundman, Truck & Winch Operator- Level V	W51.06 B33.97 T85.03	W52.86 B35.13 T87.99	W54.55 B36.23 T90.78	W56.24 B37.32 T93.56	W57.81 B38.33 T96.14	W59.38 B39.35 T98.73
Heavy Equipment Operator	W63.82 B42.22 T106.04	W66.08 B43.68 T109.76	W68.19 B45.04 T113.23	W70.30 B46.41 T116.71	W72.26 B47.68 T119.94	W74.22 B48.94 T123.16
Journeyman Lineman	W63.82 B42.22 T106.04	W66.08 B43.68 T109.76	W68.19 B45.04 T113.23	W70.30 B46.41 T116.71	W72.26 B47.68 T119.94	W74.22 B48.94 T123.16

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Electrician- Outside Commercial

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	38.30	41.48	44.67	47.87	51.06	54.25	57.44			
Benefits	64.65% of	Apprentice	Wage	Rate	+ \$0.96					

Craft: Electrician- Outside Commercial

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 1-4-27:

INTERVAL	PERIOD AND RATES									
6 Months	39.65	42.95	46.26	49.56	52.86	56.17	59.47			
Benefits	64.65% of	Apprentice	Wage	Rate	+ \$0.96					

APPRENTICE RATE SCHEDULE AS OF 1-3-28:

INTERVAL	PERIOD AND RATES									
6 Months	40.91	44.32	47.73	51.14	54.55	57.96	61.37			
Benefits	64.65% of	Apprentice	Wage	Rate	+ \$0.96					

APPRENTICE RATE SCHEDULE AS OF 1-1-29:

INTERVAL	PERIOD AND RATES									
6 Months	42.18	45.70	49.21	52.73	56.24	59.76	63.27			
Benefits	64.65% of	Apprentice	Wage	Rate	+ \$0.96					

APPRENTICE RATE SCHEDULE AS OF 1-7-30:

INTERVAL	PERIOD AND RATES									
6 Months	43.36	46.97	50.58	54.20	57.81	61.37	65.03			
Benefits	64.65% of	Apprentice	Wage	Rate	+ \$0.96					

APPRENTICE RATE SCHEDULE AS OF 1-6-31:

INTERVAL	PERIOD AND RATES									
6 Months	44.53	48.24	51.95	55.67	59.38	63.09	66.80			
Benefits	64.65% of	Apprentice	Wage	Rate	+ \$0.96					

* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular workday is 8 hours between 7:00 AM and 4:30 pm.

SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, inclusive of benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive benefits.

FOREMAN REQUIREMENTS:

When there are 2 or more electricians on the job, 1 shall be designated a Foreman.

1 additional Foreman shall be designated for every 10 additional electricians.

When there are 2 or more Foremen on the job, 1 shall be designated a General Foreman.

An Assistant General Foreman shall be designated for every 50 electricians working on the job.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

OVERTIME:

The first 4 hours in excess of 8 per day, and hours before or after the regular workday that are not shift work, Monday through Friday, and the first 8 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits.

Four 10-hour days may be worked at straight time, Monday through Thursday or Tuesday through Friday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Electrician-Utility Work (North)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (North)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
* 6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	70% of	Appren	tice	Wage	Rate	for all	intervals			

Craft: Electrician-Utility Work (North)

COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

* The apprentice wage rate is paid at the percentage of the Journeyman Lineman wage rate located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Electrician-Utility Work (South)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (South)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	34.59	37.47	40.36	43.24	46.12	49.00	51.89			
Benefits	31.56	33.45	35.32	37.21	39.08	40.98	42.85			

Craft: Electrician-Utility Work (South)

COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Elevator Constructor

PREVAILING WAGE RATE

	02/04/26
Helper-Over 5 Years	W52.40 B45.07 T97.47
Helper-Under 5 Years	W52.40 B44.02 T96.42
Mechanic (Journeyman) over 5 years	W74.86 B46.87 T121.73
Mechanic (Journeyman) under 5 years	W74.86 B45.37 T120.23
Mechanic in Charge (Foreman) over 5 years	W84.22 B47.62 T131.84
Mechanic in Charge (Foreman) under 5 years	W84.22 B45.93 T130.15
Probationary Helper (1st 6 months)	W37.43 B43.13 T80.56

Craft: Elevator Constructor

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	55%	65%	70%	80%						
Benefits	full	journeyma n	benefit	rate for	all	intervals				

Ratio of Apprentices to Journeymen - *

* Total number of helpers and apprentices shall not exceed the number of mechanics on the job , except where 2 teams are working, 1 additional helper or apprentice may be employed for first 2 teams and an extra helper or apprentice for each additional 3 teams. Further, the employer may use as many helpers or apprentices as needed, under the direction of a mechanic in wrecking old plants,handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

Craft: Elevator Constructor

COMMENTS/NOTES

SHIFT DIFFERENTIALS:

- 2nd Shift (4:30 PM to 12:30 AM) shall be established on the basis of 7.5 hours of work for 8 hours of pay, plus an additional 10% per hour.
- 3rd Shift (12:30 AM to 8:00 AM) shall be established on the basis of 7 hours of work for 8 hours of pay, plus an additional 15% per hour.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday or Tuesday to Friday, at straight time. When working a 4-10 hour day schedule, all hours worked on a day other than the days established for the 4-10 hour schedule shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Glazier PREVAILING WAGE RATE

	05/01/25
* Leadman	W54.68 B33.23 T87.91
Foreman	W56.68 B33.47 T90.15
General Foreman	W58.68 B33.71 T92.39
Journeyman	W52.68 B32.99 T85.67

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	46%	46%	55%	55%	61%	61%	70%	70%		
Benefits	13.67	13.67	15.45	15.45	18.92	18.92	20.65	20.65		

Ratio of Apprentices to Journeymen - 1:4

Craft: Glazier COMMENTS/NOTES

Hazard/Height Pay: +\$1.00 per hour

* When there are three (3) men working on a jobsite for three (3) days or longer, 1 Journeyman may be designated as a Leadman for the duration of the job, provided he has his OSHA certification.

FOREMAN REQUIREMENTS:

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Heat & Frost Insulator

PREVAILING WAGE RATE

	07/01/25
Foreman	W57.30 B40.95 T98.25
Journeyman	W55.80 B40.95 T96.75

Craft: Heat & Frost Insulator

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	45%	55%	65%	75%	80%					
Benefit	37.20	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* Ratio = 1:4 on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company). There is no limit to the number of apprentices allowed on any one job, provided there is at least 1 journeyman on the job.

Craft: Heat & Frost Insulator

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- If there is only 1 Insulator on the job, he must be designated a Foreman.
- If there are 2 to 10 Insulators on the job, 1 must be designated a Foreman.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Journeyman wage rate):
 - 11 - 20 Insulators on site: 10%; 21 - 30 Insulators on site: 15%;
 - 31 - 40 Insulators on site: 20%; 41 - 50 Insulators on site: 25%

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of two (2) consecutive days and a minimum of two (2) shifts per day must be worked. Additionally, no less than two (2) employees may work on any one (1) shift. If these requirements are not met then shift work would not apply and the applicable overtime rate shall be paid.
- 1st Shift- Monday through Friday (7:00 AM- 3:00 PM).
- 2nd Shift- Monday through Friday (3:00 PM -11:00 PM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift- Monday through Friday (11:00 PM -7:00 AM): additional 20% of the regular rate, inclusive of benefits.
- When a single night shift is established by the project owner for work not accessible during the day (due to the building being occupied), Monday through Friday, work performed during a second shift (3:00 PM-11:00 PM) shall be paid an additional 20% of the regular rate, inclusive of benefits, and work performed during a third shift (11:00 PM-7:00 AM) shall be paid an additional 25% of the regular rate, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Heat & Frost Insulator - Asbestos Worker

PREVAILING WAGE RATE

	07/01/25
Foreman	W57.30 B40.95 T98.25
Journeyman	W55.80 B40.95 T96.75

Craft: Heat & Frost Insulator - Asbestos Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	Heat &	Frost	Insulator						

Craft: Heat & Frost Insulator - Asbestos Worker

COMMENTS/NOTES

NOTE: These rates apply only to the REMOVAL of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

FOREMAN REQUIREMENTS:

- If there is only 1 Asbestos Worker on the job, he must be designated an Abatement Foreman.
- If there are 2 to 10 Asbestos Workers on the job, 1 must be designated an Abatement Foreman.
- If there are 11 or more Asbestos Workers on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Abatement Mechanic wage rate):
 - 11 - 20 Insulators on site: 10%; 21 - 30 Insulators on site: 15%;
 - 31 - 40 Insulators on site: 20%; 41 - 50 Insulators on site: 25%

MECHANIC-TO-APPRENTICE RATIO:

- Maximum of 5 Apprentices for each Abatement Mechanic on the job.

OVERTIME:

- Hours in excess of 8 per day, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Industrial Painter- Bridges

PREVAILING WAGE RATE

	02/20/26
Foreman	W65.07 B39.13 T104.20
General Foreman	W67.57 B39.13 T106.70
Journeyman	W60.07 B39.13 T99.20

Craft: Industrial Painter- Bridges

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Bridges

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as bridges.

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used as a make-up day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Industrial Painter- Structural Steel

PREVAILING WAGE RATE

	02/20/26
Foreman	W53.81 B36.78 T90.59
General Foreman	W56.31 B36.78 T93.09
Journeyman	W48.81 B36.78 T85.59

Craft: Industrial Painter- Structural Steel

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	INDUST	RIAL	PAINTER	BRIDGES					

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Structural Steel

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, on all open steel, in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except for Veterans Day, which shall be paid at time and one-half the regular rate.
- During the regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Industrial Painter- Water Tanks

PREVAILING WAGE RATE

	02/20/26
Foreman	W54.86 B36.43 T91.29
General Foreman	W57.36 B36.43 T93.79
Journeyman	W49.86 B36.43 T86.29

Craft: Industrial Painter- Water Tanks

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Water Tanks

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All new and repaint water tanks (interior and exterior).

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Ironworker

PREVAILING WAGE RATE

	07/01/25
Foreman-Fence and Guardrail	W55.91 B40.19 T96.10
Foreman-Rod/Mesh	W61.23 B40.97 T102.20
Foreman-Structural	W62.38 B40.97 T103.35
Journeyman-Fence and Guardrail	W51.77 B40.19 T91.96
Journeyman-Rod/Mesh	W53.24 B40.97 T94.21
Journeyman-Structural	W54.24 B40.97 T95.21

Craft: Ironworker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	66%	79%	88%							

Ratio of Apprentices to Journeymen - *

* On all work EXCEPT Ornamental Iron and Bridge Cable Spinning Work 1:4; On Ornamental Iron and Bridge Cable Spinning Work 1:1.

Craft: Ironworker

COMMENTS/NOTES

ROD/MESH (REINFORCING): All work performed in connection with bending, burning, cutting, field fabrication, handling, hoisting, placing, racking, sorting, tying and welding of all materials, including composites used in reinforced concrete construction, all realigning of reinforcing steel and wire mesh and the placement of reinforcing dowels.

The installation, fabrication and distribution of all materials associated with post tensioning and pre-stressing procedures on reinforced concrete jobs.

All prefabricated mates, caissons, columns, beams and walls.

The installation of reinforcing dowels into pre-drilled holes by any means necessary, including epoxy, glue, compounds or tying.

STRUCTURAL: All work performed in connection with bending, burning, cutting, field fabrication, handling, hoisting, placing, racking, sorting, tying and welding of all materials, including composites and mass timbers used in structural frame construction, and realigning of structural framing members.

The installation, fabrication and distribution of all materials associated with structural framework, regardless of material composition, including mass timbers.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

All prefabricated columns, beams and walls.

When precast, prestressed or reinforced concrete structural members (beams, columns, girders, slabs, etc.) are used in construction of bridges, buildings and other structures, and power equipment such as cranes, derricks, jacks and/or rigging used, the work of loading, unloading, moving, and placing to complete erection.

Solar canopy erection, ground mounted installation and erection of photovoltaic array assemblies.

Unitized curtain wall systems, including erection and rigging of such, regardless of material composition.

Pre-engineered metal building systems.

Steel decking and siding for building structures and canopy systems.

Offshore wind erection, fabrication, and rigging of all related components.

FENCE AND GUARDRAIL: All work performed in connection with bending, burning, cutting, field fabrication, handling, hoisting, placing, racking, digging and anchoring, sorting, tying, welding and installation of all materials, including composites, security style fencing, regardless of materials used.

Installation, fabrication and distribution of all materials associated with Fence and Guardrail work scope, regardless of material composition.

All prefabricated fencing, permanent, temporary or otherwise.

Note: For work on hazardous waste sites, workers shall receive an additional \$3.00 per hour.

The regular workday shall consist of 8 hours between 6:00 AM and 5:00 PM.

SHIFT DIFFERENTIALS:

- Second shift shall receive an additional 10% per hour.
- Third shift shall receive an additional 15% per hour.
- An irregular shift (shift starting after 6:00 PM) shall receive an additional 15% per hour.

OVERTIME:

- Time and one-half the wage rate for hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and for all hours on Saturdays. Double the wage rate for all hours on Sundays and holidays.
- Employees may work four 10-hour days, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half the wage rate.
- Benefits on overtime hours shall be paid at the following rates:
 - For Rod/Mesh and Structural-
 - When wages are time and one-half, benefits = \$47.68.
 - When wages are double, benefits = \$54.39.
 - For Fence and Guardrail-
 - When wages are time and one-half, benefits = \$46.51.
 - When wages are double, benefits = \$52.83.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General and Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	03/11/26
Foreman	W47.00 B26.71 T73.71
Journeyman (Handler)	W41.78 B26.71 T68.49

Craft: Laborer - Asbestos & Hazardous Waste Removal

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.47	28.55	32.62	36.70						
Benefit	22.31	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Asbestos & Hazardous Waste Removal

COMMENTS/NOTES

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours.

OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Easter, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. (Holidays start at 12:00 am).

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Laborer - Building

PREVAILING WAGE RATE

	06/18/25
Class A Journeyman	W40.25 B33.87 T74.12
Class B Journeyman	W39.25 B33.87 T73.12
Class C Journeyman	W33.36 B33.87 T67.23
Foreman	W45.28 B33.87 T79.15
General Foreman	W50.31 B33.87 T84.18

Craft: Laborer - Building

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	60%	70%	80%	90%	of Class B	wage rate				
Benefit	30.62	30.62	30.62	30.62						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Building

COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.
- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When an irregular shift must be established this shift shall receive the regular rate plus an additional 10%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.

- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.

- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Laborer - Heavy & General

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Laborer - Heavy & General

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%						
Benefit	25.08	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

As of 3-1-25, benefits shall be 26.13.

As of 3-1-26, benefits shall be 27.13.

Craft: Laborer - Heavy & General

COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Laborer-Residential and Modular Construction

PREVAILING WAGE RATE

	04/01/25	04/01/26	04/01/27
* Skilled Tradesman (only applies to Modular Construction)	W36.00 B5.45 T41.45	W36.50 B5.45 T41.95	W37.00 B5.45 T42.45
Foreman (person directing crew, regardless of his skill classification)	W38.00 B5.45 T43.45	W38.50 B5.45 T43.95	W39.00 B5.45 T44.45
Residential and Modular Construction Laborer	W32.00 B5.45 T37.45	W32.50 B5.45 T37.95	W33.00 B5.45 T38.45

Craft: Laborer-Residential and Modular Construction

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As shown	800 hours	600 hours	600 hours							
wage & benefits	70%	80%	90%							

Ratio of Apprentices to Journeymen-

One (1) apprentice shall be allowed for the first journeyman on site and no more than one (1) additional apprentice for each additional three (3) journeymen on site.

Craft: Laborer-Residential and Modular Construction

COMMENTS/NOTES

*** SKILLED TRADESMAN-**

any worker doing work not typically done by a Building Laborer. Some examples are installing interior doors, sheet rock, hooking up appliances, installing light fixtures, installing railing systems, etc. Please note where local building codes require that certain work be performed under the supervision of a licensed tradesman (i.e. Plumber, Electrician, etc.) Laborers shall work under such supervision.

RESIDENTIAL CONSTRUCTION- All residential construction (not commercial), single-family, stand-alone duplex houses, townhouses and multi-family buildings of not more than four (4) floors. Each housing unit must be fully and independently functional; each housing unit must have its own kitchen and bathroom. The definition includes all incidental items such as site work, parking areas, utilities, streets and sidewalks. Please note the construction must be Residential in nature. A First Floor at or below grade may contain commercial space not to exceed 50% square footage of the floor; at least 50% of the First Floor must contain living accommodations or related nonresidential uses (e.g. laundry space, recreation/hobby rooms, and/or corridor space). Basement stories below grade used for storage, parking, mechanical systems/equipment, etc., are considered basement stories which are not used in determining the building's height. An attic is an unfinished space located immediately below the roof. Such space is not used in determining a building's height even if used for storage purposes. In addition, barracks and dormitories are not considered residential projects.

MODULAR RESIDENTIAL CONSTRUCTION- all aspects of modular residential construction (not commercial) at the site of installation of structures of no more than four (4) stories, including all excavation and site preparation, footings and foundation systems whether poured on-site or prefabricated, all underground waterproofing, underground utilities, concrete slabs, sidewalks, driveways, paving, hardscape and landscaping. Please note the construction must be Residential as defined above. All work performed by the Set Crew (the crew of workers who set the modular boxes on the foundation), including the rigging, setting, attaching and assembly of all modules and structural members, preparation of the foundation

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

to accept modules, such as sill plates, connection of all in-module and under-module connections including, but not limited to, plumbing, electrical, HVAC, fire suppression, CAT5, telephone, television/internet, and fiber optic, the building or installation of any porches or decks regardless of material or method of construction, the on-site installation of, or completion of any roof system, doors, windows and fenestrations, including flashing, gutter and soffit systems, waterproofing, insulation and interior and exterior trim work, and painting. Please note that modular construction does not include on-site stick built construction, tip up construction or panel built construction.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

OVERTIME:

Hours worked in excess of 8 per day/40 per week, Monday through Saturday, and all hours worked on Sunday and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOILDAYS:

New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Millwright

PREVAILING WAGE RATE

	05/01/25
Foreman	W67.67 B40.72 T108.39
Journeyman	W58.84 B35.49 T94.33

Craft: Millwright

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	55%	65%	80%	90%					
Benefits	59.25% of	Appren	tice	Wage	Rate	for all	intervals	+ \$0.63		

Ratio of Apprentices to Journeymen - 1:3

Craft: Millwright

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Operating Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	60%	70%	80%	90%						

Ratio of Apprentices to Journeymen - *

* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

Craft: Operating Engineer

COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Operating Engineer - Field Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer - Field Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrument	man	Wage		

Ratio of Apprentices to Journeymen - *

* No more than 1 Field Engineer Apprentice per Survey Crew.

Craft: Operating Engineer - Field Engineer

COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Painter - Line Striping

PREVAILING WAGE RATE

	12/01/25
Apprentice (1st year)	W32.04 B17.68 T49.72
Apprentice (2nd year)	W36.55 B28.63 T65.18
Foreman (Charge Person)	W46.12 B29.41 T75.53
Journeyman 1 (at least 1 year of working exp. as a journeyman)	W41.35 B29.41 T70.76
Journeyman 2 (at least 2 years of working exp. as a journeyman)	W45.12 B29.41 T74.53

Craft: Painter - Line Striping

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									

Ratio of Apprentices to Journeymen - 1:1

Craft: Painter - Line Striping

COMMENTS/NOTES

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Paperhanger

PREVAILING WAGE RATE

	05/01/25
Foreman	W55.12 B31.61 T86.73
Journeyman	W50.11 B31.61 T81.72

Craft: Paperhanger

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	COMMER	CIAL	PAINTER						

Craft: Paperhanger

COMMENTS/NOTES

FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans Day, Thanksgiving Day, Christmas Day

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - MERCER

Craft: Pipefitter

PREVAILING WAGE RATE

Craft: Pipefitter

COMMENTS/NOTES

See PLUMBERS Rates

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - MERCER

Craft: Plasterer

PREVAILING WAGE RATE

See "Cement Mason" Rates

Craft: Plasterer

COMMENTS/NOTES

See CEMENT MASON Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Plumber

PREVAILING WAGE RATE

	07/01/25
Assistant General Foreman	W64.93 B46.80 T111.73
Foreman	W64.34 B46.80 T111.14
General Foreman	W67.91 B46.80 T114.71
Journeyman	W59.57 B46.80 T106.37

Craft: Plumber

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35%	45%	55%	65%	75%					
Benefits	29.33	32.02	34.70	37.39	40.08					

Ratio of Apprentices to Journeymen - 1:4

Craft: Plumber

COMMENTS/NOTES

The regular workday shall consist of 8 hours between 6:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS (number of Plumbers on site):

- (1 to 8)- 1 Foreman
- (9 to 16)- 1 Foreman and 1 Assistant General Foreman
- (17 to 40)- 1 Foreman for every (1 to 8 Plumbers) and 1 Assistant General Foreman every (1 to 5 gangs). One note, a "gang" is a group of 8 men.
- (41 and more)- 1 Foreman for every (1 to 8 Plumbers), 1 Assistant General Foreman every (1 to 5 gangs) and 1 General Foreman. One note, for every additional Assistant General Foreman over five designated, the General Foreman shall receive an additional 10 cents per hour.

SHIFT DIFFERENTIALS:

- The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 30%, inclusive of benefits.
- A second shift may be established without a first shift, provided the second shift starts at 1:00 PM or later.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and the first 10 hours on Saturdays, shall be paid at time and one-half, inclusive of benefits. Hours in excess of 10 on

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Saturdays, and all hours on Sundays and holidays, shall be paid at double time, inclusive of benefits.

- Four 10-hour days may be worked, Mon to Thurs, at straight time, with Friday used as a make-up day for a day lost due to inclement weather. If Fri. is not a make-up day, the first 10 hours shall be paid at time and one-half, and hours in excess of 10 at double time, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Roofer PREVAILING WAGE RATE

	05/08/25
Foreman (5 workers or less)	W48.03 B34.77 T82.80
Foreman (6 workers or more)	W48.53 B34.77 T83.30
Journeyman	W46.03 B34.77 T80.80

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	55%	60%	65%	75%						
Benefits	23.39	28.04	34.77	34.77						

Ratio of Apprentices to Journeymen - *

* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer COMMENTS/NOTES

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Roofer - Shingle, Slate & Tile

PREVAILING WAGE RATE

	05/08/25
Foreman (3 workers or less)	W36.45 B22.20 T58.65
Foreman (4 workers or more)	W36.95 B22.20 T59.15
Helper	W17.98 B22.20 T40.18
Journeyman (shingle work)	W35.95 B22.20 T58.15

Craft: Roofer - Shingle, Slate & Tile

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	60%	70%	80%							
Benefits	22.20	22.20	22.20							

Ratio of Apprentices to Journeymen - *

* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer - Shingle, Slate & Tile

COMMENTS/NOTES

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeyman

FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Sheet Metal Sign Installation

PREVAILING WAGE RATE

	07/25/25
Foreman	W35.48 B26.41 T61.89
Journeyman	W33.48 B26.41 T59.89

Craft: Sheet Metal Sign Installation

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	50%	55%	60%	65%	70%	75%	80%	90%		
Benefits	23.54	23.63	23.71	23.79	24.89	24.97	25.05	25.21		

Ratio of Apprentices to Journeymen - 1:2

Craft: Sheet Metal Sign Installation

COMMENTS/NOTES

HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$5.00 per hour.

FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Sheet Metal Worker

PREVAILING WAGE RATE

	06/01/25
Foreman	W66.32 B48.33 T114.65
Journeyman	W62.27 B48.33 T110.60

Craft: Sheet Metal Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 months	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
Benefits	15.03	16.78	18.55	20.29	22.04	30.95	33.26	35.56	37.86	40.14

Ratio of Apprentices to Journeymen- 1:3, except for the following types of work where the ratio shall be 1:1 (architectural metal work, testing and balancing, lockers, shelving and toilet partitions).*

* For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

Craft: Sheet Metal Worker

COMMENTS/NOTES

JOB SITE FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a job site, 2 must be designated Foremen.
- When there are 17 to 23 Sheet Metal Workers on a job site, 3 must be designated Foremen.
- For every 7 additional Sheet Metal Workers on a job site, there shall be 1 additional Foreman.

SHOP FOREMAN REQUIREMENTS (For custom fabrication):

- When there are 1 to 10 Sheet Metal Workers in the shop, 1 must be designated a Foreman.
- For every 10 additional Sheet Metal Workers in the shop, 1 must be designated a Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.
- Shop work does not satisfy shift requirements.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

hours on Saturday, shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

- Benefits on overtime hours are as follows:

Time and one-half = 55.77

Double-time = 63.22

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Sprinkler Fitter

PREVAILING WAGE RATE

	01/09/26
Foreman	W73.22 B36.10 T109.32
Journeyman	W69.12 B36.10 T105.22

Craft: Sprinkler Fitter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	20.74	22.12	24.19	27.65	31.10	38.02	44.93	48.38	51.84	55.30
Benefits	15.25	15.25	18.25	25.70	26.20	26.70	26.70	27.20	27.70	28.70

Ratio of Apprentices to Journeymen - 1:4

Craft: Sprinkler Fitter

COMMENTS/NOTES

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM

SHIFT DIFFERENTIALS:

-Second and third shifts shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours outside of the regular workday, and the first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Friday, between 7:00 AM and 6:30 PM. The first 2 hours in excess of 10 per day (11th and 12th hours), the first 10 hours on the fifth day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 12 per day, Monday through Friday, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Tile Finisher-Marble

PREVAILING WAGE RATE

	01/09/26
Finisher	W50.72 B38.40 T89.12

Craft: Tile Finisher-Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Finisher-Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Tile Setter - Ceramic

PREVAILING WAGE RATE

	06/19/25
Finisher	W50.05 B33.90 T83.95
Setter	W64.90 B37.28 T102.18

Craft: Tile Setter - Ceramic

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	35%	40%	50%	55%	60%	65%	70%	75%	80%	90%

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Ceramic

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Tile Setter - Marble

PREVAILING WAGE RATE

	01/09/26
Tile Setter	W65.21 B41.17 T106.38

Craft: Tile Setter - Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Tile Setter - Mosaic & Terrazzo

PREVAILING WAGE RATE

	01/01/26
Grinder or Assistant	W60.67 B43.36 T104.03
Mechanic	W62.27 B43.38 T105.65
Terrazzo Resinous Worker	W51.68 B35.61 T87.29

Craft: Tile Setter - Mosaic & Terrazzo

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1500 Hours	35%	45%	60%	70%	80%	90%				

Ratio of Apprentices to Journeymen - 1:5

Craft: Tile Setter - Mosaic & Terrazzo

COMMENTS/NOTES

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Easter Sunday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Truck Driver

PREVAILING WAGE RATE

	05/06/25
Bucket, Utility, Pick-up, Fuel Delivery trucks	W48.63 B42.81 T91.44
Dump truck (single axle), Asphalt Distributor, Tack Spreader	W48.63 B42.81 T91.44
Euclid-type vehicles (large off-road equipment)	W48.78 B42.81 T91.59
Helper on Asphalt Distributor truck	W48.63 B42.81 T91.44
Low Boy Driver	W51.21 B42.81 T94.02
Slurry Seal, Seeding/Fertilizing/Mulchi ng truck	W48.63 B42.81 T91.44
Straight 3-axle trucks, Dump Truck (3-axle), Dump Truck (tandem)	W48.68 B42.81 T91.49
Tractor-Trailer truck (all types)	W48.78 B42.81 T91.59
Vacuum or Vac-All truck (entire unit)	W48.63 B42.81 T91.44
Winch Trailer Driver	W48.88 B42.81 T91.69

Craft: Truck Driver

COMMENTS/NOTES

Foreman: + \$1.00 per hour. Overtime rate shall be increased accordingly.

HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: + \$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting between 6:00 AM and 8:00 AM.

SHIFT DIFFERENTIAL:

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Any shift starting at a time other than 6:00 AM or 8:00 AM shall receive an additional \$5.00 per hour.

BLENDED RATE:

- When a truck driver is performing work on site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

- Benefits on overtime shall be \$51.21.

- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Truck Driver-Material Delivery Driver

PREVAILING WAGE RATE

	05/06/25
Driver	W38.90 B42.81 T81.71
New Hires: 1st Year	W38.90 B42.81 T81.71

Craft: Truck Driver-Material Delivery Driver

COMMENTS/NOTES

NOTE: These rates may only be used for the delivery of *materials TO the job site (*building materials that will become a permanent part of the job site, such as sand, stone, aggregates, asphalt, sheetrock, 2x4's, etc.). In addition, only the following types of truck may be used for such deliveries (Dump Truck or Flat-bed truck). Please note that this rate does not apply to material suppliers or their employees (who do not perform services at the job site), and for the delivery of equipment and/or items that will not become a permanent part of the job site.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate. Benefits on overtime shall be \$51.21.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans's Day, Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - MERCER

Craft: Welder PREVAILING WAGE RATE

Welder

Craft: Welder COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental .

STATEWIDE RATES

OPERATING ENGINEERS **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential , these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

A-Frame

Backhoe (combination)

Boom Attachment on loaders (Except pipehook)

Boring & Drilling Machine

Brush Chopper, Brush Shredder, Tree Shredder, Tree Shearer

Bulldozer, finish grade

Cableway

Carryall

Concrete Pump

Concrete Pumping System (Pumpcrete & similar types)

Conveyor, 125 feet or longer

Drill Doctor (Duties include dust collector and maintenance)

Front End Loader (2 cu. yds. but less than 5 cu. yds.)

Grader, finish

Groove Cutting Machine (ride-on type)

Heater Planer

Hoist: Outside Material Tower Hoist (all types including steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, snorkle roof, and other similar types, Except Chicago-boom type) * receives an additional \$1.00 per hour on 100 ft. up to 199 ft. total height, and an additional \$2.00 per hour on 200 ft. and over total height.

Hydraulic Crane (10 tons & under)

Hydraulic Dredge

Hydro-Axe

Hydro-Blaster

OPERATING ENGINEERS

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

Pan

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Whiphammer

Winch Truck (hoisting)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)

Autograde Curecrete Machine (CMI & similar types)

Autograde Tube Finisher & Texturing Machine (CMI & similar types)

Bar Bending Machines (Power)

Batcher, Batching Plant, & Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzl, Rexomatic & similar types)

Concrete Vibrator

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Conveyors - under 125 feet

Crane Signalman

Crushing Machine

Directional Boring Machine

Ditching Machine - Small (Ditchwitch, Vermeer or similar types)

Dope Pot - Mechanical (with or without pump)

Dumpster

Elevator

Fireman

Fork Lift (Economobile, Lull & similar types)

Front End Loader (1 cu. yd. and over but less than 2 cu. yds.)

Generator (2 or 3 battery)

Giraffe Grinder

Goldhofer/Hydraulic Jacking Trailer

Grader & Motor Patrols

Grout Pump

Gunnite Machine (Excluding nozzle)

Hammer - Vibratory (in conjunction with generator)

Heavy Equipment Robotics - Operator/Technician

Hoist (roof, tugger, aerial platform hoist, house car)

Hopper

Hopper Doors (power operated)

Ladder (motorized)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Laddervator

Locomotive (Dinky-type)

Maintenance Utility Man

Master Environmental Maintenance Technician

Mechanic

Mixer (Except paving mixers)

Pavement Breaker (truck-mounted or small self-propelled
ride-on type)

Pavement Breaker - maintenance of compressor or hydraulic unit

Pipe Bending Machine (power)

Pitch Pump

Plaster Pump (regardless of size)

Post Hole Digger (post pounder, auger)

Rod Bending Machines

Roller (black top)

Scale (power)

Seamen Pulverizing Mixer

Shoulder Widener

Silo

Skimmer Machine (boom type)

Steel Cutting Machine (service & maintenance)

Tamrock Drill

Tractor

Transfer Machines

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Tug Captains

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System -
Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

Effective Dates:

07/01/2025

Rate	Fringe	Total
52.88	40.40	93.28

CLASSIFICATIONS:

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Tire Repair & Maintenance

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.46	40.40	100.86

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Autograde Pavement Profiler (CMI & similar types)

Autograde Pavement Profiler - Recycle Type (CMI & similar types)

Autograde Placer/Trimmer/Spreader Combination (CMI & similar types)

Autograde Slipform Paver (CMI & similar types)

Backhoe (Excavator)

Central Power Plant

Concrete Paving Machine

Cranes, Derricks, Pile Drivers (all types), under 100 tons with a boom (including jib and/or leads) under 100 ft.

Draglines

Drill, Bauer, AMI and similar types

Drillmaster, Quarrymaster

Drillmaster/Quarrymaster (down-the-hole drill), rotary drill, self-propelled hydraulic drill, self-powered drill

Elevator Grader

Field Engineer-Chief of Party

Front End Loader (5 cu. yards or larger)

Gradall

Grader, Rago

Helicopter Co-Pilot

Helicopter Communications Engineer

Juntann Pile Driver

Locomotive (large)

Mucking Machine

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Pavement & Concrete Breaker (Superhammer & Hoe Ram)

Pile Driver

Prentice Truck

Roadway Surface Grinder

Scooper (loader & shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

Vacuum Truck

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Chipper

Compressor (single)

Concrete Spreader (small type)

Conveyor Loader (Except elevator graders)

Engines, Large Diesel (1620 HP) & Staging Pump

Farm Tractor

Fertilizing Equipment (operation & maintenance)

Fine Grade Machine (small type)

Form Line Grader (small type)

Front End Loader (under 1 cubic yard)

Generator (single)

Grease, Gas, Fuel, & Oil Supply Trucks

Heaters (Nelson or other type)

Lights - portable generating light plant

Mixer, Concrete (small)

Mulching Equipment (operation & maintenance)

Power Broom or Sweeper

Pump (diesel engine & hydraulic - regardless of power)

Pump (larger than 2 inch suction, including submersible pumps)

Road Finishing Machine (small type)

Roller - grade, fill, or stone base

Seeding Equipment (operation & maintenance)

Sprinkler & Water Pump Trucks

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including
propane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and
maintenance)

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.54	40.40	103.94

CLASSIFICATIONS:

Helicopter Pilot/Engineer

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.22	40.40	108.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) 140 ft.
and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
67.22	40.40	107.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) from
100 ft. to 139 ft.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.72	40.40	104.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types) , under 100 tons with a boom (including jib and/or leads) 140 ft. and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
66.22	40.40	106.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.72	40.40	103.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.35	40.40	105.75

CLASSIFICATIONS:

Helicopter Co-Pilot & Communications Engineer

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.29	40.40	101.69

CLASSIFICATIONS:

A-Frame

Cherry Picker -10 tons or less (Over 10 tons use crane rate)

Hoist (all types Except Chicago-boom)

Jack (screw, air hydraulic, power-operated unit or console
type, Except hand jack or pile load test type)

Side Boom

Straddle Carrier

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.63	40.40	99.03

CLASSIFICATIONS:

Aerial Platform Used On Hoists

Apprentice Engineer/Oiler with Compressor or Welding Machine

Captain (Power Boats)

Compressor (2 or 3 in battery)

Concrete Cleaning/Decontamination Machine Operator

Conveyor or Tugger Hoist

Directional Boring Machine

Elevator or House Car

Fireman

Forklift

Generator (2 or 3)

Heavy Equipment Robotics, Operator/Technician

Maintenance Utility Man

Master Environmental Maintenance Technician

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System Operator/Maintenance Technician

Vacuum Blasting Machine Operator/Maintenance Technician

Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
57.10	40.40	97.50

CLASSIFICATIONS:

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.34	40.40	93.74

CLASSIFICATIONS:

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Off Road Back Dump

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.91	40.40	101.31

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.05	40.40	102.45

CLASSIFICATIONS:

Field Engineer-Chief of Party

Vacuum Truck

Effective Dates:

07/01/2025

Rate	Fringe	Total
70.24	40.40	110.64

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) 100 tons and over and Tower Cranes.

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.58	40.40	108.98

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), 100 tons and over and Tower Crane.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

Effective Dates:

07/01/2025

Rate	Fringe	Total
64.08	40.40	104.48

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

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STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Helicopter Pilot & Engineer

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
54.88	40.40	95.28

CLASSIFICATIONS:

Driller's Helper

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
69.31	40.63	109.94

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.94	40.63	109.57

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.31	40.63	108.94

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
71.44	40.63	112.07

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.63	40.63	108.26

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.19	40.63	107.82

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.00	40.63	107.63

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

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FREE AIR TUNNEL JOBS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
66.50	40.63	107.13

CLASSIFICATIONS:

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

DRILL FOR GROUND WATER SUPPLY **Rates Expiration Date :**

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.47	40.40	100.87

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.63	40.40	94.03

CLASSIFICATIONS:

Driller's Helper

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

NOTE: These wage rates only apply to dredging and other marine construction activities occurring in navigable waters and their tributaries.

Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
48.48	15.44	63.92	65.74

CLASSIFICATIONS:

Lead Dredgeman, Operator, Leverman

Licensed Tug Operator with MOTV, Deck Captain

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
41.93	14.99	56.92	58.47

CLASSIFICATIONS:

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
39.46	14.81	54.27	55.75

CLASSIFICATIONS:

Certified Welder

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
38.38	14.74	53.12	54.54

CLASSIFICATIONS:

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
37.15	14.65	51.80	53.18

CLASSIFICATIONS:

Boat Operator

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
30.86	14.21	45.07	46.22

CLASSIFICATIONS:

Shoreman, Deckhand, Rodman, Scowman

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
43.20	15.07	58.27	59.89

CLASSIFICATIONS:

Crane Operator

MICROSURFACING/SLURRY SEAL **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.

SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

OVERTIME:

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.80	29.95	83.75

CLASSIFICATIONS:

Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
51.85	29.95	81.80

CLASSIFICATIONS:

Box man, Hopper, CM Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.15	29.95	80.10

CLASSIFICATIONS:

Microsurface/Slurry Preparation

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.80	29.95	80.75

CLASSIFICATIONS:

Squeegee man

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
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MICROSURFACING/SLURRY SEAL Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
48.70	29.95	78.65

CLASSIFICATIONS:

Cleaner, Taper

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Paving Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.50	40.63	94.13

CLASSIFICATIONS:

Head Raker

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Screedman

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.10	40.63	93.73

CLASSIFICATIONS:

Tampers, Smoothers, Kettlemen,
Painters, Shovelers, Roller Boys

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.20	40.63	93.83

CLASSIFICATIONS:

Milling Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Traffic Control Coordinator

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.35	40.63	93.98

CLASSIFICATIONS:

Raker, Luteman

Effective Dates:

Rate	Fringe	Total

CLASSIFICATIONS:

Certified Paving Foreman

TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

SHIFT DIFFERENTIAL:
Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$2.00 per hour.

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 15% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows :

- 1st year on the job - 70% of Helper wage rate
- 2nd year on the job - 80% of Helper wage rate
- 3rd year on the job - 90% of Helper wage rate
- All helpers receive full fringe benefit rate.

Effective Dates:

10/21/2025

Rate	Fringe	Total
38.15	36.22	74.37

CLASSIFICATIONS:

Helper (4th year helper)

Effective Dates:

10/21/2025

Rate	Fringe	Total
48.78	36.22	85.00

CLASSIFICATIONS:

Driller

Effective Dates:

10/21/2025

Rate	Fringe	Total
55.61	36.22	91.83

CLASSIFICATIONS:

Foreman

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:

blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS - NORTH

Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:
blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:
labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/03/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

PIPELINE - MAINLINE TRANSMISSION **Rates Expiration Date :**

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$80.50; Pipeline Journeyman Welder: \$140.50; and Pipeline Helper: \$64.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and /or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
 - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
 - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular helper rate for the days involved.
- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work" is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

Effective Dates:

06/18/2025

Rate	Fringe	Total
33.84	25.47	59.31

CLASSIFICATIONS:

Pipeline Helper

PIPELINE - GAS DISTRIBUTION **Rates Expiration Date :**

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman

Effective Dates:

11/05/2025

Rate	Fringe	Total
43.28	25.22	68.50

CLASSIFICATIONS:

Pipeline Helper

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren
{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Asphalt Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Asphalt Screedman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Asphalt Raker or Lute Man

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

Asphalt Laborer

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

Certified Asphalt Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
69.55	48.68	118.23	122.97	127.89	132.99

CLASSIFICATIONS:

Chief Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Special License Operator

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
66.39	46.47	112.86	117.38	122.07	126.95

CLASSIFICATIONS:

Journeyman Lineman when welding, splicing, hot stick, barehand and helicopter work

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
60.70	42.49	103.19	107.32	111.60	116.07

CLASSIFICATIONS:

Line Equipment Operator

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

Groundman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
80.93	56.65	137.58	143.08	148.81	154.75

CLASSIFICATIONS:

General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
74.61	52.22	126.83	131.92	137.19	142.66

CLASSIFICATIONS:

Assistant General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
72.71	50.89	123.60	128.55	133.70	139.04

CLASSIFICATIONS:

Line Foreman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date :

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

GTO (Groundman Truck Operator) with CDL A

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

First Responder

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

Line Equipment Mechanic

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-Utility Work (North)", see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices.

Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

Effective Dates:

12/02/2025

Rate	Fringe	Total
73.79	62.52	136.31

CLASSIFICATIONS:

General Foreman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
65.72	57.24	122.96

CLASSIFICATIONS:

Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
62.26	55.01	117.27

CLASSIFICATIONS:

Small Job Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Heavy Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Cable Splicer

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Journeyman Welder

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Painter

Effective Dates:

12/02/2025

Rate	Fringe	Total
46.12	44.49	90.61

CLASSIFICATIONS:

Light Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
40.36	40.72	81.08

CLASSIFICATIONS:

Groundman Truck Driver

Effective Dates:

12/02/2025

Rate	Fringe	Total
37.47	38.85	76.32

CLASSIFICATIONS:

Groundman 3rd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
34.59	36.96	71.55

CLASSIFICATIONS:

Groundman 2nd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
31.71	35.09	66.80

CLASSIFICATIONS:

Groundman 1st Year

ELECTRICIAN- UTILITY WORK (SOUTH)

Rates Expiration Date :

Effective Dates:

12/02/2025

Rate	Fringe	Total
25.37	30.96	56.33

CLASSIFICATIONS:

Flagman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

****THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY****

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
83.18	40.63	123.81

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
82.73	40.63	123.36

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.98	40.63	122.61

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
85.73	40.63	126.36

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.15	40.63	121.78

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.63	40.63	121.26

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)
Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.40	40.63	121.03

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)
Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
79.80	40.63	120.43

CLASSIFICATIONS:

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)

Hunterdon County



STATE OF NEW JERSEY
Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information :

W = Wage Rate per Hour **B** = Fringe Benefit Rate per Hour* **T** = Total Rate per Hour

- * Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

Public Works Contractor Registration

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at www.nj.gov/labor (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

Snow Plowing

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	03/07/25
Journeyman (Mechanic)	W46.23 B31.42 T77.65

Craft: Air Conditioning & Refrigeration - Service and Repair

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As Shown	1st Year	2nd Year	3rd Year	4th Year	5th Year	Wage = %	of Jnymn	Wage		
Wage and Bene	40%	50%	60%	70%	80%	Bene = %	of Jnymn	Bene		

Ratio of Apprentices to Journeymen - 1:4

Craft: Air Conditioning & Refrigeration - Service and Repair

COMMENTS/NOTES

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Boilermaker

PREVAILING WAGE RATE

	01/12/24
Foreman	W54.11 B47.08 T101.19
General Foreman	W56.11 B48.14 T104.25
Journeyman	W49.11 B45.31 T94.42

Craft: Boilermaker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	65%	70%	75%	80%	85%	90%	95%			
Benefit =	38.33	39.30	40.32	41.31	42.32	43.32	44.30			

Ratio of Apprentices to Journeymen - *

* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

Craft: Boilermaker

COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, holiday or any other circumstances beyond the employer's control.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Boilermaker - Minor Repairs

PREVAILING WAGE RATE

	01/12/24
Foreman	W35.88 B17.89 T53.77
General Foreman	W36.38 B17.89 T54.27
Mechanic	W34.38 B17.89 T52.27

Craft: Boilermaker - Minor Repairs

COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$125,000.00), for boilers that do not produce electric or are not used in the heating of petroleum products.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Bricklayer, Stone Mason

PREVAILING WAGE RATE

	05/13/25
Deputy Foreman	W52.60 B38.68 T91.28
Foreman	W57.35 B38.68 T96.03
Journeyman	W49.60 B38.68 T88.28

Craft: Bricklayer, Stone Mason

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	4.66	5.83	6.41	6.99	25.90	27.73	29.57	31.38		

Ratio of Apprentices to Journeymen - 1:5

Craft: Bricklayer, Stone Mason

COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 10%, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Carpenter

PREVAILING WAGE RATE

	06/03/25
Foreman	W66.03 B39.70 T105.73
General Foreman	W74.65 B44.81 T119.46
Journeyman	W57.42 B34.60 T92.02

Craft: Carpenter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25% of	Appren	tice	Wage	for all	intervals	+ \$0.58			

Ratio of Apprentices to Journeymen - 1:3

For Solar installation- all work on solar projects that fall under the jurisdiction of the carpenters, and does not require an electrician, the ratio of Apprentices to Journeymen shall be 1:1.

Craft: Carpenter

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES

Yearly 40% 55% 65% 80%

Benefits 59.25% of apprentice wage rate for all intervals + \$0.58

FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.
- When there are 36 or more Carpenters on a job, there shall be 1 General Foreman and 2 Foremen. Thereafter, an additional Foreman shall be required for each additional 10 Carpenters on a job.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.
- All time worked before and after a regularly established shift shall be paid at the applicable overtime rate. When a portion

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

of the regularly established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Carpenter - Resilient Flooring

PREVAILING WAGE RATE

	05/01/25
Foreman	W66.03 B39.62 T105.65
Journeyman	W57.42 B34.52 T91.94

Craft: Carpenter - Resilient Flooring

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25%	of	Appren	tice	Wage Rate	for all	intervals	+ \$0.50		

Ratio of Apprentices to Journeymen - *

* 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.

Craft: Carpenter - Resilient Flooring

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES
Yearly 40% 55% 65% 80%
Benefits 59.25% of apprentice wage rate for all intervals + \$0.50.

FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 10%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - HUNTERDON

Craft: Cement Mason PREVAILING WAGE RATE

See "Bricklayer, Stone Mason" Rates

Craft: Cement Mason COMMENTS/NOTES

See "Bricklayer, Stone Mason" Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Commercial Painter

PREVAILING WAGE RATE

	05/01/25
Foreman	W50.11 B31.61 T81.72
General Foreman	W54.66 B31.61 T86.27
Journeyman	W45.55 B31.61 T77.16

Craft: Commercial Painter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	45%	55%	65%	70%	75%	80%	80%		
Benefits	9.84	9.84	12.55	12.55	13.65	13.65	16.55	16.55		

Ratio of Apprentices to Journeymen - 1:4

Craft: Commercial Painter

COMMENTS/NOTES

* Commercial Painters perform work on all commercial structures such as offices, schools, hotels, shopping malls, restaurants, condominiums, etc.

Spraying, sandblasting, lead abatement work on commercial buildings, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Diver PREVAILING WAGE RATE

	05/01/25
Diver	W65.97 B53.74 T119.71
Tender	W54.23 B53.74 T107.97

Craft: Diver COMMENTS/NOTES

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH & PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

AIR DIVES:

0-59 feet: No additional wage
60-74 feet: + \$0.25 per foot
75-125 feet: + \$0.78 per foot

MIXED GAS DIVES:

0-74 feet: No additional wage
75-125 feet: + \$1.00 per foot
126-200 feet: + \$2.00 per foot

PENETRATION DIVES:

126-200 feet: + \$1.50 per foot
201-275 feet: + \$1.75 per foot
276-350 feet: + \$2.00 per foot
351-425 feet: + \$2.50 per foot

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Dockbuilder/Pile Driver

PREVAILING WAGE RATE

	05/01/25
Foreman	W62.36 B53.74 T116.10
Foreman (Concrete Form Work)	W61.26 B40.39 T101.65
Journeyman	W54.23 B53.74 T107.97
Journeyman (Concrete Form Work)	W53.27 B40.39 T93.66

Craft: Dockbuilder/Pile Driver

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	21.69	27.12	35.25	43.38						
Benefits	35.34	for all	intervals							

Ratio of Apprentices to Journeymen - *

* When there are 4 or fewer Dockbuilders/Pile Drivers on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders/Pile Drivers, there may be 1 apprentice for every 5 Dockbuilders/Pile Drivers.

Craft: Dockbuilder/Pile Driver

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR CONCRETE FORM WORK ONLY:

INTERVAL	PERIOD AND RATES			
Yearly	21.31	26.64	34.63	42.62
Benefits	27.41 for all intervals			

NOTE: The following shall be required for type of work indicated-

- There shall be one foreman and four journeymen on all land pile driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen on self-contained hydraulic driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen when driving sheeting with an excavator. As part of the crew, one may be an apprentice.
- When utilizing a drill rig to install Auger cast piles there shall be one foreman and two journeymen. As part of the crew, one may be an apprentice.
- There shall be one foreman and one journeyman on drilled or bored soldier piles.
- There shall be one foreman and not less than one journeyman per rig on all drilled shaft and caissons.
- There shall be one foreman and not less than one journeyman per rig on all earth retention tie-back and anchors.
- There shall be one foreman and three journeymen for driving of piles 60 feet or less. As part of the crew, one may be an apprentice.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

CREOSOTE HANDLING:

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

HAZARDOUS WASTE WORK:

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional 20% of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional \$1.00 per hour.

CERTIFIED WELDER: When required on the job by the project owner, a Certified Welder shall receive an additional \$1.00 per hour.

FOREMAN REQUIREMENTS:

The first Dockbuilder/Pile Driver on the job shall be designated a Foreman.

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Drywall Finisher

PREVAILING WAGE RATE

	05/13/25
Foreman	W49.36 B31.65 T81.01
General Foreman	W51.60 B31.65 T83.25
Journeyman	W44.87 B31.65 T76.52

Craft: Drywall Finisher

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.44	29.17	35.90	40.38						
Benefits	17.98	17.98	17.98	17.98						

Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher

COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Electrician

PREVAILING WAGE RATE

	06/02/25	06/01/26	05/31/27
Cable Splicer	W71.97 B47.29 T119.26	W74.71 B49.10 T123.81	W77.32 B50.81 T128.13
Foreman (11-20 Journeyman)	W76.55 B50.31 T126.86	W79.47 B52.21 T131.68	W82.24 B54.05 T136.29
Foreman (1-3 Journeyman)	W71.97 B47.29 T119.26	W74.71 B49.10 T123.81	W77.32 B50.81 T128.13
Foreman (4-10 Journeyman)	W75.24 B49.44 T124.68	W78.11 B51.33 T129.44	W80.83 B53.12 T133.95
General Foreman (21-30 Journeyman)	W78.52 B51.59 T130.11	W81.51 B53.56 T135.07	W84.35 B55.43 T139.78
General Foreman (31-60 Journeyman)	W85.06 B55.89 T140.95	W88.30 B58.02 T146.32	W91.38 B60.05 T151.43
General Foreman (61+ Journeyman)	W86.37 B56.75 T143.12	W89.65 B58.92 T148.57	W92.78 B60.97 T153.75
Journeyman	W65.43 B43.00 T108.43	W67.92 B44.64 T112.56	W70.29 B46.19 T116.48
Sub-Foreman	W74.59 B49.02 T123.61	W77.43 B50.88 T128.31	W80.13 B52.66 T132.79

Craft: Electrician

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	49%	58%	68%	80%		of Jour	neyman	Wage	Rate
Benefit	40%	49%	58%	68%	80%		of Jour	neyman	Benefit	Rate

Ratio of Apprentices to Journeyman - 2:3

Craft: Electrician

COMMENTS/NOTES

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All burglar and fire alarm work.
- All fiber optic work.
- Teledata work in new construction.
- Teledata work involving 16 Voice/Data Lines or more.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

- 1 to 3 Journeymen- 1 must be a Foreman (Foreman/1-3 Journeymen rate).
- 4 to 10 Journeymen- 1 must be a Foreman (Foreman/4-10 Journeymen rate).
- 11 to 20 Journeymen- 1 must be Foreman (Foreman/11-20 Journeymen rate) and 1 must be a Sub-Foreman.
- 21 to 30 Journeymen- 1 must be a General Foreman (General Foreman/21-30 Journeymen rate) and 2 must be a Sub-Foreman.
- 31 to 40 Journeymen- 1 must be a General Foreman (General Foreman/31-40 Journeymen rate) and 3 must be a Sub-Foreman.
- 41 to 50 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 4 must be a Sub-Foreman.
- 51 to 60 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 5 must be a Sub-Foreman.
- 61+ Journeymen- 1 must be a General Foreman (General Foreman/61+ Journeymen rate) and 6 must be a Sub-Foreman.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

PREVAILING WAGE RATE

	12/24/25	11/30/26	11/29/27	12/04/28
Journeyman Technician (1-2 Workers on Job)	W48.88 B32.13 T81.01	W50.71 B33.32 T84.03	W52.53 B34.52 T87.05	W54.35 B35.72 T90.07
Master Tech/General Foreman (26 + Workers on Job)	W64.04 B42.08 T106.12	W66.94 B43.97 T110.91	W69.34 B45.56 T114.90	W71.74 B47.15 T118.89
Senior Technician/Lead Foreman (16-25 Workers on Job)	W58.66 B38.54 T97.20	W61.36 B40.32 T101.68	W63.56 B41.77 T105.33	W65.76 B43.23 T108.99
Technician A/Foreman (9-15 Workers on Job)	W56.21 B36.95 T93.16	W58.82 B38.66 T97.48	W60.93 B40.05 T100.98	W63.05 B41.44 T104.49
Technician B/Working Foreman (4-8 Workers on Job)	W53.77 B35.34 T89.11	W56.29 B36.99 T93.28	W58.31 B38.32 T96.63	W60.33 B39.65 T99.98
Technician C/Foreman (3 Workers on Job)	W51.33 B33.73 T85.06	W53.75 B35.32 T89.07	W55.68 B36.59 T92.27	W57.61 B37.86 T95.47

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Benefits	9.83	10.09	10.91	11.70	12.75	14.34	16.21	17.81	19.14	21.51

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 11-30-26:

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.20	10.47	11.31	12.12	13.23	14.89	16.82	18.48	20.40	22.32

APPRENTICE RATE SCHEDULE AS OF 11-29-27:

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.57	10.85	11.71	12.56	13.71	15.41	17.41	19.13	21.13	23.12

APPRENTICE RATE SCHEDULE AS OF 12-4-28:

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.93	11.23	12.12	13.00	14.18	15.95	18.01	19.78	21.85	23.92

NOTES:

- These rates are for service, maintenance, moves, and/or changes affecting 15 Voice/Data (teledata) lines or less. These rates may NOT be used for any teledata work in new construction (including additions) or any fiber optic work.
- The number of Teledata workers on the jobsite is the determining factor for which Foreman category applies .

The regular workday shall be 8 hours, between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and the first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturday and all hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.

- Four 10-hour days may be worked Monday through Friday, between the hours of 7:00 AM and 5:30 PM. A make-up day may be used for the day not being worked during the four 10-hour day schedule if a holiday occurs during the week or for any other conditions that prevent an employee from working the four 10-hour day schedule.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Saturday holidays will be observed the preceding Friday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - HUNTERDON

Craft: Electrician - Teledata (16 Instruments & More)

PREVAILING WAGE RATE

See "Electrician" Rates

Craft: Electrician - Teledata (16 Instruments & More)

COMMENTS/NOTES

See ELECTRICIAN Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Electrician- Outside Commercial

PREVAILING WAGE RATE

	06/03/25	06/01/26	05/31/27
Cable Splicer	W72.30 B46.96 T119.26	W75.05 B48.75 T123.80	W77.67 B50.45 T128.12
Certified Welder	W69.01 B44.83 T113.84	W71.65 B46.54 T118.19	W74.14 B48.16 T122.30
Equipment Operator	W65.73 B42.70 T108.43	W68.23 B44.32 T112.55	W70.61 B45.87 T116.48
Foreman (11-20 Journeymen workers on job)	W76.90 B49.95 T126.85	W79.83 B51.85 T131.68	W82.62 B53.67 T136.29
Foreman (1-3 Journeymen workers on job)	W72.30 B46.96 T119.26	W75.05 B48.75 T123.80	W77.67 B50.45 T128.12
Foreman (4-10 Journeymen workers on job)	W75.58 B49.09 T124.67	W78.47 B50.97 T129.44	W81.21 B52.75 T133.96
General Foreman (21-30 Journeymen workers on job)	W78.88 B51.24 T130.12	W81.88 B53.19 T135.07	W84.74 B55.04 T139.78
General Foreman (31-60 Journeymen workers on job)	W85.45 B55.50 T140.95	W88.70 B57.62 T146.32	W91.80 B59.63 T151.43
General Foreman (61+ Journeymen workers on job)	W86.76 B56.36 T143.12	W90.06 B58.50 T148.56	W93.21 B60.54 T153.75
Groundman	W39.44 B25.62 T65.06	W40.94 B26.60 T67.54	W42.37 B27.52 T69.89
Journeyman Lineman/Technician	W65.73 B42.70 T108.43	W68.23 B44.32 T112.55	W70.61 B45.87 T116.48
Sub-Foreman	W74.93 B48.67 T123.60	W77.79 B50.53 T128.32	W80.50 B52.29 T132.79

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Electrician- Outside Commercial

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	65%	70%	75%	80%	85%	90%			
Benefits	64.95% of	Journey	man	wage	+ \$.01					

Craft: Electrician- Outside Commercial

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 6-1-26:

Interval	Period and Rates
1000 Hours	60% 65% 70% 75% 80% 85% 90%
Benefits	64.95% of the Journeyman wage + \$.01

APPRENTICE RATE SCHEDULE AS OF 5-31-27:

Interval	Period and Rates
1000 Hours	60% 65% 70% 75% 80% 85% 90%
Benefits	64.95% of the Journeyman wage + \$.01

* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

- 1 to 3 Journeymen- 1 must be a Foreman (Foreman/1-3 Journeymen rate).
- 4 to 10 Journeymen- 1 must be a Foreman (Foreman/4-10 Journeymen rate).
- 11 to 20 Journeymen- 1 must be Foreman (Foreman/11-20 Journeymen rate) and 1 must be a Sub-Foreman.
- 21 to 30 Journeymen- 1 must be a General Foreman (General Foreman/21-30 Journeymen rate) and 2 must be a Sub-Foreman.
- 31 to 40 Journeymen- 1 must be a General Foreman (General Foreman/31-40 Journeymen rate) and 3 must be a Sub-Foreman.
- 41 to 50 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 4 must be a Sub-Foreman.
- 51 to 60 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 5 must be a Sub-Foreman.
- 61+ Journeymen- 1 must be a General Foreman (General Foreman/61+ Journeymen rate) and 6 must be a Sub-Foreman.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate per hour, inclusive of benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and Holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Electrician-Utility Work (North)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (North)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
* 6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	70% of	Appren	tice	Wage	Rate	for all	intervals			

Craft: Electrician-Utility Work (North)

COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

* The apprentice wage rate is paid at the percentage of the Journeyman Lineman wage rate located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Electrician-Utility Work (South)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (South)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	34.59	37.47	40.36	43.24	46.12	49.00	51.89			
Benefits	31.56	33.45	35.32	37.21	39.08	40.98	42.85			

Craft: Electrician-Utility Work (South)

COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Elevator Constructor

PREVAILING WAGE RATE

	08/26/25	03/17/26	03/17/27	03/17/28
Journeyman	W83.27 B47.65 T130.92	W86.43 B48.96 T135.39	W89.76 B50.27 T140.03	W92.93 B51.92 T144.85

Craft: Elevator Constructor

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35.73	45.80	54.13	62.45						
Benefits	36.90	37.99	39.70	41.40						

Ratio of Apprentices to Journeymen - 1:1

Craft: Elevator Constructor

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 3-17-26:

INTERVAL	PERIOD AND RATES			
Yearly	37.10	47.54	56.18	64.82
Benefits	37.66	38.80	40.60	42.39

APPRENTICE RATE SCHEDULE AS OF 3-17-27:

INTERVAL	PERIOD AND RATES			
Yearly	38.54	49.37	58.34	67.32
Benefits	38.42	39.62	41.50	43.39

APPRENTICE RATE SCHEDULE AS OF 3-17-28:

INTERVAL	PERIOD AND RATES			
Yearly	39.90	51.11	60.41	69.70
Benefits	39.67	40.91	42.86	44.81

The regular workday shall consist of either 7 or 8 hours to be established at the beginning of the project, between 7:00 AM and 4:30 PM.

OVERTIME:

For all hours worked before or after the regular workday, Monday through Friday, and for all hours on Saturday and Sunday, shall be paid at double the hourly rate. Holiday pay is one days wages (8 hours) plus double the hourly rate for all hours worked.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Elevator Modernization & Service

PREVAILING WAGE RATE

	08/26/25	03/17/26	03/17/27	03/17/28
Journeyman	W65.54 B46.47 T112.01	W68.06 B47.73 T115.79	W70.72 B49.00 T119.72	W73.20 B50.61 T123.81

Craft: Elevator Modernization & Service

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35.73	36.05	42.60	49.16						
Benefits	36.88	37.58	39.20	40.83						

Ratio of Apprentices to Journeymen - 1:1

Craft: Elevator Modernization & Service

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 3-17-26:

INTERVAL	PERIOD AND RATES				
Yearly	37.10	37.43	44.24	51.05	
Benefits	37.63	38.37	40.09	41.81	

APPRENTICE RATE SCHEDULE AS OF 3-17-27:

INTERVAL	PERIOD AND RATES				
Yearly	38.54	38.90	45.97	53.04	
Benefits	38.39	39.17	40.98	42.79	

APPRENTICE RATE SCHEDULE AS OF 3-17-28:

INTERVAL	PERIOD AND RATES				
Yearly	39.90	40.26	47.58	54.90	
Benefits	39.65	40.45	42.32	44.18	

MODERNIZATION (addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings):

- The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday shall be paid at time and one-half the hourly rate. Holiday pay is one days wages (8 hours) plus time and one-half the hourly rate for all hours worked.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

SERVICE (repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition):

- The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization and Service): New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Glazier PREVAILING WAGE RATE

	05/01/25
* Leadman	W54.68 B33.23 T87.91
Foreman	W56.68 B33.47 T90.15
General Foreman	W58.68 B33.71 T92.39
Journeyman	W52.68 B32.99 T85.67

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	46%	46%	55%	55%	61%	61%	70%	70%		
Benefits	13.67	13.67	15.45	15.45	18.92	18.92	20.65	20.65		

Ratio of Apprentices to Journeymen - 1:4

Craft: Glazier COMMENTS/NOTES

Hazard/Height Pay: +\$1.00 per hour

* When there are three (3) men working on a jobsite for three (3) days or longer, 1 Journeyman may be designated as a Leadman for the duration of the job, provided he has his OSHA certification.

FOREMAN REQUIREMENTS:

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Heat & Frost Insulator

PREVAILING WAGE RATE

	07/01/25
Foreman	W57.30 B40.95 T98.25
Journeyman	W55.80 B40.95 T96.75

Craft: Heat & Frost Insulator

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	45%	55%	65%	75%	80%					
Benefit	37.20	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* Ratio = 1:4 on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company). There is no limit to the number of apprentices allowed on any one job, provided there is at least 1 journeyman on the job.

Craft: Heat & Frost Insulator

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- If there is only 1 Insulator on the job, he must be designated a Foreman.
- If there are 2 to 10 Insulators on the job, 1 must be designated a Foreman.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Journeyman wage rate):
 - 11 - 20 Insulators on site: 10%; 21 - 30 Insulators on site: 15%;
 - 31 - 40 Insulators on site: 20%; 41 - 50 Insulators on site: 25%

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of two (2) consecutive days and a minimum of two (2) shifts per day must be worked. Additionally, no less than two (2) employees may work on any one (1) shift. If these requirements are not met then shift work would not apply and the applicable overtime rate shall be paid.
- 1st Shift- Monday through Friday (7:00 AM- 3:00 PM).
- 2nd Shift- Monday through Friday (3:00 PM -11:00 PM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift- Monday through Friday (11:00 PM -7:00 AM): additional 20% of the regular rate, inclusive of benefits.
- When a single night shift is established by the project owner for work not accessible during the day (due to the building being occupied), Monday through Friday, work performed during a second shift (3:00 PM-11:00 PM) shall be paid an additional 20% of the regular rate, inclusive of benefits, and work performed during a third shift (11:00 PM-7:00 AM) shall be paid an additional 25% of the regular rate, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Heat & Frost Insulator - Asbestos Worker

PREVAILING WAGE RATE

	07/01/25
Foreman	W57.30 B40.95 T98.25
Journeyman	W55.80 B40.95 T96.75

Craft: Heat & Frost Insulator - Asbestos Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	Heat &	Frost	Insulator						

Craft: Heat & Frost Insulator - Asbestos Worker

COMMENTS/NOTES

NOTE: These rates apply only to the REMOVAL of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

FOREMAN REQUIREMENTS:

- If there is only 1 Asbestos Worker on the job, he must be designated an Abatement Foreman.
- If there are 2 to 10 Asbestos Workers on the job, 1 must be designated an Abatement Foreman.
- If there are 11 or more Asbestos Workers on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Abatement Mechanic wage rate):
 - 11 - 20 Insulators on site: 10%; 21 - 30 Insulators on site: 15%;
 - 31 - 40 Insulators on site: 20%; 41 - 50 Insulators on site: 25%

MECHANIC-TO-APPRENTICE RATIO:

- Maximum of 5 Apprentices for each Abatement Mechanic on the job.

OVERTIME:

- Hours in excess of 8 per day, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Industrial Painter- Bridges

PREVAILING WAGE RATE

	02/20/26
Foreman	W65.07 B39.13 T104.20
General Foreman	W67.57 B39.13 T106.70
Journeyman	W60.07 B39.13 T99.20

Craft: Industrial Painter- Bridges

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Bridges

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as bridges.

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used as a make-up day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Industrial Painter- Structural Steel

PREVAILING WAGE RATE

	02/20/26
Foreman	W53.81 B36.78 T90.59
General Foreman	W56.31 B36.78 T93.09
Journeyman	W48.81 B36.78 T85.59

Craft: Industrial Painter- Structural Steel

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	INDUST	RIAL	PAINTER	BRIDGES					

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Structural Steel

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, on all open steel, in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except for Veterans Day, which shall be paid at time and one-half the regular rate.
- During the regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Industrial Painter- Water Tanks

PREVAILING WAGE RATE

	02/20/26
Foreman	W54.86 B36.43 T91.29
General Foreman	W57.36 B36.43 T93.79
Journeyman	W49.86 B36.43 T86.29

Craft: Industrial Painter- Water Tanks

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Water Tanks

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All new and repaint water tanks (interior and exterior).

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Ironworker

PREVAILING WAGE RATE

	07/01/25
Rod/Fence Foreman	W54.94 B51.87 T106.81
Rod/Fence Journeyman	W49.94 B51.87 T101.81
Structural Foreman	W57.47 B51.87 T109.34
Structural Journeyman	W52.24 B51.87 T104.11

Craft: Ironworker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	60%		Yearly	70%	80%	90%			
Benefits	same as	journeymen	amount							

Ratio of Apprentices to Journeymen - 1:4

Craft: Ironworker

COMMENTS/NOTES

HAZARDOUS WASTE WORK: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: + \$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

When there are 2 or more Ironworkers on a job, 1 shall be designated a Foreman.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift , shall be established on an 8 hour basis .The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, and the third shift shall receive the regular rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis.
- When an irregular shift is established for four days or less (unless working a four 10-day day shift) on all projects bid after July 1, 2024, that shift shall be paid time and one-half the regular rate, inclusive of benefits. However, when an irregular shift is established at five 8-hour days or more the shift premium shall be 15% above the regular rate. When an irregular shift is established at four 10-hour days or more the shift premium shall be 15% above the regular rate. When an irregular shift extends into Saturday, time and one-half shall be paid on the regular rate, inclusive of benefits, beginning at

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

midnight (12:00 am) for the duration of the shift. A Sunday shift that extends into Monday shall be paid at double the regular rate, inclusive of benefits, until 12:00 am on Monday, at which time the 15% shift differential will apply to the regular rate.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits. Saturday may be used as a make-up day for a day lost to inclement weather. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	03/11/26
Foreman	W47.00 B26.71 T73.71
Journeyman (Handler)	W41.78 B26.71 T68.49

Craft: Laborer - Asbestos & Hazardous Waste Removal

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.47	28.55	32.62	36.70						
Benefit	22.31	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Asbestos & Hazardous Waste Removal

COMMENTS/NOTES

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours.

OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Easter, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. (Holidays start at 12:00 am).

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Laborer - Building

PREVAILING WAGE RATE

	06/18/25
Class A Journeyman	W40.25 B33.87 T74.12
Class B Journeyman	W39.25 B33.87 T73.12
Class C Journeyman	W33.36 B33.87 T67.23
Foreman	W45.28 B33.87 T79.15
General Foreman	W50.31 B33.87 T84.18

Craft: Laborer - Building

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	60%	70%	80%	90%	of Class B	wage rate				
Benefit	30.62	30.62	30.62	30.62						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Building

COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.
- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When an irregular shift must be established this shift shall receive the regular rate plus an additional 10%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.

- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.

- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Laborer - Heavy & General

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Laborer - Heavy & General

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%						
Benefit	25.08	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

As of 3-1-25, benefits shall be 26.13.

As of 3-1-26, benefits shall be 27.13.

Craft: Laborer - Heavy & General

COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Laborer-Residential and Modular Construction

PREVAILING WAGE RATE

	04/01/25	04/01/26	04/01/27
* Skilled Tradesman (only applies to Modular Construction)	W36.00 B5.45 T41.45	W36.50 B5.45 T41.95	W37.00 B5.45 T42.45
Foreman (person directing crew, regardless of his skill classification)	W38.00 B5.45 T43.45	W38.50 B5.45 T43.95	W39.00 B5.45 T44.45
Residential and Modular Construction Laborer	W32.00 B5.45 T37.45	W32.50 B5.45 T37.95	W33.00 B5.45 T38.45

Craft: Laborer-Residential and Modular Construction

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As shown	800 hours	600 hours	600 hours							
wage & benefits	70%	80%	90%							

Ratio of Apprentices to Journeymen-

One (1) apprentice shall be allowed for the first journeyman on site and no more than one (1) additional apprentice for each additional three (3) journeymen on site.

Craft: Laborer-Residential and Modular Construction

COMMENTS/NOTES

*** SKILLED TRADESMAN-**

any worker doing work not typically done by a Building Laborer. Some examples are installing interior doors, sheet rock, hooking up appliances, installing light fixtures, installing railing systems, etc. Please note where local building codes require that certain work be performed under the supervision of a licensed tradesman (i.e. Plumber, Electrician, etc.) Laborers shall work under such supervision.

RESIDENTIAL CONSTRUCTION- All residential construction (not commercial), single-family, stand-alone duplex houses, townhouses and multi-family buildings of not more than four (4) floors. Each housing unit must be fully and independently functional; each housing unit must have its own kitchen and bathroom. The definition includes all incidental items such as site work, parking areas, utilities, streets and sidewalks. Please note the construction must be Residential in nature. A First Floor at or below grade may contain commercial space not to exceed 50% square footage of the floor; at least 50% of the First Floor must contain living accommodations or related nonresidential uses (e.g. laundry space, recreation/hobby rooms, and/or corridor space). Basement stories below grade used for storage, parking, mechanical systems/equipment, etc., are considered basement stories which are not used in determining the building's height. An attic is an unfinished space located immediately below the roof. Such space is not used in determining a building's height even if used for storage purposes. In addition, barracks and dormitories are not considered residential projects.

MODULAR RESIDENTIAL CONSTRUCTION- all aspects of modular residential construction (not commercial) at the site of installation of structures of no more than four (4) stories, including all excavation and site preparation, footings and foundation systems whether poured on-site or prefabricated, all underground waterproofing, underground utilities, concrete slabs, sidewalks, driveways, paving, hardscape and landscaping. Please note the construction must be Residential as defined above. All work performed by the Set Crew (the crew of workers who set the modular boxes on the foundation), including the rigging, setting, attaching and assembly of all modules and structural members, preparation of the foundation

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

to accept modules, such as sill plates, connection of all in-module and under-module connections including, but not limited to, plumbing, electrical, HVAC, fire suppression, CAT5, telephone, television/internet, and fiber optic, the building or installation of any porches or decks regardless of material or method of construction, the on-site installation of, or completion of any roof system, doors, windows and fenestrations, including flashing, gutter and soffit systems, waterproofing, insulation and interior and exterior trim work, and painting. Please note that modular construction does not include on-site stick built construction, tip up construction or panel built construction.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

OVERTIME:

Hours worked in excess of 8 per day/40 per week, Monday through Saturday, and all hours worked on Sunday and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOILDAYS:

New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Millwright

PREVAILING WAGE RATE

	05/01/25
Foreman	W67.67 B40.72 T108.39
Journeyman	W58.84 B35.49 T94.33

Craft: Millwright

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	55%	65%	80%	90%					
Benefits	59.25% of	Appren	tice	Wage	Rate	for all	intervals	+ \$0.63		

Ratio of Apprentices to Journeymen - 1:3

Craft: Millwright

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.

- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Operating Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	60%	70%	80%	90%						

Ratio of Apprentices to Journeymen - *

* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

Craft: Operating Engineer

COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Operating Engineer - Field Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer - Field Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrument	man	Wage		

Ratio of Apprentices to Journeymen - *

* No more than 1 Field Engineer Apprentice per Survey Crew.

Craft: Operating Engineer - Field Engineer

COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Painter - Line Striping

PREVAILING WAGE RATE

	12/01/25
Apprentice (1st year)	W32.04 B17.68 T49.72
Apprentice (2nd year)	W36.55 B28.63 T65.18
Foreman (Charge Person)	W46.12 B29.41 T75.53
Journeyman 1 (at least 1 year of working exp. as a journeyman)	W41.35 B29.41 T70.76
Journeyman 2 (at least 2 years of working exp. as a journeyman)	W45.12 B29.41 T74.53

Craft: Painter - Line Striping

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									

Ratio of Apprentices to Journeymen - 1:1

Craft: Painter - Line Striping

COMMENTS/NOTES

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Paperhanger

PREVAILING WAGE RATE

	05/01/25
Foreman	W55.12 B31.61 T86.73
Journeyman	W50.11 B31.61 T81.72

Craft: Paperhanger

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	COMMER	CIAL	PAINTER						

Craft: Paperhanger

COMMENTS/NOTES

FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Pipefitter

PREVAILING WAGE RATE

	05/06/25
Foreman	W60.59 B54.63 T115.22
Journeyman	W56.34 B50.80 T107.14

Craft: Pipefitter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35%	45%	55%	65%	75%					
Benefit	28.73	32.11	35.49	38.87	42.25					

Ratio of Apprentices to Journeymen - 1:5

Craft: Pipefitter

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Journeyman Pipefitters on a job, 1 shall be designated a Foreman.
- There shall be a Foreman for every 8 Journeyman Pipefitters on a job.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM.

SHIFT DIFFERENTIAL:

- 2nd Shift (3:30 PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour on the total rate.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour on the total rate.

OVERTIME:

- All hours worked in excess of 8 per day, Monday through Friday, and all hours worked on Saturday, shall be paid at time and one-half, inclusive of benefits. All hours on Sunday and holidays shall be paid at double time, inclusive of benefits.
- By mutual agreement, employees may work four 10-hour days, Monday to Thursday, at straight time rate. Friday may be used as a make-up day for a day lost to inclement weather, and may be paid at straight time. If Friday is not a make-up day, the first 8 hours shall be paid at time and one-half, inclusive of benefits; hours in excess of 8 shall be paid at double time, inclusive of benefits.

SHIFT DIFFERENTIAL (Maintenance Work Only):

- 2nd Shift (3:30 PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour on the total rate.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour on the total rate.

OVERTIME (Maintenance Work Only):

- All hours in excess of 8 per day, Monday through Saturday, shall be paid at time and one-half, inclusive of benefits. All

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

hours on Sundays and holidays shall be paid at double time, inclusive of benefits.

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays are observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - HUNTERDON

Craft: Plasterer

PREVAILING WAGE RATE

See Bricklayer, Stone Mason Rates

Craft: Plasterer

COMMENTS/NOTES

See BRICKLAYER, STONE MASON Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Plumber

PREVAILING WAGE RATE

	05/01/25
Foreman	W67.06 B45.40 T112.46
General Foreman	W71.40 B45.40 T116.80
Journeyman	W62.09 B45.40 T107.49

Craft: Plumber

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35%	45%	55%	65%	75%					
Benefits	19.23	25.20	27.57	29.95	32.32					

Ratio of Apprentices to Journeymen - *

* Employers may employ 1 apprentice on any job where 1 or 2 journeymen are employed. Thereafter, 1 apprentice may be employed for every 4 journeymen.

Craft: Plumber

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- On any job having 2 or more Plumbers, 1 shall be designated as a Foreman.
- On any job having 9 or more Plumbers, 2 shall be designated as Foremen.

SHIFT DIFFERENTIALS:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the regular rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a lost day. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Roofer

PREVAILING WAGE RATE

	05/08/25
Foreman (5 workers or less)	W48.03 B34.77 T82.80
Foreman (6 workers or more)	W48.53 B34.77 T83.30
Journeyman	W46.03 B34.77 T80.80

Craft: Roofer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	55%	60%	65%	75%						
Benefits	23.39	28.04	34.77	34.77						

Ratio of Apprentices to Journeymen - *

* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer

COMMENTS/NOTES

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Roofer - Shingle, Slate & Tile

PREVAILING WAGE RATE

	05/08/25
Foreman (3 workers or less)	W36.45 B22.20 T58.65
Foreman (4 workers or more)	W36.95 B22.20 T59.15
Helper	W17.98 B22.20 T40.18
Journeyman (shingle work)	W35.95 B22.20 T58.15

Craft: Roofer - Shingle, Slate & Tile

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	60%	70%	80%							
Benefits	22.20	22.20	22.20							

Ratio of Apprentices to Journeymen - *

1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer - Shingle, Slate & Tile

COMMENTS/NOTES

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeyman

FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Sheet Metal Sign Installation

PREVAILING WAGE RATE

	07/25/25
Foreman	W35.48 B26.41 T61.89
Journeyman	W33.48 B26.41 T59.89

Craft: Sheet Metal Sign Installation

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	50%	55%	60%	65%	70%	75%	80%	90%		
Benefits	23.54	23.63	23.71	23.79	24.89	24.97	25.05	25.21		

Ratio of Apprentices to Journeymen - 1:2

Craft: Sheet Metal Sign Installation

COMMENTS/NOTES

HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$5.00 per hour.

FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Sheet Metal Worker

PREVAILING WAGE RATE

	06/01/25
Foreman	W66.32 B48.33 T114.65
Journeyman	W62.27 B48.33 T110.60

Craft: Sheet Metal Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 months	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
Benefits	15.03	16.78	18.55	20.29	22.04	30.95	33.26	35.56	37.86	40.14

Ratio of Apprentices to Journeymen- 1:3, except for the following types of work where the ratio shall be 1:1 (architectural metal work, testing and balancing, lockers, shelving and toilet partitions).*

* For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

Craft: Sheet Metal Worker

COMMENTS/NOTES

JOB SITE FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a job site, 2 must be designated Foremen.
- When there are 17 to 23 Sheet Metal Workers on a job site, 3 must be designated Foremen.
- For every 7 additional Sheet Metal Workers on a job site, there shall be 1 additional Foreman.

SHOP FOREMAN REQUIREMENTS (For custom fabrication):

- When there are 1 to 10 Sheet Metal Workers in the shop, 1 must be designated a Foreman.
- For every 10 additional Sheet Metal Workers in the shop, 1 must be designated a Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.
- Shop work does not satisfy shift requirements.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

hours on Saturday, shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

- Benefits on overtime hours are as follows:

Time and one-half = 55.77

Double-time = 63.22

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Sprinkler Fitter

PREVAILING WAGE RATE

	01/01/26	01/01/27
Foreman	W66.64 B37.81 T104.45	W70.86 B38.81 T109.67
General Foreman	W68.89 B37.81 T106.70	W73.11 B38.81 T111.92
Journeyman	W63.14 B37.81 T100.95	W67.11 B38.81 T105.92
Master Foreman	W71.14 B37.81 T108.95	W75.36 B38.81 T114.17

Craft: Sprinkler Fitter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	9.57	9.57	21.49	21.49	21.74	21.74	21.74	21.74	21.74	21.74

Ratio of Apprentices to Journeymen - 1:1

Craft: Sprinkler Fitter

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 1-1-26:

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	10.23	10.23	22.79	22.79	23.04	23.04	23.04	23.04	23.04	23.04

APPRENTICE RATE SCHEDULE AS OF 1-1-27:

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	11.23	11.23	23.79	23.79	24.04	24.04	24.04	24.04	24.04	24.04

FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he shall be designated a Foreman.
- On any job with 15 to 25 Sprinkler Fitters 1 shall be designated a General Foreman.
- On any job with over 25 Sprinkler Fitters 1 shall be designated a Master Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Tile Finisher-Marble

PREVAILING WAGE RATE

	01/09/26
Finisher	W50.72 B38.40 T89.12

Craft: Tile Finisher-Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Finisher-Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Tile Setter - Ceramic

PREVAILING WAGE RATE

	06/19/25
Finisher	W50.05 B33.90 T83.95
Setter	W64.90 B37.28 T102.18

Craft: Tile Setter - Ceramic

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	35%	40%	50%	55%	60%	65%	70%	75%	80%	90%

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Ceramic

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Tile Setter - Marble

PREVAILING WAGE RATE

	01/09/26
Tile Setter	W65.21 B41.17 T106.38

Craft: Tile Setter - Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Tile Setter - Mosaic & Terrazzo

PREVAILING WAGE RATE

	01/01/26
Grinder or Assistant	W60.67 B43.36 T104.03
Mechanic	W62.27 B43.38 T105.65
Terrazzo Resinous Worker	W51.68 B35.61 T87.29

Craft: Tile Setter - Mosaic & Terrazzo

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1500 Hours	35%	45%	60%	70%	80%	90%				

Ratio of Apprentices to Journeymen - 1:5

Craft: Tile Setter - Mosaic & Terrazzo

COMMENTS/NOTES

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Easter Sunday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Truck Driver

PREVAILING WAGE RATE

	05/06/25
Bucket, Utility, Pick-up, Fuel Delivery trucks	W48.63 B42.81 T91.44
Dump truck (single axle), Asphalt Distributor, Tack Spreader	W48.63 B42.81 T91.44
Euclid-type vehicles (large off-road equipment)	W48.78 B42.81 T91.59
Helper on Asphalt Distributor truck	W48.63 B42.81 T91.44
Low Boy Driver	W51.21 B42.81 T94.02
Slurry Seal, Seeding/Fertilizing/Mulchi ng truck	W48.63 B42.81 T91.44
Straight 3-axle trucks, Dump Truck (3-axle), Dump Truck (tandem)	W48.68 B42.81 T91.49
Tractor-Trailer truck (all types)	W48.78 B42.81 T91.59
Vacuum or Vac-All truck (entire unit)	W48.63 B42.81 T91.44
Winch Trailer Driver	W48.88 B42.81 T91.69

Craft: Truck Driver

COMMENTS/NOTES

Foreman: + \$1.00 per hour. Overtime rate shall be increased accordingly.

HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: + \$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting between 6:00 AM and 8:00 AM.

SHIFT DIFFERENTIAL:

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Any shift starting at a time other than 6:00 AM or 8:00 AM shall receive an additional \$5.00 per hour.

BLENDED RATE:

- When a truck driver is performing work on site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

- Benefits on overtime shall be \$51.21.

- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Truck Driver-Material Delivery Driver

PREVAILING WAGE RATE

	05/06/25
Driver	W38.90 B42.81 T81.71
New Hires: 1st Year	W38.90 B42.81 T81.71

Craft: Truck Driver-Material Delivery Driver

COMMENTS/NOTES

NOTE: These rates may only be used for the delivery of *materials TO the job site (*building materials that will become a permanent part of the job site, such as sand, stone, aggregates, asphalt, sheetrock, 2x4's, etc.). In addition, only the following types of truck may be used for such deliveries (Dump Truck or Flat-bed truck). Please note that this rate does not apply to material suppliers or their employees (who do not perform services at the job site), and for the delivery of equipment and/or items that will not become a permanent part of the job site.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate. Benefits on overtime shall be \$51.21.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans's Day, Thanksgiving Day, Christmas Day. Veteran's Day may be substituted for the day after Thanksgiving. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - HUNTERDON

Craft: Welder

PREVAILING WAGE RATE

Welder

Craft: Welder

COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental .

STATEWIDE RATES

OPERATING ENGINEERS **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential , these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

A-Frame

Backhoe (combination)

Boom Attachment on loaders (Except pipehook)

Boring & Drilling Machine

Brush Chopper, Brush Shredder, Tree Shredder, Tree Shearer

Bulldozer, finish grade

Cableway

Carryall

Concrete Pump

Concrete Pumping System (Pumpcrete & similar types)

Conveyor, 125 feet or longer

Drill Doctor (Duties include dust collector and maintenance)

Front End Loader (2 cu. yds. but less than 5 cu. yds.)

Grader, finish

Groove Cutting Machine (ride-on type)

Heater Planer

Hoist: Outside Material Tower Hoist (all types including steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, snorkle roof, and other similar types, Except Chicago-boom type) * receives an additional \$1.00 per hour on 100 ft. up to 199 ft. total height, and an additional \$2.00 per hour on 200 ft. and over total height.

Hydraulic Crane (10 tons & under)

Hydraulic Dredge

Hydro-Axe

Hydro-Blaster

OPERATING ENGINEERS

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

Pan

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Whiphammer

Winch Truck (hoisting)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)

Autograde Curecrete Machine (CMI & similar types)

Autograde Tube Finisher & Texturing Machine (CMI & similar types)

Bar Bending Machines (Power)

Batcher, Batching Plant, & Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzl, Rexomatic & similar types)

Concrete Vibrator

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Conveyors - under 125 feet

Crane Signalman

Crushing Machine

Directional Boring Machine

Ditching Machine - Small (Ditchwitch, Vermeer or similar types)

Dope Pot - Mechanical (with or without pump)

Dumpster

Elevator

Fireman

Fork Lift (Economobile, Lull & similar types)

Front End Loader (1 cu. yd. and over but less than 2 cu. yds.)

Generator (2 or 3 battery)

Giraffe Grinder

Goldhofer/Hydraulic Jacking Trailer

Grader & Motor Patrols

Grout Pump

Gunnite Machine (Excluding nozzle)

Hammer - Vibratory (in conjunction with generator)

Heavy Equipment Robotics - Operator/Technician

Hoist (roof, tugger, aerial platform hoist, house car)

Hopper

Hopper Doors (power operated)

Ladder (motorized)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Laddervator

Locomotive (Dinky-type)

Maintenance Utility Man

Master Environmental Maintenance Technician

Mechanic

Mixer (Except paving mixers)

Pavement Breaker (truck-mounted or small self-propelled
ride-on type)

Pavement Breaker - maintenance of compressor or hydraulic unit

Pipe Bending Machine (power)

Pitch Pump

Plaster Pump (regardless of size)

Post Hole Digger (post pounder, auger)

Rod Bending Machines

Roller (black top)

Scale (power)

Seamen Pulverizing Mixer

Shoulder Widener

Silo

Skimmer Machine (boom type)

Steel Cutting Machine (service & maintenance)

Tamrock Drill

Tractor

Transfer Machines

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Tug Captains

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System -
Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

Effective Dates:

07/01/2025

Rate	Fringe	Total
52.88	40.40	93.28

CLASSIFICATIONS:

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Tire Repair & Maintenance

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.46	40.40	100.86

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Autograde Pavement Profiler (CMI & similar types)

Autograde Pavement Profiler - Recycle Type (CMI & similar types)

Autograde Placer/Trimmer/Spreader Combination (CMI & similar types)

Autograde Slipform Paver (CMI & similar types)

Backhoe (Excavator)

Central Power Plant

Concrete Paving Machine

Cranes, Derricks, Pile Drivers (all types), under 100 tons with a boom (including jib and/or leads) under 100 ft.

Draglines

Drill, Bauer, AMI and similar types

Drillmaster, Quarrymaster

Drillmaster/Quarrymaster (down-the-hole drill), rotary drill, self-propelled hydraulic drill, self-powered drill

Elevator Grader

Field Engineer-Chief of Party

Front End Loader (5 cu. yards or larger)

Gradall

Grader, Rago

Helicopter Co-Pilot

Helicopter Communications Engineer

Juntann Pile Driver

Locomotive (large)

Mucking Machine

OPERATING ENGINEERS

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

- Pavement & Concrete Breaker (Superhammer & Hoe Ram)
- Pile Driver
- Prentice Truck
- Roadway Surface Grinder
- Scooper (loader & shovel)
- Shovel (Excavator)
- Trackhoe (Excavator)
- Tree Chopper with boom
- Trenching Machine (cable plow)
- Tunnel Boring Machine
- Vacuum Truck

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Chipper

Compressor (single)

Concrete Spreader (small type)

Conveyor Loader (Except elevator graders)

Engines, Large Diesel (1620 HP) & Staging Pump

Farm Tractor

Fertilizing Equipment (operation & maintenance)

Fine Grade Machine (small type)

Form Line Grader (small type)

Front End Loader (under 1 cubic yard)

Generator (single)

Grease, Gas, Fuel, & Oil Supply Trucks

Heaters (Nelson or other type)

Lights - portable generating light plant

Mixer, Concrete (small)

Mulching Equipment (operation & maintenance)

Power Broom or Sweeper

Pump (diesel engine & hydraulic - regardless of power)

Pump (larger than 2 inch suction, including submersible pumps)

Road Finishing Machine (small type)

Roller - grade, fill, or stone base

Seeding Equipment (operation & maintenance)

Sprinkler & Water Pump Trucks

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including propane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and maintenance)

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.54	40.40	103.94

CLASSIFICATIONS:

Helicopter Pilot/Engineer

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.22	40.40	108.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) 140 ft. and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
67.22	40.40	107.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) from 100 ft. to 139 ft.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.72	40.40	104.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types) , under 100 tons with a boom (including jib and/or leads) 140 ft. and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
66.22	40.40	106.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.72	40.40	103.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.35	40.40	105.75

CLASSIFICATIONS:

Helicopter Co-Pilot & Communications Engineer

STRUCTURAL STEEL ERECTION

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.29	40.40	101.69

CLASSIFICATIONS:

- A-Frame
- Cherry Picker -10 tons or less (Over 10 tons use crane rate)
- Hoist (all types Except Chicago-boom)
- Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)
- Side Boom
- Straddle Carrier

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.63	40.40	99.03

CLASSIFICATIONS:

Aerial Platform Used On Hoists

Apprentice Engineer/Oiler with Compressor or Welding Machine

Captain (Power Boats)

Compressor (2 or 3 in battery)

Concrete Cleaning/Decontamination Machine Operator

Conveyor or Tugger Hoist

Directional Boring Machine

Elevator or House Car

Fireman

Forklift

Generator (2 or 3)

Heavy Equipment Robotics, Operator/Technician

Maintenance Utility Man

Master Environmental Maintenance Technician

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System Operator/Maintenance Technician

Vacuum Blasting Machine Operator/Maintenance Technician

Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
57.10	40.40	97.50

CLASSIFICATIONS:

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.34	40.40	93.74

CLASSIFICATIONS:

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Off Road Back Dump

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.91	40.40	101.31

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.05	40.40	102.45

CLASSIFICATIONS:

Field Engineer-Chief of Party

Vacuum Truck

Effective Dates:

07/01/2025

Rate	Fringe	Total
70.24	40.40	110.64

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) 100 tons and over and Tower Cranes.

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.58	40.40	108.98

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), 100 tons and over and Tower Crane.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

Effective Dates:

07/01/2025

Rate	Fringe	Total
64.08	40.40	104.48

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

TERRITORY
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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Helicopter Pilot & Engineer

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
54.88	40.40	95.28

CLASSIFICATIONS:

Driller's Helper

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
69.31	40.63	109.94

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.94	40.63	109.57

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.31	40.63	108.94

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
71.44	40.63	112.07

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.63	40.63	108.26

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.19	40.63	107.82

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.00	40.63	107.63

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

FREE AIR TUNNEL JOBS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
66.50	40.63	107.13

CLASSIFICATIONS:

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

DRILL FOR GROUND WATER SUPPLY **Rates Expiration Date :**

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.47	40.40	100.87

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.63	40.40	94.03

CLASSIFICATIONS:

Driller's Helper

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

NOTE: These wage rates only apply to dredging and other marine construction activities occurring in navigable waters and their tributaries.

Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
48.48	15.44	63.92	65.74

CLASSIFICATIONS:

Lead Dredgeman, Operator, Leverman

Licensed Tug Operator with MOTV, Deck Captain

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
41.93	14.99	56.92	58.47

CLASSIFICATIONS:

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
39.46	14.81	54.27	55.75

CLASSIFICATIONS:

Certified Welder

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
38.38	14.74	53.12	54.54

CLASSIFICATIONS:

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
37.15	14.65	51.80	53.18

CLASSIFICATIONS:

Boat Operator

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
30.86	14.21	45.07	46.22

CLASSIFICATIONS:

Shoreman, Deckhand, Rodman, Scowman

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
43.20	15.07	58.27	59.89

CLASSIFICATIONS:

Crane Operator

MICROSURFACING/SLURRY SEAL **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.

SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

OVERTIME:

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.80	29.95	83.75

CLASSIFICATIONS:

Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
51.85	29.95	81.80

CLASSIFICATIONS:

Box man, Hopper, CM Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.15	29.95	80.10

CLASSIFICATIONS:

Microsurface/Slurry Preparation

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.80	29.95	80.75

CLASSIFICATIONS:

Squeegee man

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

MICROSURFACING/SLURRY SEAL Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
48.70	29.95	78.65

CLASSIFICATIONS:

Cleaner, Taper

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Paving Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.50	40.63	94.13

CLASSIFICATIONS:

Head Raker

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Screedman

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.10	40.63	93.73

CLASSIFICATIONS:

Tampers, Smoothers, Kettlemen,
Painters, Shovelers, Roller Boys

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.20	40.63	93.83

CLASSIFICATIONS:

Milling Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Traffic Control Coordinator

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.35	40.63	93.98

CLASSIFICATIONS:

Raker, Luteman

Effective Dates:

Rate	Fringe	Total

CLASSIFICATIONS:

Certified Paving Foreman

TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

SHIFT DIFFERENTIAL:
Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$2.00 per hour.

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 15% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows :

- 1st year on the job - 70% of Helper wage rate
- 2nd year on the job - 80% of Helper wage rate
- 3rd year on the job - 90% of Helper wage rate
- All helpers receive full fringe benefit rate.

Effective Dates:

10/21/2025

Rate	Fringe	Total
38.15	36.22	74.37

CLASSIFICATIONS:

Helper (4th year helper)

Effective Dates:

10/21/2025

Rate	Fringe	Total
48.78	36.22	85.00

CLASSIFICATIONS:

Driller

Effective Dates:

10/21/2025

Rate	Fringe	Total
55.61	36.22	91.83

CLASSIFICATIONS:

Foreman

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:

blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS - NORTH

Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coatiers of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:
blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:
labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/03/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

PIPELINE - MAINLINE TRANSMISSION **Rates Expiration Date :**

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$80.50; Pipeline Journeyman Welder: \$140.50; and Pipeline Helper: \$64.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and /or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
 - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
 - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular helper rate for the days involved.
- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work" is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

Effective Dates:

06/18/2025

Rate	Fringe	Total
33.84	25.47	59.31

CLASSIFICATIONS:

Pipeline Helper

PIPELINE - GAS DISTRIBUTION **Rates Expiration Date :**

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman

Effective Dates:

11/05/2025

Rate	Fringe	Total
43.28	25.22	68.50

CLASSIFICATIONS:

Pipeline Helper

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren
{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Asphalt Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Asphalt Screedman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Asphalt Raker or Lute Man

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

Asphalt Laborer

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

Certified Asphalt Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
69.55	48.68	118.23	122.97	127.89	132.99

CLASSIFICATIONS:

Chief Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Special License Operator

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
66.39	46.47	112.86	117.38	122.07	126.95

CLASSIFICATIONS:

Journeyman Lineman when welding, splicing, hot stick, barehand and helicopter work

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
60.70	42.49	103.19	107.32	111.60	116.07

CLASSIFICATIONS:

Line Equipment Operator

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

Groundman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
80.93	56.65	137.58	143.08	148.81	154.75

CLASSIFICATIONS:

General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
74.61	52.22	126.83	131.92	137.19	142.66

CLASSIFICATIONS:

Assistant General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
72.71	50.89	123.60	128.55	133.70	139.04

CLASSIFICATIONS:

Line Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

GTO (Groundman Truck Operator) with CDL A

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

First Responder

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

Line Equipment Mechanic

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-Utility Work (North)", see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices.

Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

Effective Dates:

12/02/2025

Rate	Fringe	Total
73.79	62.52	136.31

CLASSIFICATIONS:

General Foreman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH)

Rates Expiration Date :

Effective Dates:

12/02/2025

Rate	Fringe	Total
65.72	57.24	122.96

CLASSIFICATIONS:

Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
62.26	55.01	117.27

CLASSIFICATIONS:

Small Job Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Heavy Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Cable Splicer

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Journeyman Welder

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Painter

Effective Dates:

12/02/2025

Rate	Fringe	Total
46.12	44.49	90.61

CLASSIFICATIONS:

Light Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
40.36	40.72	81.08

CLASSIFICATIONS:

Groundman Truck Driver

Effective Dates:

12/02/2025

Rate	Fringe	Total
37.47	38.85	76.32

CLASSIFICATIONS:

Groundman 3rd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
34.59	36.96	71.55

CLASSIFICATIONS:

Groundman 2nd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
31.71	35.09	66.80

CLASSIFICATIONS:

Groundman 1st Year

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date :

Effective Dates:

12/02/2025

Rate	Fringe	Total
25.37	30.96	56.33

CLASSIFICATIONS:

Flagman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

****THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY****

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
83.18	40.63	123.81

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
82.73	40.63	123.36

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.98	40.63	122.61

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
85.73	40.63	126.36

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.15	40.63	121.78

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.63	40.63	121.26

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)
Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.40	40.63	121.03

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)
Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
79.80	40.63	120.43

CLASSIFICATIONS:

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)

Warren County



STATE OF NEW JERSEY
Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information :

W = Wage Rate per Hour **B** = Fringe Benefit Rate per Hour* **T** = Total Rate per Hour

- * Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

Public Works Contractor Registration

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at www.nj.gov/labor (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

Snow Plowing

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	03/07/25
Journeyman (Mechanic)	W46.23 B31.42 T77.65

Craft: Air Conditioning & Refrigeration - Service and Repair

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As Shown	1st Year	2nd Year	3rd Year	4th Year	5th Year	Wage = %	of Jnymn	Wage		
Wage and Bene	40%	50%	60%	70%	80%	Bene = %	of Jnymn	Bene		

Ratio of Apprentices to Journeymen - 1:4

Craft: Air Conditioning & Refrigeration - Service and Repair

COMMENTS/NOTES

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Boilermaker

PREVAILING WAGE RATE

	01/12/24
Foreman	W54.11 B47.08 T101.19
General Foreman	W56.11 B48.14 T104.25
Journeyman	W49.11 B45.31 T94.42

Craft: Boilermaker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	65%	70%	75%	80%	85%	90%	95%			
Benefit =	38.33	39.30	40.32	41.31	42.32	43.32	44.30			

Ratio of Apprentices to Journeymen - *

* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

Craft: Boilermaker

COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, holiday or any other circumstances beyond the employer's control.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Boilermaker - Minor Repairs

PREVAILING WAGE RATE

	01/12/24
Foreman	W35.88 B17.89 T53.77
General Foreman	W36.38 B17.89 T54.27
Mechanic	W34.38 B17.89 T52.27

Craft: Boilermaker - Minor Repairs

COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$125,000.00), for boilers that do not produce electric or are not used in the heating of petroleum products.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Bricklayer, Stone Mason

PREVAILING WAGE RATE

	05/13/25
Deputy Foreman	W52.60 B38.68 T91.28
Foreman	W57.35 B38.68 T96.03
Journeyman	W49.60 B38.68 T88.28

Craft: Bricklayer, Stone Mason

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	4.66	5.83	6.41	6.99	25.90	27.73	29.57	31.38		

Ratio of Apprentices to Journeymen - 1:5

Craft: Bricklayer, Stone Mason

COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 10%, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Carpenter

PREVAILING WAGE RATE

	06/03/25
Foreman	W66.03 B39.70 T105.73
General Foreman	W74.65 B44.81 T119.46
Journeyman	W57.42 B34.60 T92.02

Craft: Carpenter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25% of	Appren	tice	Wage	for all	intervals	+ \$0.58			

Ratio of Apprentices to Journeymen - 1:3

For Solar installation- all work on solar projects that fall under the jurisdiction of the carpenters, and does not require an electrician, the ratio of Apprentices to Journeymen shall be 1:1.

Craft: Carpenter

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES

Yearly 40% 55% 65% 80%

Benefits 59.25% of apprentice wage rate for all intervals + \$0.58

FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.
- When there are 36 or more Carpenters on a job, there shall be 1 General Foreman and 2 Foremen. Thereafter, an additional Foreman shall be required for each additional 10 Carpenters on a job.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.
- All time worked before and after a regularly established shift shall be paid at the applicable overtime rate. When a portion

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

of the regularly established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Carpenter - Resilient Flooring

PREVAILING WAGE RATE

	05/01/25
Foreman	W66.03 B39.62 T105.65
Journeyman	W57.42 B34.52 T91.94

Craft: Carpenter - Resilient Flooring

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25%	of	Appren	tice	Wage Rate	for all	intervals	+ \$0.50		

Ratio of Apprentices to Journeymen - *

* 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.

Craft: Carpenter - Resilient Flooring

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES
Yearly 40% 55% 65% 80%
Benefits 59.25% of apprentice wage rate for all intervals + \$0.50.

FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 10%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - WARREN

Craft: Cement Mason PREVAILING WAGE RATE

See "Bricklayer, Stone Mason" Rates

Craft: Cement Mason COMMENTS/NOTES

See "Bricklayer, Stone Mason" Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Commercial Painter

PREVAILING WAGE RATE

	05/01/25
Foreman	W50.11 B31.61 T81.72
General Foreman	W54.66 B31.61 T86.27
Journeyman	W45.55 B31.61 T77.16

Craft: Commercial Painter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	45%	55%	65%	70%	75%	80%	80%		
Benefits	9.84	9.84	12.55	12.55	13.65	13.65	16.55	16.55		

Ratio of Apprentices to Journeymen - 1:4

Craft: Commercial Painter

COMMENTS/NOTES

* Commercial Painters perform work on all commercial structures such as offices, schools, hotels, shopping malls, restaurants, condominiums, etc.

Spraying, sandblasting, lead abatement work on commercial buildings, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Diver PREVAILING WAGE RATE

	05/01/25
Diver	W65.97 B53.74 T119.71
Tender	W54.23 B53.74 T107.97

Craft: Diver COMMENTS/NOTES

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH & PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

AIR DIVES:

0-59 feet: No additional wage
60-74 feet: + \$0.25 per foot
75-125 feet: + \$0.78 per foot

MIXED GAS DIVES:

0-74 feet: No additional wage
75-125 feet: + \$1.00 per foot
126-200 feet: + \$2.00 per foot

PENETRATION DIVES:

126-200 feet: + \$1.50 per foot
201-275 feet: + \$1.75 per foot
276-350 feet: + \$2.00 per foot
351-425 feet: + \$2.50 per foot

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Dockbuilder/Pile Driver

PREVAILING WAGE RATE

	05/01/25
Foreman	W62.36 B53.74 T116.10
Foreman (Concrete Form Work)	W61.26 B40.39 T101.65
Journeyman	W54.23 B53.74 T107.97
Journeyman (Concrete Form Work)	W53.27 B40.39 T93.66

Craft: Dockbuilder/Pile Driver

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	21.69	27.12	35.25	43.38						
Benefits	35.34	for all	intervals							

* When there are 4 or fewer Dockbuilders/Pile Drivers on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders/Pile Drivers, there may be 1 apprentice for every 5 Dockbuilders/Pile Drivers.

Craft: Dockbuilder/Pile Driver

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR CONCRETE FORM WORK ONLY:

INTERVAL	PERIOD AND RATES			
Yearly	21.31	26.64	34.63	42.62
Benefits	27.41 for all intervals			

NOTE: The following shall be required for type of work indicated-

- There shall be one foreman and four journeymen on all land pile driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen on self-contained hydraulic driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen when driving sheeting with an excavator. As part of the crew, one may be an apprentice.
- When utilizing a drill rig to install Auger cast piles there shall be one foreman and two journeymen. As part of the crew, one may be an apprentice.
- There shall be one foreman and one journeyman on drilled or bored soldier piles.
- There shall be one foreman and not less than one journeyman per rig on all drilled shaft and caissons.
- There shall be one foreman and not less than one journeyman per rig on all earth retention tie-back and anchors.
- There shall be one foreman and three journeymen for driving of piles 60 feet or less. As part of the crew, one may be an apprentice.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

CREOSOTE HANDLING:

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

HAZARDOUS WASTE WORK:

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional 20% of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional \$1.00 per hour.

CERTIFIED WELDER: When required on the job by the project owner, a Certified Welder shall receive an additional \$1.00 per hour.

FOREMAN REQUIREMENTS:

The first Dockbuilder/Pile Driver on the job shall be designated a Foreman.

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Drywall Finisher

PREVAILING WAGE RATE

	05/13/25
Foreman	W49.36 B31.65 T81.01
General Foreman	W51.60 B31.65 T83.25
Journeyman	W44.87 B31.65 T76.52

Craft: Drywall Finisher

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.44	29.17	35.90	40.38						
Benefits	17.98	17.98	17.98	17.98						

Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher

COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Electrician

PREVAILING WAGE RATE

	06/02/25	06/01/26	05/31/27
Cable Splicer	W71.97 B47.29 T119.26	W74.71 B49.10 T123.81	W77.32 B50.81 T128.13
Foreman (11-20 Journeyman)	W76.55 B50.31 T126.86	W79.47 B52.21 T131.68	W82.24 B54.05 T136.29
Foreman (1-3 Journeyman)	W71.97 B47.29 T119.26	W74.71 B49.10 T123.81	W77.32 B50.81 T128.13
Foreman (4-10 Journeyman)	W75.24 B49.44 T124.68	W78.11 B51.33 T129.44	W80.83 B53.12 T133.95
General Foreman (21-30 Journeyman)	W78.52 B51.59 T130.11	W81.51 B53.56 T135.07	W84.35 B55.43 T139.78
General Foreman (31-60 Journeyman)	W85.06 B55.89 T140.95	W88.30 B58.02 T146.32	W91.38 B60.05 T151.43
General Foreman (61+ Journeyman)	W86.37 B56.75 T143.12	W89.65 B58.92 T148.57	W92.78 B60.97 T153.75
Journeyman	W65.43 B43.00 T108.43	W67.92 B44.64 T112.56	W70.29 B46.19 T116.48
Sub-Foreman	W74.59 B49.02 T123.61	W77.43 B50.88 T128.31	W80.13 B52.66 T132.79

Craft: Electrician

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	49%	58%	68%	80%		of Jour	neyman	Wage	rate
Benefit	40%	49%	58%	68%	80%		of Jour	neyman	Benefit	Rate

Ratio of Apprentices to Journeyman - 2:3

Craft: Electrician

COMMENTS/NOTES

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All burglar and fire alarm work.
- All fiber optic work.
- Teledata work in new construction.
- Teledata work involving 16 Voice/Data Lines or more.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

- 1 to 3 Journeymen- 1 must be a Foreman (Foreman/1-3 Journeymen rate).
- 4 to 10 Journeymen- 1 must be a Foreman (Foreman/4-10 Journeymen rate).
- 11 to 20 Journeymen- 1 must be Foreman (Foreman/11-20 Journeymen rate) and 1 must be a Sub-Foreman.
- 21 to 30 Journeymen- 1 must be a General Foreman (General Foreman/21-30 Journeymen rate) and 2 must be a Sub-Foreman.
- 31 to 40 Journeymen- 1 must be a General Foreman (General Foreman/31-40 Journeymen rate) and 3 must be a Sub-Foreman.
- 41 to 50 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 4 must be a Sub-Foreman.
- 51 to 60 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 5 must be a Sub-Foreman.
- 61+ Journeymen- 1 must be a General Foreman (General Foreman/61+ Journeymen rate) and 6 must be a Sub-Foreman.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

PREVAILING WAGE RATE

	12/24/25	11/30/26	11/29/27	12/04/28
Journeyman Technician (1-2 Workers on Job)	W48.88 B32.13 T81.01	W50.71 B33.32 T84.03	W52.53 B34.52 T87.05	W54.35 B35.72 T90.07
Master Tech/General Foreman (26 + Workers on Job)	W64.04 B42.08 T106.12	W66.94 B43.97 T110.91	W69.34 B45.56 T114.90	W71.74 B47.15 T118.89
Senior Technician/Lead Foreman (16-25 Workers on Job)	W58.66 B38.54 T97.20	W61.36 B40.32 T101.68	W63.56 B41.77 T105.33	W65.76 B43.23 T108.99
Technician A/Foreman (9-15 Workers on Job)	W56.21 B36.95 T93.16	W58.82 B38.66 T97.48	W60.93 B40.05 T100.98	W63.05 B41.44 T104.49
Technician B/Working Foreman (4-8 Workers on Job)	W53.77 B35.34 T89.11	W56.29 B36.99 T93.28	W58.31 B38.32 T96.63	W60.33 B39.65 T99.98
Technician C/Foreman (3 Workers on Job)	W51.33 B33.73 T85.06	W53.75 B35.32 T89.07	W55.68 B36.59 T92.27	W57.61 B37.86 T95.47

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Benefits	9.83	10.09	10.91	11.70	12.75	14.34	16.21	17.81	19.14	21.51

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 11-30-26:

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.20	10.47	11.31	12.12	13.23	14.89	16.82	18.48	20.40	22.32

APPRENTICE RATE SCHEDULE AS OF 11-29-27:

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.57	10.85	11.71	12.56	13.71	15.41	17.41	19.13	21.13	23.12

APPRENTICE RATE SCHEDULE AS OF 12-4-28:

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.93	11.23	12.12	13.00	14.18	15.95	18.01	19.78	21.85	23.92

NOTES:

- These rates are for service, maintenance, moves, and/or changes affecting 15 Voice/Data (teledata) lines or less. These rates may NOT be used for any teledata work in new construction (including additions) or any fiber optic work.
- The number of Teledata workers on the jobsite is the determining factor for which Foreman category applies .

The regular workday shall be 8 hours, between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturday and all hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.

- Four 10-hour days may be worked Monday through Friday, between the hours of 7:00 AM and 5:30 PM. A make-up day may be used for a day not being worked during the four 10-hour day schedule if a holiday occurs during the week or for any other conditions that prevent an employee from working the four 10-hour day schedule.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Saturday holidays will be observed the preceding Friday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - WARREN

Craft: Electrician - Teledata (16 Instruments & More)

PREVAILING WAGE RATE

See "Electrician" Rates

Craft: Electrician - Teledata (16 Instruments & More)

COMMENTS/NOTES

See ELECTRICIAN Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Electrician- Outside Commercial

PREVAILING WAGE RATE

	06/03/25	06/01/26	05/31/27
Cable Splicer	W72.30 B46.96 T119.26	W75.05 B48.75 T123.80	W77.67 B50.45 T128.12
Certified Welder	W69.01 B44.83 T113.84	W71.65 B46.54 T118.19	W74.14 B48.16 T122.30
Equipment Operator	W65.73 B42.70 T108.43	W68.23 B44.32 T112.55	W70.61 B45.87 T116.48
Foreman (11-20 Journeymen workers on job)	W76.90 B49.95 T126.85	W79.83 B51.85 T131.68	W82.62 B53.67 T136.29
Foreman (1-3 Journeymen workers on job)	W72.30 B46.96 T119.26	W75.05 B48.75 T123.80	W77.67 B50.45 T128.12
Foreman (4-10 Journeymen workers on job)	W75.58 B49.09 T124.67	W78.47 B50.97 T129.44	W81.21 B52.75 T133.96
General Foreman (21-30 Journeymen workers on job)	W78.88 B51.24 T130.12	W81.88 B53.19 T135.07	W84.74 B55.04 T139.78
General Foreman (31-60 Journeymen workers on job)	W85.45 B55.50 T140.95	W88.70 B57.62 T146.32	W91.80 B59.63 T151.43
General Foreman (61+ Journeymen workers on job)	W86.76 B56.36 T143.12	W90.06 B58.50 T148.56	W93.21 B60.54 T153.75
Groundman	W39.44 B25.62 T65.06	W40.94 B26.60 T67.54	W42.37 B27.52 T69.89
Journeyman Lineman/Technician	W65.73 B42.70 T108.43	W68.23 B44.32 T112.55	W70.61 B45.87 T116.48
Sub-Foreman	W74.93 B48.67 T123.60	W77.79 B50.53 T128.32	W80.50 B52.29 T132.79

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Electrician- Outside Commercial

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	65%	70%	75%	80%	85%	90%			
Benefits	64.95% of	Journey	man	wage	+ \$.01					

Craft: Electrician- Outside Commercial

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 6-1-26:

Interval	Period and Rates									
1000 Hours	60%	65%	70%	75%	80%	85%	90%			
Benefits	64.95% of the Journeyman wage + \$.01									

APPRENTICE RATE SCHEDULE AS OF 5-31-27:

Interval	Period and Rates									
1000 Hours	60%	65%	70%	75%	80%	85%	90%			
Benefits	64.95% of the Journeyman wage + \$.01									

* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular worday shall be 8 hours, between 8:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

- 1 to 3 Journeymen- 1 must be a Foreman (Foreman/1-3 Journeymen rate).
- 4 to 10 Journeymen- 1 must be a Foreman (Foreman/4-10 Journeymen rate).
- 11 to 20 Journeymen- 1 must be Foreman (Foreman/11-20 Journeymen rate) and 1 must be a Sub-Foreman.
- 21 to 30 Journeymen- 1 must be a General Foreman (General Foreman/21-30 Journeymen rate) and 2 must be a Sub-Foreman.
- 31 to 40 Journeymen- 1 must be a General Foreman (General Foreman/31-40 Journeymen rate) and 3 must be a Sub-Foreman.
- 41 to 50 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 4 must be a Sub-Foreman.
- 51 to 60 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 5 must be a Sub-Foreman.
- 61+ Journeymen- 1 must be a General Foreman (General Foreman/61+ Journeymen rate) and 6 must be a Sub-Foreman.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Electrician-Utility Work (North)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (North)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
* 6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	70% of	Appren	tice	Wage	Rate	for all	intervals			

Craft: Electrician-Utility Work (North)

COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

* The apprentice wage rate is paid at the percentage of the Journeyman Lineman wage rate located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Electrician-Utility Work (South)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (South)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	34.59	37.47	40.36	43.24	46.12	49.00	51.89			
Benefits	31.56	33.45	35.32	37.21	39.08	40.98	42.85			

Craft: Electrician-Utility Work (South)

COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Elevator Constructor

PREVAILING WAGE RATE

	08/26/25	03/17/26	03/17/27	03/17/28
Journeyman	W83.27 B47.65 T130.92	W86.43 B48.96 T135.39	W89.76 B50.27 T140.03	W92.93 B51.92 T144.85

Craft: Elevator Constructor

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35.73	45.80	54.13	62.45						
Benefits	36.90	37.99	39.70	41.40						

Ratio of Apprentices to Journeymen - 1:1

Craft: Elevator Constructor

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 3-17-26:

INTERVAL	PERIOD AND RATES			
Yearly	37.10	47.54	56.18	64.82
Benefits	37.66	38.80	40.60	42.39

APPRENTICE RATE SCHEDULE AS OF 3-17-27:

INTERVAL	PERIOD AND RATES			
Yearly	38.54	49.37	58.34	67.32
Benefits	38.42	39.62	41.50	43.39

APPRENTICE RATE SCHEDULE AS OF 3-17-28:

INTERVAL	PERIOD AND RATES			
Yearly	39.90	51.11	60.41	69.70
Benefits	39.67	40.91	42.86	44.81

The regular workday shall consist of either 7 or 8 hours to be established at the beginning of the project, between 7:00 AM and 4:30 PM.

OVERTIME:

For all hours worked before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday, shall be paid at double the hourly rate. Holiday pay is one days wages (8 hours) plus double the hourly rate for all hours worked.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Elevator Modernization & Service

PREVAILING WAGE RATE

	08/26/25	03/17/26	03/17/27	03/17/28
Journeyman	W65.54 B46.47 T112.01	W68.06 B47.73 T115.79	W70.72 B49.00 T119.72	W73.20 B50.61 T123.81

Craft: Elevator Modernization & Service

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35.73	36.05	42.60	49.16						
Benefits	36.88	37.58	39.20	40.83						

Ratio of Apprentices to Journeymen - 1:1

Craft: Elevator Modernization & Service

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 3-17-26:

INTERVAL	PERIOD AND RATES				
Yearly	37.10	37.43	44.24	51.05	
Benefits	37.63	38.37	40.09	41.81	

APPRENTICE RATE SCHEDULE AS OF 3-17-27:

INTERVAL	PERIOD AND RATES				
Yearly	38.54	38.90	45.97	53.04	
Benefits	38.39	39.17	40.98	42.79	

APPRENTICE RATE SCHEDULE AS OF 3-17-28:

INTERVAL	PERIOD AND RATES				
Yearly	39.90	40.26	47.58	54.90	
Benefits	39.65	40.45	42.32	44.18	

MODERNIZATION (addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings):

- The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday shall be paid at time and one-half the hourly rate. Holiday pay is one days wages (8 hours) plus time and one-half the hourly rate for all hours worked.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

SERVICE (repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition):

- The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization and Service): New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Glazier PREVAILING WAGE RATE

	05/01/25
* Leadman	W54.68 B33.23 T87.91
Foreman	W56.68 B33.47 T90.15
General Foreman	W58.68 B33.71 T92.39
Journeyman	W52.68 B32.99 T85.67

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	46%	46%	55%	55%	61%	61%	70%	70%		
Benefits	13.67	13.67	15.45	15.45	18.92	18.92	20.65	20.65		

Ratio of Apprentices to Journeymen - 1:4

Craft: Glazier COMMENTS/NOTES

Hazard/Height Pay: +\$1.00 per hour

* When there are three (3) men working on a jobsite for three (3) days or longer, 1 Journeyman may be designated as a Leadman for the duration of the job, provided he has his OSHA certification.

FOREMAN REQUIREMENTS:

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Heat & Frost Insulator

PREVAILING WAGE RATE

	12/18/25
Foreman	W63.27 B41.92 T105.19
General Foreman	W65.61 B43.03 T108.64
Journeyman	W60.74 B41.36 T102.10

Craft: Heat & Frost Insulator

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	28.70	33.99	40.83	47.61						
Benefits	25.32	28.78	31.53	34.39						

Ratio of Apprentices to Journeymen - 1:3

Craft: Heat & Frost Insulator

COMMENTS/NOTES

NOTE: These rates apply to the installing of insulation on hot and cold mechanical systems.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM. In addition, the regular workday may also be 8 hours between 6:00 AM and 2:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 consecutive workdays.
- Second Shift shall work 7.5 hours and receive 8 hours pay, at the regular rate, plus 25% per hour.
- Third Shift shall work 7 hours and receive 8 hours pay, at the regular rate, plus 30% per hour.

OVERTIME:

The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Heat & Frost Insulator - Asbestos Worker

PREVAILING WAGE RATE

	12/18/25
Asbestos Helper Abatement	W36.89 B24.92 T61.81

Craft: Heat & Frost Insulator - Asbestos Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	HEAT &	FROST	INSULAT OR						

Ratio of Apprentices to Journeymen - 1:3

Craft: Heat & Frost Insulator - Asbestos Worker

COMMENTS/NOTES

NOTE: These rates apply only to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM. In addition, the regular workday may also be 8 hours between 6:00 AM and 2:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- The second shift shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 25% per hour.
- The third shift shall work 7 hours and receive 8 hours pay at the regular rate, plus 30% per hour.

OVERTIME: The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Industrial Painter- Bridges

PREVAILING WAGE RATE

	02/20/26
Foreman	W65.07 B39.13 T104.20
General Foreman	W67.57 B39.13 T106.70
Journeyman	W60.07 B39.13 T99.20

Craft: Industrial Painter- Bridges

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Bridges

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as bridges.

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used as a make-up day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Industrial Painter- Structural Steel

PREVAILING WAGE RATE

	02/20/26
Foreman	W53.81 B36.78 T90.59
General Foreman	W56.31 B36.78 T93.09
Journeyman	W48.81 B36.78 T85.59

Craft: Industrial Painter- Structural Steel

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	INDUST	RIAL	PAINTER	BRIDGES					

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Structural Steel

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, on all open steel, in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except for Veterans Day, which shall be paid at time and one-half the regular rate.
- During the regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Industrial Painter- Water Tanks

PREVAILING WAGE RATE

	02/20/26
Foreman	W54.86 B36.43 T91.29
General Foreman	W57.36 B36.43 T93.79
Journeyman	W49.86 B36.43 T86.29

Craft: Industrial Painter- Water Tanks

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Water Tanks

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All new and repaint water tanks (interior and exterior).

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Ironworker

PREVAILING WAGE RATE

	07/01/25
Rod /Fence Foreman	W54.94 B51.87 T106.81
Rod/Fence Journeyman	W49.94 B51.87 T101.81
Structural Foreman	W57.47 B51.87 T109.34
Structural Journeyman	W52.24 B51.87 T104.11

Craft: Ironworker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	60%		Yearly	70%	80%	90%			
Benefits	same as	journeyma n	amount							

Ratio of Apprentices to Journeymen - 1:4

Craft: Ironworker

COMMENTS/NOTES

HAZARDOUS WASTE WORK: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: + \$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

When there are 2 or more Ironworkers on a job, 1 shall be designated a Foreman.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift , shall be established on an 8 hour basis .The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, and the third shift shall receive the regular rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis.
- When an irregular shift is established for four days or less (unless working a four 10-day day shift) on all projects bid after July 1, 2024, that shift shall be paid time and one-half the regular rate, inclusive of benefits. However, when an irregular shift is established at five 8-hour days or more the shift premium shall be 15% above the regular rate. When an irregular shift is established at four 10-hour days or more the shift premium shall be 15% above the regular rate. When an irregular shift extends into Saturday, time and one-half shall be paid on the regular rate, inclusive of benefits, beginning at midnight (12:00 am) for the duration of the shift. A Sunday shift that extends into Monday shall be paid at double the

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

regular rate, inclusive of benefits, until 12:00 am on Monday, at which time the 15% shift differential will apply to the regular rate.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits. Saturday may be used as a make-up day for a day lost to inclement weather. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	03/11/26
Foreman	W47.00 B26.71 T73.71
Journeyman (Handler)	W41.78 B26.71 T68.49

Craft: Laborer - Asbestos & Hazardous Waste Removal

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.47	28.55	32.62	36.70						
Benefit	22.31	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Asbestos & Hazardous Waste Removal

COMMENTS/NOTES

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours.

OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Easter, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. (Holidays start at 12:00 am).

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Laborer - Building

PREVAILING WAGE RATE

	06/18/25
Class A Journeyman	W40.25 B33.87 T74.12
Class B Journeyman	W39.25 B33.87 T73.12
Class C Journeyman	W33.36 B33.87 T67.23
Foreman	W45.28 B33.87 T79.15
General Foreman	W50.31 B33.87 T84.18

Craft: Laborer - Building

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	60%	70%	80%	90%	of Class B	wage rate				
Benefit	30.62	30.62	30.62	30.62						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Building

COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.
- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When an irregular shift must be established this shift shall receive the regular rate plus an additional 10%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.

- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.

- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Laborer - Heavy & General

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Laborer - Heavy & General

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%						
Benefit	25.08	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

As of 3-1-25, benefits shall be 26.13.

As of 3-1-26, benefits shall be 27.13.

Craft: Laborer - Heavy & General

COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Laborer-Residential and Modular Construction

PREVAILING WAGE RATE

	04/01/25	04/01/26	04/01/27
* Skilled Tradesman (only applies to Modular Construction)	W36.00 B5.45 T41.45	W36.50 B5.45 T41.95	W37.00 B5.45 T42.45
Foreman (person directing crew, regardless of his skill classification)	W38.00 B5.45 T43.45	W38.50 B5.45 T43.95	W39.00 B5.45 T44.45
Residential and Modular Construction Laborer	W32.00 B5.45 T37.45	W32.50 B5.45 T37.95	W33.00 B5.45 T38.45

Craft: Laborer-Residential and Modular Construction

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As shown	800 hours	600 hours	600 hours							
wage & benefits	70%	80%	90%							

Ratio of Apprentices to Journeymen-

One (1) apprentice shall be allowed for the first journeyman on site and no more than one (1) additional apprentice for each additional three (3) journeymen on site.

Craft: Laborer-Residential and Modular Construction

COMMENTS/NOTES

*** SKILLED TRADESMAN-**

any worker doing work not typically done by a Building Laborer. Some examples are installing interior doors, sheet rock, hooking up appliances, installing light fixtures, installing railing systems, etc. Please note where local building codes require that certain work be performed under the supervision of a licensed tradesman (i.e. Plumber, Electrician, etc.) Laborers shall work under such supervision.

RESIDENTIAL CONSTRUCTION- All residential construction (not commercial), single-family, stand-alone duplex houses, townhouses and multi-family buildings of not more than four (4) floors. Each housing unit must be fully and independently functional; each housing unit must have its own kitchen and bathroom. The definition includes all incidental items such as site work, parking areas, utilities, streets and sidewalks. Please note the construction must be Residential in nature. A First Floor at or below grade may contain commercial space not to exceed 50% square footage of the floor; at least 50% of the First Floor must contain living accommodations or related nonresidential uses (e.g. laundry space, recreation/hobby rooms, and/or corridor space). Basement stories below grade used for storage, parking, mechanical systems/equipment, etc., are considered basement stories which are not used in determining the building's height. An attic is an unfinished space located immediately below the roof. Such space is not used in determining a building's height even if used for storage purposes. In addition, barracks and dormitories are not considered residential projects.

MODULAR RESIDENTIAL CONSTRUCTION- all aspects of modular residential construction (not commercial) at the site of installation of structures of no more than four (4) stories, including all excavation and site preparation, footings and foundation systems whether poured on-site or prefabricated, all underground waterproofing, underground utilities, concrete slabs, sidewalks, driveways, paving, hardscape and landscaping. Please note the construction must be Residential as defined above. All work performed by the Set Crew (the crew of workers who set the modular boxes on the foundation), including the rigging, setting, attaching and assembly of all modules and structural members, preparation of the foundation

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

to accept modules, such as sill plates, connection of all in-module and under-module connections including, but not limited to, plumbing, electrical, HVAC, fire suppression, CAT5, telephone, television/internet, and fiber optic, the building or installation of any porches or decks regardless of material or method of construction, the on-site installation of, or completion of any roof system, doors, windows and fenestrations, including flashing, gutter and soffit systems, waterproofing, insulation and interior and exterior trim work, and painting. Please note that modular construction does not include on-site stick built construction, tip up construction or panel built construction.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

OVERTIME:

Hours worked in excess of 8 per day/40 per week, Monday through Saturday, and all hours worked on Sunday and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOILDAYS:

New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Millwright

PREVAILING WAGE RATE

	05/01/25
Foreman	W67.67 B40.72 T108.39
Journeyman	W58.84 B35.49 T94.33

Craft: Millwright

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	55%	65%	80%	90%					
Benefits	59.25% of	Appren	tice	Wage	Rate	for all	intervals	+ \$0.63		

Ratio of Apprentices to Journeymen - 1:3

Craft: Millwright

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Operating Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	60%	70%	80%	90%						

Ratio of Apprentices to Journeymen - *

* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

Craft: Operating Engineer

COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Operating Engineer - Field Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer - Field Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrument	man	Wage		

Ratio of Apprentices to Journeymen - *

* No more than 1 Field Engineer Apprentice per Survey Crew.

Craft: Operating Engineer - Field Engineer

COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Painter - Line Striping

PREVAILING WAGE RATE

	12/01/25
Apprentice (1st year)	W32.04 B17.68 T49.72
Apprentice (2nd year)	W36.55 B28.63 T65.18
Foreman (Charge Person)	W46.12 B29.41 T75.53
Journeyman 1 (at least 1 year of working exp. as a journeyman)	W41.35 B29.41 T70.76
Journeyman 2 (at least 2 years of working exp. as a journeyman)	W45.12 B29.41 T74.53

Craft: Painter - Line Striping

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									

Ratio of Apprentices to Journeymen - 1:1

Craft: Painter - Line Striping

COMMENTS/NOTES

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Paperhanger

PREVAILING WAGE RATE

	05/01/25
Foreman	W55.12 B31.61 T86.73
Journeyman	W50.11 B31.61 T81.72

Craft: Paperhanger

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	COMMER	CIAL	PAINTER						

Craft: Paperhanger

COMMENTS/NOTES

FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Pipefitter

PREVAILING WAGE RATE

	05/06/25
Foreman	W60.59 B54.63 T115.22
Journeyman	W56.34 B50.80 T107.14

Craft: Pipefitter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35%	45%	55%	65%	75%					
Benefits	28.73	32.11	35.49	38.87	42.25					

Craft: Pipefitter

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Journeyman Pipefitters on a job, 1 shall be designated a Foreman.
- There shall be a Foreman for every 8 Journeyman Pipefitters on a job.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM.

SHIFT DIFFERENTIAL:

- 2nd Shift (3:30 PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour on the total rate.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour on the total rate.

OVERTIME:

- All hours worked in excess of 8 per day, Monday through Friday, and all hours worked on Saturday, shall be paid at time and one-half, inclusive of benefits. All hours on Sunday and holidays shall be paid at double time, inclusive of benefits.
- By mutual agreement, employees may work four 10-hour days, Monday to Thursday, at straight time rate. Friday may be used as a make-up day for a day lost to inclement weather, and may be paid at straight time. If Friday is not a make-up day, the first 8 hours shall be paid at time and one-half, inclusive of benefits; hours in excess of 8 shall be paid at double time, inclusive of benefits.

SHIFT DIFFERENTIAL (Maintenance Work Only):

- 2nd Shift (3:30 PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour on the total rate.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour on the total rate.

OVERTIME (Maintenance Work Only):

- All hours in excess of 8 per day, Monday through Saturday, shall be paid at time and one-half, inclusive of benefits. All hours on Sundays and holidays shall be paid at double time, inclusive of benefits.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays are observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - WARREN

Craft: Plasterer

PREVAILING WAGE RATE

See Bricklayer, Stone Mason Rates

Craft: Plasterer

COMMENTS/NOTES

See BRICKLAYER, STONE MASON Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Plumber

PREVAILING WAGE RATE

	05/01/25
Foreman	W67.06 B45.40 T112.46
General Foreman	W71.40 B45.40 T116.80
Journeyman	W62.09 B45.40 T107.49

Craft: Plumber

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35%	45%	55%	65%	75%					
Benefits	19.23	25.20	27.57	29.95	32.32					

Ratio of Apprentices to Journeymen - *

* Employers may employ 1 apprentice on any job where 1 or 2 journeymen are employed. Thereafter, 1 apprentice may be employed for every 4 journeymen.

Craft: Plumber

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- On any job having 2 or more Plumbers, 1 must be designated a Foreman.
- On any job having 9 or more Plumbers, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 15%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Roofer PREVAILING WAGE RATE

	06/01/25
Foreman	W48.77 B33.34 T82.11
Journeyman	W45.77 B33.34 T79.11

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	17.80	22.26	26.71	28.94	31.16	33.39	35.62	40.07		
Benefits	2.19	2.19	28.34	28.34	28.34	28.34	28.34	28.34		

Ratio of Apprentices to Journeymen - *

* [A] For roofing jobs that are of the 1 or single ply nature: 1:2 or fraction thereof.

[B] For roofing jobs on new built up roofs: 1:3 or fraction thereof.

[C] For roofing jobs that are of a tear-off nature: 1:2 or fraction thereof.

[D] For re-roofing jobs (not requiring complete removal of existing systems; installation done over existing roof): 1:3 or fraction thereof.

Craft: Roofer COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 6-1-25:

INTERVAL	PERIOD AND RATES									
6 Months	18.30	22.88	27.46	29.75	32.03	34.33	36.62	41.19		
Benefits	2.44	2.44	29.09	29.09	29.09	29.09	29.09	29.09		

Pitch: +.50 per hour

Mop Man: +.30 per hour

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Sheet Metal Sign Installation

PREVAILING WAGE RATE

	07/25/25
Foreman	W35.48 B26.41 T61.89
Journeyman	W33.48 B26.41 T59.89

Craft: Sheet Metal Sign Installation

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	50%	55%	60%	65%	70%	75%	80%	90%		
Benefits	23.54	23.63	23.71	23.79	24.89	24.97	25.05	25.21		

Ratio of Apprentices to Journeymen - 1:2

Craft: Sheet Metal Sign Installation

COMMENTS/NOTES

HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$5.00 per hour.

FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Sheet Metal Worker

PREVAILING WAGE RATE

	06/18/25
Foreman (3-10 workers)	W49.52 B44.71 T94.23
General Foreman (11+ workers)	W52.22 B44.71 T96.93
Journeyman	W45.02 B44.71 T89.73
Sub-Foreman (1-2 workers)	W48.17 B44.71 T92.88

Craft: Sheet Metal Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	55%	60%	65%	70%	75%	80%	85%		
Benefits	20.49	20.51	29.99	30.01	30.04	30.07	30.10	30.13		

Ratio of Apprentices to Journeymen - 1:4

Craft: Sheet Metal Worker

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- Foremen shall be paid the rate indicated, based on the number of Sheet Metal Workers on the project.
- If there is only 1 Sheet Metal Worker on the project, he/she must be classified as a Foreman.

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shiftwork shall be an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, General Election Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Sprinkler Fitter

PREVAILING WAGE RATE

	01/01/26	01/01/27
Foreman	W66.64 B37.81 T104.45	W70.86 B38.81 T109.67
General Foreman	W68.89 B37.81 T106.70	W73.11 B38.81 T111.92
Journeyman	W63.14 B37.81 T100.95	W67.11 B38.81 T105.92
Master Foreman	W71.14 B37.81 T108.95	W75.36 B38.81 T114.17

Craft: Sprinkler Fitter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	9.57	9.57	21.49	21.49	21.74	21.74	21.74	21.74	21.74	21.74

Ratio of Apprentices to Journeymen - 1:1

Craft: Sprinkler Fitter

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 1-1-26:

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	10.23	10.23	22.79	22.79	23.04	23.04	23.04	23.04	23.04	23.04

APPRENTICE RATE SCHEDULE AS OF 1-1-27:

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	11.23	11.23	23.79	23.79	24.04	24.04	24.04	24.04	24.04	24.04

FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he shall be designated a Foreman.
- On any job with 15 to 25 Sprinkler Fitters 1 shall be designated a General Foreman.
- On any job with over 25 Sprinkler Fitters 1 shall be designated a Master Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Tile Finisher-Marble

PREVAILING WAGE RATE

	01/09/26
Finisher	W50.72 B38.40 T89.12

Craft: Tile Finisher-Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Finisher-Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Tile Setter - Ceramic

PREVAILING WAGE RATE

	06/19/25
Finisher	W50.05 B33.90 T83.95
Setter	W64.90 B37.28 T102.18

Craft: Tile Setter - Ceramic

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	35%	40%	50%	55%	60%	65%	70%	75%	80%	90%

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Ceramic

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Tile Setter - Marble

PREVAILING WAGE RATE

	01/09/26
Tile Setter	W65.21 B41.17 T106.38

Craft: Tile Setter - Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Tile Setter - Mosaic & Terrazzo

PREVAILING WAGE RATE

	01/01/26
Grinder or Assistant	W60.67 B43.36 T104.03
Mechanic	W62.27 B43.38 T105.65
Terrazzo Resinous Worker	W51.68 B35.61 T87.29

Craft: Tile Setter - Mosaic & Terrazzo

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1500 Hours	35%	45%	60%	70%	80%	90%				

Ratio of Apprentices to Journeymen - 1:5

Craft: Tile Setter - Mosaic & Terrazzo

COMMENTS/NOTES

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Easter Sunday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Truck Driver

PREVAILING WAGE RATE

	05/16/25	05/01/26	05/01/27
Bucket, Utility, Pick-up, Fuel Delivery trucks	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Dump truck, Asphalt Distributor, Tack Spreader	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Euclid-type vehicles (large, off-road equipment)	W46.51 B45.28 T91.79	W47.51 B47.28 T94.79	W48.51 B49.03 T97.54
Helper on Asphalt Distributor truck	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Low Boy Driver	W48.51 B45.28 T93.79	W49.51 B47.28 T96.79	W50.51 B49.03 T99.54
Slurry Seal, Seeding/Fertilizing/ Mulching truck	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Straight 3-axle truck	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Tractor Trailer (all types)	W46.51 B45.28 T91.79	W47.51 B47.28 T94.79	W48.51 B49.03 T97.54
Vacuum or Vac-All truck (entire unit)	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Winch Trailer	W46.61 B45.28 T91.89	W47.61 B47.28 T94.89	W48.61 B49.03 T97.64

Craft: Truck Driver

COMMENTS/NOTES

BLENDED RATE:

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

HAZARDOUS WASTE REMOVAL:

- On hazardous waste removal work on a State designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3.00 per hour (with or without protective gear).
- A hazardous waste related certified worker at a designated hazardous waste site who is not working in a zone requiring level A, B or C personal protection shall receive an additional \$1.00 per hour.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

TRUCK FOREMAN: \$1.00 per hour above regular rate. Overtime shall be increased accordingly.

The regular workday shall be 8 hours, starting between 6:00 AM and 8:00 AM.

SHIFT DIFFERENTIAL:

- Shifts starting at 4:00 PM (2nd Shift): + \$5.00 per hour.
- Shifts starting at 12:00 AM (midnight/3rd Shift): time and one-half the hourly rate.
- Shifts starting at a time other than from 6:00 AM to 8:00 AM, when such hours are mandated by the project owner: + \$5.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a lost day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.
- Benefits on overtime shall be \$45.03.
- Benefits on overtime on 5-1-26 shall be \$47.03.
- Benefits on overtime on 5-1-27 shall be \$48.78.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day (Decoration Day), July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veteran's Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - WARREN

Craft: Truck Driver-Material Delivery Driver

PREVAILING WAGE RATE

	05/16/25	05/01/26	05/01/27
Driver	W37.12 B45.28 T82.40	W37.82 B47.28 T85.10	W38.72 B49.03 T87.75

Craft: Truck Driver-Material Delivery Driver

COMMENTS/NOTES

BLENDED RATE:

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate". See the "Truck Driver" craft for the blended rates.

Truck Foreman/Shop Steward: +\$0.25 per hour

SHIFT DIFFERENTIALS:

- 2nd Shift shall receive an additional \$0.50 per hour
- 3rd Shift shall receive time and one-half the hourly rate.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day (Decoration Day), July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veterans Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - WARREN

Craft: Welder PREVAILING WAGE RATE

Welder

Craft: Welder COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental .

STATEWIDE RATES

OPERATING ENGINEERS **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential , these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

A-Frame

Backhoe (combination)

Boom Attachment on loaders (Except pipehook)

Boring & Drilling Machine

Brush Chopper, Brush Shredder, Tree Shredder, Tree Shearer

Bulldozer, finish grade

Cableway

Carryall

Concrete Pump

Concrete Pumping System (Pumpcrete & similar types)

Conveyor, 125 feet or longer

Drill Doctor (Duties include dust collector and maintenance)

Front End Loader (2 cu. yds. but less than 5 cu. yds.)

Grader, finish

Groove Cutting Machine (ride-on type)

Heater Planer

Hoist: Outside Material Tower Hoist (all types including steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, snorkle roof, and other similar types, Except Chicago-boom type) * receives an additional \$1.00 per hour on 100 ft. up to 199 ft. total height, and an additional \$2.00 per hour on 200 ft. and over total height.

Hydraulic Crane (10 tons & under)

Hydraulic Dredge

Hydro-Axe

Hydro-Blaster

OPERATING ENGINEERS

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

Pan

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Whiphammer

Winch Truck (hoisting)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)

Autograde Curecrete Machine (CMI & similar types)

Autograde Tube Finisher & Texturing Machine (CMI & similar types)

Bar Bending Machines (Power)

Batcher, Batching Plant, & Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzl, Rexomatic & similar types)

Concrete Vibrator

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Conveyors - under 125 feet

Crane Signalman

Crushing Machine

Directional Boring Machine

Ditching Machine - Small (Ditchwitch, Vermeer or similar types)

Dope Pot - Mechanical (with or without pump)

Dumpster

Elevator

Fireman

Fork Lift (Economobile, Lull & similar types)

Front End Loader (1 cu. yd. and over but less than 2 cu. yds.)

Generator (2 or 3 battery)

Giraffe Grinder

Goldhofer/Hydraulic Jacking Trailer

Grader & Motor Patrols

Grout Pump

Gunnite Machine (Excluding nozzle)

Hammer - Vibratory (in conjunction with generator)

Heavy Equipment Robotics - Operator/Technician

Hoist (roof, tugger, aerial platform hoist, house car)

Hopper

Hopper Doors (power operated)

Ladder (motorized)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Laddervator

Locomotive (Dinky-type)

Maintenance Utility Man

Master Environmental Maintenance Technician

Mechanic

Mixer (Except paving mixers)

Pavement Breaker (truck-mounted or small self-propelled
ride-on type)

Pavement Breaker - maintenance of compressor or hydraulic unit

Pipe Bending Machine (power)

Pitch Pump

Plaster Pump (regardless of size)

Post Hole Digger (post pounder, auger)

Rod Bending Machines

Roller (black top)

Scale (power)

Seamen Pulverizing Mixer

Shoulder Widener

Silo

Skimmer Machine (boom type)

Steel Cutting Machine (service & maintenance)

Tamrock Drill

Tractor

Transfer Machines

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Tug Captains

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System -
Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

Effective Dates:

07/01/2025

Rate	Fringe	Total
52.88	40.40	93.28

CLASSIFICATIONS:

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Tire Repair & Maintenance

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
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OPERATING ENGINEERS Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.46	40.40	100.86

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Autograde Pavement Profiler (CMI & similar types)

Autograde Pavement Profiler - Recycle Type (CMI & similar types)

Autograde Placer/Trimmer/Spreader Combination (CMI & similar types)

Autograde Slipform Paver (CMI & similar types)

Backhoe (Excavator)

Central Power Plant

Concrete Paving Machine

Cranes, Derricks, Pile Drivers (all types), under 100 tons with a boom (including jib and/or leads) under 100 ft.

Draglines

Drill, Bauer, AMI and similar types

Drillmaster, Quarrymaster

Drillmaster/Quarrymaster (down-the-hole drill), rotary drill, self-propelled hydraulic drill, self-powered drill

Elevator Grader

Field Engineer-Chief of Party

Front End Loader (5 cu. yards or larger)

Gradall

Grader, Rago

Helicopter Co-Pilot

Helicopter Communications Engineer

Juntann Pile Driver

Locomotive (large)

Mucking Machine

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Pavement & Concrete Breaker (Superhammer & Hoe Ram)

Pile Driver

Prentice Truck

Roadway Surface Grinder

Scooper (loader & shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

Vacuum Truck

OPERATING ENGINEERS

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

- Chipper
- Compressor (single)
- Concrete Spreader (small type)
- Conveyor Loader (Except elevator graders)
- Engines, Large Diesel (1620 HP) & Staging Pump
- Farm Tractor
- Fertilizing Equipment (operation & maintenance)
- Fine Grade Machine (small type)
- Form Line Grader (small type)
- Front End Loader (under 1 cubic yard)
- Generator (single)
- Grease, Gas, Fuel, & Oil Supply Trucks
- Heaters (Nelson or other type)
- Lights - portable generating light plant
- Mixer, Concrete (small)
- Mulching Equipment (operation & maintenance)
- Power Broom or Sweeper
- Pump (diesel engine & hydraulic - regardless of power)
- Pump (larger than 2 inch suction, including submersible pumps)
- Road Finishing Machine (small type)
- Roller - grade, fill, or stone base
- Seeding Equipment (operation & maintenance)
- Sprinkler & Water Pump Trucks

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including
propane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and
maintenance)

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.54	40.40	103.94

CLASSIFICATIONS:

Helicopter Pilot/Engineer

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.22	40.40	108.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) 140 ft.
and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
67.22	40.40	107.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) from
100 ft. to 139 ft.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.72	40.40	104.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types) , under 100 tons with a boom (including jib and/or leads) 140 ft. and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
66.22	40.40	106.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.72	40.40	103.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.35	40.40	105.75

CLASSIFICATIONS:

Helicopter Co-Pilot & Communications Engineer

STRUCTURAL STEEL ERECTION

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.29	40.40	101.69

CLASSIFICATIONS:

- A-Frame
- Cherry Picker -10 tons or less (Over 10 tons use crane rate)
- Hoist (all types Except Chicago-boom)
- Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)
- Side Boom
- Straddle Carrier

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.63	40.40	99.03

CLASSIFICATIONS:

Aerial Platform Used On Hoists

Apprentice Engineer/Oiler with Compressor or Welding Machine

Captain (Power Boats)

Compressor (2 or 3 in battery)

Concrete Cleaning/Decontamination Machine Operator

Conveyor or Tugger Hoist

Directional Boring Machine

Elevator or House Car

Fireman

Forklift

Generator (2 or 3)

Heavy Equipment Robotics, Operator/Technician

Maintenance Utility Man

Master Environmental Maintenance Technician

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System Operator/Maintenance Technician

Vacuum Blasting Machine Operator/Maintenance Technician

Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
57.10	40.40	97.50

CLASSIFICATIONS:

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.34	40.40	93.74

CLASSIFICATIONS:

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Off Road Back Dump

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.91	40.40	101.31

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.05	40.40	102.45

CLASSIFICATIONS:

Field Engineer-Chief of Party

Vacuum Truck

Effective Dates:

07/01/2025

Rate	Fringe	Total
70.24	40.40	110.64

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) 100 tons and over and Tower Cranes.

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.58	40.40	108.98

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), 100 tons and over and Tower Crane.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

Effective Dates:

07/01/2025

Rate	Fringe	Total
64.08	40.40	104.48

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

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STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Helicopter Pilot & Engineer

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
54.88	40.40	95.28

CLASSIFICATIONS:

Driller's Helper

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
69.31	40.63	109.94

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.94	40.63	109.57

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.31	40.63	108.94

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
71.44	40.63	112.07

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.63	40.63	108.26

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.19	40.63	107.82

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.00	40.63	107.63

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

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FREE AIR TUNNEL JOBS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
66.50	40.63	107.13

CLASSIFICATIONS:

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

DRILL FOR GROUND WATER SUPPLY **Rates Expiration Date :**

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.47	40.40	100.87

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.63	40.40	94.03

CLASSIFICATIONS:

Driller's Helper

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

NOTE: These wage rates only apply to dredging and other marine construction activities occurring in navigable waters and their tributaries.

Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
48.48	15.44	63.92	65.74

CLASSIFICATIONS:

Lead Dredgeman, Operator, Leverman

Licensed Tug Operator with MOTV, Deck Captain

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
41.93	14.99	56.92	58.47

CLASSIFICATIONS:

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
39.46	14.81	54.27	55.75

CLASSIFICATIONS:

Certified Welder

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
38.38	14.74	53.12	54.54

CLASSIFICATIONS:

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
37.15	14.65	51.80	53.18

CLASSIFICATIONS:

Boat Operator

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
30.86	14.21	45.07	46.22

CLASSIFICATIONS:

Shoreman, Deckhand, Rodman, Scowman

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
43.20	15.07	58.27	59.89

CLASSIFICATIONS:

Crane Operator

MICROSURFACING/SLURRY SEAL **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.

SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

OVERTIME:

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.80	29.95	83.75

CLASSIFICATIONS:

Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
51.85	29.95	81.80

CLASSIFICATIONS:

Box man, Hopper, CM Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.15	29.95	80.10

CLASSIFICATIONS:

Microsurface/Slurry Preparation

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.80	29.95	80.75

CLASSIFICATIONS:

Squeegee man

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MICROSURFACING/SLURRY SEAL Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
48.70	29.95	78.65

CLASSIFICATIONS:

Cleaner, Taper

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Paving Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.50	40.63	94.13

CLASSIFICATIONS:

Head Raker

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Screedman

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.10	40.63	93.73

CLASSIFICATIONS:

Tampers, Smoothers, Kettlemen,
Painters, Shovelers, Roller Boys

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.20	40.63	93.83

CLASSIFICATIONS:

Milling Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Traffic Control Coordinator

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.35	40.63	93.98

CLASSIFICATIONS:

Raker, Luteman

Effective Dates:

Rate	Fringe	Total

CLASSIFICATIONS:

Certified Paving Foreman

TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

SHIFT DIFFERENTIAL:
Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$2.00 per hour.

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 15% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows :

- 1st year on the job - 70% of Helper wage rate
- 2nd year on the job - 80% of Helper wage rate
- 3rd year on the job - 90% of Helper wage rate
- All helpers receive full fringe benefit rate.

Effective Dates:

10/21/2025

Rate	Fringe	Total
38.15	36.22	74.37

CLASSIFICATIONS:

Helper (4th year helper)

Effective Dates:

10/21/2025

Rate	Fringe	Total
48.78	36.22	85.00

CLASSIFICATIONS:

Driller

Effective Dates:

10/21/2025

Rate	Fringe	Total
55.61	36.22	91.83

CLASSIFICATIONS:

Foreman

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:

blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS - NORTH

Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:
blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:
labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/03/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

PIPELINE - MAINLINE TRANSMISSION **Rates Expiration Date :**

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$80.50; Pipeline Journeyman Welder: \$140.50; and Pipeline Helper: \$64.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and /or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
 - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
 - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular helper rate for the days involved.
- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work" is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman

TERRITORY
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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
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PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

Effective Dates:

06/18/2025

Rate	Fringe	Total
33.84	25.47	59.31

CLASSIFICATIONS:

Pipeline Helper

PIPELINE - GAS DISTRIBUTION **Rates Expiration Date :**

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman

Effective Dates:

11/05/2025

Rate	Fringe	Total
43.28	25.22	68.50

CLASSIFICATIONS:

Pipeline Helper

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren
{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Asphalt Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Asphalt Screedman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Asphalt Raker or Lute Man

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

Asphalt Laborer

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

Certified Asphalt Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
69.55	48.68	118.23	122.97	127.89	132.99

CLASSIFICATIONS:

Chief Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Special License Operator

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
66.39	46.47	112.86	117.38	122.07	126.95

CLASSIFICATIONS:

Journeyman Lineman when welding, splicing, hot stick, barehand and helicopter work

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
60.70	42.49	103.19	107.32	111.60	116.07

CLASSIFICATIONS:

Line Equipment Operator

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

Groundman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
80.93	56.65	137.58	143.08	148.81	154.75

CLASSIFICATIONS:

General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
74.61	52.22	126.83	131.92	137.19	142.66

CLASSIFICATIONS:

Assistant General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
72.71	50.89	123.60	128.55	133.70	139.04

CLASSIFICATIONS:

Line Foreman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

GTO (Groundman Truck Operator) with CDL A

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

First Responder

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

Line Equipment Mechanic

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-Utility Work (North)", see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices.

Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

Effective Dates:

12/02/2025

Rate	Fringe	Total
73.79	62.52	136.31

CLASSIFICATIONS:

General Foreman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
65.72	57.24	122.96

CLASSIFICATIONS:

Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
62.26	55.01	117.27

CLASSIFICATIONS:

Small Job Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Heavy Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Cable Splicer

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Journeyman Welder

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Painter

Effective Dates:

12/02/2025

Rate	Fringe	Total
46.12	44.49	90.61

CLASSIFICATIONS:

Light Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
40.36	40.72	81.08

CLASSIFICATIONS:

Groundman Truck Driver

Effective Dates:

12/02/2025

Rate	Fringe	Total
37.47	38.85	76.32

CLASSIFICATIONS:

Groundman 3rd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
34.59	36.96	71.55

CLASSIFICATIONS:

Groundman 2nd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
31.71	35.09	66.80

CLASSIFICATIONS:

Groundman 1st Year

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date :

Effective Dates:

12/02/2025

Rate	Fringe	Total
25.37	30.96	56.33

CLASSIFICATIONS:

Flagman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

****THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY****

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
83.18	40.63	123.81

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
82.73	40.63	123.36

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.98	40.63	122.61

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
85.73	40.63	126.36

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.15	40.63	121.78

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.63	40.63	121.26

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)
Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.40	40.63	121.03

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)
Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
79.80	40.63	120.43

CLASSIFICATIONS:

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)

Sussex County



STATE OF NEW JERSEY
Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information :

W = Wage Rate per Hour **B** = Fringe Benefit Rate per Hour* **T** = Total Rate per Hour

- * Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

Public Works Contractor Registration

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at www.nj.gov/labor (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

Snow Plowing

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	03/07/25
Journeyman (Mechanic)	W46.23 B31.42 T77.65

Craft: Air Conditioning & Refrigeration - Service and Repair

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As Shown	1st Year	2nd Year	3rd Year	4th Year	5th Year	Wage = %	of Jnymn	Wage		
Wage and Bene	40%	50%	60%	70%	80%	Bene = %	of Jnymn	Bene		

Ratio of Apprentices to Journeymen - 1:4

Craft: Air Conditioning & Refrigeration - Service and Repair

COMMENTS/NOTES

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Boilermaker

PREVAILING WAGE RATE

	01/12/24
Foreman	W54.11 B47.08 T101.19
General Foreman	W56.11 B48.14 T104.25
Journeyman	W49.11 B45.31 T94.42

Craft: Boilermaker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	65%	70%	75%	80%	85%	90%	95%			
Benefit =	38.33	39.30	40.32	41.31	42.32	43.32	44.30			

Ratio of Apprentices to Journeymen - *

* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

Craft: Boilermaker

COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, holiday or any other circumstances beyond the employer's control.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Boilermaker - Minor Repairs

PREVAILING WAGE RATE

	01/12/24
Foreman	W35.88 B17.89 T53.77
General Foreman	W36.38 B17.89 T54.27
Mechanic	W34.38 B17.89 T52.27

Craft: Boilermaker - Minor Repairs

COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$125,000.00), for boilers that do not produce electric or are not used in the heating of petroleum products.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Bricklayer, Stone Mason

PREVAILING WAGE RATE

	05/13/25
Deputy Foreman	W52.60 B38.68 T91.28
Foreman	W57.35 B38.68 T96.03
Journeyman	W49.60 B38.68 T88.28

Craft: Bricklayer, Stone Mason

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	4.66	5.83	6.41	6.99	25.90	27.73	29.57	31.68		

Ratio of Apprentices to Journeymen - 1:5

Craft: Bricklayer, Stone Mason

COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10%, inclusive of benefits, and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 10%, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Carpenter

PREVAILING WAGE RATE

	06/03/25
Foreman	W66.03 B39.70 T105.73
General Foreman	W74.65 B44.81 T119.46
Journeyman	W57.42 B34.60 T92.02

Craft: Carpenter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25% of	Appren	tice	Wage	for all	intervals	+ \$0.58			

Ratio of Apprentices to Journeymen - 1:3

For Solar installation- all work on solar projects that fall under the jurisdiction of the carpenters, and does not require an electrician, the ratio of Apprentices to Journeymen shall be 1:1.

Craft: Carpenter

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES

Yearly 40% 55% 65% 80%

Benefits 59.25% of apprentice wage rate for all intervals + \$0.58

FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.
- When there are 36 or more Carpenters on a job, there shall be 1 General Foreman and 2 Foremen. Thereafter, an additional Foreman shall be required for each additional 10 Carpenters on a job.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 10%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 10% and the third shift shall receive the regular rate plus 15%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.
- All time worked before and after a regularly established shift shall be paid at the applicable overtime rate. When a portion

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

of the regularly established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Carpenter - Resilient Flooring

PREVAILING WAGE RATE

	05/01/25
Foreman	W66.03 B39.62 T105.65
Journeyman	W57.42 B34.52 T91.94

Craft: Carpenter - Resilient Flooring

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	55%	65%	80%	90%					
Benefit	59.25%	of	Appren	tice	Wage Rate	for all	intervals	+ \$0.50		

Ratio of Apprentices to Journeymen - *

* 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.

Craft: Carpenter - Resilient Flooring

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 5-1-19:

INTERVAL PERIOD AND RATES
Yearly 40% 55% 65% 80%
Benefits 59.25% of apprentice wage rate for all intervals + \$0.50.

FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 10%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 10% and the third shift shall receive the regular wage rate plus 15%.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - SUSSEX

Craft: Cement Mason

PREVAILING WAGE RATE

See "Bricklayer, Stone Mason" Rates

Craft: Cement Mason

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									

Ratio of Apprentices to Journeymen - 1:4

Craft: Cement Mason

COMMENTS/NOTES

See "Bricklayer, Stone Mason" Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Commercial Painter

PREVAILING WAGE RATE

	05/01/25
Foreman	W50.11 B31.61 T81.72
General Foreman	W54.66 B31.61 T86.27
Journeyman	W45.55 B31.61 T77.16

Craft: Commercial Painter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	45%	55%	65%	70%	75%	80%	80%		
Benefits	9.84	9.84	12.55	12.55	13.65	13.65	16.55	16.55		

Ratio of Apprentices to Journeymen - 1:4

Craft: Commercial Painter

COMMENTS/NOTES

* Commercial Painters perform work on all commercial structures such as offices, schools, hotels, shopping malls, restaurants, condominiums, etc.

Spraying, sandblasting, lead abatement work on commercial buildings, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Diver PREVAILING WAGE RATE

	05/01/25
Diver	W65.97 B53.74 T119.71
Tender	W54.23 B53.74 T107.97

Craft: Diver COMMENTS/NOTES

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH & PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

AIR DIVES:

0-59 feet: No additional wage
60-74 feet: + \$0.25 per foot
75-125 feet: + \$0.78 per foot

MIXED GAS DIVES:

0-74 feet: No additional wage
75-125 feet: + \$1.00 per foot
126-200 feet: + \$2.00 per foot

PENETRATION DIVES:

126-200 feet: + \$1.50 per foot
201-275 feet: + \$1.75 per foot
276-350 feet: + \$2.00 per foot
351-425 feet: + \$2.50 per foot

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Dockbuilder/Pile Driver

PREVAILING WAGE RATE

	05/01/25
Foreman	W62.36 B53.74 T116.10
Foreman (Concrete Form Work)	W61.26 B40.39 T101.65
Journeyman	W54.23 B53.74 T107.97
Journeyman (Concrete Form Work)	W53.27 B40.39 T93.66

Craft: Dockbuilder/Pile Driver

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	21.69	27.12	35.25	43.38						
Benefits	35.34	for all	intervals							

Ratio of Apprentices to Journeymen - *

* When there are 4 or fewer Dockbuilders/Pile Drivers on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders/Pile Drivers, there may be 1 apprentice for every 5 Dockbuilders/Pile Drivers.

Craft: Dockbuilder/Pile Driver

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR CONCRETE FORM WORK ONLY:

INTERVAL	PERIOD AND RATES			
Yearly	21.31	26.64	34.63	42.62
Benefits	27.41 for all intervals			

NOTE: The following shall be required for type of work indicated-

- There shall be one foreman and four journeymen on all land pile driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen on self-contained hydraulic driving rigs. As part of the crew, one may be an apprentice.
- There shall be one foreman and two journeymen when driving sheeting with an excavator. As part of the crew, one may be an apprentice.
- When utilizing a drill rig to install Auger cast piles there shall be one foreman and two journeymen. As part of the crew, one may be an apprentice.
- There shall be one foreman and one journeyman on drilled or bored soldier piles.
- There shall be one foreman and not less than one journeyman per rig on all drilled shaft and caissons.
- There shall be one foreman and not less than one journeyman per rig on all earth retention tie-back and anchors.
- There shall be one foreman and three journeymen for driving of piles 60 feet or less. As part of the crew, one may be an apprentice.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

CREOSOTE HANDLING:

When handling creosote products on land piling, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25 per hour.

HAZARDOUS WASTE WORK:

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional 20% of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional \$1.00 per hour.

CERTIFIED WELDER: When required on the job by the project owner, a Certified Welder shall receive an additional \$1.00 per hour.

FOREMAN REQUIREMENTS:

The first Dockbuilder/Pile Driver on the job shall be designated a Foreman.

SHIFT DIFFERENTIAL:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis and receive an additional 113% of the wage rate.
- When a three shift schedule is established, all three shifts shall be established on an 8 hour basis, but the second and third shifts shall receive an additional 113% of the wage rate.
- Benefits on shift work shall be paid at the straight-time rate.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Drywall Finisher

PREVAILING WAGE RATE

	05/13/25
Foreman	W49.36 B31.65 T81.01
General Foreman	W51.60 B31.65 T83.25
Journeyman	W44.87 B31.65 T76.52

Craft: Drywall Finisher

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.44	29.17	35.90	40.38						
Benefits	17.98	17.98	17.98	17.98						

Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher

COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Electrician

PREVAILING WAGE RATE

	06/02/25	06/01/26	05/31/27
Cable Splicer	W71.97 B47.29 T119.26	W74.71 B49.10 T123.81	W77.32 B50.81 T128.13
Foreman (11-20 Journeyman)	W76.55 B50.31 T126.86	W79.47 B52.21 T131.68	W82.24 B54.05 T136.29
Foreman (1-3 Journeyman)	W71.97 B47.29 T119.26	W74.71 B49.10 T123.81	W77.32 B50.81 T128.13
Foreman (4-10 Journeyman)	W75.24 B49.44 T124.68	W78.11 B51.33 T129.44	W80.83 B53.12 T133.95
General Foreman (21-30 Journeyman)	W78.52 B51.59 T130.11	W81.51 B53.56 T135.07	W84.35 B55.43 T139.78
General Foreman (31-60 Journeyman)	W85.06 B55.89 T140.95	W88.30 B58.02 T146.32	W91.38 B60.05 T151.43
General Foreman (61+ Journeyman)	W86.37 B56.75 T143.12	W89.65 B58.92 T148.57	W92.78 B60.97 T153.75
Journeyman	W65.43 B43.00 T108.43	W67.92 B44.64 T112.56	W70.29 B46.19 T116.48
Sub-Foreman	W74.59 B49.02 T123.61	W77.43 B50.88 T128.31	W80.13 B52.66 T132.79

Craft: Electrician

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	40%	49%	58%	68%	80%		of Jour	neyman	Wage	Rate
Benefit	40%	49%	58%	68%	80%		of Jour	neyman	Benefit	Rate

Ratio of Apprentices to Journeyman - 2:3

Craft: Electrician

COMMENTS/NOTES

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All burglar and fire alarm work.
- All fiber optic work.
- Teledata work in new construction.
- Teledata work involving 16 Voice/Data Lines or more.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

- 1 to 3 Journeymen- 1 must be a Foreman (Foreman/1-3 Journeymen rate).
- 4 to 10 Journeymen- 1 must be a Foreman (Foreman/4-10 Journeymen rate).
- 11 to 20 Journeymen- 1 must be Foreman (Foreman/11-20 Journeymen rate) and 1 must be a Sub-Foreman.
- 21 to 30 Journeymen- 1 must be a General Foreman (General Foreman/21-30 Journeymen rate) and 2 must be a Sub-Foreman.
- 31 to 40 Journeymen- 1 must be a General Foreman (General Foreman/31-40 Journeymen rate) and 3 must be a Sub-Foreman.
- 41 to 50 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 4 must be a Sub-Foreman.
- 51 to 60 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 5 must be a Sub-Foreman.
- 61+ Journeymen- 1 must be a General Foreman (General Foreman/61+ Journeymen rate) and 6 must be a Sub-Foreman.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

PREVAILING WAGE RATE

	12/24/25	11/30/26	11/29/27	12/04/28
Journeyman Technician (1-2 Workers on Job)	W48.88 B32.13 T81.01	W50.71 B33.32 T84.03	W52.53 B34.52 T87.05	W54.35 B35.72 T90.07
Master Tech/General Foreman (26 + Workers on Job)	W64.04 B42.08 T106.12	W66.94 B43.97 T110.91	W69.34 B45.56 T114.90	W71.74 B47.15 T118.89
Senior Technician/Lead Foreman (16-25 Workers on Job)	W58.66 B38.54 T97.20	W61.36 B40.32 T101.68	W63.56 B41.77 T105.33	W65.76 B43.23 T108.99
Technician A/Foreman (9-15 Workers on Job)	W56.21 B36.95 T93.16	W58.82 B38.66 T97.48	W60.93 B40.05 T100.98	W63.05 B41.44 T104.49
Technician B/Working Foreman (4-8 Workers on Job)	W53.77 B35.34 T89.11	W56.29 B36.99 T93.28	W58.31 B38.32 T96.63	W60.33 B39.65 T99.98
Technician C/Foreman (3 Workers on Job)	W51.33 B33.73 T85.06	W53.75 B35.32 T89.07	W55.68 B36.59 T92.27	W57.61 B37.86 T95.47

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Benefits	9.83	10.09	10.91	11.70	12.75	14.34	16.21	17.81	19.14	21.51

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata (15 Voice/Data Lines & Less)

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 11-30-26:

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.20	10.47	11.31	12.12	13.23	14.89	16.82	18.48	20.40	22.32

APPRENTICE RATE SCHEDULE AS OF 11-29-27:

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.57	10.85	11.71	12.56	13.71	15.41	17.41	19.13	21.13	23.12

APPRENTICE RATE SCHEDULE AS OF 12-4-28:

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

INTERVAL	PERIOD AND RATES									
6 Mos.	37%	38%	41%	44%	48%	54%	61%	67%	74%	81%
Ben.	10.93	11.23	12.12	13.00	14.18	15.95	18.01	19.78	21.85	23.92

NOTES:

- These rates are for service, maintenance, moves, and/or changes affecting 15 Voice/Data (teledata) lines or less. These rates may NOT be used for any teledata work in new construction (including additions) or any fiber optic work.
- The number of Teledata workers on the jobsite is the determining factor for which Foreman category applies .

The regular workday shall be 8 hours, between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturday and all hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.

- Four 10-hour days may be worked Monday through Friday, between the hours of 7:00 AM and 5:30 PM. A make-up day may be used for a day not being worked during the four 10-hour day schedule if a holiday occurs during the week or for any other conditions that prevent an employee from working the four 10-hour day schedule.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Saturday holidays will be observed the preceding Friday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - SUSSEX

Craft: Electrician - Teledata (16 Instruments & More)

PREVAILING WAGE RATE

See "Electrician" Rates

Craft: Electrician - Teledata (16 Instruments & More)

COMMENTS/NOTES

See ELECTRICIAN Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Electrician- Outside Commercial

PREVAILING WAGE RATE

	06/03/25	06/01/26	05/31/27
Cable Splicer	W72.30 B46.96 T119.26	W75.05 B48.75 T123.80	W77.67 B50.45 T128.12
Certified Welder	W69.01 B44.83 T113.84	W71.65 B46.54 T118.19	W74.14 B48.16 T122.30
Equipment Operator	W65.73 B42.70 T108.43	W68.23 B44.32 T112.55	W70.61 B45.87 T116.48
Foreman (11-20 Journeymen workers on job)	W76.90 B49.95 T126.85	W79.83 B51.85 T131.68	W82.62 B53.67 T136.29
Foreman (1-3 Journeymen workers on job)	W72.30 B46.96 T119.26	W75.05 B48.75 T123.80	W77.67 B50.45 T128.12
Foreman (4-10 Journeymen workers on job)	W75.58 B49.09 T124.67	W78.47 B50.97 T129.44	W81.21 B52.75 T133.96
General Foreman (21-30 Journeymen workers on job)	W78.88 B51.24 T130.12	W81.88 B53.19 T135.07	W84.74 B55.04 T139.78
General Foreman (31-60 Journeymen workers on job)	W85.45 B55.50 T140.95	W88.70 B57.62 T146.32	W91.80 B59.63 T151.43
General Foreman (61+ Journeymen workers on job)	W86.76 B56.36 T143.12	W90.06 B58.50 T148.56	W93.21 B60.54 T153.75
Groundman	W39.44 B25.62 T65.06	W40.94 B26.60 T67.54	W42.37 B27.52 T69.89
Journeyman Lineman/Technician	W65.73 B42.70 T108.43	W68.23 B44.32 T112.55	W70.61 B45.87 T116.48
Sub-Foreman	W74.93 B48.67 T123.60	W77.79 B50.53 T128.32	W80.50 B52.29 T132.79

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Electrician- Outside Commercial

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	65%	70%	75%	80%	85%	90%			
Benefits	64.95% of	Journey	man	wage	+ \$.01					

Craft: Electrician- Outside Commercial

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 6-1-26:

Interval	Period and Rates									
1000 Hours	60%	65%	70%	75%	80%	85%	90%			
Benefits	64.95% of the Journeyman wage + \$.01									

APPRENTICE RATE SCHEDULE AS OF 5-31-27:

Interval	Period and Rates									
1000 Hours	60%	65%	70%	75%	80%	85%	90%			
Benefits	64.95% of the Journeyman wage + \$.01									

* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular worday shall be 8 hours, between 8:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

- 1 to 3 Journeymen- 1 must be a Foreman (Foreman/1-3 Journeymen rate).
- 4 to 10 Journeymen- 1 must be a Foreman (Foreman/4-10 Journeymen rate).
- 11 to 20 Journeymen- 1 must be Foreman (Foreman/11-20 Journeymen rate) and 1 must be a Sub-Foreman.
- 21 to 30 Journeymen- 1 must be a General Foreman (General Foreman/21-30 Journeymen rate) and 2 must be a Sub-Foreman.
- 31 to 40 Journeymen- 1 must be a General Foreman (General Foreman/31-40 Journeymen rate) and 3 must be a Sub-Foreman.
- 41 to 50 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 4 must be a Sub-Foreman.
- 51 to 60 Journeymen- 1 must be a General Foreman (General Foreman/31-60 Journeymen rate) and 5 must be a Sub-Foreman.
- 61+ Journeymen- 1 must be a General Foreman (General Foreman/61+ Journeymen rate) and 6 must be a Sub-Foreman.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day,

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Electrician-Utility Work (North)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (North)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
* 6 Months	60%	65%	70%	75%	80%	85%	90%			
Benefits	70% of	Appren	tice	Wage	Rate	for all	intervals			

Craft: Electrician-Utility Work (North)

COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

* The apprentice wage rate is paid at the percentage of the Journeyman Lineman wage rate located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Electrician-Utility Work (South)

PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Craft: Electrician-Utility Work (South)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	34.59	37.47	40.36	43.24	46.12	49.00	51.89			
Benefits	31.56	33.45	35.32	37.21	39.08	40.98	42.85			

Craft: Electrician-Utility Work (South)

COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Elevator Constructor

PREVAILING WAGE RATE

	08/26/25	03/17/26	03/17/27	03/17/28
Journeyman	W83.27 B47.65 T130.92	W86.43 B48.96 T135.39	W89.76 B50.27 T140.03	W92.93 B51.92 T144.85

Craft: Elevator Constructor

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35.73	45.80	54.13	62.45						
Benefits	36.90	37.99	39.70	41.40						

Ratio of Apprentices to Journeymen - 1:1

Craft: Elevator Constructor

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 3-17-26:

INTERVAL	PERIOD AND RATES			
Yearly	37.10	47.54	56.18	64.82
Benefits	37.66	38.80	40.60	42.39

APPRENTICE RATE SCHEDULE AS OF 3-17-27:

INTERVAL	PERIOD AND RATES			
Yearly	38.54	49.37	58.34	67.32
Benefits	38.42	39.62	41.50	43.39

APPRENTICE RATE SCHEDULE AS OF 3-17-28:

INTERVAL	PERIOD AND RATES			
Yearly	39.90	51.11	60.41	69.70
Benefits	39.67	40.91	42.86	44.81

The regular workday shall consist of either 7 or 8 hours to be established at the beginning of the project, between 7:00 AM and 4:30 PM.

OVERTIME:

For all hours worked before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday, shall be paid at double the hourly rate. Holiday pay is one days wages (8 hours) plus double the hourly rate for all hours worked.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Elevator Modernization & Service

PREVAILING WAGE RATE

	08/26/25	03/17/26	03/17/27	03/17/28
Journeyman	W65.54 B46.47 T112.01	W68.06 B47.73 T115.79	W70.72 B49.00 T119.72	W73.20 B50.61 T123.81

Craft: Elevator Modernization & Service

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35.73	36.05	42.60	49.16						
Benefits	36.88	37.58	39.20	40.83						

Ratio of Apprentices to Journeymen - 1:1

Craft: Elevator Modernization & Service

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 3-17-26:

INTERVAL	PERIOD AND RATES				
Yearly	37.10	37.43	44.24	51.05	
Benefits	37.63	38.37	40.09	41.81	

APPRENTICE RATE SCHEDULE AS OF 3-17-27:

INTERVAL	PERIOD AND RATES				
Yearly	38.54	38.90	45.97	53.04	
Benefits	38.39	39.17	40.98	42.79	

APPRENTICE RATE SCHEDULE AS OF 3-17-28:

INTERVAL	PERIOD AND RATES				
Yearly	39.90	40.26	47.58	54.90	
Benefits	39.65	40.45	42.32	44.18	

MODERNIZATION (addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings):

- The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday shall be paid at time and one-half the hourly rate. Holiday pay is one days wages (8 hours) plus time and one-half the hourly rate for all hours worked.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

SERVICE (repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition):

- The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization and Service): New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Glazier PREVAILING WAGE RATE

	05/01/25
* Leadman	W54.68 B33.23 T87.91
Foreman	W56.68 B33.47 T90.15
General Foreman	W58.68 B33.71 T92.39
Journeyman	W52.68 B32.99 T85.67

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	46%	46%	55%	55%	61%	61%	70%	70%		
Benefits	13.67	13.67	15.45	15.45	18.92	18.92	20.65	20.65		

Ratio of Apprentices to Journeymen - 1:4

Craft: Glazier COMMENTS/NOTES

Hazard/Height Pay: +\$1.00 per hour

* When there are three (3) men working on a jobsite for three (3) days or longer, 1 Journeyman may be designated as a Leadman for the duration of the job, provided he has his OSHA certification.

FOREMAN REQUIREMENTS:

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Heat & Frost Insulator

PREVAILING WAGE RATE

	12/18/25
Foreman	W63.27 B41.92 T105.19
General Foreman	W65.61 B43.03 T108.64
Journeyman	W60.74 B41.36 T102.10

Craft: Heat & Frost Insulator

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	28.70	33.99	40.83	47.61						
Benefits	25.32	28.78	31.53	34.39						

Ratio of Apprentices to Journeymen - 1:3

Craft: Heat & Frost Insulator

COMMENTS/NOTES

NOTE: These rates apply to the installing of insulation on hot and cold mechanical systems.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM. In addition, the regular workday may also be 8 hours between 6:00 AM and 2:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 consecutive workdays.
- Second Shift shall work 7.5 hours and receive 8 hours pay, at the regular rate, plus 25% per hour.
- Third Shift shall work 7 hours and receive 8 hours pay, at the regular rate, plus 30% per hour.

OVERTIME:

The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Heat & Frost Insulator - Asbestos Worker

PREVAILING WAGE RATE

	12/18/25
Asbestos Helper Abatement	W36.89 B24.92 T61.81

Craft: Heat & Frost Insulator - Asbestos Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	HEAT &	FROST	INSULAT OR						

Ratio of Apprentices to Journeymen - 1:3

Craft: Heat & Frost Insulator - Asbestos Worker

COMMENTS/NOTES

NOTE: These rates apply only to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM. In addition, the regular workday may also be 8 hours between 6:00 AM and 2:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- The second shift shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 25% per hour.
- The third shift shall work 7 hours and receive 8 hours pay at the regular rate, plus 30% per hour.

OVERTIME: The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Industrial Painter- Bridges

PREVAILING WAGE RATE

	02/20/26
Foreman	W65.07 B39.13 T104.20
General Foreman	W67.57 B39.13 T106.70
Journeyman	W60.07 B39.13 T99.20

Craft: Industrial Painter- Bridges

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Bridges

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as bridges.

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used as a make-up day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Industrial Painter- Structural Steel

PREVAILING WAGE RATE

	02/20/26
Foreman	W53.81 B36.78 T90.59
General Foreman	W56.31 B36.78 T93.09
Journeyman	W48.81 B36.78 T85.59

Craft: Industrial Painter- Structural Steel

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	INDUST	RIAL	PAINTER	BRIDGES					

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Structural Steel

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, on all open steel, in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except for Veterans Day, which shall be paid at time and one-half the regular rate.
- During the regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Industrial Painter- Water Tanks

PREVAILING WAGE RATE

	02/20/26
Foreman	W54.86 B36.43 T91.29
General Foreman	W57.36 B36.43 T93.79
Journeyman	W49.86 B36.43 T86.29

Craft: Industrial Painter- Water Tanks

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	70%	90%							
Benefits	14.94	22.01	28.91							

Ratio of Apprentices to Journeymen - 1:3

Craft: Industrial Painter- Water Tanks

COMMENTS/NOTES

* Industrial Painters perform work on all industrial structures, such as water tanks, waste water facilities, refineries, any structural steel work, etc.

These rates apply to: All new and repaint water tanks (interior and exterior).

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate, except Veterans Day, which shall be paid at time and one-half the regular rate.
- During a regular work week schedule, Saturday may be used to make-up a day lost to inclement weather, paid at the regular rate.
- Four 10-hour days may be worked, at the regular rate, Monday through Thursday. When the four 10-hour day schedule is used, the 11th and 12th hours shall be paid at time and one-half the regular rate. After the 12th hour, a worker shall be paid at double the regular rate. Friday may be used as a make-up day lost to inclement weather, paid at the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Ironworker

PREVAILING WAGE RATE

	07/01/25
Rod /Fence Foreman	W54.94 B51.87 T106.81
Rod/Fence Journeyman	W49.94 B51.87 T101.81
Structural Foreman	W57.47 B51.87 T109.34
Structural Journeyman	W52.24 B51.87 T104.11

Craft: Ironworker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	50%	60%		Yearly	70%	80%	90%			
Benefits	same as	journeyma n	amount							

Ratio of Apprentices to Journeymen - 1:4

Craft: Ironworker

COMMENTS/NOTES

HAZARDOUS WASTE WORK: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: + \$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:

When there are 2 or more Ironworkers on a job, 1 shall be designated a Foreman.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift , shall be established on an 8 hour basis .The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, and the third shift shall receive the regular rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis.
- When an irregular shift is established for four days or less (unless working a four 10-day day shift) on all projects bid after July 1, 2024, that shift shall be paid time and one-half the regular rate, inclusive of benefits. However, when an irregular shift is established at five 8-hour days or more the shift premium shall be 15% above the regular rate. When an irregular shift is established at four 10-hour days or more the shift premium shall be 15% above the regular rate. When an irregular shift extends into Saturday, time and one-half shall be paid on the regular rate, inclusive of benefits, beginning at midnight (12:00 am) for the duration of the shift. A Sunday shift that extends into Monday shall be paid at double the

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

regular rate, inclusive of benefits, until 12:00 am on Monday, at which time the 15% shift differential will apply to the regular rate.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits. Saturday may be used as a make-up day for a day lost to inclement weather. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	03/11/26
Foreman	W47.00 B26.71 T73.71
Journeyman (Handler)	W41.78 B26.71 T68.49

Craft: Laborer - Asbestos & Hazardous Waste Removal

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.47	28.55	32.62	36.70						
Benefit	22.31	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Asbestos & Hazardous Waste Removal

COMMENTS/NOTES

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours.

OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Easter, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. (Holidays start at 12:00 am).

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Laborer - Building

PREVAILING WAGE RATE

	06/18/25
Class A Journeyman	W40.25 B33.87 T74.12
Class B Journeyman	W39.25 B33.87 T73.12
Class C Journeyman	W33.36 B33.87 T67.23
Foreman	W45.28 B33.87 T79.15
General Foreman	W50.31 B33.87 T84.18

Craft: Laborer - Building

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	60%	70%	80%	90%	of Class B	wage rate				
Benefit	30.62	30.62	30.62	30.62						

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Building

COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.
- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

- When an irregular shift must be established this shift shall receive the regular rate plus an additional 10%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.

- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.

- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - SUSSEX

Craft: Laborer - Heavy & General

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Laborer - Heavy & General

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%						
Benefit	25.08	for	all	intervals						

Ratio of Apprentices to Journeymen - *

* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

As of 3-1-25, benefits shall be 26.13.

As of 3-1-26, benefits shall be 27.13.

Craft: Laborer - Heavy & General

COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Laborer-Residential and Modular Construction

PREVAILING WAGE RATE

	04/01/25	04/01/26	04/01/27
* Skilled Tradesman (only applies to Modular Construction)	W36.00 B5.45 T41.45	W36.50 B5.45 T41.95	W37.00 B5.45 T42.45
Foreman (person directing crew, regardless of his skill classification)	W38.00 B5.45 T43.45	W38.50 B5.45 T43.95	W39.00 B5.45 T44.45
Residential and Modular Construction Laborer	W32.00 B5.45 T37.45	W32.50 B5.45 T37.95	W33.00 B5.45 T38.45

Craft: Laborer-Residential and Modular Construction

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
As shown	800 hours	600 hours	600 hours							
wage & benefits	70%	80%	90%							

Ratio of Apprentices to Journeymen-

One (1) apprentice shall be allowed for the first journeyman on site and no more than one (1) additional apprentice for each additional three (3) journeymen on site.

Craft: Laborer-Residential and Modular Construction

COMMENTS/NOTES

*** SKILLED TRADESMAN-**

any worker doing work not typically done by a Building Laborer. Some examples are installing interior doors, sheet rock, hooking up appliances, installing light fixtures, installing railing systems, etc. Please note where local building codes require that certain work be performed under the supervision of a licensed tradesman (i.e. Plumber, Electrician, etc.) Laborers shall work under such supervision.

RESIDENTIAL CONSTRUCTION- All residential construction (not commercial), single-family, stand-alone duplex houses, townhouses and multi-family buildings of not more than four (4) floors. Each housing unit must be fully and independently functional; each housing unit must have its own kitchen and bathroom. The definition includes all incidental items such as site work, parking areas, utilities, streets and sidewalks. Please note the construction must be Residential in nature. A First Floor at or below grade may contain commercial space not to exceed 50% square footage of the floor; at least 50% of the First Floor must contain living accommodations or related nonresidential uses (e.g. laundry space, recreation/hobby rooms, and/or corridor space). Basement stories below grade used for storage, parking, mechanical systems/equipment, etc., are considered basement stories which are not used in determining the building's height. An attic is an unfinished space located immediately below the roof. Such space is not used in determining a building's height even if used for storage purposes. In addition, barracks and dormitories are not considered residential projects.

MODULAR RESIDENTIAL CONSTRUCTION- all aspects of modular residential construction (not commercial) at the site of installation of structures of no more than four (4) stories, including all excavation and site preparation, footings and foundation systems whether poured on-site or prefabricated, all underground waterproofing, underground utilities, concrete slabs, sidewalks, driveways, paving, hardscape and landscaping. Please note the construction must be Residential as defined above. All work performed by the Set Crew (the crew of workers who set the modular boxes on the foundation), including the rigging, setting, attaching and assembly of all modules and structural members, preparation of the foundation

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

to accept modules, such as sill plates, connection of all in-module and under-module connections including, but not limited to, plumbing, electrical, HVAC, fire suppression, CAT5, telephone, television/internet, and fiber optic, the building or installation of any porches or decks regardless of material or method of construction, the on-site installation of, or completion of any roof system, doors, windows and fenestrations, including flashing, gutter and soffit systems, waterproofing, insulation and interior and exterior trim work, and painting. Please note that modular construction does not include on-site stick built construction, tip up construction or panel built construction.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

OVERTIME:

Hours worked in excess of 8 per day/40 per week, Monday through Saturday, and all hours worked on Sunday and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOILDAYS:

New Year's Day, Martin Luther King Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Millwright

PREVAILING WAGE RATE

	05/01/25
Foreman	W67.67 B40.72 T108.39
Journeyman	W58.84 B35.49 T94.33

Craft: Millwright

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	55%	65%	80%	90%					
Benefits	59.25% of	Appren	tice	Wage	Rate	for all	intervals	+ \$0.63		

Ratio of Apprentices to Journeymen - 1:3

Craft: Millwright

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.

The regular workday shall consist of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When an irregular shift must be established, this shift shall receive the regular rate plus 15%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. Veterans' Day may be substituted for the day after Thanksgiving.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - SUSSEX

Craft: Operating Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	60%	70%	80%	90%						

Ratio of Apprentices to Journeymen - *

* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

Craft: Operating Engineer

COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Operating Engineer - Field Engineer

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Craft: Operating Engineer - Field Engineer

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrument	man	Wage		

Ratio of Apprentices to Journeymen - *

* No more than 1 Field Engineer Apprentice per Survey Crew.

Craft: Operating Engineer - Field Engineer

COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Painter - Line Striping

PREVAILING WAGE RATE

	12/01/25
Apprentice (1st year)	W32.04 B17.68 T49.72
Apprentice (2nd year)	W36.55 B28.63 T65.18
Foreman (Charge Person)	W46.12 B29.41 T75.53
Journeyman 1 (at least 1 year of working exp. as a journeyman)	W41.35 B29.41 T70.76
Journeyman 2 (at least 2 years of working exp. as a journeyman)	W45.12 B29.41 T74.53

Craft: Painter - Line Striping

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									

Ratio of Apprentices to Journeymen - 1:1

Craft: Painter - Line Striping

COMMENTS/NOTES

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on
Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day,
Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Paperhanger

PREVAILING WAGE RATE

	05/01/25
Foreman	W55.12 B31.61 T86.73
Journeyman	W50.11 B31.61 T81.72

Craft: Paperhanger

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
	SEE	COMMER	CIAL	PAINTER						

Craft: Paperhanger

COMMENTS/NOTES

FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Pipefitter

PREVAILING WAGE RATE

	05/14/25
Foreman	W68.08 B43.67 T111.75
Journeyman	W63.82 B43.67 T107.49

Craft: Pipefitter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	22.34	28.72	35.10	41.48	47.87					
Benefit	29.22	31.44	33.67	35.89	38.11					

Ratio of Apprentices to Journeymen - 1:5

Craft: Pipefitter

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- The first Pipefitter on a job must be a Foreman.
- There must be a Foreman for every 6 Pipefitters on a job, not counting apprentices.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (between 4:00PM and 12:00AM) shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 25% per hour.
- 3rd Shift (between 12:00AM and 8:00AM) shall work 7 hours and receive 8 hours pay at the hourly rate, plus 30% per hour.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half, inclusive of benefits. All remaining overtime shall be paid as stated above.

SHIFT DIFFERENTIALS - SERVICE & MAINTENANCE WORK:

- The 2nd shift shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 10% per hour.
- The 3rd shift shall work 7 hours and receive 8 hours pay at the hourly rate, plus 15% per hour.

OVERTIME - SERVICE & MAINTENANCE WORK:

- All hours outside of the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

benefits.

NOTE: Service and Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - SUSSEX

Craft: Plasterer PREVAILING WAGE RATE

See Bricklayer, Stone Mason Rates

Craft: Plasterer COMMENTS/NOTES

See BRICKLAYER, STONE MASON Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Plumber

PREVAILING WAGE RATE

	05/01/25
Foreman	W67.06 B45.40 T112.46
General Foreman	W71.40 B45.40 T116.80
Journeyman	W62.09 B45.40 T107.49

Craft: Plumber

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	35%	45%	55%	65%	75%					
Benefit	19.23	25.20	27.57	29.95	32.32					

Ratio of Apprentices to Journeymen - *

* Employers may employ 1 apprentice on any job where 1 or 2 journeymen are employed. Thereafter, 1 apprentice may be employed for every 4 journeymen..

Craft: Plumber

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- On any job having 2 or more Plumbers, 1 must be designated a Foreman.
- On any job having 9 or more Plumbers, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 15%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Roofer PREVAILING WAGE RATE

	06/01/25
Foreman	W48.77 B33.34 T82.11
Journeyman	W45.77 B33.34 T79.11

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	17.80	22.26	26.71	28.94	31.16	33.39	35.62	40.07		
Benefits	2.19	2.19	28.34	28.34	28.34	28.34	28.34	28.34		

Ratio of Apprentices to Journeymen - *

- * [A] For roofing jobs that are of the 1 or single ply nature: 1:2 or fraction thereof
 [B] For roofing jobs on new built up roofs: 1:3 or fraction thereof
 [C] For roofing jobs that are of tear-off nature: 1:2 or fraction thereof
 [D] For re-roofing jobs {nor requiring complete removal of existing systems; installation done over existing roof}: 1:3 or fraction thereof

Craft: Roofer COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 6-1-25:

INTERVAL	PERIOD AND RATES									
6 Months	18.30	22.88	27.46	29.75	32.03	34.33	36.62	41.19		
Benefits	2.44	2.44	29.09	29.09	29.09	29.09	29.09	29.09		

Pitch: +.50 per hour

Mop Man: +.30 per hour

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Sheet Metal Sign Installation

PREVAILING WAGE RATE

	04/03/25
Foreman	W46.50 B46.30 T92.80
Journeyman	W43.50 B46.30 T89.80

Craft: Sheet Metal Sign Installation

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 hours	35%	40%	45%	50%	55%	60%	65%	70%	75%	80%
Benefits	15.35	17.52	19.67	21.83	24.51	26.71	28.93	31.12	33.34	35.53

Ratio of Apprentices to Journeymen - 1:3

Craft: Sheet Metal Sign Installation

COMMENTS/NOTES

FOREMAN REQUIREMENT:

When there are 6 or more Sheet Metal Sign Installers on a job, 1 shall be designated a Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.

OVERTIME:

Hours before or after the regular workday, Monday through Friday, and all hours worked on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

Four(4) 10 hour days may be worked, Monday through Friday, at straight time, for projects lasting at least one week in duration. The fifth day may be used as a make-up day at straight time for a day lost due to inclement weather. However, if the fifth day is not a make-up day, all hours worked will be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Sheet Metal Worker

PREVAILING WAGE RATE

	07/02/25
Foreman	W63.84 B51.93 T115.77
General Foreman	W64.84 B51.93 T116.77
Journeyman	W59.84 B51.93 T111.77

Craft: Sheet Metal Worker

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	45%	48%	52%	65%	of	Journey	man	Wage	Rate	
Benefit	45%	48%	52%	65%	of	Journey	man	Benefit	Rate	

Ratio of Apprentices to Journeymen - 1:4

Craft: Sheet Metal Worker

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Sheet Metal Workers on a project, 1 must be designated a Foreman.
- When there are 17 or more Sheet Metal Workers on a project, 1 must be designated a General Foreman.
- When there is only 1 Sheet Metal Worker (1 Journeyman) on a project, he/she shall receive \$1.00 more than the regular Journeyman's rate.

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- 2nd Shift (3:30 PM - 12:00 AM) : +17% of regular hourly rate
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and the first 10 hours on Saturdays shall be paid at time and one-half of the regular rate, inclusive of benefits. Hours in excess of 10 per day on Saturday, and all hours on Sundays and holidays shall be at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Friday, at straight time, with hours in excess of 10 per day, and hours in excess of 40 per week paid at the overtime rates listed above.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Sprinkler Fitter

PREVAILING WAGE RATE

	01/01/26	01/01/27
Foreman	W66.64 B37.81 T104.45	W70.86 B38.81 T109.67
General Foreman	W68.89 B37.81 T106.70	W73.11 B38.81 T111.92
Journeyman	W63.14 B37.81 T100.95	W67.11 B38.81 T105.92
Master Foreman	W71.14 B37.81 T108.95	W75.36 B38.81 T114.17

Craft: Sprinkler Fitter

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	9.57	9.57	21.49	21.49	21.74	21.74	21.74	21.74	21.74	21.74

Ratio of Apprentices to Journeymen - 1:1

Craft: Sprinkler Fitter

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE AS OF 1-1-26:

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	10.23	10.23	22.79	22.79	23.04	23.04	23.04	23.04	23.04	23.04

APPRENTICE RATE SCHEDULE AS OF 1-1-27:

INTERVAL	PERIOD AND RATES									
1000 Hours	43%	48%	52%	56%	59%	64%	68%	72%	76%	80%
Benefits	11.23	11.23	23.79	23.79	24.04	24.04	24.04	24.04	24.04	24.04

FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he shall be designated a Foreman.
- On any job with 15 to 25 Sprinkler Fitters 1 shall be designated a General Foreman.
- On any job with over 25 Sprinkler Fitters 1 shall be designated a Master Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Tile Finisher-Marble

PREVAILING WAGE RATE

	01/09/26
Finisher	W50.72 B38.40 T89.12

Craft: Tile Finisher-Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Finisher-Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Tile Setter - Ceramic

PREVAILING WAGE RATE

	06/19/25
Finisher	W50.05 B33.90 T83.95
Setter	W64.90 B37.28 T102.18

Craft: Tile Setter - Ceramic

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	35%	40%	50%	55%	60%	65%	70%	75%	80%	90%

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Ceramic

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Tile Setter - Marble

PREVAILING WAGE RATE

	01/09/26
Tile Setter	W65.21 B41.17 T106.38

Craft: Tile Setter - Marble

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	27.39	41.07	44.49	47.91	51.33	53.73	65.21			
Benefits	28.66	31.76	32.53	33.31	34.08	40.86	41.17			

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Marble

COMMENTS/NOTES

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Tile Setter - Mosaic & Terrazzo

PREVAILING WAGE RATE

	01/01/26
Grinder or Assistant	W60.67 B43.36 T104.03
Mechanic	W62.27 B43.38 T105.65
Terrazzo Resinous Worker	W51.68 B35.61 T87.29

Craft: Tile Setter - Mosaic & Terrazzo

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1500 Hours	35%	45%	60%	70%	80%	90%				

Ratio of Apprentices to Journeymen - 1:5

Craft: Tile Setter - Mosaic & Terrazzo

COMMENTS/NOTES

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Presidents' Day, Good Friday, Easter Sunday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Truck Driver

PREVAILING WAGE RATE

	05/16/25	05/01/26	05/01/27
Bucket, Utility, Pick-up, Fuel Delivery trucks	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Dump truck, Asphalt Distributor, Tack Spreader	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Euclid-type vehicles (large, off-road equipment)	W46.51 B45.28 T91.79	W47.51 B47.28 T94.79	W48.51 B49.03 T97.54
Helper on Asphalt Distributor truck	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Low Boy Driver	W48.51 B45.28 T93.79	W49.51 B47.28 T96.79	W50.51 B49.03 T99.54
Slurry Seal, Seeding/Fertilizing/ Mulching truck	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Straight 3-axle truck	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Tractor Trailer (all types)	W46.51 B45.28 T91.79	W47.51 B47.28 T94.79	W48.51 B49.03 T97.54
Vacuum or Vac-All truck (entire unit)	W46.41 B45.28 T91.69	W47.41 B47.28 T94.69	W48.41 B49.03 T97.44
Winch Trailer	W46.61 B45.28 T91.89	W47.61 B47.28 T94.89	W48.61 B49.03 T97.64

Craft: Truck Driver

COMMENTS/NOTES

BLENDED RATE:

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

HAZARDOUS WASTE REMOVAL:

- On hazardous waste removal work on a State designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3.00 per hour (with or without protective gear).
- A hazardous waste related certified worker at a designated hazardous waste site who is not working in a zone requiring level A, B or C personal protection shall receive an additional \$1.00 per hour.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

TRUCK FOREMAN: \$1.00 per hour above regular rate. Overtime shall be increased accordingly.

The regular workday shall be 8 hours, starting between 6:00 AM and 8:00 AM.

SHIFT DIFFERENTIAL:

- Shifts starting at 4:00 PM (2nd Shift): + \$5.00 per hour.
- Shifts starting at 12:00 AM (midnight/3rd Shift): time and one-half the hourly rate.
- Shifts starting at a time other than from 6:00 AM to 8:00 AM, when such hours are mandated by the project owner: + \$5.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a lost day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.
- Benefits on overtime shall be \$45.03.
- Benefits on overtime on 5-1-26 shall be \$47.03.
- Benefits on overtime on 5-1-27 shall be \$48.78.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day (Decoration Day), July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veteran's Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County - SUSSEX

Craft: Truck Driver-Material Delivery Driver

PREVAILING WAGE RATE

	05/16/25	05/01/26	05/01/27
Driver	W37.12 B45.28 T82.40	W37.82 B47.28 T85.10	W38.72 B49.03 T87.75

Craft: Truck Driver-Material Delivery Driver

COMMENTS/NOTES

BLENDED RATE:

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate". See the "Truck Driver" craft for the blended rates.

Truck Foreman/Shop Steward: +\$0.25 per hour

SHIFT DIFFERENTIALS:

- 2nd Shift shall receive an additional \$0.50 per hour
- 3rd Shift shall receive time and one-half the hourly rate.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day (Decoration Day), July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veterans Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

County - SUSSEX

Craft: Welder PREVAILING WAGE RATE

Welder

Craft: Welder COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental .

STATEWIDE RATES

OPERATING ENGINEERS **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential , these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

A-Frame

Backhoe (combination)

Boom Attachment on loaders (Except pipehook)

Boring & Drilling Machine

Brush Chopper, Brush Shredder, Tree Shredder, Tree Shearer

Bulldozer, finish grade

Cableway

Carryall

Concrete Pump

Concrete Pumping System (Pumpcrete & similar types)

Conveyor, 125 feet or longer

Drill Doctor (Duties include dust collector and maintenance)

Front End Loader (2 cu. yds. but less than 5 cu. yds.)

Grader, finish

Groove Cutting Machine (ride-on type)

Heater Planer

Hoist: Outside Material Tower Hoist (all types including steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, snorkle roof, and other similar types, Except Chicago-boom type) * receives an additional \$1.00 per hour on 100 ft. up to 199 ft. total height, and an additional \$2.00 per hour on 200 ft. and over total height.

Hydraulic Crane (10 tons & under)

Hydraulic Dredge

Hydro-Axe

Hydro-Blaster

OPERATING ENGINEERS

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

Pan

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Whiphammer

Winch Truck (hoisting)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)

Autograde Curecrete Machine (CMI & similar types)

Autograde Tube Finisher & Texturing Machine (CMI & similar types)

Bar Bending Machines (Power)

Batcher, Batching Plant, & Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzl, Rexomatic & similar types)

Concrete Vibrator

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Conveyors - under 125 feet

Crane Signalman

Crushing Machine

Directional Boring Machine

Ditching Machine - Small (Ditchwitch, Vermeer or similar types)

Dope Pot - Mechanical (with or without pump)

Dumpster

Elevator

Fireman

Fork Lift (Economobile, Lull & similar types)

Front End Loader (1 cu. yd. and over but less than 2 cu. yds.)

Generator (2 or 3 battery)

Giraffe Grinder

Goldhofer/Hydraulic Jacking Trailer

Grader & Motor Patrols

Grout Pump

Gunnite Machine (Excluding nozzle)

Hammer - Vibratory (in conjunction with generator)

Heavy Equipment Robotics - Operator/Technician

Hoist (roof, tugger, aerial platform hoist, house car)

Hopper

Hopper Doors (power operated)

Ladder (motorized)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Laddervator

Locomotive (Dinky-type)

Maintenance Utility Man

Master Environmental Maintenance Technician

Mechanic

Mixer (Except paving mixers)

Pavement Breaker (truck-mounted or small self-propelled
ride-on type)

Pavement Breaker - maintenance of compressor or hydraulic unit

Pipe Bending Machine (power)

Pitch Pump

Plaster Pump (regardless of size)

Post Hole Digger (post pounder, auger)

Rod Bending Machines

Roller (black top)

Scale (power)

Seamen Pulverizing Mixer

Shoulder Widener

Silo

Skimmer Machine (boom type)

Steel Cutting Machine (service & maintenance)

Tamrock Drill

Tractor

Transfer Machines

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Tug Captains

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System -
Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

Effective Dates:

07/01/2025

Rate	Fringe	Total
52.88	40.40	93.28

CLASSIFICATIONS:

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Tire Repair & Maintenance

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.46	40.40	100.86

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Autograde Pavement Profiler (CMI & similar types)

Autograde Pavement Profiler - Recycle Type (CMI & similar types)

Autograde Placer/Trimmer/Spreader Combination (CMI & similar types)

Autograde Slipform Paver (CMI & similar types)

Backhoe (Excavator)

Central Power Plant

Concrete Paving Machine

Cranes, Derricks, Pile Drivers (all types), under 100 tons with a boom (including jib and/or leads) under 100 ft.

Draglines

Drill, Bauer, AMI and similar types

Drillmaster, Quarrymaster

Drillmaster/Quarrymaster (down-the-hole drill), rotary drill, self-propelled hydraulic drill, self-powered drill

Elevator Grader

Field Engineer-Chief of Party

Front End Loader (5 cu. yards or larger)

Gradall

Grader, Rago

Helicopter Co-Pilot

Helicopter Communications Engineer

Juntann Pile Driver

Locomotive (large)

Mucking Machine

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Pavement & Concrete Breaker (Superhammer & Hoe Ram)

Pile Driver

Prentice Truck

Roadway Surface Grinder

Scooper (loader & shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

Vacuum Truck

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Chipper

Compressor (single)

Concrete Spreader (small type)

Conveyor Loader (Except elevator graders)

Engines, Large Diesel (1620 HP) & Staging Pump

Farm Tractor

Fertilizing Equipment (operation & maintenance)

Fine Grade Machine (small type)

Form Line Grader (small type)

Front End Loader (under 1 cubic yard)

Generator (single)

Grease, Gas, Fuel, & Oil Supply Trucks

Heaters (Nelson or other type)

Lights - portable generating light plant

Mixer, Concrete (small)

Mulching Equipment (operation & maintenance)

Power Broom or Sweeper

Pump (diesel engine & hydraulic - regardless of power)

Pump (larger than 2 inch suction, including submersible pumps)

Road Finishing Machine (small type)

Roller - grade, fill, or stone base

Seeding Equipment (operation & maintenance)

Sprinkler & Water Pump Trucks

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including
propane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and
maintenance)

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.54	40.40	103.94

CLASSIFICATIONS:

Helicopter Pilot/Engineer

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.22	40.40	108.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) 140 ft.
and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
67.22	40.40	107.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) from
100 ft. to 139 ft.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.72	40.40	104.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types) , under 100 tons with a boom (including jib and/or leads) 140 ft. and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
66.22	40.40	106.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.72	40.40	103.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.35	40.40	105.75

CLASSIFICATIONS:

Helicopter Co-Pilot & Communications Engineer

STRUCTURAL STEEL ERECTION

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.29	40.40	101.69

CLASSIFICATIONS:

- A-Frame
- Cherry Picker -10 tons or less (Over 10 tons use crane rate)
- Hoist (all types Except Chicago-boom)
- Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)
- Side Boom
- Straddle Carrier

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.63	40.40	99.03

CLASSIFICATIONS:

Aerial Platform Used On Hoists

Apprentice Engineer/Oiler with Compressor or Welding Machine

Captain (Power Boats)

Compressor (2 or 3 in battery)

Concrete Cleaning/Decontamination Machine Operator

Conveyor or Tugger Hoist

Directional Boring Machine

Elevator or House Car

Fireman

Forklift

Generator (2 or 3)

Heavy Equipment Robotics, Operator/Technician

Maintenance Utility Man

Master Environmental Maintenance Technician

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System Operator/Maintenance Technician

Vacuum Blasting Machine Operator/Maintenance Technician

Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
57.10	40.40	97.50

CLASSIFICATIONS:

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.34	40.40	93.74

CLASSIFICATIONS:

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Off Road Back Dump

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.91	40.40	101.31

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.05	40.40	102.45

CLASSIFICATIONS:

Field Engineer-Chief of Party

Vacuum Truck

Effective Dates:

07/01/2025

Rate	Fringe	Total
70.24	40.40	110.64

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) 100 tons and over and Tower Cranes.

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.58	40.40	108.98

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), 100 tons and over and Tower Crane.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

Effective Dates:

07/01/2025

Rate	Fringe	Total
64.08	40.40	104.48

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

TERRITORY
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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Helicopter Pilot & Engineer

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
54.88	40.40	95.28

CLASSIFICATIONS:

Driller's Helper

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
69.31	40.63	109.94

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.94	40.63	109.57

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.31	40.63	108.94

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
71.44	40.63	112.07

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.63	40.63	108.26

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.19	40.63	107.82

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.00	40.63	107.63

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

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FREE AIR TUNNEL JOBS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
66.50	40.63	107.13

CLASSIFICATIONS:

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

DRILL FOR GROUND WATER SUPPLY **Rates Expiration Date :**

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.47	40.40	100.87

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.63	40.40	94.03

CLASSIFICATIONS:

Driller's Helper

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

NOTE: These wage rates only apply to dredging and other marine construction activities occurring in navigable waters and their tributaries.

Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
48.48	15.44	63.92	65.74

CLASSIFICATIONS:

Lead Dredgeman, Operator, Leverman

Licensed Tug Operator with MOTV, Deck Captain

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
41.93	14.99	56.92	58.47

CLASSIFICATIONS:

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
39.46	14.81	54.27	55.75

CLASSIFICATIONS:

Certified Welder

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
38.38	14.74	53.12	54.54

CLASSIFICATIONS:

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
37.15	14.65	51.80	53.18

CLASSIFICATIONS:

Boat Operator

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
30.86	14.21	45.07	46.22

CLASSIFICATIONS:

Shoreman, Deckhand, Rodman, Scowman

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
43.20	15.07	58.27	59.89

CLASSIFICATIONS:

Crane Operator

MICROSURFACING/SLURRY SEAL **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.

SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

OVERTIME:

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.80	29.95	83.75

CLASSIFICATIONS:

Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
51.85	29.95	81.80

CLASSIFICATIONS:

Box man, Hopper, CM Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.15	29.95	80.10

CLASSIFICATIONS:

Microsurface/Slurry Preparation

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.80	29.95	80.75

CLASSIFICATIONS:

Squeegee man

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
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MICROSURFACING/SLURRY SEAL Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
48.70	29.95	78.65

CLASSIFICATIONS:

Cleaner, Taper

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Paving Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.50	40.63	94.13

CLASSIFICATIONS:

Head Raker

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Screedman

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.10	40.63	93.73

CLASSIFICATIONS:

Tampers, Smoothers, Kettlemen,
Painters, Shovelers, Roller Boys

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.20	40.63	93.83

CLASSIFICATIONS:

Milling Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Traffic Control Coordinator

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.35	40.63	93.98

CLASSIFICATIONS:

Raker, Luteman

Effective Dates:

Rate	Fringe	Total

CLASSIFICATIONS:

Certified Paving Foreman

TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

SHIFT DIFFERENTIAL:
Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$2.00 per hour.

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 15% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows :

- 1st year on the job - 70% of Helper wage rate
- 2nd year on the job - 80% of Helper wage rate
- 3rd year on the job - 90% of Helper wage rate
- All helpers receive full fringe benefit rate.

Effective Dates:

10/21/2025

Rate	Fringe	Total
38.15	36.22	74.37

CLASSIFICATIONS:

Helper (4th year helper)

Effective Dates:

10/21/2025

Rate	Fringe	Total
48.78	36.22	85.00

CLASSIFICATIONS:

Driller

Effective Dates:

10/21/2025

Rate	Fringe	Total
55.61	36.22	91.83

CLASSIFICATIONS:

Foreman

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:

blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

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HEAVY & GENERAL LABORERS - NORTH

Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:
blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:
labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/03/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

PIPELINE - MAINLINE TRANSMISSION **Rates Expiration Date :**

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$80.50; Pipeline Journeyman Welder: \$140.50; and Pipeline Helper: \$64.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and /or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
 - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
 - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular helper rate for the days involved.
- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work" is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman

PIPELINE - MAINLINE TRANSMISSION

Rates Expiration Date :

Effective Dates:

06/18/2025

Rate	Fringe	Total
33.84	25.47	59.31

CLASSIFICATIONS:

Pipeline Helper

PIPELINE - GAS DISTRIBUTION **Rates Expiration Date :**

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman

Effective Dates:

11/05/2025

Rate	Fringe	Total
43.28	25.22	68.50

CLASSIFICATIONS:

Pipeline Helper

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren
{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Asphalt Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Asphalt Screedman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Asphalt Raker or Lute Man

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

Asphalt Laborer

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

Certified Asphalt Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
69.55	48.68	118.23	122.97	127.89	132.99

CLASSIFICATIONS:

Chief Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Special License Operator

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
66.39	46.47	112.86	117.38	122.07	126.95

CLASSIFICATIONS:

Journeyman Lineman when welding, splicing, hot stick, barehand and helicopter work

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
60.70	42.49	103.19	107.32	111.60	116.07

CLASSIFICATIONS:

Line Equipment Operator

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

Groundman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
80.93	56.65	137.58	143.08	148.81	154.75

CLASSIFICATIONS:

General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
74.61	52.22	126.83	131.92	137.19	142.66

CLASSIFICATIONS:

Assistant General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
72.71	50.89	123.60	128.55	133.70	139.04

CLASSIFICATIONS:

Line Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

GTO (Groundman Truck Operator) with CDL A

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

First Responder

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

Line Equipment Mechanic

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-Utility Work (North)", see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices.

Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

Effective Dates:

12/02/2025

Rate	Fringe	Total
73.79	62.52	136.31

CLASSIFICATIONS:

General Foreman

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
65.72	57.24	122.96

CLASSIFICATIONS:

Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
62.26	55.01	117.27

CLASSIFICATIONS:

Small Job Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Heavy Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Cable Splicer

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Journeyman Welder

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Painter

Effective Dates:

12/02/2025

Rate	Fringe	Total
46.12	44.49	90.61

CLASSIFICATIONS:

Light Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
40.36	40.72	81.08

CLASSIFICATIONS:

Groundman Truck Driver

Effective Dates:

12/02/2025

Rate	Fringe	Total
37.47	38.85	76.32

CLASSIFICATIONS:

Groundman 3rd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
34.59	36.96	71.55

CLASSIFICATIONS:

Groundman 2nd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
31.71	35.09	66.80

CLASSIFICATIONS:

Groundman 1st Year

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NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date :

Effective Dates:

12/02/2025

Rate	Fringe	Total
25.37	30.96	56.33

CLASSIFICATIONS:

Flagman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

****THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY****

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
83.18	40.63	123.81

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
82.73	40.63	123.36

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.98	40.63	122.61

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
85.73	40.63	126.36

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.15	40.63	121.78

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.63	40.63	121.26

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)
Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.40	40.63	121.03

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)
Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

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PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
79.80	40.63	120.43

CLASSIFICATIONS:

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)

Statewide

OPERATING ENGINEERS **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential , these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

A-Frame

Backhoe (combination)

Boom Attachment on loaders (Except pipehook)

Boring & Drilling Machine

Brush Chopper, Brush Shredder, Tree Shredder, Tree Shearer

Bulldozer, finish grade

Cableway

Carryall

Concrete Pump

Concrete Pumping System (Pumpcrete & similar types)

Conveyor, 125 feet or longer

Drill Doctor (Duties include dust collector and maintenance)

Front End Loader (2 cu. yds. but less than 5 cu. yds.)

Grader, finish

Groove Cutting Machine (ride-on type)

Heater Planer

Hoist: Outside Material Tower Hoist (all types including steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, snorkle roof, and other similar types, Except Chicago-boom type) * receives an additional \$1.00 per hour on 100 ft. up to 199 ft. total height, and an additional \$2.00 per hour on 200 ft. and over total height.

Hydraulic Crane (10 tons & under)

Hydraulic Dredge

Hydro-Axe

Hydro-Blaster

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.13	40.40	100.53

CLASSIFICATIONS:

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

Pan

Paver, concrete

Plate & Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Whiphammer

Winch Truck (hoisting)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer & Sidewalk Shoulder Slipform (CMI & similar types)

Autograde Curecrete Machine (CMI & similar types)

Autograde Tube Finisher & Texturing Machine (CMI & similar types)

Bar Bending Machines (Power)

Batcher, Batching Plant, & Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor & Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzl, Rexomatic & similar types)

Concrete Vibrator

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Conveyors - under 125 feet

Crane Signalman

Crushing Machine

Directional Boring Machine

Ditching Machine - Small (Ditchwitch, Vermeer or similar types)

Dope Pot - Mechanical (with or without pump)

Dumpster

Elevator

Fireman

Fork Lift (Economobile, Lull & similar types)

Front End Loader (1 cu. yd. and over but less than 2 cu. yds.)

Generator (2 or 3 battery)

Giraffe Grinder

Goldhofer/Hydraulic Jacking Trailer

Grader & Motor Patrols

Grout Pump

Gunnite Machine (Excluding nozzle)

Hammer - Vibratory (in conjunction with generator)

Heavy Equipment Robotics - Operator/Technician

Hoist (roof, tugger, aerial platform hoist, house car)

Hopper

Hopper Doors (power operated)

Ladder (motorized)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Laddervator

Locomotive (Dinky-type)

Maintenance Utility Man

Master Environmental Maintenance Technician

Mechanic

Mixer (Except paving mixers)

Pavement Breaker (truck-mounted or small self-propelled
ride-on type)

Pavement Breaker - maintenance of compressor or hydraulic unit

Pipe Bending Machine (power)

Pitch Pump

Plaster Pump (regardless of size)

Post Hole Digger (post pounder, auger)

Rod Bending Machines

Roller (black top)

Scale (power)

Seamen Pulverizing Mixer

Shoulder Widener

Silo

Skimmer Machine (boom type)

Steel Cutting Machine (service & maintenance)

Tamrock Drill

Tractor

Transfer Machines

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.22	40.40	98.62

CLASSIFICATIONS:

Tug Captains

Tug Master (Power Boats)

Ultra High Pressure Waterjet Cutting Tool System -
Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

Effective Dates:

07/01/2025

Rate	Fringe	Total
52.88	40.40	93.28

CLASSIFICATIONS:

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Tire Repair & Maintenance

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

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ENTIRE STATE

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PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.46	40.40	100.86

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Autograde Pavement Profiler (CMI & similar types)

Autograde Pavement Profiler - Recycle Type (CMI & similar types)

Autograde Placer/Trimmer/Spreader Combination (CMI & similar types)

Autograde Slipform Paver (CMI & similar types)

Backhoe (Excavator)

Central Power Plant

Concrete Paving Machine

Cranes, Derricks, Pile Drivers (all types), under 100 tons with a boom (including jib and/or leads) under 100 ft.

Draglines

Drill, Bauer, AMI and similar types

Drillmaster, Quarrymaster

Drillmaster/Quarrymaster (down-the-hole drill), rotary drill, self-propelled hydraulic drill, self-powered drill

Elevator Grader

Field Engineer-Chief of Party

Front End Loader (5 cu. yards or larger)

Gradall

Grader, Rago

Helicopter Co-Pilot

Helicopter Communications Engineer

Juntann Pile Driver

Locomotive (large)

Mucking Machine

OPERATING ENGINEERS

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

- Pavement & Concrete Breaker (Superhammer & Hoe Ram)
- Pile Driver
- Prentice Truck
- Roadway Surface Grinder
- Scooper (loader & shovel)
- Shovel (Excavator)
- Trackhoe (Excavator)
- Tree Chopper with boom
- Trenching Machine (cable plow)
- Tunnel Boring Machine
- Vacuum Truck

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Chipper

Compressor (single)

Concrete Spreader (small type)

Conveyor Loader (Except elevator graders)

Engines, Large Diesel (1620 HP) & Staging Pump

Farm Tractor

Fertilizing Equipment (operation & maintenance)

Fine Grade Machine (small type)

Form Line Grader (small type)

Front End Loader (under 1 cubic yard)

Generator (single)

Grease, Gas, Fuel, & Oil Supply Trucks

Heaters (Nelson or other type)

Lights - portable generating light plant

Mixer, Concrete (small)

Mulching Equipment (operation & maintenance)

Power Broom or Sweeper

Pump (diesel engine & hydraulic - regardless of power)

Pump (larger than 2 inch suction, including submersible pumps)

Road Finishing Machine (small type)

Roller - grade, fill, or stone base

Seeding Equipment (operation & maintenance)

Sprinkler & Water Pump Trucks

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
56.59	40.40	96.99

CLASSIFICATIONS:

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including
propane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and
maintenance)

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.54	40.40	103.94

CLASSIFICATIONS:

Helicopter Pilot/Engineer

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.22	40.40	108.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) 140 ft.
and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
67.22	40.40	107.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with boom (including jib and/or leads) from
100 ft. to 139 ft.

OPERATING ENGINEERS **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
63.72	40.40	104.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types) , under 100 tons with a boom (including jib and/or leads) 140 ft. and over

Effective Dates:

07/01/2025

Rate	Fringe	Total
66.22	40.40	106.62

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), 100 tons and over and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.72	40.40	103.12

CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.35	40.40	105.75

CLASSIFICATIONS:

Helicopter Co-Pilot & Communications Engineer

STRUCTURAL STEEL ERECTION

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.29	40.40	101.69

CLASSIFICATIONS:

- A-Frame
- Cherry Picker -10 tons or less (Over 10 tons use crane rate)
- Hoist (all types Except Chicago-boom)
- Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)
- Side Boom
- Straddle Carrier

STRUCTURAL STEEL ERECTION

Rates Expiration Date :

Effective Dates:

07/01/2025

Rate	Fringe	Total
58.63	40.40	99.03

CLASSIFICATIONS:

- Aerial Platform Used On Hoists
- Apprentice Engineer/Oiler with Compressor or Welding Machine
- Captain (Power Boats)
- Compressor (2 or 3 in battery)
- Concrete Cleaning/Decontamination Machine Operator
- Conveyor or Tugger Hoist
- Directional Boring Machine
- Elevator or House Car
- Fireman
- Forklift
- Generator (2 or 3)
- Heavy Equipment Robotics, Operator/Technician
- Maintenance Utility Man
- Master Environmental Maintenance Technician
- Tug Master (Power Boats)
- Ultra High Pressure Waterjet Cutting Tool System Operator/Maintenance Technician
- Vacuum Blasting Machine Operator/Maintenance Technician
- Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
57.10	40.40	97.50

CLASSIFICATIONS:

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.34	40.40	93.74

CLASSIFICATIONS:

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Off Road Back Dump

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.91	40.40	101.31

CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

Effective Dates:

07/01/2025

Rate	Fringe	Total
50.30	40.40	90.70

CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
62.05	40.40	102.45

CLASSIFICATIONS:

Field Engineer-Chief of Party

Vacuum Truck

Effective Dates:

07/01/2025

Rate	Fringe	Total
70.24	40.40	110.64

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) 100 tons and over and Tower Cranes.

Effective Dates:

07/01/2025

Rate	Fringe	Total
68.58	40.40	108.98

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), 100 tons and over and Tower Crane.

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

Effective Dates:

07/01/2025

Rate	Fringe	Total
64.08	40.40	104.48

CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

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STRUCTURAL STEEL ERECTION **Rates Expiration Date :**

Effective Dates:

07/01/2025

Rate	Fringe	Total
65.74	40.40	106.14

CLASSIFICATIONS:

Helicopter Pilot & Engineer

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must be established for 5 consecutive workdays.
- Any work started outside of the allowed start time, 6:00 AM to 9:00 AM, except for * tidal work, shall be considered an irregular shift and paid at straight time, plus 15% for the first eight hours, inclusive of benefits.
- * FOR TIDAL WORK- a contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work), providing the eight hour shift is completed between the hours of 5:00 AM and 6:30 PM.
- All time worked in excess of an established shift (an established shift is a shift that is determined at the time of the bid) shall be paid at the applicable overtime rate. When a portion of an established shift works into Saturday, Sunday or a holiday, that time worked shall be paid at the established shift rate.
- When working with other trades who receive a higher irregular shift differential, these employees shall also receive the higher differential rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. When all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veterans Day.

For projects bid after April 1, 2020, on hazardous waste removal work of any kind, including a state or federally designated site, where the operating engineer is required to wear level A, B, or C personal protection, the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour.

- An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$1.00 per hour.

Effective Dates:

07/01/2025

Rate	Fringe	Total
61.72	40.40	102.12

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
54.88	40.40	95.28

CLASSIFICATIONS:

Driller's Helper

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
69.31	40.63	109.94

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.94	40.63	109.57

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

FREE AIR TUNNEL JOBS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
68.31	40.63	108.94

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
71.44	40.63	112.07

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.63	40.63	108.26

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.19	40.63	107.82

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
67.00	40.63	107.63

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

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FREE AIR TUNNEL JOBS Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
66.50	40.63	107.13

CLASSIFICATIONS:

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

DRILL FOR GROUND WATER SUPPLY **Rates Expiration Date :**

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

Effective Dates:

07/01/2025

Rate	Fringe	Total
60.47	40.40	100.87

CLASSIFICATIONS:

Driller

Effective Dates:

07/01/2025

Rate	Fringe	Total
53.63	40.40	94.03

CLASSIFICATIONS:

Driller's Helper

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

NOTE: These wage rates only apply to dredging and other marine construction activities occurring in navigable waters and their tributaries.

Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
48.48	15.44	63.92	65.74

CLASSIFICATIONS:

Lead Dredgeman, Operator, Leverman

Licensed Tug Operator with MOTV, Deck Captain

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
41.93	14.99	56.92	58.47

CLASSIFICATIONS:

Derrick Operator, Spider/Spill Barge Operator

Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
39.46	14.81	54.27	55.75

CLASSIFICATIONS:

Certified Welder

OPERATING ENGINEERS MARINE-DREDGING **Rates Expiration Date :**

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
38.38	14.74	53.12	54.54

CLASSIFICATIONS:

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
37.15	14.65	51.80	53.18

CLASSIFICATIONS:

Boat Operator

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
30.86	14.21	45.07	46.22

CLASSIFICATIONS:

Shoreman, Deckhand, Rodman, Scowman

Effective Dates:

10/01/2025			10/01/2026
Rate	Fringe	Total	Total
43.20	15.07	58.27	59.89

CLASSIFICATIONS:

Crane Operator

MICROSURFACING/SLURRY SEAL **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.

SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

OVERTIME:

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.80	29.95	83.75

CLASSIFICATIONS:

Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
51.85	29.95	81.80

CLASSIFICATIONS:

Box man, Hopper, CM Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.15	29.95	80.10

CLASSIFICATIONS:

Microsurface/Slurry Preparation

Effective Dates:

03/01/2026

Rate	Fringe	Total
50.80	29.95	80.75

CLASSIFICATIONS:

Squeegee man

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MICROSURFACING/SLURRY SEAL Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
48.70	29.95	78.65

CLASSIFICATIONS:

Cleaner, Taper

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Paving Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.50	40.63	94.13

CLASSIFICATIONS:

Head Raker

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Screedman

ASPHALT LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.10	40.63	93.73

CLASSIFICATIONS:

Tampers, Smoothers, Kettlemen,
Painters, Shovelers, Roller Boys

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.20	40.63	93.83

CLASSIFICATIONS:

Milling Controller

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Traffic Control Coordinator

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.35	40.63	93.98

CLASSIFICATIONS:

Raker, Luteman

Effective Dates:

Rate	Fringe	Total

CLASSIFICATIONS:

Certified Paving Foreman

TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

SHIFT DIFFERENTIAL:
Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$2.00 per hour.

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 15% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows :

- 1st year on the job - 70% of Helper wage rate
- 2nd year on the job - 80% of Helper wage rate
- 3rd year on the job - 90% of Helper wage rate
- All helpers receive full fringe benefit rate.

Effective Dates:

10/21/2025

Rate	Fringe	Total
38.15	36.22	74.37

CLASSIFICATIONS:

Helper (4th year helper)

Effective Dates:

10/21/2025

Rate	Fringe	Total
48.78	36.22	85.00

CLASSIFICATIONS:

Driller

Effective Dates:

10/21/2025

Rate	Fringe	Total
55.61	36.22	91.83

CLASSIFICATIONS:

Foreman

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:

blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS - NORTH

Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :** _____

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate .
- Shifts shall receive an additional \$3.00 per hour.

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; asphalt raker or lute man

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.20	40.63	97.83

CLASSIFICATIONS:

"A" Rate:
blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

"FOREMAN" Rate:
labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
57.95	40.63	98.58

CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
54.15	40.63	94.78

CLASSIFICATIONS:

TRAFFIC CONTROL COORDINATOR Rate

Effective Dates:

03/01/2026

Rate	Fringe	Total
60.45	40.63	101.08

CLASSIFICATIONS:

" CERTIFIED GENERAL FOREMAN Rate" :

HEAVY & GENERAL LABORERS - SOUTH **Rates Expiration Date :**

Effective Dates:

03/03/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

" CERTIFIED FOREMAN Rate" :

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

PIPELINE - MAINLINE TRANSMISSION **Rates Expiration Date :**

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$80.50; Pipeline Journeyman Welder: \$140.50; and Pipeline Helper: \$64.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and /or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
 - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
 - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular helper rate for the days involved.
- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work. "Hot work" is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

06/18/2025

Rate	Fringe	Total
58.89	36.35	95.24

CLASSIFICATIONS:

Pipeline Journeyman

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
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PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date :

Effective Dates:

06/18/2025

Rate	Fringe	Total
33.84	25.47	59.31

CLASSIFICATIONS:

Pipeline Helper

PIPELINE - GAS DISTRIBUTION **Rates Expiration Date :**

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.
Sunday holidays observed the following Monday.

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman Welder

Effective Dates:

11/05/2025

Rate	Fringe	Total
66.32	36.10	102.42

CLASSIFICATIONS:

Pipeline Journeyman

Effective Dates:

11/05/2025

Rate	Fringe	Total
43.28	25.22	68.50

CLASSIFICATIONS:

Pipeline Helper

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren
{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

FOR TIDE WORK (pertains to tidal water): A contractor can start their job according to tide schedules (tide schedules are the various high and low tides related to this work) providing the eight (8) hour shift is completed between the hours of 5:00 AM and 6:30 PM.

Effective Dates:

03/01/2026

Rate	Fringe	Total
56.95	40.63	97.58

CLASSIFICATIONS:

Asphalt Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.65	40.63	94.28

CLASSIFICATIONS:

Asphalt Screedman

Effective Dates:

03/01/2026

Rate	Fringe	Total
53.40	40.63	94.03

CLASSIFICATIONS:

Asphalt Raker or Lute Man

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS- NORTH **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
52.70	40.63	93.33

CLASSIFICATIONS:

Asphalt Laborer

Effective Dates:

03/01/2026

Rate	Fringe	Total
59.45	40.63	100.08

CLASSIFICATIONS:

Certified Asphalt Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
69.55	48.68	118.23	122.97	127.89	132.99

CLASSIFICATIONS:

Chief Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
63.23	44.26	107.49	111.79	116.26	120.90

CLASSIFICATIONS:

Special License Operator

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
66.39	46.47	112.86	117.38	122.07	126.95

CLASSIFICATIONS:

Journeyman Lineman when welding, splicing, hot stick, barehand and helicopter work

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
60.70	42.49	103.19	107.32	111.60	116.07

CLASSIFICATIONS:

Line Equipment Operator

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

Groundman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
80.93	56.65	137.58	143.08	148.81	154.75

CLASSIFICATIONS:

General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
74.61	52.22	126.83	131.92	137.19	142.66

CLASSIFICATIONS:

Assistant General Foreman

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
72.71	50.89	123.60	128.55	133.70	139.04

CLASSIFICATIONS:

Line Foreman

ELECTRICIAN- UTILITY WORK (NORTH) **Rates Expiration Date :**

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

GTO (Groundman Truck Operator) with CDL A

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
47.42	33.19	80.61	83.84	87.19	90.67

CLASSIFICATIONS:

First Responder

Effective Dates:

12/04/2025			11/29/2026	11/28/2027	12/03/2028
Rate	Fringe	Total	Total	Total	Total
50.58	35.40	85.98	89.43	93.00	96.73

CLASSIFICATIONS:

Line Equipment Mechanic

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-Utility Work (North)", see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.

On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices.

Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

Effective Dates:

12/02/2025

Rate	Fringe	Total
73.79	62.52	136.31

CLASSIFICATIONS:

General Foreman

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
65.72	57.24	122.96

CLASSIFICATIONS:

Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
62.26	55.01	117.27

CLASSIFICATIONS:

Small Job Foreman

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Heavy Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Cable Splicer

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

12/02/2025

Rate	Fringe	Total
60.53	53.85	114.38

CLASSIFICATIONS:

Journeyman Welder

ELECTRICIAN- UTILITY WORK (SOUTH) **Rates Expiration Date :**

Effective Dates:

12/02/2025

Rate	Fringe	Total
57.65	51.98	109.63

CLASSIFICATIONS:

Journeyman Painter

Effective Dates:

12/02/2025

Rate	Fringe	Total
46.12	44.49	90.61

CLASSIFICATIONS:

Light Equipment Operator

Effective Dates:

12/02/2025

Rate	Fringe	Total
40.36	40.72	81.08

CLASSIFICATIONS:

Groundman Truck Driver

Effective Dates:

12/02/2025

Rate	Fringe	Total
37.47	38.85	76.32

CLASSIFICATIONS:

Groundman 3rd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
34.59	36.96	71.55

CLASSIFICATIONS:

Groundman 2nd Year

Effective Dates:

12/02/2025

Rate	Fringe	Total
31.71	35.09	66.80

CLASSIFICATIONS:

Groundman 1st Year

TERRITORY
ENTIRE STATE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date :

Effective Dates:

12/02/2025

Rate	Fringe	Total
25.37	30.96	56.33

CLASSIFICATIONS:

Flagman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

****THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY****

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$3.00 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- where Level A, B, or C protection is required: + \$5.00/hr
- other Hazardous Waste site: + \$1.00/hr

Traffic Control Coordinator: When either of the work classifications found below are working as a Traffic Control Coordinator they are to receive \$.75 above their current rate of pay.

Effective Dates:

03/01/2026

Rate	Fringe	Total
83.18	40.63	123.81

CLASSIFICATIONS:

Walking Boss & Superintendent

Effective Dates:

03/01/2026

Rate	Fringe	Total
82.73	40.63	123.36

CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS **Rates Expiration Date :**

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.98	40.63	122.61

CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
85.73	40.63	126.36

CLASSIFICATIONS:

Blaster

Effective Dates:

03/01/2026

Rate	Fringe	Total
81.15	40.63	121.78

CLASSIFICATIONS:

Top Labor Foreman

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.63	40.63	121.26

CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)
Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

Effective Dates:

03/01/2026

Rate	Fringe	Total
80.40	40.63	121.03

CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)
Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS

Rates Expiration Date :

Effective Dates:

03/01/2026

Rate	Fringe	Total
79.80	40.63	120.43

CLASSIFICATIONS:

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)



Delaware River
Joint Toll Bridge
Commission

TAB 10 IMPLEMENTATION REQUIREMENTS

Network Video Management System (NVMS)
Integrator Services

Request for Proposals
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1 SCOPE

All maintenance services described in Tab 2 Section 7 Maintenance and Software Support Services undertaken by the CONTRACTOR shall adhere to all the Implementation Requirements noted herein.

The CONTRACTOR may also be required to provide services as described in Tab 2 Section 7.29 Unforeseen Work which shall also adhere to all the Implementation Requirements herein.

2 PROJECT MANAGEMENT SYSTEM

2.1 OVERVIEW

The CONTRACTOR shall employ a Project Management System that is sufficiently detailed to enable the COMMISSION to review and ascertain that the CONTRACTOR has the necessary management, staff, and controls in place to meet the specifications noted in the following sections and Tab 2 Technical Requirements. This system shall enable the COMMISSION to continuously monitor the progress and quality of the work performed.

2.2 PROJECT SCHEDULE

The CONTRACTOR shall develop a detailed Project Schedule that lists all tasks related to the design, development, testing, installation, and deployment of the ESS System upgrade and maintenance services in Microsoft Project format (Office 2010 or above). The CONTRACTOR shall ensure that ESS equipment is installed, tested and commissioned in time to meet the respective Operational Acceptance Tests. The Project Schedule shall include, integrate, and correlate changes to key milestones of on-going constructions projects to ensure alignment with the schedules and/or plans, where applicable.

The Project Schedule should identify all milestones and events such as Notice to Proceed (NTP), projected date of Provisional Acceptance, end of each maintenance period, etc. This Project Schedule shall form the basis for all subsequent schedules and updates throughout the duration of the Project. The Project Schedule shall be the project baseline upon acceptance by the COMMISSION. The CONTRACTOR shall be required to update the Project Schedule on a weekly basis and submit as a part of the weekly progress report.

2.3 WEEKLY PROGRESS MEETINGS AND REPORT

At a minimum, bi-weekly progress meetings shall be held at a location designated by the COMMISSION. Five (5) working days prior to the meeting, the CONTRACTOR shall submit a bi-weekly progress report to the COMMISSION. The reports shall include the following documents:

1. A written report outlining the labor, materials, and the percentage of work completed for each task in the Project Schedule. Comments shall be included, where appropriate.
2. The written report shall include an analysis of all critical path tasks, potential risks associated with them and any contingency plan to circumvent a delay to those items.
3. An updated Project Schedule showing proposed changes from the Approved Project Schedule, if any and showing progress from the previous month. If no Project Schedule change has occurred, the CONTRACTOR shall so state.
4. If applicable, all change order requests or monetary change requests to the Contract shall be submitted with the monthly progress report in accordance with the terms of the Contract.

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5. A summary of the time devoted to the Project by each Key Staff for the immediately preceding month.
6. A two (2) week look ahead for all planned work submitted weekly.
7. An updated action items list from the previous weekly meeting.
8. Approved minutes of the previous weekly meeting.
9. A progress payment request, if applicable, with the monthly progress report. Progress payment requests received at other times will be held until the following month.

2.4 PROJECT MEETINGS

In addition to the bi-weekly progress meeting, other regularly scheduled or ad hoc meetings may be required. It is critical that the CONTRACTOR coordinate installation activities with the construction contractor and regular meetings shall be scheduled to coordinate schedule tasks. It is anticipated that in addition to regular overall status meetings, specific technical meetings, and sub-committees may have reporting requirements on a more frequent basis as needed. These activities will likely require separate meetings or conference calls, and minutes reporting on technical or other specific aspects of the Project.

The CONTRACTOR shall perform the following tasks related to all meetings:

1. Distribute notices of meeting and post in accordance with document control requirements.
2. Prepare the agenda in coordination with the COMMISSION Project Manager.
3. Attend the meetings with all required staff in attendance.
4. Prepare draft minutes of the meeting and forward them to the COMMISSION Project Manager within three (3) working days after the day of the meeting.

2.5 STAFFING

It is the CONTRACTOR'S responsibility to maintain and assign a sufficient number of competent and qualified professionals and other technical personnel with demonstrated experience with similar systems, hardware and software, full-time, (7) seven days a week, (24) twenty-four hours per day, (365) Three hundred and sixty-five days a year to meet the specifications of these technical requirements. Work performed under this contract shall be performed by qualified workers with prior experience with similar systems such as Genetec VMS and ACS, Cisco networking, UPS installation, fiber optic communications, VA, Active Directory and Microsoft Operating systems.

2.5.1 KEY PERSONNEL

The CONTRACTOR shall provide the COMMISSION with an Organization Chart that identifies the CONTRACTOR'S employees dedicated to this Contract (the "Key Staff"). The chart shall identify Key Staff responsibilities and identification of the resources to be used in fulfilling the requirements. It shall be the CONTRACTOR'S responsibility to maintain and assign a sufficient number of competent and qualified professionals, and other technical personnel full-time, (7) seven days a week, (24) twenty-four hours per day, (365) Three hundred and sixty-five days a year to provide the requirements specified.

Replacement of Key Staff personnel shall be submitted to the COMMISSION for review and approval prior to replacement of individual.

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2.5.2 STAFFING PLAN

The CONTRACTOR shall identify staffing requirements required to meet project requirements. The Staffing Plan shall, in addition to identifying personnel, provide a timeline reference for anticipated resource requirements for the duration of the project.

2.6 PROGRAM MANAGEMENT PLAN

The CONTRACTOR shall submit a Program Management Plan to the COMMISSION for review and acceptance in accordance with the terms of the Contract. The Program Management Plan shall describe the CONTRACTOR plans to manage the project including staffing, scheduling, communication procedures for controlling all correspondence, submittals and other communications between the CONTRACTOR and COMMISSION. Since the CONTRACTOR may have to work with other contractors, the communications among the teams is very critical and shall be clearly documented.

The Program Management Plan shall include but not be limited to:

1. An Organization Chart that identifies the CONTRACTOR'S Key Staff. The Organization chart shall identify Key Staff roles and responsibilities.
2. A description of the planning, communications and reporting methods to be utilized, both for internal communications with the CONTRACTOR'S staff and externally to the COMMISSION. This description shall include the protocol and procedures for communications with the COMMISSION, day-to-day operations, logs, invoices, orders and reporting general issues, and problems.
3. How the Project Schedule and performance will be reported and tracked for development activities and transition activities.
4. Comprehensive Project Contact List.
5. Document and Project Controls, including:
 - **Correspondence:** Correspondence shall be identified as to originator and designated receiver.
 - **Document Control:** The CONTRACTOR shall manage the project correspondence through Document Control software to which the COMMISSION shall be a user and have access.
 - **Submittals:** All submittals shall be submitted as an enclosure to the CONTRACTOR'S submittal letter. Each submittal letter shall be limited to a single subject or item. The CONTRACTOR'S letter shall identify the letter itself, Contract number, Project name, and subject of the submittal.
 - **Contract Number and Contract Name:** All items of correspondence, submittals, and documentation shall contain the Contract Number and the words "Electronic Surveillance/Detection System (ESS)."
 - **Information:** Communication shall occur between the party's Designated Representatives. No party shall be entitled to rely on any information unless it is in writing and received from the other party's Designated Representative.
 - **Change Orders:** Any change orders procedures in accordance with the Contract.

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- **Status:** COMMISSION or COMMISSION'S REPRESENTATIVE may inquire of the CONTRACTOR as to the status of the Project and shall be provided regular updates.
- **Access to CONTRACTOR Key Staff:** COMMISSION shall have unlimited access to the Key Staff during the CONTRACTOR'S performance of this Contract.
- **Escalation procedures:** 1st, 2nd, and third level, and third party technical support.

2.7 DEVELOPMENT AND WALKTHROUGH

The CONTRACTOR shall conduct a series of migration walkthroughs to serve as progress reviews and to solicit and obtain inputs from the COMMISSION. The intent of these walkthroughs is to help ensure that the final result shall meet the COMMISSION'S technical and operational requirements specified in Tab 2 – Technical Requirements.

2.8 DOCUMENTATION

2.8.1 GENERAL

The CONTRACTOR is required to provide various Design, user, installation, and training documentation. All documentation provided shall meet the requirements described below.

Draft copies of all documentation shall be submitted to the COMMISSION for review, comment and acceptance, prior to final printing in quantities specified below. The COMMISSION shall have the right to require additional interim drafts at no additional cost should draft documentation submitted not be of adequate quality or have missing or incorrect information.

Unless otherwise directed in this section, the CONTRACTOR shall supply a minimum of six (6) hard copies of final documentation for each deliverable in this section, with two (2) copies on Approved electronic media and in Approved software.

2.8.2 BILL OF MATERIALS (BOM)

The CONTRACTOR shall include the BOM with all equipment and hardware supplied to meet the requirements specified in Tab 2 Technical Requirements. Each component shall also include the second source for manufacture except where Approved proprietary hardware is used. During the Design phase the BOM shall be finalized, and all changes thereafter shall be subject to acceptance by the COMMISSION. Prior to purchase of any equipment the CONTRACTOR shall submit the final BOM to the COMMISSION for acceptance. Updates to the BOM shall be provided by the CONTRACTOR when changes occur and at a minimum on a semi-annual basis unless there are no changes to the BOM.

The CONTRACTOR shall provide a list of proprietary items that are not or cannot be multi-sourced with a detailed explanation for the COMMISSION to consider granting an exception. No proprietary equipment shall be installed without the exclusive permission of the COMMISSION.

2.8.3 CUSTOMIZED HARDWARE

If customized components or controllers are used, the CONTRACTOR shall provide detailed documentation on the design, production and testing of these units as further detailed in Section 2.8.

All customized hardware shall be assembled and tested in the CONTRACTOR'S fabrication shop in accordance with the CONTRACTOR prepared and COMMISSION accepted test plan before being installed. All chassis, attachments, and hardware shall be fabricated from corrosion and rust resistant materials, or properly plated to achieve corrosion and rust resistance. All

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customized hardware shall be identified and shall undergo a seventy-two (72) hour burn in test and acceptance by the COMMISSION before they are installed. Customized hardware assembly shall facilitate easy replacement (use of standard maintenance tools) of failed components in accordance with the hardware requirements listed in Tab 2 Technical Requirements Section 2.

Documentation shall include the detailed Bill of Material (BOM) listing the two sources of manufacturers/vendors. All customized hardware shall have drawings, sketches, or other renderings included as a part of the As-built drawing package.

2.8.4 ENGINEERING DESIGN

The CONTRACTOR shall prepare and submit an engineering Design package to the COMMISSION, and COMMISSION'S REPRESENTATIVE for review. The engineering Design package shall be submitted to the COMMISSION and COMMISSION'S REPRESENTATIVE in accordance with the Contract terms or as mutually agreed to by the CONTRACTOR and the COMMISSION.

The CONTRACTOR shall secure the services of a fully qualified engineering design firm(s) for the purpose of providing electrical, mechanical, structural oversight and documentation approval for all installation drawings. All drawings must be sealed, stamped, and certified by a Licensed Engineer of the appropriate discipline valid in both the State of New Jersey and Pennsylvania.

The CONTRACTOR shall develop a full size (22" x 34") set of drawings providing sufficient detail to install the system components. In addition, the drawing shall contain notes and other detailing defining specific processes that cannot be graphically depicted. The notes shall also be used to delineate specifications, tolerances, special conditions, or any other factor required to install and integrate a fully functional system.

The drawings shall include but not be limited to the following:

1. Equipment rack elevations
2. Equipment mounting detail
3. Specifications and tolerances
4. Cable schedule showing all cable and wire to be used
5. Conduit detail
6. Electrical cabinet detail
7. Power and communications wiring diagrams
8. Surge suppression system
9. A graphical diagram of the network connectivity and data flow
10. Notes detailing any items that may not be clear or implied

2.8.5 SYSTEM REQUIREMENTS DOCUMENT

The completion of the system requirements review shall result in the submission of the System Requirements Document that documents all the requirements of the ESS System. The System Requirements Document shall include the source of the requirement. This document shall be updated to reflect any changes to the requirements that have been approved by the COMMISSION. The System Requirements Document shall be used during testing to verify the System compliance to the Contract requirement.

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2.8.6 SYSTEM DETAILED DESIGN DOCUMENT

The CONTRACTOR shall submit a System Detailed Design Document (SDDD) that describes the Design specifications of all hardware and software provided to meet the requirements on the ESS system. The SDDD shall be submitted in accordance with the terms of the Contract or as may be mutually agreed to by the CONTRACTOR and the COMMISSION. Hardware Design shall describe all hardware specifications. Software Design shall be described to the module and process level. The SDDD shall be submitted in draft form, after which the Design reviews shall take place. Upon completion of the Design reviews, the SDDD shall be revised and submitted to the COMMISSION for review and final approval.

The SDDD shall include but not be limited to:

1. The specification sheets for all equipment;
2. The requirements for all peripheral device interfaces and control;
3. Listing of all functions, the source of the baseline code (project used on), version and date;
4. Module level descriptions and interaction among various modules;
5. Interface Control Documents (ICDs) for all interfaces;
6. UPS sizing;
7. Cabinet interconnection diagrams;
8. Network sizing and Design details including IP scheme;
9. Overall Network topology;
10. Degraded mode of operations and impacts of failure on system operations;
11. Computer sizing and Design details.

The SDDD shall demonstrate that the CONTRACTOR understands the functional and operational requirements of the Contract and has the Design processes and policies in place to provide a high quality and reliable product that meets the requirements of the Contract.

Prior to Contract Acceptance, the CONTRACTOR shall submit the As-Built SDDD that includes all changes made during the software development, installation, and testing phase.

2.9 QUALITY ASSURANCE AND QUALITY CONTROL PROGRAM

The CONTRACTOR shall establish and maintain an effective Quality Assurance/Quality Control (QA/QC) program to ensure compliance with the requirements of this Contract. The QA/QC Program shall ensure adequate quality throughout all areas of the performance of this Contract including, Design, development, fabrication, processing, assembly, inspection, test, maintenance, packaging, shipping, storage, site preparation, and installation. This Quality Assurance Plan identified below shall detail the process and procedures instituted by the CONTRACTOR to ensure the QA/QC program is in place. The CONTRACTOR QA/QC program shall comply with ISO 9000 standards.

All supplies and services under this Contract, whether manufactured or performed within the CONTRACTOR'S plant or at any other source, shall be controlled at all points necessary to ensure conformance to the specifications of this Contract. The QA/QC Program shall provide for the prevention and ready detection of discrepancies and for timely and positive corrective action.

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The CONTRACTOR shall submit a copy of their QA/QC Program for reference and shall make objective evidence of quality conformance readily available to the COMMISSION.

The QA/QC Program shall include effective control of purchased materials and subcontracted work, manufacturing, fabrication, and assembly work conducted within the CONTRACTOR'S plant shall be controlled completely by the CONTRACTOR.

2.10 QUALITY ASSURANCE PLAN

The Quality Assurance Plan that details the CONTRACTOR'S QA/QC Program shall be submitted to the COMMISSION for review and acceptance ten (10) working days after the Notice to Proceed or as may be mutually agreed to by the CONTRACTOR and the COMMISSION.

The Plan shall include the CONTRACTOR'S QA/QC Program through Design, production, purchasing and testing of all hardware and software provided under this Contract. The QA/QC Program shall also include, at a minimum, problem logging and tracking, follow-up tracking, and final disposition tracking during the testing and implementation. The quality control process shall ensure accurate problem description and recording, assignment of personnel, tracking of progress for corrections/revisions, and disposition of the problem throughout the Design, development, testing and implementation phases of the Project.

2.11 CONFIGURATION MANAGEMENT SYSTEM

The QA/QC Plan shall detail the CONTRACTOR'S Configuration Management System that shall be utilized for all correspondence, memos, drawings, server and workstation imaging and other submittals regarding the COMMISSION project.

2.12 CHANGE CONTROL PROCESS

The QA/QC Plan shall detail the CONTRACTOR'S Change Control Process that shall be instituted for the COMMISSION project.

2.13 RECORDS

The CONTRACTOR shall maintain records or data essential to providing objective evidence of quality until the expiration of the guarantee/warranty period and they shall be made available to the COMMISSION upon request. Examples of quality-related data include: inspection and test results, records of sub-contractor QA/QC Programs, cost records pertinent to acceptance of nonconforming material, change order back-up, Design reviews and walkthroughs, and the results of internal and CONTRACTOR audits. Records shall be maintained in a manner that will allow for easy access and analysis of the status of the overall QA/QC Program.

2.14 CONTROL OF PURCHASE

The CONTRACTOR shall be responsible for ensuring that all supplies, components, developmental tools, assemblies, subassemblies, and services procured from sub-contractors and CONTRACTORS conform to the specifications of this Scope of Work. The CONTRACTOR'S responsibility includes the establishment of procedures for the selection of qualified suppliers. In selecting qualified suppliers, the CONTRACTOR shall ensure that the sub-contractors and CONTRACTORS control the quality of the supplies and services provided.

2.14.1 INSPECTION AND VERIFICATION

The CONTRACTOR'S QA/QC Program shall include requirements for inspection and verification for in-process, final assembly, unit tests and system testing of the CONTRACTOR supplied Systems.

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2.14.2 HANDLING, STORAGE, AND DELIVERY

The CONTRACTOR'S QA/QC Program shall provide for adequate, documented handling, storage, preservation, packaging, and shipping instructions to protect the quality of products required by this Scope of Work. Any unique or special requirements applicable to procured items shall be delineated in the procurement documents. All procurement documents shall be made available to the COMMISSION upon request.

2.14.3 INSPECTION AT SUB-CONTRACTOR-CONTRACTOR FACILITIES

The COMMISSION reserves the right to inspect, supplies or services not manufactured or performed within the CONTRACTOR'S facility. The COMMISSION inspection shall not constitute acceptance, nor shall it in any way replace the CONTRACTOR'S inspection activity or relieve the CONTRACTOR of the responsibility to furnish an acceptable end product.

2.15 TRAINING

2.15.1 OVERVIEW OF TRAINING PROGRAM

The CONTRACTOR'S program shall include formal and informal instruction, models, manuals diagrams and component manuals and catalogs as required. Where practical and useful, training should be hands on and should use actual system software and screens on a workstation or work stations and actual equipment. All training materials and manuals shall be produced in hard copies sufficient to provide one (1) copy for each person being trained as specified in Sections 3.5.3 to 3.5.10, and one (1) reproducible set of documentation on compact disc that may be used for future training sessions.

Unless otherwise noted, the CONTRACTOR shall be solely responsible for supplying all of the items necessary to complete the delivery of the training program.

3 INSTALLATION REQUIREMENTS

The installation requirements for the Electronic Surveillance / Detection System (ESS) are defined in this section. The CONTRACTOR shall submit an installation plan that identifies their approach. Unless accepted in writing by the COMMISSION, no work shall proceed until satisfactory completion of a factory acceptance test.

3.1 INSTALLATION PROGRAM

The CONTRACTOR is responsible for the installation of all Electronic Surveillance / Detection System (ESS) equipment provided under this Contract.

3.1.1 INSTALLATION PLAN

The CONTRACTOR will develop an installation plan that documents all installation related activities for the project. The installation plan will be the master document from which the elements of the system will be installed. The installation plan will include and define, at a minimum, the following items:

1. The proposed installation schedule detailing installation activities for all phases of the Project. Once the baseline schedule is approved by the COMMISSION, weekly status updates identifying schedule changes and work progress in the form of percentage complete. These updates shall be submitted to the COMMISSION.
2. The minimum resource allocation requirement for any installation phase.

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3. How the CONTRACTOR will coordinate with any other COMMISSION the construction contractor(s) working on the same facilities to maximize on lane closures and minimize traffic delays.
4. How the CONTRACTOR will manage delivery and staging of the Electronic Surveillance/Detection System (ESS) equipment to be installed.
5. The order that the Electronic Surveillance/Detection System (ESS) equipment items are to be installed and the estimated durations of installation.
6. Any special or unique installation requirement.
7. Equipment required to perform installation of the Electronic Surveillance/Detection System (ESS).
8. Requirements for lane closures or other maintenance or traffic requirements.
9. A detailed component list and how each item will be documented for equipment configuration management. At a minimum, the CONTRACTOR shall document the part number, model number, version, and serial number to be recorded in the COMMISSION'S Asset Management System.
10. Organization chart defining key personnel. This chart shall be reviewed and accepted by the COMMISSION. Any changes to the staff identified on the chart or responsibilities shall be submitted in writing to the COMMISSION for review and acceptance.

3.1.2 WEEKLY INSTALLATION STATUS MEETINGS

The CONTRACTOR shall schedule and attend weekly installation meetings during the installation phases of the project. The CONTRACTOR and any sub-contractors shall ensure that the appropriate personnel are present at these meetings, who can represent the CONTRACTOR'S interest and provide the required status and information. The CONTRACTOR shall prepare and distribute a meeting agenda at least 48 hours prior to the scheduled meeting. The meeting agenda shall consist of those items pertaining to the installation and schedule for the previous and current week's installation efforts. All issues recorded during the installation activity for the week shall be discussed and resolved. An open items actions list shall also be maintained for any outstanding work items related to the weekly meeting. At this meeting, the CONTRACTOR should also be prepared to address any issues or questions by the COMMISSION or their representative.

**3.1.3 CONSTRUCTION COORDINATION WITH COMMISSION
INFRASTRUCTURE CONTRACTORS**

The COMMISSION may have other infrastructure construction at any of the facilities during the period of this Contract, and the CONTRACTOR is responsible to coordinate their activities with those contractors. The CONTRACTOR shall: (1) provide all required, or as designated by the COMMISSION, Design and installation drawings and installation instructions to the COMMISSION and its other construction contractors for all Electronic Surveillance/Detection System (ESS) equipment provided; (2) review all third party contractor provided drawings with respect to impacts, or work in the vicinity of, the ESS system; (3) approve all aspects of such drawings related to the Electronic Surveillance/Detection System (ESS) and (4) ensure the Electronic Surveillance/Detection System (ESS) needs necessary to meet the requirements set forth in Tab 2 – Technical Requirements are met with regard to such Design; (5) coordinate all installation activities with construction activities. This includes responsibility for ensuring that the locations, positions, installation, connections and other elements is identified on the Design and

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installation drawings provided by the CONTRACTOR for all equipment provided under this Contract, whether in-roadway, gantry mounted, or otherwise located, meet the requirements of this SOW.

During the project design, development and installation periods there shall be a series of meetings among the CONTRACTOR, the construction contractors, and the COMMISSION to clearly define and develop the installation requirements, methodology, timetables, test plans, roles, and contingency plans. In addition, the CONTRACTOR shall attend regular progress meetings during the construction period for all of the contract stages to ensure that proper coordination is taking place and to report on progress of the ESS installation. The CONTRACTOR shall identify and communicate any issues, delays, or other items affecting the Electronic Surveillance/Detection System (ESS) installation and upgrade on a timely basis to the COMMISSION'S Project Manager and the Director of ESS.

3.2 INSTALLATION SCOPE OF WORK AND REQUIREMENTS

The CONTRACTOR is responsible for the installation of all equipment enclosures, conduits, junction boxes, equipment cabinets, and cable trays required to support Electronic Surveillance/Detection System (ESS). The CONTRACTOR is also responsible for procurement, installation, terminating, and testing of all equipment provided by the CONTRACTOR as part of the Electronic Surveillance/Detection System (ESS) under this Contract. The CONTRACTOR is also responsible for the Maintenance of Traffic and lane closures shall meet the COMMISSION'S MOT specifications. The CONTRACTOR is responsible for procurement, installation, termination, and testing of all equipment provided by the CONTRACTOR as part of the Electronic Surveillance/Detection System (ESS).

3.2.1 COMPLIANCE TO STANDARDS

The CONTRACTOR shall adhere to all installation standards, applicable laws, ordinances, and codes as required by the NEC, IEEE, OSHA, the COMMISSION, and States of Pennsylvania and New Jersey regulations including but not limited to electrical, structural, and environmental. The CONTRACTOR shall also conform to all standards and specifications required per PENNDOT Publication 408. All installations shall meet or exceed the prescribed standards, codes, laws, and requirements. The CONTRACTOR shall be responsible for all cost associated with any permits, plan reviews, and inspection cost. The CONTRACTOR shall be responsible to procure all documentation required to install and adhere to the installation standards, specifications, ordinances, or codes.

3.2.2 ESS INSTALLATION REQUIREMENTS

The CONTRACTOR shall supply all personnel, tools, materials, and equipment required to perform installation and update of the ESS server and workstations.

Where the CONTRACTOR is providing components supplied by third-party vendors or manufacturers, the CONTRACTOR shall ensure that all such components are installed in accordance with the manufacturer's guidelines. In addition, the CONTRACTOR shall provide such components or subsystems on site and/or remote technical support as necessary to ensure the proper form, fit, and functions at no additional cost to the COMMISSION.

The installation scope of work includes but is not limited to:

1. Furnish and install all connecting conduit from the wire ways and or demarcation points.
2. Furnish and install all junction boxes, pull boxes, conduits, and other such items as required by the installation standards and requirements.

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3. Furnish and install all cables and wiring for all equipment, overhead equipment, junction boxes, control panels, and enclosures. This also includes the proper termination of all power, communication, RF cables and/or other wiring (copper, co-ax, or fiber optic) required to connect the individual components into a fully operational system.
4. Validate all cable and wire terminations via a test process to ensure that the connection has been properly terminated and that the connection is attached to the correct location at both ends of the cable.
5. Furnish and install test points necessary to diagnose the ESS equipment installed. Test points are to be easily accessible, even during operation of the equipment. (i.e., LED indicators to assist technicians to identify and diagnose problems).
6. Furnish and install all devices, or other such items per the Technical Requirements. This also includes installation of software and configuring the device.
7. Validate all equipment correctly connects to the appropriate network. All communications networks shall be tested and verified for full operations.
8. Furnish and install all cabinets and enclosures required to house the electronics, computers, UPS, and environmental control devices as required. All cabinets and enclosures exposed to the out of doors shall be constructed of stainless steel and have a NEMA 4X rating.
9. Furnish and install all brackets or required hardware used to attach the equipment to the racks or other support structures.
10. Furnish and install surge suppression for protection of the equipment.
11. Preparation of final as-built drawings and submittal to the COMMISSION.

3.2.3 SYSTEM INSTALLATION AND UPGRADE

The installation and upgrade work for ESS performed by the CONTRACTOR shall include all equipment (hardware and software) required. The CONTRACTOR shall submit proposed layout drawings for review and acceptance by the COMMISSION or COMMISSION'S REPRESENTATIVE. The CONTRACTOR shall take into consideration the environmental state, power, and floor loading conditions required in order to maintain and install all elements of the ESS System.

The CONTRACTOR is responsible for installation of all equipment (hardware and software) associated with the ESS System for the project, including but not limited to:

1. Installation of the equipment cabinets, communications equipment, and other peripheral equipment needed to support the ESS System.
2. Installation and testing of all communication lines from the field devices to the ESS host servers.
3. Testing of the installed equipment for correct point to point installation, proper connectivity, acceptable termination of all cable and wire ends, and successful communications linkage.
4. Providing surge protection into all electrical paths in order to safely divert energy spikes to an acceptable system and building ground.
5. Ensuring that the ESS System ground is fully integrated with the building/site grounding system.

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6. Provide and install all other items, materials, and equipment to complete the installation of the ESS System to meet the specification in Tab 2 – Technical Requirements.

3.2.4 INSTALLATION CHECKLIST

The CONTRACTOR shall develop an installation checklist defining the staging, sequence of installation, testing, and integration for the new ESS equipment. The checklist shall be a document detailing those items required for the installation crew to complete the installation process. An attested copy of the checklist shall be provided to the COMMISSION after the completion of the installation activity for each server and workstation, subsystem and the entire ESS system.

3.2.5 ELECTRICAL WORK

The CONTRACTOR shall perform all electrical work in conformance with electrical codes so as not to damage or harm any person or equipment. The electrical work to be performed shall include but not be limited to the following general work items.

1. Install junction boxes and terminate cable or wiring per the applicable standard specifications.
2. A grounding system shall be provided for all equipment provided by the CONTRACTOR. Any metallic enclosures, conduits, junction boxes, or other conductive items shall be bonded to a grounding system in conformance with standard specifications of the State of Pennsylvania, or State of New Jersey as applicable for those facilities, the COMMISSION, and the NEC.
3. All electrical work shall be performed in accordance with the applicable regulations. Appropriate NEC compliance shall be adhered to with all electrical articles for installation pertaining to wiring, enclosures, and other electrical equipment in hazardous locations.
4. UL labels shall be provided for all electrical panels, enclosures, and accessories.
5. All electrical equipment must be inspected prior to installation for defects that could damage the equipment or harm personnel. Any equipment found to have defects shall not be installed and shall be replaced with an acceptable replacement.
6. All electrical equipment shall be properly grounded for safety. Most equipment shall be furnished with grounding pads or lugs. All ground connections shall be cleaned immediately prior to connection. The CONTRACTOR shall provide all grounding material required but not furnished with the equipment. No grounding conductor shall be smaller in size than 12 AWG unless it is a part of an acceptable cable assembly. NEC sections 250-81 and 250-83 will govern electrodes used for making ground connections.
7. Surge protection shall be incorporated into all electrical paths in order to safely divert energy spikes to an acceptable ground. The surge suppression system shall be utilized in conjunction with the grounding system and the lightning arrestors.
8. A lightning protection system shall be installed to provide a path of low resistance for current to travel in the event of a lightning strike. The lightning protection system shall consist of lightning rods installed at the highest point of the overhead structure. The lightning rods shall be tied together with a continuous heavy copper wire. The heavy copper wire shall extend to the Approved ground and be attached using welds in order to keep all points along the path at the same potential, connectors are not acceptable. The static grounding system for the lightning protection system shall not use as a ground any part of the electrical current carrying system.

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3.2.6 WORK STANDARDS AND REQUIREMENTS

The ESS system equipment installation shall be scheduled so as not to disrupt or delay traffic during the installation process. The CONTRACTOR shall make every attempt to coordinate the installation work schedule and any potential lane closures requirements outside of the peak traffic periods as indicated below

Peak Travel Time is between 6:00 AM to 9:00 PM

Off-Peak Travel Time is between 9:30AM to 2:30PM

Peak travel times are applicable for all bridges. In the event extended lane closures will be required to complete certain installation processes, lane closures are subject to the approval of the District Superintendent or the Chief Engineer, and may have to be accomplished during night time hours.

The CONTRACTOR shall provide project management and oversight for all work performed. At all times while installation work is taking place, the CONTRACTOR shall have an individual available who has been designated in the Organization Chart as the Site Manager for supervision of the installation.

The CONTRACTOR shall install the equipment in accordance with industry accepted standards, using experienced and knowledgeable personnel. For example, journeyman electricians shall terminate all cables, wiring, or fiber optic cables. In addition, all tools such as crimpers, fiber optic termination tools, and all test equipment shall be properly calibrated. All work performed by all personnel shall be neat and the area left in clean state upon completion.

The CONTRACTOR shall provide a safe environment for the installation process, including but not limited to the following procedures:

1. Safety harnesses shall be used on all man lifts and the personnel shall be trained on the proper use of the harness.
2. Safety vest shall be worn in the construction area and anytime on or around an active lane where live traffic may travel.
3. Hard hats shall be worn in the construction area.
4. Safety toe shoes shall be worn in the construction area.
5. Temporary lane closure devices and signage, etc.
6. All CONTRACTOR personnel or sub-contractor personnel shall have and display at all times while on DRJTBC sites, a COMMISSION approved personal identification badge.

3.3 DESIGN AND DOCUMENTATION DURING INSTALLATION

3.3.1 ENGINEERING DESIGN DRAWINGS

The CONTRACTOR shall utilize the most recent COMMISSION accepted engineering drawings to perform any and all installation services. Field modifications to processes and the installation drawings may be made if the changes are accepted by the COMMISSION and properly documented as red lines on the installation drawings.

3.3.2 INSTALLATION DESIGN AND DRAWINGS

The CONTRACTOR shall maintain a configuration management system whereby all drawings are titled, date updated, revision version, and signature blocks. Only the latest accepted drawing

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version may be used for installation. All drawings and other such documentation shall be made accessible to the COMMISSION for review at their request. Examples of documentation are:

1. Shop drawings or sketches, both hand drawn and computer generated
2. Memos and requests for information (RFI) providing change information or reasoning for modifications to any drawing
3. Red line drawings

3.3.3 AS-BUILT DRAWINGS/DOCUMENTATION

The CONTRACTOR and any sub-contractors shall update the most recent COMMISSION accepted drawing versions with any red line changes. At the completion of the installation of the project, the CONTRACTOR shall amass all red line drawings. The red line drawings shall be verified and then incorporated into the final as-built drawings package. The final as-built drawing package shall include the installation drawings, shop drawings, sketches, and any other drawing types used for installation of the ESS system. The CONTRACTOR shall provide the as-built drawing package to the COMMISSION. All other documentation used regarding the installation shall also be finalized and submitted to the COMMISSION as part of the as-built submittal.

3.3.4 TEST DOCUMENTATION: MASTER TEST PLAN AND PROCEDURES

As detailed in Section 4, the CONTRACTOR shall submit a Master Test Plan and the appropriate test procedures for each test identified in Section 4 to the COMMISSION for approval. Test procedures shall detail the step-by-step process for validating the requirements of the Contract. The Master Test Plan shall be submitted in accordance with the terms of the Contract or as may be mutually agreed to by the CONTRACTOR and the COMMISSION.

3.4 MANUAL REQUIREMENTS

3.4.1 OVERVIEW

Manuals shall be provided in accordance with the terms of the Contract or as may be mutually agreed to by the CONTRACTOR and the COMMISSION and as described below to allow the COMMISSION to fully understand and operate the ESS system.

The existing ESS system manual shall be updated to reflect the current system environment.

All text and data in the quantities requested shall be printed on 8-1/2" x 11" sheets. Foldouts should not exceed 11" x 17". Paper used in manuals shall be of a heavy weight, sufficient to withstand the rigors of maintenance and operating environment. Manuals shall be housed in durable, three (3) ring binders with sufficient excess capacity for revisions and additions.

Each manual shall contain a title sheet, table of contents, list of illustrations, and list of reference drawings (if applicable) and a parts list (if applicable). All manuals with over twenty-five (25) pages shall have an index.

All manuals shall be produced in an Approved Microsoft software product or Approved equivalent. Acceptable softcopy formats are Microsoft Office 2007 Suite or higher, and Microstation 8 or higher for prepared documentation as listed below. Soft copies of manuals may be provided in unsecured Portable Document Format (.pdf).

Any special software required to produce scalable typefaces or other graphs shall be require acceptance in advance by the COMMISSION and be provided by the CONTRACTOR as part of the documentation for the manuals.

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3.4.2 MANUAL QUANTITIES

Hard Copies of manuals shall be provided to the COMMISSION in the quantities listed in the Table below. The CONTRACTOR shall also submit six (6) CD-ROM or DVD-ROM diskettes containing soft copies of all of the manuals listed below. Each CD-ROM or DVD-ROM shall be clearly labeled and contain an indexed booklet listing the contents of the disk. The CONTRACTOR shall be responsible for producing an additional quantity of the manuals for the CONTRACTOR'S use sufficient to fulfill the CONTRACTOR'S requirements under the Contract.

3.4.3 MANUALS TO BE SUBMITTED

The CONTRACTOR shall submit the manuals described below per the accepted Project Schedule.

3.4.4 ESS SYSTEM OPERATIONS PLAN

The CONTRACTOR shall provide an updated ESS System Operations Plan when enhancements to the system affect the System Operations Plans, which documents all aspects of the affected operations of the ESS system. It shall include all business rules, policies, and procedures required to operate the ESS system.

3.4.5 SYSTEM USER'S MANUAL

The CONTRACTOR shall provide an updated System User's Manual that details the use of the System application software for all elements that serve the ESS systems and subsystems and other functions. Separate sections shall be produced for each of the separate applications and functions (e.g., VMS, ACS, Video Analytics, etc.). The manual shall describe how to use the system, including all available reports, and menus. The manual shall contain screen images, illustrations, and pictorial diagrams to demonstrate the step-by-step operations required for performing functions and navigating the screens. The manual shall clearly explain all system reports and the data fields.

3.4.6 MAINTENANCE SERVICE MANUAL

The CONTRACTOR shall provide an updated Maintenance Service Manual for use by technical personnel to maintain the new hardware and software installed for the ESS system. This manual shall include but not be limited to the following sections: Version Control/Change Logs, General description and system overview; theory of operation; detailed operator instructions; mechanical functions; installation; test and troubleshooting procedures; preventive and corrective maintenance procedures and schedules; diagrams; schematics; layouts, and parts lists required to service each piece of hardware supplied under this Contract. A list of all error codes with description of meaning and a step-by-step guide to troubleshooting shall be included in the troubleshooting section.

Standard service manuals for commercial products used for the equipment will be acceptable if they contain sufficient information to service the equipment. Large-size logic diagrams and mechanical assembly diagrams do not have to be reduced or incorporated into the manuals if these drawings are provided with the manuals. Actual equipment maintenance images with call-outs needs to be provided where there is no other maintenance documentation.

The Maintenance Service Manual shall also include sections of the Asset Management System that will be used by the service and operations staff to monitor problems and close work orders. It shall also include a section addressing the maintenance requirements and how such requirements will be monitored and reported.

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3.4.7 SYSTEM ADMINISTRATORS MANUAL

The CONTRACTOR shall provide an updated System Administration Manual or provide a new manual if one does not exist that serves as a guide to the overall management and administration of the ESS system and shall include a troubleshooting guide for the system administrator. The manual shall include detail descriptions of all of the programs and processes that require monitoring to ensure the system is operational and properly functioning. It shall allow the administrator to confirm the completion of scheduled jobs, and investigate and identify problems. A listing of all the error codes and their purpose and potential problems shall be included in the manual with a step-by-step guide to troubleshooting and correcting the problem. All database Design, and database maintenance activities required to keep the System operational shall be clearly documented, including the scheduling of such activities and server and workstation imaging for recovery purpose. A system inventory of all hardware, software and any related equipment, configuration details shall be included.

3.4.8 THIRD PARTY SOFTWARE MANUAL SET

The CONTRACTOR shall provide software manuals for all third party software system supplied and installed. This set shall include user's manuals, programmer's reference manuals, installation manual, and maintenance manuals, and shall contain all required information on items including the operating system, utilities, programming languages, application software, and communications software. The package shall also include all required electronic media to install, operate, and maintain the system being supplied. The Third Party Software Manual shall be provided by the CONTRACTOR in a standard and organized format, with appropriate labels, tabs, and cross references to allow the COMMISSION to easily access and reference information on each software component on the System.

All patches and updates made to the system software (third party and CONTRACTOR) after Project Acceptance shall also be provided to the COMMISSION in electronic media.

3.4.9 THIRD PARTY HARDWARE MANUAL SET

CONTRACTOR shall supply hardware manuals for all third party hardware supplied and installed. The documentation shall include, but not be limited to, all technical manuals, operator's guides, installation guides, hardware reference manuals, available options and versions, catalogs, components, and illustrated parts lists. The third party hardware manual shall be provided by CONTRACTOR in a standard and organized format, with appropriate labels, tabs, and cross references to allow the COMMISSION to easily access and reference hardware information on each equipment component. Additionally, with each third party hardware manual, the CONTRACTOR shall include sufficient documentation to describe the configuration of the hardware as it was set by the CONTRACTOR for ESS system.

3.5 AS-BUILT DOCUMENTATION

3.5.1 SYSTEM DETAILED DESIGN DOCUMENT

After the completion of the Technical and Performance Test, and prior to the COMMISSION acceptance of the project, the CONTRACTOR shall submit the As-Built System Detailed Design Document that includes all software and hardware changes made during the system development and testing phase.

3.5.2 AS-BUILT DRAWINGS

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The CONTRACTOR shall provide to the COMMISSION a complete set of new as-built drawings for the systems provided under this Contract, and which shall be delivered as four (4) full-size (22" x 34") and six (6) half-size (11" x 17") complete sets of prints, and shall deliver the same in electronic format, for all equipment furnished under this Contract. The sets shall include, but not be limited to, all schematics, logic diagrams, layouts, wiring diagrams, assembly drawings, installation diagrams, cable schedule, parts detail drawings for all mechanical parts designed or modified under this Contract and interface details so as to provide a complete record of the as-built status of the equipment.

All As-Built drawings shall contain a table of contents that shall include a listing of all drawings with headings for drawing number, drawing title, revisions number and date, and the type of material list, wiring diagram, wire list, specification control drawing, or similar categories

3.5.3 TRAINING PLAN

The CONTRACTOR shall submit a Training Plan for acceptance by the COMMISSION no later than thirty (30) days prior to the start of any training classes. The Training Plan shall detail the following:

1. Overall description of the training program;
2. Proposed training delivery schedule;
3. Names and descriptions of each training class;
4. Purpose of each training class;
5. Who should attend each class;
6. Qualifications requirements for the trainer;
7. Minimum qualifications for personnel attending each class;
8. Duration of the class (hours/days);
9. Training materials, including manuals, guides and other supporting items, and techniques to be used;
10. Required equipment; and
11. Facility requirements.

The CONTRACTOR shall assume that the COMMISSION staff does not have any specific knowledge of the technical requirements require for the upgrade of the Electronic Surveillance / Detection System (ESS); however, the CONTRACTOR can assume that staff are generally qualified for the function for which they are being trained in (e.g., a COMMISSION auditor has all required auditing training).

Courses shall be limited to a minimum of eight (8) hours per day.

3.5.4 TRAINING REQUIREMENTS

CONTRACTOR shall provide the following training courses to the COMMISSION personnel. Training manuals (including CONTRACTOR provided manuals or relevant portions thereof), guides, training aids, and student and instructor workbooks shall accompany the courses listed below.

1. **System Operation Overview:** To be attended by management personnel who require a general understanding of all aspects of the operation of the Electronic Surveillance /

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Detection System (ESS), including personnel from senior management, procurement, information technology and marketing and public information staff. Training includes an overview of all aspects of the system, system maintenance, network, and any other operational area of the Electronic Surveillance / Detection System (ESS).

Requirement: One session or course with a class size per session of up to ten (10) people and a minimum of seven (7) hours training per class.

2. **System Administration:** To be attended by all personnel who require a detailed understanding of the management, troubleshooting and administration of the software, database, applications, configurations and architecture of the Electronic Surveillance / Detection System (ESS), including the staff who will oversee the CONTRACTOR in the monitoring and management of the Electronic Surveillance / Detection System (ESS).

Requirement: One session or course required with a class size of up to five (5) people and a minimum of seven (7) hours per training class.

The COMMISSION may require additional courses to be offered or additional personnel to be provided training. The CONTRACTOR shall accommodate these requests to the extent possible with onsite personnel and documentation that is readily available.

3.5.5 TRAINING FACILITIES

Following the COMMISSION review of CONTRACTOR'S Training Plan, the CONTRACTOR will confirm that it has the requisite space to accommodate the level of effort and physical requirements for each training session.

3.5.6 SCHEDULING AND PREPARATION FOR TRAINING

It shall be the CONTRACTOR'S responsibility to provide sufficient notice to the types of training it will provide and the timing for each training session. The COMMISSION will identify a list of participants that CONTRACTOR shall notify to schedule their participation in the training. The CONTRACTOR shall perform all scheduling activities and shall make every attempt necessary to accommodate the maximum number of persons for each training session. The CONTRACTOR shall notify the COMMISSION of the dates or range of dates it would like to hold a training session at the COMMISSION offices and shall coordinate with the COMMISSION Information Technology (IT) office and Administrative staff to arrange the proper classroom setting and computer hardware and software are installed and the space configured for each training session.

At least once a year, the CONTRACTOR shall provide one training session of for a minimum of eight (8) hours per training class for all ESS product enhancements.

3.5.7 TRAINING MATERIALS

Draft copies of all training materials shall be submitted to the COMMISSION for review, comment and approval, prior to final printing of quantities required for training. The COMMISSION shall have the right to require additional interim drafts at no additional cost should draft training materials submitted not be of adequate quality or have missing or incorrect information. For each course described in the section above, CONTRACTOR shall provide the materials listed below.

3.5.8 INSTRUCTOR GUIDES

The CONTRACTOR shall provide an instructor guide for each training course. The guide shall include:

1. Course agenda;

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2. Course objective;
3. Procedures for managing training session;
4. Resource and facilities required, including work stations, power and communications requirements;
5. Detailed lesson plans;
6. A description of training aids and items to aid in on-the-job performance (e.g., where applicable, pocket guides or reference sheets);
7. Test to be administered to assure satisfactory completion; and
8. Instructions for using any audio-visual support equipment or materials.

3.5.9 TRAINING AIDS

The CONTRACTOR shall provide training aids such as mock-ups, scale models, overhead transparencies, videotaped demonstrations, and simulations as are necessary to successfully complete the course agenda and meet the course objective.

3.5.10 TRAINING ROOM SET-UP AND SOFTWARE INSTALLATION

The CONTRACTOR shall provide to the COMMISSION any special software that needs to be loaded on the classroom computers. All such software shall be provided to the COMMISSION no later than two (2) weeks prior to the training. It is the CONTRACTOR'S responsibility to ensure that the software is operating as expected on each of the classroom computers. It is also the CONTRACTOR'S responsibility to ensure that appropriate communications are in place.

4 TESTING REQUIREMENTS (FAT, SAT, OAT)

The requirements described in this section detail the labor, materials, facility, and support services necessary to test the ESS upgrades.

The ESS System hardware and software provided by the CONTRACTOR under this Contract shall be tested and certified, by the CONTRACTOR, to be interoperable with the entire COMMISSION'S ESS system. The ESS hardware and software provided by the CONTRACTOR shall be tested and certified by the CONTRACTOR, to be interoperable with all other agencies. The entire ESS System shall be tested prior to commissioning. The CONTRACTOR is responsible for all test logistics (migration activities and minimizing impact to the facility) and coordination activities. The CONTRACTOR is also responsible for providing the test facility that meets the requirements of the ESS System testing program.

The CONTRACTOR shall be responsible for all aspects of the testing including the execution of each and every test event. The COMMISSION shall receive notification of a test event at least five (5) working days prior to a test event and shall be granted full access to the test event to observe and document the test event as it occurs. The COMMISSION and its representatives shall only witness and accept the test results. Acceptance of any aspect of testing shall not relieve the CONTRACTOR'S responsibility to meet the full requirements of the Contract.

4.1 GENERAL TESTING REQUIREMENTS

The CONTRACTOR shall provide to the COMMISSION, for review, comment, and final acceptance, a Master Test Plan that outlines the scope and testing concepts to be used to validate the ESS system. Test plans and test procedures shall ensure that each factory and field test is comprehensive and shall verify all the features of the equipment and software. Test plans

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and test procedures shall be modular to allow individual test segments to be repeated upon COMMISSION request. The CONTRACTOR shall comply with COMMISSION requests for repeat testing. It is anticipated that the Factory Acceptance Test (FAT) and the Operational Acceptance Test (OAT) shall be conducted once each to test the full System functionality after each phase of the technology updates and where maintenance services require a replacement. The ESS system shall have a commissioning Bench Test simulator to perform operational testing as required. Upon the satisfactory completion of the Operational Test there shall be an Operational Acceptance Test. Depending on the Project Installation Schedule operational tests shall be performed as indicated in Section 4.5.

The testing by the CONTRACTOR is expected to include, but not be limited to the following:

1. Access control system performance in relation to detection and reporting intrusion alarms, and detection of intrusion within facilities.
2. Intelligent video detection system performance in relation to incident identification and system-wide search capabilities.
3. System performance in relation to digital storage and recovery of video.
4. Quality of live and recorded video images to control center sites.
5. Visibility of on-screen displays of images, and overlaid status or alarms.
6. Verification of change of alarm/incident status indications.
7. System well-being monitoring, malfunction alarms, and associated displays and alarms.
8. Verification of all reporting, video forensics and archival, and data collection functions.
9. Data format and handling.
10. Interface to the various other systems.
11. Testing of hardware due to maintenance services.
12. Factory Acceptance Test (FAT) of the ESS.
13. Site Acceptance Test (SAT) of the ESS Network stability
14. Operational Acceptance Test (OAT)

4.1.1 TEST PLAN

The CONTRACTOR shall provide to the COMMISSION, for review, comment, and final acceptance, a Master Test Plan that outlines the scope and testing concepts to be used to validate the ESS System from initial development through installation and Project Acceptance. This Master Test Plan shall cover the factory, onsite, commissioning, operations, and acceptance testing. Once the Master Test Plan is accepted in writing by the COMMISSION, it shall then be used to compose the detailed test procedures and test scripts which shall be submitted to the COMMISSION for review and acceptance. It is essential that the CONTRACTOR provide sufficient time for the submission and review cycle of the Master Test Plan and the detailed test procedures and test scripts.

After the completion of each test, the CONTRACTOR shall submit to the COMMISSION for review and acceptance the Test Report that documents the results of the test. The Test Report shall include the results of the test, any anomalies identified, and the corrective action and any re-tests necessary to successfully complete each testing phase. The CONTRACTOR shall be responsible for completing all corrective actions identified on a timely basis. The COMMISSION

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reserves the right to withhold acceptance of the test, pending completion of the required corrective actions.

The Master Test Plan shall include but not be limited to;

1. Testing philosophy and methodology
2. Description of all personnel test positions and responsibility
3. Organizational chart identifying position and personnel
4. Proposed schedule (in days) for testing up through commissioning test
5. Test site setup and test configuration
6. Notification procedure and key points of contact
7. Detailed synopsis of each testing event and validation of the results
8. Documentation and categorization of anomalies and tracking their resolution and closure
9. Any special equipment, vehicles, or test devices required for test completion. Equipment should have a current certificate of certification.

4.1.2 TEST PROCEDURES

The CONTRACTOR shall prepare and submit test procedures to the COMMISSION for review and acceptance in accordance with the accepted Project Schedule. The CONTRACTOR shall accommodate for multiple iterations of submission and review cycle. The test procedures shall detail each test being conducted as depicted in Exhibit F Test Procedures Template. The test procedures shall be the official test document and it shall be followed explicitly, without change or altering the sequence. The CONTRACTOR shall develop the test procedures for all of the tests described in the Master Test Plan.

At the completion of the Approved test procedures, the COMMISSION may request Ad Hoc testing to observe a particular event or action. The CONTRACTOR shall fully assist with the Ad Hoc testing. All test data, system generated and handwritten, collected from the test event will become a part of the permanent record. The CONTRACTOR shall analyze the test data and prepare a test report. The test report, along with all collected data shall be submitted to the COMMISSION for acceptance.

The CONTRACTOR shall provide all personnel required to support the test, test equipment, testing materials, and any other such items required to execute, record and log the test event.

4.2 FACTORY ACCEPTANCE TEST (FAT)

The Factory Acceptance Test (FAT) shall be conducted to verify that all functional elements of the ESS System and ESS components provided by the CONTRACTOR under this Contract are in conformance with the COMMISSION'S technical and operational requirements specified in Technical Requirements, the Requirements Definitions Document, and the final System Design as accepted by the COMMISSION. The FAT shall be conducted for the new and existing ESS system hardware and software.

The FAT shall be conducted either at the CONTRACTOR'S facility or at a facility designated by the COMMISSION in accordance with the accepted Master Test Plan and test procedures. The COMMISSION shall witness the FAT, and the CONTRACTOR shall have the responsibility to perform the FAT. FAT shall provide sufficient confidence to the COMMISSION in its sole

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determination that the CONTRACTOR'S System meets the COMMISSION operational requirements, standard and performance criteria and is ready to be installed on-site.

The CONTRACTOR shall provide the required support personnel, test vehicles, test equipment and test environment, and testing shall be conducted in accordance with the Project Schedule and Approved test procedures. Upon completion of the FAT, the CONTRACTOR shall submit a test report that details the results of the test. Upon the acceptance of the FAT by the COMMISSION, the CONTRACTOR shall be given the authorization to move forward to the On-site First Installation Test.

4.2.1 HARDWARE TESTING

All hardware provided by the CONTRACTOR shall be unit tested to ensure it complies with the requirements. The CONTRACTOR shall verify that each component meets the Approved Design specifications. The CONTRACTOR shall also provide certification that the hardware provided under this Contract meet the requirements for the environmental conditions identified in Tab 2 Technical Requirements Section 3.

4.2.2 FUNCTIONALITY TESTING

As part of the FAT, the CONTRACTOR shall demonstrate that the ESS system hardware and software provided by the CONTRACTOR is in compliance with the requirements of Tab 2 Technical Requirements and its functionality complies with the operational requirements and the accepted Design documents. The ESS System shall be tested for functionality and the interface to various other devices and systems shall be fully validated.

4.3 SITE ACCEPTANCE TEST (SAT)

For each Phase, a Site Acceptance Test (SAT) shall be conducted on each systems/hardware to validate the functionality and operational status of the hardware and the applications installed. The installation of all equipment and software, and their operations shall be verified end to end.

Upon acceptance of the SAT for each system/hardware device by the COMMISSION, the system/hardware shall be considered in operation at a date determined by the COMMISSION.

4.4 OPERATIONAL ACCEPTANCE TEST (OAT)

The objective of the Operational Acceptance Test (OAT) is to ensure that the software and hardware provided under this Contract function over the Operational Test period for consecutive days with intended and required availability and performance, and the ESS System meets the requirements as defined in Tab 2 – Technical Requirements, the accepted Requirements Definitions Document, and the accepted Design documents.

Anomalies identified during the Operational Test period shall be categorized by criticality, and resolution of all anomalies shall be agreed to by the COMMISSION and the CONTRACTOR. The CONTRACTOR shall correct the anomalies and the COMMISSION shall verify the corrections. These tests shall be repeated until the Test has met the Contract requirements for thirty (30) consecutive days and the COMMISSION is satisfied that the Test meets all the requirements as defined in Tab 2 – Technical Requirements, the accepted Design documents.

For each Phase, after the required systems/hardware are in production, at a mutually accepted date and in coordination with the CONTRACTOR, the commissioned workstation shall be observed in live operations by the CONTRACTOR and the COMMISSION for a minimum of thirty (30) consecutive days. During this period System accuracy, performance, reliability, and auditability shall be verified. The ability of the system/hardware to perform in conformance with

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the specifications of Tab 2 – Technical Requirements shall be validated. Upon the substantial completion of the Operational Acceptance Test as solely determined by the COMMISSION, the CONTRACTOR will be given Provisional Acceptance for the Phase.

4.5 PROJECT ACCEPTANCE

Upon the successful completion of all system tests, closure of all punch-list items, completion, and submission of all required documents, and meeting of other conditions as specified in Tab 2 – Technical Requirements and the Contract, the CONTRACTOR shall be given Project Acceptance.

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**TAB 11
EXHIBITS**

**Network Video Management System (NVMS)
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- Delaware Water Gap Toll Bridge
- Portland-Columbia Toll Bridge (Including Portland-Columbia Pedestrian Bridge)
- Riverton-Belvidere Toll-Supported Bridge
- Easton-Phillipsburg Toll Bridge
- Northampton Street Toll-Supported Bridge
- I-78 Toll Bridge @ Administration Building, Maintenance Garage & RT 611
- Riegelsville Toll-Supported Bridge
- Upper Black Eddy-Milford Toll-Supported Bridge
- Uhlerstown-Frenchtown Toll-Supported Bridge
- Centre Bridge-Stockton Toll-Supported Bridge
- New Hope-Lambertville Toll Bridge (Including Federation Server)
- New Hope-Lambertville Toll-Supported Bridge
- Washington Crossing Toll-Supported Bridge
- Scudder Falls Administration Building (Including 1799 House)
- Scudder Falls Toll Bridge (Including BM/AET Building)
- Calhoun Street Toll-Supported Bridge
- Lower Trenton Toll-Supported Bridge
- Trenton-Morrisville Toll Bridge
- Langhorne Maintenance Building
- Control Center @ NJSP ROIC

Future Projects Hardware

- Lumberville-Raven Rock Pedestrian Bridge

Existing Endpoint Security Protection

- Endpoint Detection & Response (EDR) License

Existing Software

- Overview
- Genetec Site License

EXHIBIT B – DRJTBC ESS Overall System Riser 2026

EXHIBIT C – Test Procedures Template 2026

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Milford-Montague Toll Bridge		
Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage		1st Floor IT Rm 125
Axis 16 channel Encoder	M7016	1st Floor IT Rm 125
PowerEdge R550 NVMS		1st Floor IT Rm 125
Belkin KVM Switch	F1DA104Z	1st Floor IT Rm 125
DVTEL 8 Channel Encoder	DVT-7608E	1st Floor IT Rm 125
Cisco Switch (Catalyst 9300 8 x 10G/25G)	N/A / 1	1st Floor IT Rm 125
Tripp Lite LCD Monitor, Keyboard, Mouse	B021	1st Floor IT Rm 125
Altronix Power Supply	R2416300UL	1st Floor IT Rm 125
Accedian Networks Demarcation Device		1st Floor IT Rm 125
APC 5KTF Step Down Transformer	N/A / 1	1st Floor IT Rm 125
APC SRT6KRMXLT 6000VA UPS	N/A / 1	1st Floor IT Rm 125
APC SRTY192RMBP Battery Pack	N/A / 1	1st Floor IT Rm 125

Milford-Montague Toll Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Genetec Synergis Cloud Link	1	IT RM Door MM125
Mercury EP 2500 Intelligent Controller	1	IT RM Door MM125
Mercury MR52 2 Door Module	7	
Mercury MR50 1 Door Module	6	
Altronix PD8 Power Distribution Board	12	
Altronix AL600ULXB Power Supply	12	
Aperio IP wireless hub	1	
Powersonic Battery Backup	1	IT RM Door MM125

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Delaware Water Gap Toll Bridge		
Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage	1	Basement Door DWG003
IFS Fiber Optic Card Cage	1	Basement Door DWG003
Axis 16 Channel Encoder	1-M7016	Basement Door DWG003
Dvtel 8 Channel Encoder	DVT-7608E	Basement Door DWG003
Cisco Switch (Catalyst 9300 8 x 10G/25G)	12X48UQ	Basement Door DWG003
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000-17	Basement Door DWG003
Belkin KVM Switch	F1DA104Z	Basement Door DWG003
PowerEdge R550 NVMS	1	Basement Door DWG003
HP Server	DL380P	Basement Door DWG003
Fiber Converter	1	Basement Door DWG003
Altronix Power Supply	R2416300UL	Basement Door DWG003
APC Step Down Transformer	5KTF	Basement Door DWG003
APC 6000VA UPS	SRT6KRMXLT	Basement Door DWG003
APC Battery Pack	SRT192RMBP	Basement Door DWG003

Delaware Water Gap Toll Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Genetec Synergis Cloud Link	1	Basement IT RM
Mercury Intelligent Controller	1	Basement IT RM
Mercury MR52 2-Door Module	10	
Mercury MR50 1-Door Module	15	
Altronix Power Supply	25	
Altronix Power Distribution Board	25	
Comnet Power Supply	PS48VDC-5a	Basement IT RM
Comnet Managed Switch	NGE2FE8MSPO	Basement IT RM
Aperio IP wireless hub	1	

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Portland-Columbia Toll Bridge (Including Portland-Columbia Pedestrian Bridge)		
Rack Equipment	Model / QTY	Location in the Building
IFS R3 Fiber Optic Card Cage	1	Basement PC002
Axis 16 Channel Encoder	M7016	Basement PC002
DVTEL 8 Channel Encoder	7608E	Basement PC002
PowerEdge R550 NVMS	20DPR1	Basement PC002
Cisco Switch (Catalyst 9300 8 x 10G/25G)	12X48UQ	Basement PC002
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000	Basement PC002
Belkin Omniview Pro3 KVM Switch		Basement PC002
GSM1000X Fiber Converter		Basement PC002
Altronix Power Supply	R2416300UL	Basement PC002
APC Step Down Transformer	5KTF	Basement PC002
APC 6000VA UPS	SRT6KRMXLT	Basement PC002
APC Battery Pack	SRT192RMBP	Basement PC002

Portland-Columbia Toll Bridge (Including Portland-Columbia Pedestrian Bridge)		
ACS Headend Equipment	Model / QTY	Location in the Building
Genetec Synergis Cloud Link		Basement PC002
Mercury EP2500 Intelligent Controller	1	Basement PC002
Mercury MR52 2 Door Module	6	
Mercury MR50 1-Door Module	6	
Altronix PD8 Power Distribution Board	6	
Altronix AL600ULXB Power Supply	6	
Von Duprin PS914 Power Supply	1	Basement PC002
Aperio Ip Wireless Hub	1	Lobby

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Riverton-Belvidere Toll-Supported Bridge		
Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage		Outside Climate Controlled Rack
Cisco Cisco Switch (Catalyst 9300 8 x 10G/25G)	8X24UQ	Outside Climate Controlled Rack
Belkin KVM Switch	F1DA104Z	Outside Climate Controlled Rack
Radiant Fiber Module		Outside Climate Controlled Rack
PowerEdge R550 NVMS	20DPR1	Outside Climate Controlled Rack
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000	Outside Climate Controlled Rack
APC Step Down Transformer	5KTF	Outside Climate Controlled Rack
APC 6000VA UPS	SRT6KRMXLT	Outside Climate Controlled Rack
APC Battery Pack	SRT192RMBP	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Riverton-Belvidere Toll-Supported Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Mercury Access Control Module	EP1502	Inside Shelter Enclosure
Altronix Power Distribution	ACM4	Inside Shelter Enclosure

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Easton-Phillipsburg Toll Bridge		
Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage	1	3rd Floor ESS Server RM
IFS Fiber Optic Card Cage	1	3rd Floor ESS Server RM
Axis 16 Channel Encoder	1-M7016	3rd Floor ESS Server RM
Dvtel 8 Channel Encoder	DVT-7608E	3rd Floor ESS Server RM
Cisco Cisco Switch (Catalyst 9300 8 x 10G/25G)	12X48UQ	3rd Floor ESS Server RM
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000-17	3rd Floor ESS Server RM
Belkin KVM Switch	F1DA104Z	3rd Floor ESS Server RM
PowerEdge R550 NVMS	1	3rd Floor ESS Server RM
HP Server Domain Backup	DL380P	3rd Floor ESS Server RM
Fiber Converter	1	3rd Floor ESS Server RM
Altronix Power Supply	R2416300UL	3rd Floor ESS Server RM
APC Step Down Transformer	5KTF	3rd Floor ESS Server RM
APC 6000VA UPS	SRT6KRMXLT	3rd Floor ESS Server RM
APC Battery Pack	SRT192RMBP	3rd Floor ESS Server RM

Easton-Phillipsburg Toll Bridge		
Rack Equipment	Model / QTY	Location in the Building
Genetec Synergis Cloud Link	1	3rd Floor ESS Server RM
Mercury EP2500 Intelligent Controller	1	3rd Floor ESS Server RM
Mercury MR52 2-Door Module	9	
Mercury MR50 1-Door Module	9	
Altronix AL600ULXB Power Supply	18	
Altronix PD8 Power Distribution Boards	18	
Aperio Wireless Hub	3	2nd & 3rd Floor

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Northampton Street Toll-Supported Bridge		
Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage		Outside Climate Controlled Rack
PowerEdge R550 NVMS		Outside Climate Controlled Rack
Belkin KVM Switch	F1DA104Z	Outside Climate Controlled Rack
Cisco Switch (Catalyst 9300 8 x 10G/25G)	N/A / 1	Outside Climate Controlled Rack
Tripp Lite LCD Monitor, Keyboard, Mouse	B021	Outside Climate Controlled Rack
Altronix Power Supply	R2416300UL	Outside Climate Controlled Rack
Accedian Networks Demarcation Device		Outside Climate Controlled Rack
APC 5KTF Step Down Transformer	N/A / 1	Outside Climate Controlled Rack
APC SRT6KRMXLT 6000VA UPS	N/A / 1	Outside Climate Controlled Rack
APC SRTY192RMBP Battery Pack	N/A / 1	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Northampton Street Toll-Supported Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Mercury Access Control Module	EP1502	Pa Shelter Enclosure
Altronix ACM4 Power Distribution		Pa Shelter Enclosure
Altronix Power Supply	AL400LXB	Pa Shelter Enclosure
Mercury Access Control Module	EP1502	NJ Shelter Enclosure
Altronix ACM4 Power Distribution		NJ Shelter Enclosure
Comnet CNGE2FE8MSPOR+Network Switch		NJ Shelter Enclosure

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Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage		1st Floor IT RM
IFS R3 Fiber Optic Card Cage		1st Floor IT RM
Axis 16 Channel Encoder	M7016	1st Floor IT RM
DVTEL 8 Channel Encoder	DVT-7608E	1st Floor IT RM
Cisco Switch (Catalyst 9500)	C9500-48Y4C	1st Floor IT RM
Cisco Switch (Catalyst 9300 8 x 10G/25G)	12X48UQ	1st Floor IT RM
Belkin KVM Switch	F1DA104Z	1st Floor IT RM
PowerEdge R550 NVMS		1st Floor IT RM
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000	1st Floor IT RM
ADVA Switch		1st Floor IT RM
GSM1000X Fiber Converter		1st Floor IT RM
Altronix Power Supply	R2416300UL	1st Floor IT RM
APC Step Down Transformer	5KTF	1st Floor IT RM
APC 6000VA UPS	SRT6KRMXLT	1st Floor IT RM
APC Battery Pack	SRT192RMBP/2	1st Floor IT RM

I-78 Toll Bridge @ Administration Building		
ACS Headend Equipment	Model / QTY	Location in the Building
Aperio Wireless Hub	1	3rd Floor
Genetec Synergis Cloud Link	1	1st Floor IT RM
Altronix EP2500 Intelligent Controller	1	1st Floor IT RM
MR16 Input Board	2	
Mercury MR50 1-Door Module	21	
Altronix ACM8 Power Distribution Boards	2	
Altronix AL600ULXB Power Supply	2	
Altronix PD8 Power Distribution Boards	21	
Altronix SMP5 Power Supply	2	
Veris X100CAB Transformer	2	

I-78 Toll Bridge @ Maintenance Garage		
Rack Equipment	Model / QTY	Location in the Building
Comnet Ethernet Extender	CLFE8EOU	Garage IT RM
Cisco Switch (Catalyst 9500)	C9500-48Y4C	Garage IT RM
Cisco WS-C2960+24PC/S Network Switch		Garage IT RM
Network Interface Device		Garage IT RM
PowerEdge R550 NVMS		Garage IT RM
Altronix Camera Power Supply	R24163UC-2	Garage IT RM

I-78 Toll Bridge @ Maintenance Garage		
ACS Headend Equipment	Model / QTY	Location in the Building
Genetec Synergis Cloud Link	1	Garage IT RM
Altronix EP2500 Intelligent Controller	1	Garage IT RM
Mercury MR50 1-Door Module	18	Garage IT RM
Mercury MR16IN Input Board	1	Garage IT RM
Altronix AL600ULXB Power Supply	1	Garage IT RM
Altronix SMP5 Power Supply	1	Garage IT RM
Veris X100CAB Transformer	1	Garage IT RM

I-78 Toll Bridge @ RT-611		
Rack Equipment	Model / QTY	Location in the Building
Comnet Fiber Over Ethernet Converter	CNFE1002	Outdoor Climate Controlled Rack
Axis 16 Channel Encoder	M7016	Outdoor Climate Controlled Rack
Cisco WS-3650 POE Network Switch	8X24UQ	Outdoor Climate Controlled Rack
Belkin KVM Switch	F1DA104Z	Outdoor Climate Controlled Rack
Altronix Maximal 1RHD Power Supply		Outdoor Climate Controlled Rack
GSM1000X Fiber Converter		Outdoor Climate Controlled Rack
ADVA Switch		Outdoor Climate Controlled Rack
Canoga Perkins Fiber Converter		Outdoor Climate Controlled Rack
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000	Outdoor Climate Controlled Rack
APC 5KTF Step Down Transformer		Outdoor Climate Controlled Rack
APC 6000VA UPS	SRT6KRMXLT	Outdoor Climate Controlled Rack
APC Battery Pack	SRT192RMBP/2	Outdoor Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outdoor Climate Controlled Rack

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Riegelsville Toll-Supported Bridge		
Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage		Outside Climate Controlled Rack
Altronix Maximal Power Supply		Outside Climate Controlled Rack
Cisco Switch (Catalyst 9300 8 x 10G/25G)	8X24UQ	Outside Climate Controlled Rack
Belkin KVM Switch	F1DA104Z	Outside Climate Controlled Rack
GSM1000X Fiber Converter		Outside Climate Controlled Rack
PowerEdge R550 NVMS		Outside Climate Controlled Rack
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000-17	Outside Climate Controlled Rack
APC Step Down Transformer	5KTF	Outside Climate Controlled Rack
APC 6000VA UPS	SRT6KRMXLT	Outside Climate Controlled Rack
APC Battery Pack	SRT192RMBP/2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Riegelsville Toll-Supported Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Mercury Access Control Module	EP1502	Pa Shelter Enclosure
Altronix ACM4 Power Distribution		Pa Shelter Enclosure
Altronix Power Supply	AL400LXB	Pa Shelter Enclosure
Mercury Access Control Module	EP1502	NJ Shelter Enclosure
Altronix ACM4 Power Distribution		NJ Shelter Enclosure

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Upper Black Eddy-Milford Toll-Supported Bridge		
Rack Equipment	Model / QTY	Location in the Building
Comnet Media Converter Cage		Outside Climate Controlled Rack
Altronix Maximal Power Supply		Outside Climate Controlled Rack
Cisco Switch (Catalyst 9300 8 x 10G/25G)	8X24UQ	Outside Climate Controlled Rack
Belkin KVM Switch	F1DA104Z	Outside Climate Controlled Rack
GSM1000X Fiber Converter		Outside Climate Controlled Rack
PowerEdge R550 NVMS	20DPR1	Outside Climate Controlled Rack
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000-17	Outside Climate Controlled Rack
APC Step Down Transformer	5KTF	Outside Climate Controlled Rack
APC 6000VA UPS	SRT6KRMXLT	Outside Climate Controlled Rack
APC Battery Pack	SRT192RMBP/2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Upper Black Eddy-Milford Toll-Supported Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Mercury Access Control Module	EP1502	Inside Shelter Enclosure
Altronix Power Distribution	ACM4	Inside Shelter Enclosure

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Uhlertown-Frehtown Toll-Supported Bridge		
Rack Equipment	Model / QTY	Location in the Building
AMG media converter rack	AMG 210C	Outside Climate Controlled Rack
Altronix Maximal Power Supply		Outside Climate Controlled Rack
Cisco Switch (Catalyst 9300 8 x 10G/25G)	8X24UQ	Outside Climate Controlled Rack
Belkin KVM Switch	F1DA104Z	Outside Climate Controlled Rack
GSM1000X Fiber Converter		Outside Climate Controlled Rack
PowerEdge R550 NVMS		Outside Climate Controlled Rack
Tripp Lite LCD Monitor, Keyboard, Mouse	B021-000-17	Outside Climate Controlled Rack
APC Step Down Transformer	5KTF	Outside Climate Controlled Rack
APC 6000VA UPS	SRT6KRMXLT	Outside Climate Controlled Rack
APC Battery Pack	SRT192RMBP/2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Uhlertown-Frehtown Toll-Supported Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Mercury Access Control Module	EP1502	Inside Shelter Enclosure
Altronix Power Distribution	ACM4	Inside Shelter Enclosure

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Centre Bridge-Stockton Toll-Supported Bridge		
Rack Equipment	QTY	Location in the Building
Cisco Switch (Catalyst 9300 8 x 10G/25G)	1	Outside Climate Controlled Rack
Belkin KVM	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17	1	Outside Climate Controlled Rack
PowerEdge R550 NVMS	1	Outside Climate Controlled Rack
Altronix Maximal 1RHD	1	Outside Climate Controlled Rack
LPG Stationary Tank Monitor	1	Outside Climate Controlled Rack
Axis P8221 I/O Module	1	Outside Climate Controlled Rack
Comnet C1PS Power Supply	1	Outside Climate Controlled Rack
Comnet Media Converter Cage	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17 LCD Monitor, Keyboard, Mouse	1	Outside Climate Controlled Rack
APC 5KTF Step Down Transformer	1	Outside Climate Controlled Rack
APC SRT6KRMXLT 6000VA UPS	1	Outside Climate Controlled Rack
APC SRT192RMBP Battery Pack	2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Centre Bridge-Stockton Toll-Supported Bridge		
ACS Headend Equipment	QTY	Location in the Building
Mercury EP1502 Network Controller	1	NJ Shelter
Altronix ACM4 Power Distribution	1	NJ Shelter

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New Hope-Lambertville Toll Bridge (Including Federation Server)		
Rack Equipment	QTY	Location in the Building
Axis M7016 Encoder	2	Rack 1 - 1st Flr IT Rm
DVTEL Encoder	1	Rack 1 - 1st Flr IT Rm
Cisco Switch (Catalyst 9300 8 x 10G/25G)	1	Rack 1 - 1st Flr IT Rm
Tripp Litee KVM	1	Rack 1 - 1st Flr IT Rm
Tripp Lite B021-000-17	1	Rack 1 - 1st Flr IT Rm
PowerEdge R550 NVMS	2	Rack 1 - 1st Flr IT Rm
Altronix R2416300UL Power Supply	1	Rack 1 - 1st Flr IT Rm
Bosch LTC 8786/60 BiPhase Converter	1	Rack 1 - 1st Flr IT Rm
AXIS P8221 I/O Module	1	Rack 1 - 1st Flr IT Rm
Comnet C1PS Power Supply	1	Rack 1 - 1st Flr IT Rm
HP DL360	2	Rack 1 - 1st Flr IT Rm
BCD Video Server	1	Rack 1 - 1st Flr IT Rm
Dell Server Anti Virus	1	Rack 1 - 1st Flr IT Rm
Dell Server WSUS	1	Rack 2 - 1st Flr IT Rm
HP Server SNMP	1	Rack 2 - 1st Flr IT Rm
BreifCam Analytics Server	1	Rack 2 - 1st Flr IT Rm
HP DL380 Server	4	Rack 1 & 2 (1 Each)
APC 5KTF Step Down Transformer	2	Rack 1 & 2 (1 Each)
APC SRT6KRMXLT 6000VA UPS	2	Rack 1 & 2 (1 Each)
APC SRTY192RMBP Battery Pack	2	Rack 1 & 2 (1 Each)

New Hope-Lambertville Toll Bridge (Including Federation Server)		
Rack Equipment	QTY	Location in the Building
Comcast Reciever	2	Rack 3 - 2nd Flr PCC Rm
ESS Workstation Streamvault	4	2nd Flr Video wall
ESS Workstation Streamvault	4	Rack 4 - 2nd Flr PCC Rm
KVM Switch Tripplite	2	Rack 4 - 2nd Flr PCC Rm
KVM Transmitter Triplite HDMI Ext.	10	Rack 4 - 2nd Flr PCC Rm
DNS Server Proliant DL 360 Gen10	1	Rack 4 - 2nd Flr PCC Rm
Network Switch Catalyst 3650	2	Rack 5 - 2nd Flr PCC Rm
KVM Switch Tripplite	2	Rack 5 - 2nd Flr PCC Rm
KVM Transmitter Triplite HDMI Ext.	10	Rack 5 - 2nd Flr PCC Rm
Backup DNS Server Proliant DL 360 Gen10	1	Rack 5 - 2nd Flr PCC Rm
APC 5KTF Transformer	3	1 Each Rack (3-5)
APC SRT5KRMXLT 5000VA UPS	3	1 Each Rack (3-5)
APC SRT192RMBP Battery Pack	3	1 Each Rack (3-5)

New Hope-Lambertville Toll Bridge (Including Federation Server)		
ACS Headend Equipment	QTY	Location in the Building
Mercury EP2500 Network Controller	1	IT Rm R147
Mercury MR16IN Input Module	2	IT Rm R147
Mercury MR16OUT Output Module	2	IT Rm R147
Life Safety Power Supply	2	IT Rm R147
Genetec Synergis Cloudlink	1	IT Rm R147
Aiphone RY-IP44 Intercom I/O Adapter	1	IT Rm R147
Mercury MR52 Door Controller	12	IT Rm R147
Mercury MR52 Door Controller	12	IT Rm R147
Life Safety Power Supply	2	IT Rm R147
Life Safety Power Distribution	4	IT Rm R147
Mercury EP2500 Network Controller	1	IT Rm R147
Mercury MR16IN Input Module	1	IT Rm R147
Mercury MR16OUT Output Module	1	IT Rm R147
Mercury MR50 Door Controller	3	IT Rm R147
Mercury EP1502 Network Controller	1	IT Rm R147
Mercury MR50 Door Controller	1	IT Rm R147
Mercury MR16IN Input Module	1	IT Rm R147
Mercury MR16OUT Output Module	1	IT Rm R147
Life Safety Power Supply	2	IT Rm R147
Aperio Wirless Hub	3	1st,2nd,3rd, floor
Life Safety Power Distribution	4	IT Rm R147

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New Hope-Lambertville Toll-Supported Bridge		
Rack Equipment	QTY	Location in the Building
Cisco Switch (Catalyst 9300 8 x 10G/25G)	1	Outside Climate Controlled Rack
Belkin KVM	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17	1	Outside Climate Controlled Rack
PowerEdge R550 NVMS	1	Outside Climate Controlled Rack
Altronix Maximal 1RHD	1	Outside Climate Controlled Rack
Axis P8221 I/O Module	1	Outside Climate Controlled Rack
AMG media converter rack (AMG210C)	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17 LCD Monitor, Keyboard, Mouse	1	Outside Climate Controlled Rack
APC 5KTF Step Down Transformer	1	Outside Climate Controlled Rack
APC SRT6KRMXLT 6000VA UPS	1	Outside Climate Controlled Rack
APC SRT192RMBP Battery Pack	2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

New Hope-Lambertville Toll-Supported Bridge		
ACS Headend Equipment	QTY	Location in the Building
Mercury EP1502 Network Controller	1	PA Shelter
Altronix ACM4 Power Distribution	1	PA Shelter
Mercury EP1502 Network Controller	1	NJ Shelter
Altronix ACM4 Power Distribution	1	NJ Shelter

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Washington Crossing Toll-Supported Bridge		
Rack Equipment	QTY	Location in the Building
Cisco Switch (Catalyst 9300 8 x 10G/25G)	1	Outside Climate Controlled Rack
Belkin KVM	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17	1	Outside Climate Controlled Rack
PowerEdge R550 NVMS	1	Outside Climate Controlled Rack
Altronix Maximal 1RHD	1	Outside Climate Controlled Rack
LPG Stationary Tank Monitor	1	Outside Climate Controlled Rack
Axis P8221 I/O Module	1	Outside Climate Controlled Rack
Comnet C1PS Power Supply	1	Outside Climate Controlled Rack
Comnet Media Converter Cage	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17 LCD Monitor, Keyboard, Mouse	1	Outside Climate Controlled Rack
APC 5KTF Step Down Transformer	1	Outside Climate Controlled Rack
APC SRT6KRMXLT 6000VA UPS	1	Outside Climate Controlled Rack
APC SRT192RMBP Battery Pack	2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Washington Crossing Toll-Supported Bridge		
ACS Headend Equipment	QTY	Location in the Building
Mercury EP1502 Network Controller	1	NJ Shelter
Altronix ACM4 Power Distribution	1	NJ Shelter

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Sudder Falls Administration Building (Including 1799 House)		
Rack Equipment	QTY	Location in the Building
Cisco Switch (WS-C3650-8X24UQ-E)	1	1st Floor IDF Rm 105
Cisco Switch (WS-C3650-8X24UQ-E)	1	2nd Floor IDF Rm 205
Cisco Switch (WS-C3650-12X48UQ-E)	1	2nd Floor IDF Rm 205
Fortinet Firewall Fortigate 60F	1	2nd Floor Server Rm 252
BriefCam Server Prolient D380 Gen 10	1	2nd Floor Server Rm 252
Kernel-based Virtual Machine (KVM) Tripplite	1	2nd Floor Server Rm 252
PowerEdge R550 NVMS	1	2nd Floor Server Rm 252
SolarWinds SNMP Server Prolient D380P	1	2nd Floor Server Rm 252
SolarWinds Orion SQL Host Server Prolient D380P	1	2nd Floor Server Rm 252
Windows Update Server (WSUS) HP Prolient DL380P	1	2nd Floor Server Rm 252
MacAfee EPO Server Orion Dell Powerededge R330	1	2nd Floor Server Rm 252
Integrator Shared Drive Server Prolient DL380 Gen 10	1	2nd Floor Server Rm 252
Axis M7016 16 CH. Encoder	1	2nd Floor Server Rm 252
Active Directory Server Prolient D380P	1	2nd Floor Server Rm 252
Domain Server Prolient D380P	1	2nd Floor Server Rm 252
Backup Imaging Server Prolient D380P	1	2nd Floor Server Rm 252
APC 5KTF Step Down Transformer	1	2nd Floor Server Rm 252
APC SRT6KRMXLT 6000VA UPS	1	2nd Floor Server Rm 252
APC SRTY192RMBP Battery Pack	2	2nd Floor Server Rm 252

Sudder Falls Administration Building (Including 1799 House)		
ACS Headend Equipment	QTY	Location in the Building
Mercury EP2500 Network Controller	1	1st Floor IDF Rm 105
Mercury MR16IN Input Module	2	1st Floor IDF Rm 105
Mercury MR16OUT Output Module	2	1st Floor IDF Rm 105
Life Safety Power Supply	2	1st Floor IDF Rm 105
Genetec Synergis Cloudlink	1	1st Floor IDF Rm 105
Aiphone RY-IP44 Intercom I/O Adapter	1	1st Floor IDF Rm 105
Mercury MR52 Door Controller	12	1st Floor IDF Rm 105
Mercury MR52 Door Controller	12	2nd Floor IDF Rm 205
Life Safety Power Supply	2	2nd Floor IDF Rm 205
Life Safety Power Distribution	4	2nd Floor IDF Rm 205
Mercury EP2500 Network Controller	1	2nd Floor IDF Rm 205
Mercury MR16IN Input Module	1	2nd Floor IDF Rm 205
Mercury MR16OUT Output Module	1	2nd Floor IDF Rm 205
Mercury MR50 Door Controller	1	2nd Floor IDF Rm 205
Mercury EP1502 Network Controller	1	1st Floor 1799 house Basement
Mercury MR50 Door Controller	1	1st Floor 1799 house Basement
Mercury MR16IN Input Module	1	1st Floor 1799 house Basement
Mercury MR16OUT Output Module	1	1st Floor 1799 house Basement
Life Safety Power Supply	2	1st Floor 1799 house Basement
Aperio Wirless Hub	3	1st,2nd, floor
Life Safety Power Distribution	4	1st Floor 1799 house Basement

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Scudder Falls Toll Bridge (Including BM/AET Building)		
Rack Equipment	QTY	Location in the Building
Cisco WS-C3650-12X48UQ	2	Lower Lvl L101
APC AP5719	1	Lower Lvl L101
APC KVM2132P	1	Lower Lvl L101
Genetec SV-2010EX-R18-204T-12-216	1	Lower Lvl L101
Genetec SV-2000E-R4-D200-170	1	Lower Lvl L101
Genetec SVW-501E-T5-1050-145	2	Lower Lvl L101
Dell Precision 3930	1	Lower Lvl L101
Bosch PoE Midspan	4	Lower Lvl L101
StarTech HDMI & USB Extender	3	Lower Lvl L101
StarTech HDMI Extender	3	Lower Lvl L101

Scudder Falls Toll Bridge (Including BM/AET Building)		
ACS Headend Equipment	QTY	Location in the Building
LifeSafety Power FP0250 Power Supply	2	Lower Lvl L101
LifeSafety Power C8 Power Distribution	2	Lower Lvl L101
LifeSafety Power D8P Power Distribution	2	Lower Lvl L101
AiPhone Barlonet 50 Intercom Relay	1	Lower Lvl L101
Genetec Synergis Cloudlink	1	Lower Lvl L101
Mercury EP2500 Access Control Panel	1	Lower Lvl L101
Mercury MR16IN Remote Input Module	11	Lower Lvl L101
Mercury MR16OUT Remote Output Module	1	Lower Lvl L101
Mercury MR52 Remote Door Unit	3	Lower Lvl L101

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Calhoun Street Toll-Supported Bridge		
Rack Equipment	QTY	Location in the Building
Cisco Switch (Catalyst 9300 8 x 10G/25G)	1	Outside Climate Controlled Rack
Belkin KVM	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17	1	Outside Climate Controlled Rack
PowerEdge R550 NVMS	1	Outside Climate Controlled Rack
Altronix Maximal 1RHD	1	Outside Climate Controlled Rack
LPG Stationary Tank Monitor	1	Outside Climate Controlled Rack
Axis P8221 I/O Module	1	Outside Climate Controlled Rack
Comnet C1PS Power Supply	1	Outside Climate Controlled Rack
Comnet Media Converter Cage	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17 LCD Monitor, Keyboard, Mouse	1	Outside Climate Controlled Rack
APC 5KTF Step Down Transformer	1	Outside Climate Controlled Rack
APC SRT6KRMXLT 6000VA UPS	1	Outside Climate Controlled Rack
APC SRT192RMBP Battery Pack	2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Calhoun Street Toll-Supported Bridge		
ACS Headend Equipment	QTY	Location in the Building
Mercury EP1502 Network Controller	1	PA Shelter
Altronix ACM4 Power Distribution	1	PA Shelter
Mercury EP1502 Network Controller	1	NJ Shelter
Altronix ACM4 Power Distribution	1	NJ Shelter

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Lower Trenton Toll-Supported Bridge		
Rack Equipment	QTY	Location in the Building
Cisco Switch (Catalyst 9300 8 x 10G/25G)	1	Outside Climate Controlled Rack
Belkin KVM	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17	1	Outside Climate Controlled Rack
PowerEdge R550 NVMS	1	Outside Climate Controlled Rack
Altronix Maximal 1RHD	1	Outside Climate Controlled Rack
LPG Stationary Tank Monitor	1	Outside Climate Controlled Rack
Axis P8221 I/O Module	1	Outside Climate Controlled Rack
Comnet C1PS Power Supply	1	Outside Climate Controlled Rack
Comnet Media Converter Cage	1	Outside Climate Controlled Rack
Tripp Lite B021-000-17 LCD Monitor, Keyboard, Mouse	1	Outside Climate Controlled Rack
APC 5KTF Step Down Transformer	1	Outside Climate Controlled Rack
APC SRT6KRMXLT 6000VA UPS	1	Outside Climate Controlled Rack
APC SRT192RMBP Battery Pack	2	Outside Climate Controlled Rack
NVENT Electronic Enclosure Air Conditioner	T431016G102	Outside Climate Controlled Rack

Lower Trenton Toll-Supported Bridge		
ACS Headend Equipment	QTY	Location in the Building
Mercury EP1502 Network Controller	1	PA Shelter
Altronix ACM4 Power Distribution	1	PA Shelter

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Trenton-Morrisville Toll Bridge		
Rack Equipment	Model / QTY	Location in the Building
IFS R3 Fiber Optic Card Cage	2	TM 1st Flr Rm 534
Axis M7016 16 CH. Encoder	1	TM 1st Flr Rm 534
DVTEL DVT-7608E 8 CH.Encoder	1	TM 1st Flr Rm 534
Belkin Omniview Pro 3 KVM	1	TM 1st Flr Rm 534
Cisco (Catalyst 9300)	1	TM 1st Flr Rm 534
Cisco WS-C3650-12X48UQ POE Switch	1	TM 1st Flr Rm 534
PowerEdge R550 NVMS	2	TM 1st Flr Rm 534
Tripp Lite B021-000-17 LCD Monitor, Mouse, Keyboard	1	TM 1st Flr Rm 534
Edgewater 4000 Series Router	1	TM 1st Flr Rm 534
Comnet media converter rack	1	TM 1st Flr Rm 534
APC SRT6KRMXLT 6000VA UPS	3	TM 1st Flr Rm 534
APC SRT192RMBP Battery Pack	6	TM 1st Flr Rm 534
ESS Workstation Streamvault (video wall)	7	TM 1st Flr Rm 534
ESS Workstation Streamvault (Winsted Console)	6	1st Flr Control Center
APC Winsted Console UPS (Smart ups SMT1500C)	6	1st Flr Control Center
Orion Desk Monitors (4K 27DHDN)	48	1st Flr Control Center
Barco NV UNI2-5521 (55"24/7 monitors)	23	1st Flr Control Center
HDMI extenders	23	TM 1st Flr Rm 534
Altronics R24163000UL Power Supply	1	TM 1st Flr Rm 534

Trenton-Morrisville Toll Bridge		
ACS Headend Equipment	Model / QTY	Location in the Building
Genetec Synergis Cloudlink	1	TM 1st Flr Rm 534
Mercury EP2500 Network Controller	1	TM 1st Flr Rm 534
Mercury MR52 Door Controller	8	TM 1st Flr Rm 534
Mercury MR50 Door Controller	2	TM 1st Flr Rm 534
Mercury RIU	1	TM 1st Flr Rm 534
Comnet CNGE2FE8MSPOE Managed Switch	1	TM 1st Flr Rm 534
Comnet PS48VDC-5A Power Supply	1	TM 1st Flr Rm 534
Mercury MR52 Door Controller	1	TM 1st Flr Rm 534
Altronix PD8 Power Distribution Board	4	TM 1st Flr Rm 534
Altronix AL600ULXB Power Supply	4	TM 1st Flr Rm 534
Power Sonic battery Backup	6	TM 1st Flr Rm 534
Genetec Synergis Cloudlink	1	TM 1st Flr Rm 534
Mercury EP2500 Network Controller	1	TM 1st Flr Rm 534
Mercury MR52 Door Controller	1	TM 1st Flr Rm 534
Mercury MR52 Door Controller	9	TM 1st Flr Rm 534
Mercury MR50 Door Controller	13	TM 1st Flr Rm 534
Altronix PD8 Power Distribution Board	2	TM 1st Flr Rm 534
Aperio Wireless Hub	9	1st,2nd, floor
Altronix AL600ULXB Power Supply	2	TM 1st Flr Rm 534
Power Sonic battery Backup	3	TM 1st Flr Rm 534

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Langhorne Maintenance Building		
Rack Equipment	Model / QTY	Location in the Building
IFS R3 Fiber Optic Card Cage	2	2nd Flr Server Rm
Axis M7016 16 CH. Encoder	1	2nd Flr Server Rm
Cisco Switch (Catalyst 9300 8 x 10G/25G)	1	2nd Flr Server Rm
Cisco WS-C3650-12X48UQ POE Switch	1	2nd Flr Server Rm
PowerEdge R550 NVMS	1	2nd Flr Server Rm
Tripp Lite B021-000-17 LCD Monitor, Mouse, Keyboard	1	2nd Flr Server Rm
Edgewater 4000 Series Router	1	2nd Flr Server Rm
APC SRT6KRMXLT 6000VA UPS	1	2nd Flr Server Rm
APC SRT192RMBP Battery Pack	2	2nd Flr Server Rm
Altronics R24163000UL Power Supply	1	2nd Flr Server Rm

Langhorne Maintenance Building		
ACS Headend Equipment	Model / QTY	Location in the Building
Genetec Synergis Cloudlink	1	2nd Flr Server Rm
Mercury EP2500 Network Controller	1	2nd Flr Server Rm
Mercury MR52 Door Controller	8	2nd Flr Server Rm
Mercury MR50 Door Controller	2	2nd Flr Server Rm
Mercury RIU	1	2nd Flr Server Rm
Comnet CNGE2FE8MSPOE Managed Switch	1	2nd Flr Server Rm
Comnet PS48VDC-5A Power Supply	1	2nd Flr Server Rm
Mercury MR52 Door Controller	1	2nd Flr Server Rm
Altronix PD8 Power Distribution Board	4	2nd Flr Server Rm
Altronix AL600ULXB Power Supply	4	2nd Flr Server Rm
Power Sonic battery Backup	6	2nd Flr Server Rm
Aperio Wirless Hub	7	1st floor
Genetec Synergis Cloudlink	1	2nd Flr Server Rm
Mercury EP2500 Network Controller	1	2nd Flr Server Rm
Mercury MR52 Door Controller	1	2nd Flr Server Rm
Mercury MR52 Door Controller	9	2nd Flr Server Rm
Mercury MR50 Door Controller	13	2nd Flr Server Rm
Altronix PD8 Power Distribution Board	2	2nd Flr Server Rm
Altronix AL600ULXB Power Supply	2	2nd Flr Server Rm
Power Sonic battery Backup	3	2nd Flr Server Rm

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Control Center @ NJSP ROIC		
Rack Equipment	QTY	Location in the Building
HP 2530-24G Switch	1	ROIC IT Rm 2nd Floor
Extron IP Link	1	ROIC IT Rm 2nd Floor
Dell Precision 7910 Server	1	ROIC IT Rm 2nd Floor
HP DL360 Server	2	ROIC IT Rm 2nd Floor
APC 5KTF Step Down Transformer	1	ROIC IT Rm 2nd Floor
APC SRT6KRMXLT 6000VA UPS	1	ROIC IT Rm 2nd Floor
APC SRT192RMBP Battery Pack	1	ROIC IT Rm 2nd Floor

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Lumberville-Raven Rock Pedestrian Bridge		
Rack Equipment	Model / QTY	Location in the Building
Fiber Optic Splice Enclosure	1	Outdoor Climate Controlled Rack
Fiber Optic Termination Panel, 12 Port	1	Outdoor Climate Controlled Rack
Field Hardened Ethernet Switch	1	Outdoor Climate Controlled Rack
QUINT 24VDC UPS	2	Outdoor Climate Controlled Rack
5000 BTU/H Air Conditioner	1	Outdoor Climate Controlled Rack

Lumberville-Raven Rock Pedestrian Bridge	
Camera Licenses	10

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CrowdStrike Falcon Endpoint Detection & Response (EDR) License		
Location	Server	Workstation
Milford Montague Toll Bridge	1	2
Delaware Water Gap Toll Bridge	1	5
Portland-Columbia Toll Bridge (Including Portland-Columbia Pedestrian Bridge)	1	3
Riverton-Belvidere Toll-Supported Bridge	1	1
Easton-Phillipsburg Toll Bridge	3	5
Northampton Street Toll-Supported Bridge	1	2
I-78 Toll Bridge @ Administration Building, Maintenance Garage & RT 611	2	10
Riegelsville Toll-Supported Bridge	1	2
Upper Black Eddy-Milford Toll-Supported Bridge	1	1
Uhlerstown-Frenchtown Toll-Supported Bridge	1	1
Centre Bridge-Stockton Toll-Supported Bridge	1	1
New Hope-Lambertville Toll Bridge (Including Federation Server)	4	14
New Hope-Lambertville Toll-Supported Bridge	1	2
Washington Crossing Toll-Supported Bridge	1	1
Scudder Falls Administration Building (Including 1799 House)	2	16
Scudder Falls Toll Bridge (Including BM/AET Building)	2	4
Calhoun Street Toll-Supported Bridge	1	2
Lower Trenton Toll-Supported Bridge	1	1
Trenton-Morrisville Toll Bridge	1	21
Langhorne Maintenance Building	1	3
Control Center @ NJSP ROIC	-	-
TOTALS	28	97

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<u>Software</u>	<u>Version</u>
Genetec	5.13.1.0 (121.36)
Microsoft Windows workstation and Server	Windows 11 Pro / Windows Server 2022 Standard
RGB Spectrum	
AiPhone IX	
Fortigate VPN	

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Part #	Description: Milford-Montague Toll Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	24
GSC-5.13	Security Center Version 5.13.	1

Part Number	Description: Delaware Water Gap Toll Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	38
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Portland-Columbia Toll Bridge (Including Portland-Columbia Pedestrian Bridge)	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	31
GSC-5.13	Security Center Version 5.13.	1

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Part #	Description: Riverton-Belvidere Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	12
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Easton-Phillipsburg Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	54
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Northampton Street Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	14
GSC-5.13	Security Center Version 5.13.	1

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Part #	Description: I-78 Toll Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	94
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Riegelsville Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	12
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Upper Black Eddy-Milford Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	12
GSC-5.13	Security Center Version 5.13.	1

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Part #	Description: Uhlerstown-Frenchtown Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	22
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Centre Bridge-Stockton Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	15
GSC-5.13	Security Center Version 5.13.	1

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Part Number	Description: New Hope-Lambertville Toll Bridge	Quantity
GSC-Base-E	Genetec Security Center (GSC) Base Enterprise Package. Includes Synergis Enterprise Package with Access Manage support, Remote Security Desk, Badge Designer. Includes Omnicast Enterprise package with Archiving and Auxiliary Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Failover Cameras, Hardware Matrix Support, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Failover Directory Role, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile).	Supported
SVW-300-T3-1060-I7	Streamvault workstation SV-300. TOWER CORE I7-6700, 8GB RAM, 275GB SSD, 1TB, GTX1060, Single PS, WIN 10 PRO.	1
SY-MR52-S3	Mercury MR52 2-reader interface module Series 3 (8 inputs, 6 relays, PCB only, software connections included)	79
Sy-MR50-S3	Mercury MR50 1-reader interface module Series 3 (2 inputs, 2 relays, PCB only, software connections included)	7
SY-MR16IN-S3	Mercury MR16IN 16-input Monitor Module Series 3 (2 relays, PCB only, software connections included)	2
SY-MR16OUT-S3	Mercury MR16OUT 16-relay Output Control Module Series 3 (PCB only, software connections included)	4
SY-LP1502	Mercury Intelligent Controller, Linux Based, 8In/4Out/2Rd (Software Connections included)	6
GSC-1SDK-RealIN-FR	One (1) Genetec SDK connection for RealNetworks with SAFR Facial Recognition.	1
GSC-1AD-USCH	Security Center Active Directory Integration (users and cardholders) Enables Windows user accounts will be linked to Security Center user and Synergis cardholder accounts. Only available with Synergis Professional or Enterprise packages.	1
GSC-Login-Site	Site License for Genetec Security Desk client connections (incl. Web Client & Mobile) (Only available with Synergis and/or Omnicast Enterprise packages and/or AutoVu Standard package).	Supported
GSC-1SCFED	1 Federated Security Center 4.0 (or higher) Directory connection. Must purchase Omnicast or Synergis Enterprise Package or AutoVu Standard.	23
GSC-1SCFED-20	1 Federated Security Center 4.0 (or higher) Directory connection - 20 entities or less (cameras, readers or Sharp). Must purchase Omnicast or Synergis Enterprise Package or AutoVu Standard.	1
GSC-1MobileU	One (1) Genetec Security Mobile app connection Supported only with GSC Mobile	25
Sy-MR50	Mercury MR50 1-reader interface module (2 inputs, 2 relays, PCB only)	103
Sy-MR52	Mercury MR52 2-reader interface module (8 inputs, 6 relays, PCB only)	58
Sy-MR16IN	Mercury MR16IN 16-input Monitor Module (2 relays, PCB only)	11
GSC-1SDK-BRIEFCAM-VSEnterprisC		5
GSC-1SDK-BRIEFCAM-VSEnterprisS		4
GSC-1SDK-ACTIVU-VideoWall		2
Sy-EP1502	Intelligent Controller, 16MB RAM Ethernet 2In/2Out/2Rd	3
GSC-1SDK-VuWall-VuWall2	One (1) Genetec SDK connection for VuWall with VuWall2.	14
Sy-IN100	one reader	7
GSC-Sy-E-1R	One (1) reader connection (not required if hardware purchased with software)	135
GSC-Sy-E-1WR	Created based on GSC-Sy-E-1R	7
GSC-Sy-E-1GCHM	One (1) Global Cardholder Management connection to a central system (max. 1 per system). Central system must be a Synergis Enterprise system.	1
GSC-Om-E-1C	1 camera connection	39
GSC-5.13	Security Center Version 5.13.	1

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Part #	Description: New Hope-Lambertville Toll-Supported	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	22
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Washington Crossing Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	12
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Scudder Falls Administration Building (Including 1799 House)	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	55
GSC-5.13	Security Center Version 5.13.	1

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Part #	Description: Scudder Falls Toll Bridge (Including BM AET)	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
SY-MR16IN-S3	Mercury MR16IN 16-input Monitor Module Series 3 (2 relays, PCB only, software connections included)	2
SY-MR16OUT-S3	Mercury MR16OUT 16-relay Output Control Module Series 3 (PCB only, software connections included)	1
SV-2010EX-R18-204T-12-216	Streamvault 2010EX series. 2U 18 BAY, (2) Xeon Silver 4116, 16GB RAM, OS RAID1 (2) 240GB SSD, 204TB RAW (17) 12TB, RAID5, (4)x1GbE Ports, (2)x10GbE SFP+ Ports, WIN SRV 2016. Dual PS. Genetec Security Center pre-installed. License sold separately.	Supported
SV-2000E-R4-D200-170	Streamvault 2000E Appliance - 2U 4 BAY, Xeon E3-1270V6, 16GB RAM, (2) 200GB SSD, Windows 2016, Dual PS, Genetec Security Center pre-installed. License sold seperately.	1
SVW-501E-T5-1050-145	Streamvault Workstation SVW-501E - Tower, Xeon W-2145, (1) 2.5" SFF Bay + (4) 3.5" LFF Bays, 16GB RAM, 1TB HDD, Windows 10 Pro, 256GB SSD, (2) 1GbE, NVIDIA GTX1050TI, Single PS, Genetec Security Center pre-installed. License sold seperately.	Supported
GSC-1Login	1 Genetec Security Desk, Web Client or Mobile connection	4
GSC-Om-P-1C	1 camera connection	82
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Calhoun Street Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	15
GSC-5.13	Security Center Version 5.13.	1

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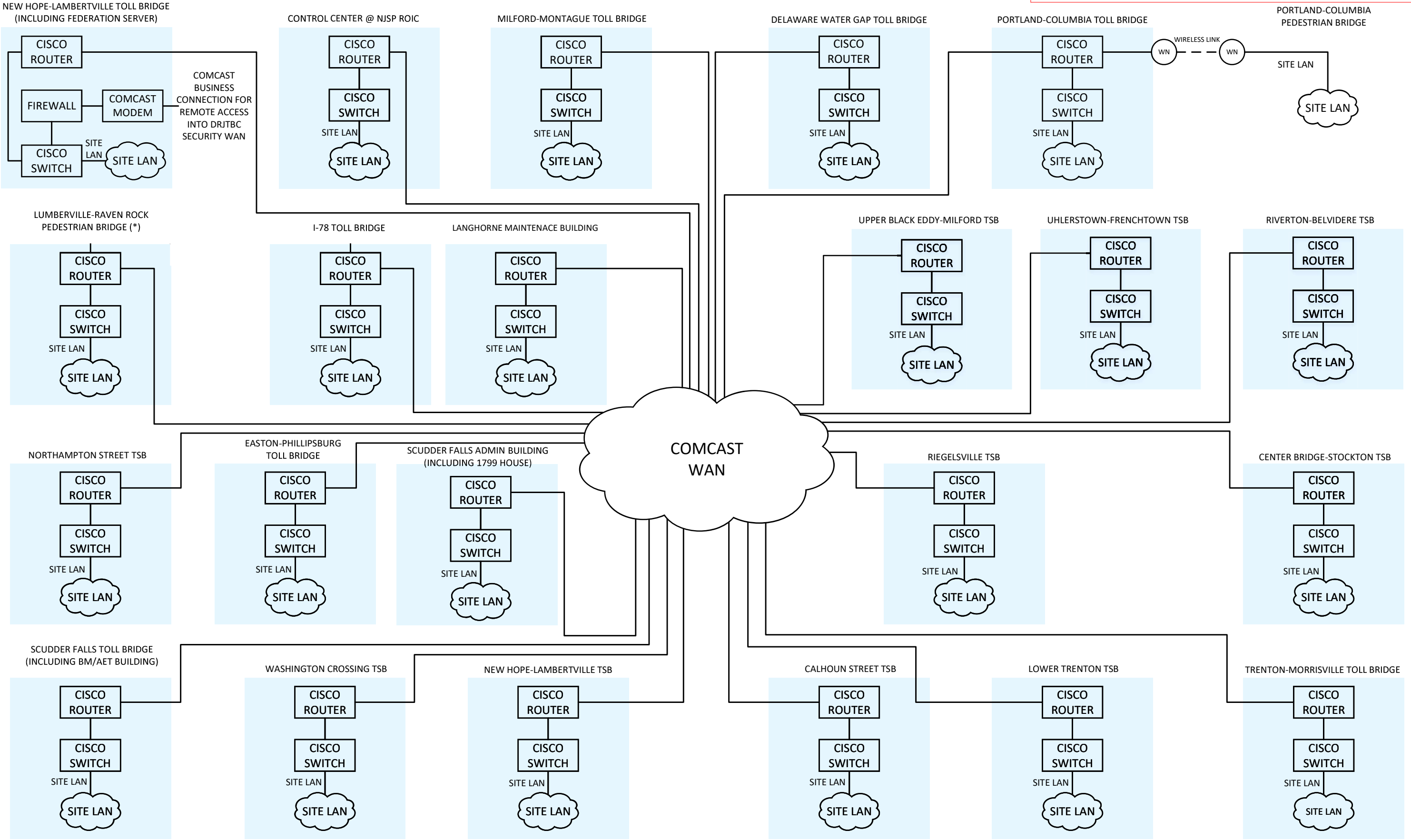
Part #	Description: Lower Trenton Toll-Supported Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	19
GSC-5.13	Security Center Version 5.13.	1

Part #	Description: Trenton-Morrisville Toll Bridge	Quantity
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-Om-P-1C	1 camera connection	68
GSC-5.13	Security Center Version 5.13.	1

Part Number	Description: Langhorne Maintenance Building	Qty
GSC-Base-P	Genetec Security Center (GSC) Base Professional Package. Includes Synergis Professional Package with 2 Access Managers, Remote Security Desk, and Badge Designer. Includes Omnicast Professional Package with Archiving support, Media Router, Audio, Remote Security Desk, Camera Sequences, Camera Blocking, Camera Dewarping, Time Zone, Edge recording, trickling and archive transfer, Keyboard and Joystick Support. Includes AutoVu Standard Package. Other features included: Threat Level module, Plan Manager Advanced for GIS Map servers with unlimited entities, Active Directory Integration, an authentication role, an Active Directory Federation services connection, Intrusion Manager Base, Sipelia Base, Import Tool, Max Occupancy, Mustering Task, Visitor Management Module, Sipelia Public Address, SIP Trunking. KiwiVision Video Analytics including 300 channels for Privacy Protector, Security Analytics and People Counter. Includes 5 client connections (Security Desk, Web or Mobile). Limited to: 256 readers, 2 Access Managers, 10 clients, 250 cameras, 10 clients, and 20 Archivers.	Supported
GSC-1SCFED	1 Federated Security Center 4.0 (or higher) Directory connection. Must purchase Omnicast or Synergis Enterprise Package or AutoVu Standard.	1
GSC-Om-P-1C	1 camera connection	42
GSC-5.13	Security Center Version 5.13.	1

EXHIBIT B: DRJTBC ESS OVERALL SYSTEM RISER

FOR INFORMATION PURPOSES ONLY



GENERAL NOTES:
1) CISCO ROUTERS SUPPORT BOTH THE ESS AND COMMISSION ENTERPRISE SYSTEMS (E.G., EMAIL, FILE SERVERS, PHONE, ELECTRONIC TOLL COLLECTION).
2) THE COMCAST BUSINESS CONNECTION FOR REMOTE ACCESS, MODEM AND FIREWALL LOCATED AT THE NH-L TOLL BRIDGE IS THE RESPONSIBILITY (I.E. INSTALLATION, MAINTENANCE AND ACCESS COST) OF THE ESS MAINTENANCE CONTRACTOR.

FOOTNOTES:
(*) NEW SITE AS PART OF FUTURE PROJECT
WIDE AREA NETWORK SITE

EXHIBIT C: Test Procedures Template

Subsystem: <i>[System Under Test]</i> Test Case:	Date:	Test Writer:	Test No.	Revision:

1.1 Test Case *[Test ID and Test Case]*

DESCRIPTION: <i>[Description of the test being conducted]</i>					
TEST DATE:	TIME:	LOCATION:	TESTER:	RETEST?: Y/N	DISPOSITION:
APPROVED:		DATE:	CONCURRENCE:		DATE:

1.1.1 Test Objectives

Item #:	Reqmt #:	System Requirement
1.		<i>[List all the requirements that are being verified by the test case].</i>
2.		<i>[List all the requirements that are being verified by the test case]</i>
3.		<i>[List all the requirements that are being verified by the test case].</i>
4.		<i>[List all the requirements that are being verified by the test case]</i>

1.1.2 Testing Logistics

Estimated Test Duration *[Estimate time taken for the test including test setup]*

Equipment Needed to Support Testing *[List all the equipment needed to support testing including communications network]*

Verification Tools *[List all the tools that will be used to verify the results of the test]*

Testing Configuration *[If testing includes capture and printing of credentials, analytics, integration, failover, active directory]*

Testing Constraints *[List all conditions that the test team needs to be aware including time constraints]*

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1.1.3 Test Setup *[List all pre-requisites and initializations required before testing can commence. Include checklist to validate test setup is successful]*

1.1.4 Detailed Procedures for Conducting Test *[Document the step by step process required to test the requirements of the system being verified]*

STEP	DESCRIPTION	EXPECTED RESULTS	P/F	NOTES
1.	<i>[Describe each step including system login, command line scripts, shell commands etc.]</i>			
2.				
3.				
4.				

TEST COMPLETED?: YES/NO	TEST DURATION:	COMMENTS:

STEP	ISSUE #	DISCREPANCIES/COMMENTS
1.		
2.		
3.		
4.		